

Appendix B

Descriptive Statistics for O*NET Analysis Cycle 23 Importance and Level Ratings by Occupations

Explanation of Column Titles:

Occupation:	IDI code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Skills – The name of each of the 35 O*NET skills. Shaded skills indicate that at least six of the eight occupational analysts rated its importance as one (1) and, in turn, the level of that construct is flagged as not relevant.
<i>Mean Imp:</i>	Mean Importance Rating – The mean rating across eight raters.
<i>SD Imp:</i>	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Imp:</i>	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
<i>Mean Level:</i>	Mean Level Rating – The mean rating across eight raters.
<i>SD Level:</i>	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Level:</i>	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded level <i>SE_Ms</i> are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than 0.51.

Financial Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01177.00.1	Reading Comprehension	4.00	0.53	0.19	4.38	0.74	0.26
01177.00.1	Active Listening	4.00	0.53	0.19	4.38	0.52	0.18
01177.00.1	Writing	3.75	0.46	0.16	3.63	0.52	0.18
01177.00.1	Speaking	4.00	0.53	0.19	4.13	0.64	0.23
01177.00.1	Mathematics	3.50	0.53	0.19	3.63	0.52	0.18
01177.00.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
01177.00.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
01177.00.1	Active Learning	3.50	0.53	0.19	4.00	0.76	0.27
01177.00.1	Learning Strategies	3.00	0.53	0.19	3.38	0.74	0.26
01177.00.1	Monitoring	3.75	0.71	0.25	4.13	0.99	0.35
01177.00.1	Social Perceptiveness	3.63	0.52	0.18	3.75	0.46	0.16
01177.00.1	Coordination	3.63	0.74	0.26	3.75	0.71	0.25
01177.00.1	Persuasion	3.38	0.52	0.18	3.75	0.46	0.16
01177.00.1	Negotiation	3.13	0.35	0.13	3.75	0.46	0.16
01177.00.1	Instructing	2.88	0.35	0.13	3.38	0.74	0.26
01177.00.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
01177.00.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.35	0.13
01177.00.1	Operations Analysis	1.75	1.04	0.37	1.13	1.46	0.52
01177.00.1	Technology Design	1.63	0.74	0.26	0.88	1.13	0.40
01177.00.1	Equipment Selection	1.25	0.71	0.25	0.38	1.06	0.38
01177.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01177.00.1	Programming	1.88	0.83	0.30	1.63	1.69	0.60
01177.00.1	Quality Control Analysis	1.88	0.64	0.23	1.50	1.20	0.42
01177.00.1	Operations Monitoring	1.88	0.64	0.23	1.38	1.06	0.38
01177.00.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01177.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01177.00.1	Troubleshooting	1.25	0.46	0.16	0.38	0.74	0.26
01177.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01177.00.1	Systems Analysis	3.00	0.93	0.33	3.25	1.49	0.53
01177.00.1	Systems Evaluation	3.00	1.07	0.38	3.25	1.58	0.56
01177.00.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.64	0.23
01177.00.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
01177.00.1	M. of Financial Resources	3.13	0.64	0.23	3.63	1.06	0.38
01177.00.1	M. of Material Resources	2.38	0.74	0.26	2.13	1.13	0.40
01177.00.1	M. of Personnel Resources	3.63	0.74	0.26	4.00	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Quality Control Systems Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01534.02.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01534.02.1	Active Listening	3.88	0.35	0.13	4.13	0.35	0.13
01534.02.1	Writing	3.88	0.64	0.23	4.00	0.53	0.19
01534.02.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
01534.02.1	Mathematics	3.13	0.35	0.13	3.25	0.46	0.16
01534.02.1	Science	2.25	0.46	0.16	2.25	0.71	0.25
01534.02.1	Critical Thinking	3.75	0.46	0.16	4.13	0.35	0.13
01534.02.1	Active Learning	3.63	0.52	0.18	4.13	0.35	0.13
01534.02.1	Learning Strategies	3.13	0.35	0.13	3.38	0.52	0.18
01534.02.1	Monitoring	3.88	0.35	0.13	4.50	0.53	0.19
01534.02.1	Social Perceptiveness	3.25	0.46	0.16	3.75	0.46	0.16
01534.02.1	Coordination	3.75	0.46	0.16	3.88	0.64	0.23
01534.02.1	Persuasion	3.25	0.46	0.16	3.50	0.53	0.19
01534.02.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
01534.02.1	Instructing	3.25	0.46	0.16	3.63	0.52	0.18
01534.02.1	Service Orientation	3.00	0.53	0.19	3.25	0.46	0.16
01534.02.1	Complex Problem Solving	3.75	0.46	0.16	4.13	0.35	0.13
01534.02.1	Operations Analysis	2.75	0.46	0.16	3.00	0.53	0.19
01534.02.1	Technology Design	2.13	0.35	0.13	1.63	0.52	0.18
01534.02.1	Equipment Selection	2.00	0.53	0.19	1.38	0.74	0.26
01534.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01534.02.1	Programming	1.88	0.64	0.23	1.25	0.89	0.31
01534.02.1	Quality Control Analysis	4.00	0.00	0.00	4.13	0.35	0.13
01534.02.1	Operations Monitoring	3.25	0.46	0.16	3.50	0.53	0.19
01534.02.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
01534.02.1	Equipment Maintenance	1.88	0.64	0.23	1.50	1.07	0.38
01534.02.1	Troubleshooting	2.75	0.46	0.16	2.75	0.46	0.16
01534.02.1	Repairing	1.75	0.46	0.16	1.13	0.83	0.30
01534.02.1	Systems Analysis	3.63	0.52	0.18	3.88	0.64	0.23
01534.02.1	Systems Evaluation	3.75	0.46	0.16	4.00	0.53	0.19
01534.02.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
01534.02.1	Time Management	3.50	0.53	0.19	3.75	0.46	0.16
01534.02.1	M. of Financial Resources	2.75	0.46	0.16	3.00	0.76	0.27
01534.02.1	M. of Material Resources	2.75	0.46	0.16	2.75	0.46	0.16
01534.02.1	M. of Personnel Resources	3.25	0.46	0.16	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Medical and Health Services Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00021.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00021.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00021.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00021.04.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
00021.04.1	Mathematics	2.75	0.46	0.16	3.00	0.00	0.00
00021.04.1	Science	2.50	0.76	0.27	2.50	1.07	0.38
00021.04.1	Critical Thinking	4.13	0.35	0.13	4.13	0.35	0.13
00021.04.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
00021.04.1	Learning Strategies	3.25	0.46	0.16	3.88	0.35	0.13
00021.04.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
00021.04.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
00021.04.1	Coordination	3.88	0.35	0.13	4.13	0.35	0.13
00021.04.1	Persuasion	3.88	0.35	0.13	4.00	0.00	0.00
00021.04.1	Negotiation	3.88	0.35	0.13	3.50	0.53	0.19
00021.04.1	Instructing	3.88	0.35	0.13	3.88	0.35	0.13
00021.04.1	Service Orientation	3.75	0.46	0.16	3.75	0.46	0.16
00021.04.1	Complex Problem Solving	4.00	0.00	0.00	3.50	0.53	0.19
00021.04.1	Operations Analysis	3.63	0.52	0.18	3.88	0.35	0.13
00021.04.1	Technology Design	2.00	0.53	0.19	1.13	0.64	0.23
00021.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00021.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00021.04.1	Programming	2.00	0.53	0.19	1.38	1.06	0.38
00021.04.1	Quality Control Analysis	2.13	0.35	0.13	1.63	0.74	0.26
00021.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.64	0.23
00021.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00021.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00021.04.1	Troubleshooting	1.63	0.52	0.18	0.63	0.52	0.18
00021.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00021.04.1	Systems Analysis	3.63	0.52	0.18	3.38	0.52	0.18
00021.04.1	Systems Evaluation	3.75	0.46	0.16	3.88	0.35	0.13
00021.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.00	0.00	0.00
00021.04.1	Time Management	4.00	0.00	0.00	4.00	0.00	0.00
00021.04.1	M. of Financial Resources	3.25	0.46	0.16	3.63	0.52	0.18
00021.04.1	M. of Material Resources	3.25	0.46	0.16	3.63	0.52	0.18
00021.04.1	M. of Personnel Resources	4.00	0.00	0.00	4.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Fitness and Wellness Coordinators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01541.02.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.35	0.13
01541.02.1	Active Listening	3.75	0.46	0.16	3.63	0.52	0.18
01541.02.1	Writing	3.50	0.53	0.19	3.63	0.52	0.18
01541.02.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01541.02.1	Mathematics	2.13	0.35	0.13	2.38	0.52	0.18
01541.02.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
01541.02.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01541.02.1	Active Learning	3.38	0.52	0.18	3.50	0.53	0.19
01541.02.1	Learning Strategies	3.38	0.52	0.18	3.75	0.71	0.25
01541.02.1	Monitoring	3.38	0.52	0.18	3.75	0.46	0.16
01541.02.1	Social Perceptiveness	3.75	0.46	0.16	3.75	0.46	0.16
01541.02.1	Coordination	3.75	0.46	0.16	3.63	0.52	0.18
01541.02.1	Persuasion	3.00	0.00	0.00	3.50	0.53	0.19
01541.02.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
01541.02.1	Instructing	3.38	0.52	0.18	3.50	0.53	0.19
01541.02.1	Service Orientation	3.75	0.46	0.16	3.50	0.53	0.19
01541.02.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
01541.02.1	Operations Analysis	2.00	0.53	0.19	1.13	0.64	0.23
01541.02.1	Technology Design	2.00	0.53	0.19	1.63	0.74	0.26
01541.02.1	Equipment Selection	1.88	0.35	0.13	1.13	0.64	0.23
01541.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01541.02.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01541.02.1	Quality Control Analysis	2.25	0.46	0.16	2.13	0.35	0.13
01541.02.1	Operations Monitoring	1.75	0.46	0.16	1.50	0.93	0.33
01541.02.1	Operation and Control	1.63	0.52	0.18	0.63	0.52	0.18
01541.02.1	Equipment Maintenance	1.50	0.53	0.19	0.50	0.53	0.19
01541.02.1	Troubleshooting	1.75	0.46	0.16	1.13	0.83	0.30
01541.02.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01541.02.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01541.02.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
01541.02.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
01541.02.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
01541.02.1	M. of Financial Resources	2.75	0.46	0.16	3.00	0.00	0.00
01541.02.1	M. of Material Resources	2.88	0.35	0.13	3.00	0.00	0.00
01541.02.1	M. of Personnel Resources	3.50	0.53	0.19	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Claims Adjusters, Examiners, and Investigators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01188.00.1	Reading Comprehension	4.13	0.64	0.23	4.50	0.53	0.19
01188.00.1	Active Listening	4.00	0.76	0.27	4.25	0.89	0.31
01188.00.1	Writing	3.63	0.74	0.26	3.88	0.64	0.23
01188.00.1	Speaking	3.88	0.64	0.23	4.00	0.76	0.27
01188.00.1	Mathematics	2.88	0.64	0.23	2.88	0.64	0.23
01188.00.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
01188.00.1	Critical Thinking	4.00	0.53	0.19	4.25	0.46	0.16
01188.00.1	Active Learning	3.25	0.71	0.25	3.50	0.53	0.19
01188.00.1	Learning Strategies	2.50	0.53	0.19	2.75	0.46	0.16
01188.00.1	Monitoring	3.38	0.74	0.26	3.88	0.83	0.30
01188.00.1	Social Perceptiveness	3.38	0.52	0.18	3.38	0.52	0.18
01188.00.1	Coordination	3.25	0.71	0.25	3.13	0.64	0.23
01188.00.1	Persuasion	2.88	0.99	0.35	3.00	1.41	0.50
01188.00.1	Negotiation	3.13	0.83	0.30	3.25	1.04	0.37
01188.00.1	Instructing	2.50	0.53	0.19	2.88	0.64	0.23
01188.00.1	Service Orientation	3.13	0.64	0.23	3.00	0.53	0.19
01188.00.1	Complex Problem Solving	3.50	0.93	0.33	3.38	0.74	0.26
01188.00.1	Operations Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01188.00.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
01188.00.1	Equipment Selection	1.13	0.35	0.13	0.38	1.06	0.38
01188.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01188.00.1	Programming	2.13	0.99	0.35	1.50	1.31	0.46
01188.00.1	Quality Control Analysis	2.63	0.74	0.26	2.50	1.07	0.38
01188.00.1	Operations Monitoring	1.88	0.64	0.23	1.25	1.04	0.37
01188.00.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01188.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01188.00.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
01188.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01188.00.1	Systems Analysis	3.00	0.53	0.19	2.63	0.52	0.18
01188.00.1	Systems Evaluation	2.88	0.64	0.23	3.13	0.83	0.30
01188.00.1	Judg. and Dec. Making	3.75	0.71	0.25	3.75	0.71	0.25
01188.00.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01188.00.1	M. of Financial Resources	2.13	0.83	0.30	1.88	1.25	0.44
01188.00.1	M. of Material Resources	1.75	0.46	0.16	1.38	0.92	0.32
01188.00.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Management Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00072.03.1	Reading Comprehension	4.13	0.35	0.13	4.13	0.35	0.13
00072.03.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
00072.03.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00072.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00072.03.1	Mathematics	3.00	0.00	0.00	3.25	0.46	0.16
00072.03.1	Science	1.88	0.35	0.13	1.75	0.71	0.25
00072.03.1	Critical Thinking	4.13	0.35	0.13	4.13	0.35	0.13
00072.03.1	Active Learning	3.25	0.46	0.16	3.88	0.35	0.13
00072.03.1	Learning Strategies	3.00	0.00	0.00	3.75	0.46	0.16
00072.03.1	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
00072.03.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
00072.03.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
00072.03.1	Persuasion	3.50	0.53	0.19	3.88	0.35	0.13
00072.03.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
00072.03.1	Instructing	3.25	0.46	0.16	3.50	0.53	0.19
00072.03.1	Service Orientation	3.25	0.46	0.16	3.25	0.46	0.16
00072.03.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
00072.03.1	Operations Analysis	3.00	0.53	0.19	3.88	0.64	0.23
00072.03.1	Technology Design	2.13	0.64	0.23	1.38	0.92	0.32
00072.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00072.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00072.03.1	Programming	1.88	0.35	0.13	1.25	0.71	0.25
00072.03.1	Quality Control Analysis	1.75	0.71	0.25	0.88	0.83	0.30
00072.03.1	Operations Monitoring	1.75	0.46	0.16	1.13	0.99	0.35
00072.03.1	Operation and Control	1.38	0.52	0.18	0.50	0.76	0.27
00072.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00072.03.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00072.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00072.03.1	Systems Analysis	3.75	0.46	0.16	3.88	0.35	0.13
00072.03.1	Systems Evaluation	3.88	0.35	0.13	3.88	0.35	0.13
00072.03.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00072.03.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
00072.03.1	M. of Financial Resources	2.25	0.46	0.16	1.50	0.76	0.27
00072.03.1	M. of Material Resources	2.25	0.46	0.16	2.25	0.46	0.16
00072.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Training and Development Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00068.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00068.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00068.04.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
00068.04.1	Speaking	4.38	0.52	0.18	4.25	0.46	0.16
00068.04.1	Mathematics	2.38	0.52	0.18	2.50	0.53	0.19
00068.04.1	Science	1.63	0.52	0.18	1.13	0.99	0.35
00068.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00068.04.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
00068.04.1	Learning Strategies	4.13	0.64	0.23	5.00	0.53	0.19
00068.04.1	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
00068.04.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
00068.04.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
00068.04.1	Persuasion	3.13	0.35	0.13	3.38	0.52	0.18
00068.04.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
00068.04.1	Instructing	4.38	0.52	0.18	4.13	0.35	0.13
00068.04.1	Service Orientation	3.63	0.52	0.18	3.75	0.46	0.16
00068.04.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
00068.04.1	Operations Analysis	3.13	0.64	0.23	3.50	0.76	0.27
00068.04.1	Technology Design	1.88	0.35	0.13	1.25	0.71	0.25
00068.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00068.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00068.04.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00068.04.1	Quality Control Analysis	1.88	0.64	0.23	1.00	0.76	0.27
00068.04.1	Operations Monitoring	2.00	0.53	0.19	1.13	0.83	0.30
00068.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00068.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00068.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00068.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00068.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00068.04.1	Systems Evaluation	3.38	0.52	0.18	3.63	0.52	0.18
00068.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00068.04.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
00068.04.1	M. of Financial Resources	2.25	0.46	0.16	2.88	0.64	0.23
00068.04.1	M. of Material Resources	2.25	0.46	0.16	2.25	0.46	0.16
00068.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Tax Examiners and Collectors, and Revenue Agents

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00090.03.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00090.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00090.03.1	Writing	3.25	0.46	0.16	3.25	0.46	0.16
00090.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00090.03.1	Mathematics	3.25	0.46	0.16	3.25	0.71	0.25
00090.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00090.03.1	Critical Thinking	3.88	0.35	0.13	3.75	0.46	0.16
00090.03.1	Active Learning	3.25	0.46	0.16	3.75	0.71	0.25
00090.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00090.03.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
00090.03.1	Social Perceptiveness	3.00	0.53	0.19	3.00	0.00	0.00
00090.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00090.03.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
00090.03.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
00090.03.1	Instructing	2.88	0.35	0.13	3.13	0.35	0.13
00090.03.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
00090.03.1	Complex Problem Solving	3.00	0.53	0.19	3.00	0.00	0.00
00090.03.1	Operations Analysis	1.75	0.46	0.16	1.00	0.76	0.27
00090.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00090.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00090.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
00090.03.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00090.03.1	Quality Control Analysis	2.00	0.76	0.27	1.13	0.83	0.30
00090.03.1	Operations Monitoring	1.75	0.46	0.16	0.88	0.64	0.23
00090.03.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
00090.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00090.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00090.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00090.03.1	Systems Analysis	2.50	0.53	0.19	2.25	0.46	0.16
00090.03.1	Systems Evaluation	2.50	0.53	0.19	2.50	0.76	0.27
00090.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.25	0.46	0.16
00090.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00090.03.1	M. of Financial Resources	1.88	0.35	0.13	1.13	0.64	0.23
00090.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
00090.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Software Quality Assurance Analysts and Testers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01517.03.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01517.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01517.03.1	Writing	3.75	0.46	0.16	3.88	0.35	0.13
01517.03.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01517.03.1	Mathematics	2.75	0.46	0.16	2.75	0.71	0.25
01517.03.1	Science	2.75	0.46	0.16	3.13	0.35	0.13
01517.03.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
01517.03.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01517.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01517.03.1	Monitoring	3.63	0.52	0.18	3.75	0.46	0.16
01517.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01517.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01517.03.1	Persuasion	2.50	0.76	0.27	2.63	1.06	0.38
01517.03.1	Negotiation	2.13	0.35	0.13	2.13	0.35	0.13
01517.03.1	Instructing	2.63	0.52	0.18	2.88	0.35	0.13
01517.03.1	Service Orientation	2.50	0.53	0.19	2.75	0.46	0.16
01517.03.1	Complex Problem Solving	3.38	0.52	0.18	3.13	0.35	0.13
01517.03.1	Operations Analysis	3.13	0.35	0.13	3.38	0.52	0.18
01517.03.1	Technology Design	2.63	0.52	0.18	2.63	0.52	0.18
01517.03.1	Equipment Selection	1.75	0.46	0.16	1.13	0.83	0.30
01517.03.1	Installation	2.00	0.76	0.27	1.75	1.16	0.41
01517.03.1	Programming	3.63	0.52	0.18	3.75	0.46	0.16
01517.03.1	Quality Control Analysis	3.38	0.52	0.18	3.63	0.52	0.18
01517.03.1	Operations Monitoring	3.00	0.00	0.00	2.63	0.52	0.18
01517.03.1	Operation and Control	1.88	0.35	0.13	1.38	0.74	0.26
01517.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01517.03.1	Troubleshooting	2.88	0.35	0.13	3.00	0.00	0.00
01517.03.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01517.03.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01517.03.1	Systems Evaluation	3.25	0.46	0.16	3.50	0.53	0.19
01517.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.63	0.52	0.18
01517.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01517.03.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
01517.03.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
01517.03.1	M. of Personnel Resources	2.13	0.64	0.23	2.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Video Game Designers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01578.02.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
01578.02.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
01578.02.1	Writing	3.25	0.46	0.16	3.88	0.35	0.13
01578.02.1	Speaking	3.13	0.35	0.13	3.88	0.35	0.13
01578.02.1	Mathematics	2.88	0.35	0.13	3.13	0.35	0.13
01578.02.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
01578.02.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01578.02.1	Active Learning	3.50	0.53	0.19	3.63	0.52	0.18
01578.02.1	Learning Strategies	2.88	0.35	0.13	3.00	0.53	0.19
01578.02.1	Monitoring	3.13	0.35	0.13	3.63	0.52	0.18
01578.02.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
01578.02.1	Coordination	3.13	0.35	0.13	3.50	0.53	0.19
01578.02.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01578.02.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01578.02.1	Instructing	2.88	0.35	0.13	3.25	0.46	0.16
01578.02.1	Service Orientation	2.75	0.46	0.16	2.75	0.46	0.16
01578.02.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.35	0.13
01578.02.1	Operations Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01578.02.1	Technology Design	3.00	0.53	0.19	3.00	0.53	0.19
01578.02.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01578.02.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01578.02.1	Programming	4.00	0.00	0.00	3.88	0.35	0.13
01578.02.1	Quality Control Analysis	2.00	0.53	0.19	1.88	0.83	0.30
01578.02.1	Operations Monitoring	2.25	0.46	0.16	2.50	0.53	0.19
01578.02.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01578.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01578.02.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01578.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01578.02.1	Systems Analysis	3.38	0.52	0.18	3.25	0.46	0.16
01578.02.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.52	0.18
01578.02.1	Judg. and Dec. Making	3.63	0.52	0.18	3.63	0.52	0.18
01578.02.1	Time Management	3.38	0.52	0.18	3.50	0.53	0.19
01578.02.1	M. of Financial Resources	1.88	0.35	0.13	1.38	0.74	0.26
01578.02.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
01578.02.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Geodetic Surveyors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01582.03.1	Reading Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
01582.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01582.03.1	Writing	3.63	0.52	0.18	4.13	0.35	0.13
01582.03.1	Speaking	3.38	0.52	0.18	3.88	0.35	0.13
01582.03.1	Mathematics	4.13	0.35	0.13	4.88	0.64	0.23
01582.03.1	Science	3.13	0.35	0.13	3.50	0.53	0.19
01582.03.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
01582.03.1	Active Learning	3.38	0.52	0.18	4.13	0.35	0.13
01582.03.1	Learning Strategies	3.00	0.00	0.00	3.25	0.46	0.16
01582.03.1	Monitoring	3.38	0.52	0.18	3.88	0.64	0.23
01582.03.1	Social Perceptiveness	2.75	0.46	0.16	2.88	0.35	0.13
01582.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01582.03.1	Persuasion	2.25	0.71	0.25	2.13	0.99	0.35
01582.03.1	Negotiation	2.00	0.53	0.19	1.88	0.83	0.30
01582.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01582.03.1	Service Orientation	2.75	0.46	0.16	2.50	0.76	0.27
01582.03.1	Complex Problem Solving	3.75	0.46	0.16	3.88	0.64	0.23
01582.03.1	Operations Analysis	1.88	0.35	0.13	1.75	0.89	0.31
01582.03.1	Technology Design	1.75	0.46	0.16	1.38	0.92	0.32
01582.03.1	Equipment Selection	2.00	0.00	0.00	1.88	0.35	0.13
01582.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01582.03.1	Programming	2.38	0.52	0.18	2.50	0.53	0.19
01582.03.1	Quality Control Analysis	2.88	0.35	0.13	3.00	0.00	0.00
01582.03.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
01582.03.1	Operation and Control	2.75	0.46	0.16	2.75	0.46	0.16
01582.03.1	Equipment Maintenance	1.88	0.35	0.13	1.50	0.76	0.27
01582.03.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
01582.03.1	Repairing	1.88	0.35	0.13	1.50	0.76	0.27
01582.03.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01582.03.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.71	0.25
01582.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.75	0.46	0.16
01582.03.1	Time Management	2.88	0.35	0.13	3.13	0.64	0.23
01582.03.1	M. of Financial Resources	1.75	0.46	0.16	1.50	0.93	0.33
01582.03.1	M. of Material Resources	1.75	0.46	0.16	1.50	0.93	0.33
01582.03.1	M. of Personnel Resources	2.75	0.46	0.16	3.13	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Electronics Engineers, Except Computer

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00113.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00113.04.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
00113.04.1	Writing	3.50	0.53	0.19	4.00	0.00	0.00
00113.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00113.04.1	Mathematics	3.50	0.53	0.19	4.13	0.35	0.13
00113.04.1	Science	3.00	0.00	0.00	3.25	0.46	0.16
00113.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00113.04.1	Active Learning	3.13	0.35	0.13	4.00	0.53	0.19
00113.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00113.04.1	Monitoring	3.38	0.52	0.18	3.75	0.46	0.16
00113.04.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
00113.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00113.04.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
00113.04.1	Negotiation	2.75	0.46	0.16	3.00	0.00	0.00
00113.04.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
00113.04.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
00113.04.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
00113.04.1	Operations Analysis	3.25	0.46	0.16	3.50	0.76	0.27
00113.04.1	Technology Design	3.00	0.53	0.19	3.25	0.71	0.25
00113.04.1	Equipment Selection	2.88	0.35	0.13	3.13	0.35	0.13
00113.04.1	Installation	1.63	0.52	0.18	0.75	0.71	0.25
00113.04.1	Programming	2.75	0.46	0.16	2.88	0.35	0.13
00113.04.1	Quality Control Analysis	3.13	0.35	0.13	3.88	0.35	0.13
00113.04.1	Operations Monitoring	3.00	0.00	0.00	3.38	0.52	0.18
00113.04.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
00113.04.1	Equipment Maintenance	2.88	0.35	0.13	3.00	0.00	0.00
00113.04.1	Troubleshooting	3.00	0.00	0.00	3.13	0.35	0.13
00113.04.1	Repairing	2.75	0.46	0.16	3.00	0.00	0.00
00113.04.1	Systems Analysis	3.75	0.46	0.16	3.88	0.35	0.13
00113.04.1	Systems Evaluation	3.38	0.52	0.18	4.00	0.53	0.19
00113.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.64	0.23
00113.04.1	Time Management	2.75	0.46	0.16	2.88	0.35	0.13
00113.04.1	M. of Financial Resources	2.00	0.53	0.19	2.25	1.04	0.37
00113.04.1	M. of Material Resources	2.75	0.46	0.16	2.75	0.46	0.16
00113.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Fuel Cell Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01587.02.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.71	0.25
01587.02.1	Active Listening	3.63	0.52	0.18	4.13	0.35	0.13
01587.02.1	Writing	3.75	0.46	0.16	4.13	0.35	0.13
01587.02.1	Speaking	3.75	0.46	0.16	4.00	0.00	0.00
01587.02.1	Mathematics	3.50	0.53	0.19	4.13	0.35	0.13
01587.02.1	Science	3.75	0.46	0.16	4.00	0.53	0.19
01587.02.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
01587.02.1	Active Learning	3.63	0.52	0.18	4.00	0.53	0.19
01587.02.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01587.02.1	Monitoring	3.63	0.52	0.18	4.00	0.53	0.19
01587.02.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
01587.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01587.02.1	Persuasion	2.75	0.46	0.16	2.88	0.35	0.13
01587.02.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
01587.02.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01587.02.1	Service Orientation	2.63	0.52	0.18	2.63	0.52	0.18
01587.02.1	Complex Problem Solving	3.25	0.46	0.16	3.88	0.64	0.23
01587.02.1	Operations Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01587.02.1	Technology Design	2.88	0.35	0.13	3.13	0.35	0.13
01587.02.1	Equipment Selection	2.63	0.52	0.18	2.75	0.71	0.25
01587.02.1	Installation	1.63	0.74	0.26	0.75	1.04	0.37
01587.02.1	Programming	2.50	0.76	0.27	2.38	0.52	0.18
01587.02.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01587.02.1	Operations Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
01587.02.1	Operation and Control	2.75	0.46	0.16	2.88	0.35	0.13
01587.02.1	Equipment Maintenance	2.13	0.35	0.13	2.13	0.35	0.13
01587.02.1	Troubleshooting	3.00	0.53	0.19	3.00	0.53	0.19
01587.02.1	Repairing	2.38	0.52	0.18	2.75	0.46	0.16
01587.02.1	Systems Analysis	3.63	0.52	0.18	4.13	0.35	0.13
01587.02.1	Systems Evaluation	3.63	0.52	0.18	4.13	0.35	0.13
01587.02.1	Judg. and Dec. Making	3.63	0.52	0.18	4.00	0.53	0.19
01587.02.1	Time Management	3.00	0.53	0.19	2.88	0.64	0.23
01587.02.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
01587.02.1	M. of Material Resources	2.50	0.53	0.19	2.63	0.52	0.18
01587.02.1	M. of Personnel Resources	2.50	0.53	0.19	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Automotive Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01588.02.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01588.02.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
01588.02.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
01588.02.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
01588.02.1	Mathematics	3.88	0.35	0.13	4.88	0.35	0.13
01588.02.1	Science	3.25	0.71	0.25	4.13	0.64	0.23
01588.02.1	Critical Thinking	4.13	0.35	0.13	4.75	0.46	0.16
01588.02.1	Active Learning	3.38	0.52	0.18	4.50	0.76	0.27
01588.02.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01588.02.1	Monitoring	3.13	0.35	0.13	3.75	0.46	0.16
01588.02.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01588.02.1	Coordination	3.50	0.53	0.19	3.63	0.52	0.18
01588.02.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
01588.02.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01588.02.1	Instructing	3.00	0.00	0.00	3.63	0.52	0.18
01588.02.1	Service Orientation	2.88	0.35	0.13	2.75	0.46	0.16
01588.02.1	Complex Problem Solving	4.13	0.35	0.13	4.25	0.46	0.16
01588.02.1	Operations Analysis	3.75	0.46	0.16	3.88	0.35	0.13
01588.02.1	Technology Design	3.13	0.64	0.23	3.88	0.35	0.13
01588.02.1	Equipment Selection	1.88	0.35	0.13	1.75	0.71	0.25
01588.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01588.02.1	Programming	2.75	0.71	0.25	2.88	0.35	0.13
01588.02.1	Quality Control Analysis	3.00	0.76	0.27	3.63	0.52	0.18
01588.02.1	Operations Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
01588.02.1	Operation and Control	2.13	0.35	0.13	2.13	0.35	0.13
01588.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01588.02.1	Troubleshooting	2.00	0.00	0.00	2.50	0.53	0.19
01588.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01588.02.1	Systems Analysis	3.75	0.46	0.16	3.88	0.35	0.13
01588.02.1	Systems Evaluation	3.75	0.46	0.16	4.13	0.64	0.23
01588.02.1	Judg. and Dec. Making	3.88	0.35	0.13	4.25	0.71	0.25
01588.02.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01588.02.1	M. of Financial Resources	2.00	0.00	0.00	2.13	0.35	0.13
01588.02.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
01588.02.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Mechatronics Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01593.02.1	Reading Comprehension	3.75	0.46	0.16	4.13	0.64	0.23
01593.02.1	Active Listening	3.63	0.52	0.18	4.00	0.53	0.19
01593.02.1	Writing	3.75	0.46	0.16	4.00	0.53	0.19
01593.02.1	Speaking	3.50	0.53	0.19	3.88	0.35	0.13
01593.02.1	Mathematics	3.38	0.52	0.18	4.00	0.53	0.19
01593.02.1	Science	3.13	0.35	0.13	3.25	0.46	0.16
01593.02.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
01593.02.1	Active Learning	3.13	0.35	0.13	4.00	0.53	0.19
01593.02.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01593.02.1	Monitoring	3.38	0.52	0.18	3.88	0.64	0.23
01593.02.1	Social Perceptiveness	2.75	0.46	0.16	2.88	0.35	0.13
01593.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01593.02.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01593.02.1	Negotiation	2.63	0.52	0.18	2.88	0.35	0.13
01593.02.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01593.02.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01593.02.1	Complex Problem Solving	3.88	0.64	0.23	4.25	0.71	0.25
01593.02.1	Operations Analysis	3.13	0.35	0.13	3.63	0.74	0.26
01593.02.1	Technology Design	3.13	0.35	0.13	3.63	0.52	0.18
01593.02.1	Equipment Selection	2.38	0.52	0.18	2.50	0.76	0.27
01593.02.1	Installation	1.63	0.52	0.18	0.75	0.71	0.25
01593.02.1	Programming	2.50	0.76	0.27	2.38	0.74	0.26
01593.02.1	Quality Control Analysis	3.00	0.00	0.00	3.75	0.46	0.16
01593.02.1	Operations Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
01593.02.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
01593.02.1	Equipment Maintenance	1.50	0.53	0.19	0.75	1.04	0.37
01593.02.1	Troubleshooting	2.25	0.46	0.16	2.50	0.76	0.27
01593.02.1	Repairing	1.38	0.52	0.18	0.75	1.16	0.41
01593.02.1	Systems Analysis	3.25	0.46	0.16	4.00	0.53	0.19
01593.02.1	Systems Evaluation	3.38	0.52	0.18	4.00	0.53	0.19
01593.02.1	Judg. and Dec. Making	3.88	0.35	0.13	4.13	0.35	0.13
01593.02.1	Time Management	3.00	0.00	0.00	3.38	0.52	0.18
01593.02.1	M. of Financial Resources	2.00	0.53	0.19	1.88	0.83	0.30
01593.02.1	M. of Material Resources	2.00	0.53	0.19	1.88	0.83	0.30
01593.02.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Electrical and Electronics Drafters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01213.00.1	Reading Comprehension	3.38	0.74	0.26	3.88	0.35	0.13
01213.00.1	Active Listening	3.63	0.74	0.26	3.50	0.53	0.19
01213.00.1	Writing	3.50	0.76	0.27	3.50	0.53	0.19
01213.00.1	Speaking	3.25	0.46	0.16	3.25	0.46	0.16
01213.00.1	Mathematics	2.75	0.71	0.25	3.50	0.76	0.27
01213.00.1	Science	1.88	0.83	0.30	1.25	1.16	0.41
01213.00.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01213.00.1	Active Learning	3.25	0.89	0.31	3.13	0.99	0.35
01213.00.1	Learning Strategies	2.63	0.52	0.18	2.63	0.52	0.18
01213.00.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01213.00.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
01213.00.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01213.00.1	Persuasion	2.63	0.52	0.18	2.88	0.35	0.13
01213.00.1	Negotiation	2.50	0.53	0.19	2.88	0.35	0.13
01213.00.1	Instructing	2.75	0.46	0.16	3.25	0.46	0.16
01213.00.1	Service Orientation	2.75	0.46	0.16	2.63	1.06	0.38
01213.00.1	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01213.00.1	Operations Analysis	2.63	1.19	0.42	2.38	1.69	0.60
01213.00.1	Technology Design	2.25	1.04	0.37	1.75	1.28	0.45
01213.00.1	Equipment Selection	1.63	1.06	0.38	0.75	1.16	0.41
01213.00.1	Installation	1.25	0.71	0.25	0.38	1.06	0.38
01213.00.1	Programming	2.13	0.83	0.30	1.63	1.19	0.42
01213.00.1	Quality Control Analysis	2.88	0.64	0.23	2.75	1.04	0.37
01213.00.1	Operations Monitoring	2.25	0.71	0.25	2.00	0.93	0.33
01213.00.1	Operation and Control	1.50	0.93	0.33	0.75	1.39	0.49
01213.00.1	Equipment Maintenance	1.25	0.71	0.25	0.38	1.06	0.38
01213.00.1	Troubleshooting	2.38	0.74	0.26	1.88	0.83	0.30
01213.00.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01213.00.1	Systems Analysis	2.88	0.83	0.30	3.00	0.53	0.19
01213.00.1	Systems Evaluation	2.88	0.64	0.23	2.75	0.71	0.25
01213.00.1	Judg. and Dec. Making	3.50	0.53	0.19	3.13	0.35	0.13
01213.00.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01213.00.1	M. of Financial Resources	1.88	0.64	0.23	1.25	1.04	0.37
01213.00.1	M. of Material Resources	1.88	0.35	0.13	1.25	0.71	0.25
01213.00.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Electro-Mechanical and Mechatronics Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01045.03.1	Reading Comprehension	3.25	0.46	0.16	4.00	0.53	0.19
01045.03.1	Active Listening	3.13	0.35	0.13	3.38	0.52	0.18
01045.03.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
01045.03.1	Speaking	3.13	0.35	0.13	3.13	0.35	0.13
01045.03.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
01045.03.1	Science	2.75	0.46	0.16	3.00	0.00	0.00
01045.03.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01045.03.1	Active Learning	3.13	0.35	0.13	3.25	0.71	0.25
01045.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01045.03.1	Monitoring	3.75	0.46	0.16	4.00	0.00	0.00
01045.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01045.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01045.03.1	Persuasion	2.00	0.53	0.19	1.88	0.83	0.30
01045.03.1	Negotiation	2.00	0.53	0.19	1.75	0.71	0.25
01045.03.1	Instructing	2.88	0.35	0.13	3.13	0.35	0.13
01045.03.1	Service Orientation	2.25	0.46	0.16	2.25	0.46	0.16
01045.03.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01045.03.1	Operations Analysis	2.25	0.46	0.16	2.25	0.46	0.16
01045.03.1	Technology Design	2.13	0.35	0.13	1.50	0.53	0.19
01045.03.1	Equipment Selection	3.13	0.35	0.13	3.13	0.35	0.13
01045.03.1	Installation	3.13	0.35	0.13	3.38	0.74	0.26
01045.03.1	Programming	2.50	0.53	0.19	2.63	0.74	0.26
01045.03.1	Quality Control Analysis	3.63	0.52	0.18	3.75	0.46	0.16
01045.03.1	Operations Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01045.03.1	Operation and Control	3.50	0.53	0.19	4.00	0.00	0.00
01045.03.1	Equipment Maintenance	3.13	0.35	0.13	3.63	0.52	0.18
01045.03.1	Troubleshooting	3.88	0.35	0.13	4.00	0.00	0.00
01045.03.1	Repairing	3.75	0.46	0.16	3.88	0.35	0.13
01045.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01045.03.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
01045.03.1	Judg. and Dec. Making	3.38	0.52	0.18	3.13	0.35	0.13
01045.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01045.03.1	M. of Financial Resources	1.75	0.46	0.16	1.00	0.76	0.27
01045.03.1	M. of Material Resources	2.00	0.53	0.19	1.63	0.74	0.26
01045.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Mechanical Engineering Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00133.04.1	Reading Comprehension	3.75	0.46	0.16	4.25	0.46	0.16
00133.04.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
00133.04.1	Writing	3.50	0.53	0.19	3.63	0.52	0.18
00133.04.1	Speaking	3.63	0.52	0.18	3.75	0.46	0.16
00133.04.1	Mathematics	3.25	0.46	0.16	3.38	0.52	0.18
00133.04.1	Science	3.00	0.00	0.00	3.25	0.46	0.16
00133.04.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00133.04.1	Active Learning	3.13	0.35	0.13	3.25	0.46	0.16
00133.04.1	Learning Strategies	2.75	0.46	0.16	3.00	0.00	0.00
00133.04.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00133.04.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
00133.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00133.04.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00133.04.1	Negotiation	2.75	0.46	0.16	2.50	0.53	0.19
00133.04.1	Instructing	2.75	0.46	0.16	3.00	0.00	0.00
00133.04.1	Service Orientation	2.88	0.35	0.13	2.75	0.46	0.16
00133.04.1	Complex Problem Solving	3.63	0.52	0.18	3.50	0.53	0.19
00133.04.1	Operations Analysis	2.63	0.74	0.26	3.00	0.76	0.27
00133.04.1	Technology Design	2.38	0.52	0.18	2.38	0.52	0.18
00133.04.1	Equipment Selection	2.75	0.46	0.16	2.75	0.46	0.16
00133.04.1	Installation	1.38	0.74	0.26	0.50	1.07	0.38
00133.04.1	Programming	2.00	0.53	0.19	1.38	0.92	0.32
00133.04.1	Quality Control Analysis	3.25	0.71	0.25	3.25	0.46	0.16
00133.04.1	Operations Monitoring	3.50	0.53	0.19	3.25	0.46	0.16
00133.04.1	Operation and Control	3.00	0.53	0.19	3.00	0.53	0.19
00133.04.1	Equipment Maintenance	2.63	0.52	0.18	2.88	0.64	0.23
00133.04.1	Troubleshooting	2.88	0.35	0.13	3.25	0.46	0.16
00133.04.1	Repairing	2.63	0.52	0.18	2.88	0.35	0.13
00133.04.1	Systems Analysis	3.25	0.46	0.16	3.25	0.46	0.16
00133.04.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.46	0.16
00133.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.38	0.52	0.18
00133.04.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
00133.04.1	M. of Financial Resources	1.88	0.35	0.13	1.25	0.71	0.25
00133.04.1	M. of Material Resources	2.00	0.53	0.19	1.25	0.71	0.25
00133.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Animal Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00162.04.1	Reading Comprehension	4.13	0.35	0.13	4.88	0.35	0.13
00162.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00162.04.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
00162.04.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
00162.04.1	Mathematics	3.38	0.52	0.18	3.88	0.35	0.13
00162.04.1	Science	4.00	0.53	0.19	4.00	0.53	0.19
00162.04.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
00162.04.1	Active Learning	3.88	0.35	0.13	4.00	0.53	0.19
00162.04.1	Learning Strategies	3.25	0.46	0.16	3.25	0.46	0.16
00162.04.1	Monitoring	3.75	0.46	0.16	3.88	0.35	0.13
00162.04.1	Social Perceptiveness	3.13	0.35	0.13	3.25	0.46	0.16
00162.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00162.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00162.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00162.04.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
00162.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00162.04.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
00162.04.1	Operations Analysis	2.75	0.89	0.31	2.75	1.16	0.41
00162.04.1	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
00162.04.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
00162.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00162.04.1	Programming	2.00	0.53	0.19	1.13	0.64	0.23
00162.04.1	Quality Control Analysis	2.75	0.46	0.16	2.75	0.71	0.25
00162.04.1	Operations Monitoring	2.50	0.53	0.19	2.75	0.46	0.16
00162.04.1	Operation and Control	1.88	0.35	0.13	1.88	0.83	0.30
00162.04.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
00162.04.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
00162.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00162.04.1	Systems Analysis	3.75	0.46	0.16	3.75	0.46	0.16
00162.04.1	Systems Evaluation	3.25	0.46	0.16	3.88	0.64	0.23
00162.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.50	0.53	0.19
00162.04.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
00162.04.1	M. of Financial Resources	2.00	0.00	0.00	1.63	0.74	0.26
00162.04.1	M. of Material Resources	2.25	0.46	0.16	2.00	0.53	0.19
00162.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Conservation Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01222.00.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.64	0.23
01222.00.1	Active Listening	3.88	0.35	0.13	3.75	0.46	0.16
01222.00.1	Writing	3.50	0.53	0.19	3.88	0.64	0.23
01222.00.1	Speaking	3.63	0.52	0.18	3.75	0.46	0.16
01222.00.1	Mathematics	3.13	0.83	0.30	3.13	0.64	0.23
01222.00.1	Science	3.50	0.76	0.27	3.50	0.76	0.27
01222.00.1	Critical Thinking	3.50	0.53	0.19	3.75	0.46	0.16
01222.00.1	Active Learning	3.25	0.46	0.16	3.38	0.74	0.26
01222.00.1	Learning Strategies	2.88	0.83	0.30	2.88	0.83	0.30
01222.00.1	Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
01222.00.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.71	0.25
01222.00.1	Coordination	3.13	0.35	0.13	3.38	0.52	0.18
01222.00.1	Persuasion	3.13	0.35	0.13	3.13	0.64	0.23
01222.00.1	Negotiation	3.00	0.53	0.19	2.75	0.71	0.25
01222.00.1	Instructing	2.88	0.64	0.23	3.13	0.35	0.13
01222.00.1	Service Orientation	3.13	0.35	0.13	3.00	0.93	0.33
01222.00.1	Complex Problem Solving	3.63	0.74	0.26	3.75	0.71	0.25
01222.00.1	Operations Analysis	2.38	1.06	0.38	2.13	1.64	0.58
01222.00.1	Technology Design	1.88	0.64	0.23	1.13	0.99	0.35
01222.00.1	Equipment Selection	1.38	0.74	0.26	0.50	1.07	0.38
01222.00.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01222.00.1	Programming	1.88	0.64	0.23	1.25	1.04	0.37
01222.00.1	Quality Control Analysis	2.25	0.89	0.31	1.63	1.06	0.38
01222.00.1	Operations Monitoring	2.38	0.74	0.26	2.00	1.07	0.38
01222.00.1	Operation and Control	2.25	0.71	0.25	1.75	1.04	0.37
01222.00.1	Equipment Maintenance	1.13	0.35	0.13	0.25	0.71	0.25
01222.00.1	Troubleshooting	2.00	0.00	0.00	1.63	0.52	0.18
01222.00.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01222.00.1	Systems Analysis	3.13	0.99	0.35	3.13	0.64	0.23
01222.00.1	Systems Evaluation	3.13	0.99	0.35	3.25	0.46	0.16
01222.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.50	0.53	0.19
01222.00.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01222.00.1	M. of Financial Resources	2.25	0.46	0.16	2.13	0.83	0.30
01222.00.1	M. of Material Resources	2.38	0.52	0.18	2.50	0.93	0.33
01222.00.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Clinical and Counseling Psychologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01734.00.1	Reading Comprehension	4.50	0.53	0.19	4.38	0.74	0.26
01734.00.1	Active Listening	4.38	0.52	0.18	4.50	0.93	0.33
01734.00.1	Writing	4.00	0.76	0.27	4.25	0.71	0.25
01734.00.1	Speaking	4.25	0.46	0.16	4.38	0.52	0.18
01734.00.1	Mathematics	2.38	0.52	0.18	2.13	0.83	0.30
01734.00.1	Science	2.25	1.16	0.41	1.88	1.73	0.61
01734.00.1	Critical Thinking	4.38	0.52	0.18	4.25	0.46	0.16
01734.00.1	Active Learning	3.75	0.71	0.25	3.88	0.64	0.23
01734.00.1	Learning Strategies	3.50	0.93	0.33	3.75	0.46	0.16
01734.00.1	Monitoring	3.88	0.64	0.23	3.75	0.46	0.16
01734.00.1	Social Perceptiveness	4.25	0.46	0.16	5.00	1.07	0.38
01734.00.1	Coordination	3.50	0.53	0.19	3.38	0.74	0.26
01734.00.1	Persuasion	3.50	0.53	0.19	3.75	0.46	0.16
01734.00.1	Negotiation	3.13	0.64	0.23	3.25	0.71	0.25
01734.00.1	Instructing	3.38	0.74	0.26	3.63	0.74	0.26
01734.00.1	Service Orientation	3.75	0.71	0.25	3.88	0.64	0.23
01734.00.1	Complex Problem Solving	3.50	0.93	0.33	3.50	1.20	0.42
01734.00.1	Operations Analysis	1.63	0.74	0.26	1.13	1.36	0.48
01734.00.1	Technology Design	1.63	0.74	0.26	1.13	1.36	0.48
01734.00.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01734.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01734.00.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
01734.00.1	Quality Control Analysis	1.38	0.74	0.26	0.50	1.07	0.38
01734.00.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
01734.00.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01734.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01734.00.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01734.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01734.00.1	Systems Analysis	2.88	0.83	0.30	3.13	0.64	0.23
01734.00.1	Systems Evaluation	2.75	0.89	0.31	2.88	0.64	0.23
01734.00.1	Judg. and Dec. Making	3.63	1.06	0.38	3.75	0.71	0.25
01734.00.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
01734.00.1	M. of Financial Resources	1.88	0.64	0.23	1.38	1.30	0.46
01734.00.1	M. of Material Resources	1.88	0.64	0.23	1.13	0.83	0.30
01734.00.1	M. of Personnel Resources	2.75	0.71	0.25	3.00	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Anthropologists and Archeologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01231.00.1	Reading Comprehension	4.38	0.52	0.18	5.13	0.35	0.13
01231.00.1	Active Listening	4.13	0.35	0.13	4.38	0.52	0.18
01231.00.1	Writing	4.25	0.46	0.16	5.13	0.64	0.23
01231.00.1	Speaking	4.13	0.35	0.13	4.75	0.46	0.16
01231.00.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
01231.00.1	Science	2.63	0.74	0.26	2.88	1.25	0.44
01231.00.1	Critical Thinking	4.13	0.35	0.13	4.50	0.76	0.27
01231.00.1	Active Learning	3.63	0.52	0.18	4.25	1.04	0.37
01231.00.1	Learning Strategies	3.38	0.52	0.18	3.88	0.83	0.30
01231.00.1	Monitoring	3.75	0.71	0.25	3.88	0.83	0.30
01231.00.1	Social Perceptiveness	3.25	0.46	0.16	3.50	0.53	0.19
01231.00.1	Coordination	3.00	0.53	0.19	3.38	0.52	0.18
01231.00.1	Persuasion	2.75	0.46	0.16	3.13	0.35	0.13
01231.00.1	Negotiation	2.50	0.53	0.19	2.88	0.35	0.13
01231.00.1	Instructing	3.38	0.52	0.18	3.88	0.64	0.23
01231.00.1	Service Orientation	2.50	0.76	0.27	2.25	1.04	0.37
01231.00.1	Complex Problem Solving	3.75	0.71	0.25	3.88	0.83	0.30
01231.00.1	Operations Analysis	1.75	1.04	0.37	1.38	1.60	0.56
01231.00.1	Technology Design	1.63	0.74	0.26	0.75	1.04	0.37
01231.00.1	Equipment Selection	1.38	0.52	0.18	0.63	0.92	0.32
01231.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01231.00.1	Programming	1.88	0.83	0.30	1.38	1.41	0.50
01231.00.1	Quality Control Analysis	2.00	1.07	0.38	1.38	1.30	0.46
01231.00.1	Operations Monitoring	1.88	0.64	0.23	1.50	1.07	0.38
01231.00.1	Operation and Control	1.50	0.76	0.27	0.88	1.25	0.44
01231.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01231.00.1	Troubleshooting	1.13	0.35	0.13	0.25	0.71	0.25
01231.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01231.00.1	Systems Analysis	3.00	0.53	0.19	3.25	0.71	0.25
01231.00.1	Systems Evaluation	2.75	0.46	0.16	3.00	0.76	0.27
01231.00.1	Judg. and Dec. Making	3.38	0.52	0.18	3.75	0.71	0.25
01231.00.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
01231.00.1	M. of Financial Resources	1.88	0.35	0.13	1.88	0.83	0.30
01231.00.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
01231.00.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Political Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00217.03.1	Reading Comprehension	4.25	0.46	0.16	4.88	0.35	0.13
00217.03.1	Active Listening	4.13	0.35	0.13	4.63	0.52	0.18
00217.03.1	Writing	4.00	0.00	0.00	4.63	0.52	0.18
00217.03.1	Speaking	4.13	0.35	0.13	4.75	0.46	0.16
00217.03.1	Mathematics	3.00	0.53	0.19	3.13	0.83	0.30
00217.03.1	Science	2.63	0.52	0.18	3.00	0.53	0.19
00217.03.1	Critical Thinking	4.00	0.00	0.00	4.75	0.46	0.16
00217.03.1	Active Learning	4.13	0.35	0.13	4.13	0.35	0.13
00217.03.1	Learning Strategies	3.50	0.53	0.19	3.75	0.71	0.25
00217.03.1	Monitoring	2.88	0.35	0.13	3.50	0.53	0.19
00217.03.1	Social Perceptiveness	3.75	0.46	0.16	3.75	0.46	0.16
00217.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00217.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
00217.03.1	Negotiation	2.75	0.46	0.16	3.00	0.00	0.00
00217.03.1	Instructing	3.50	0.53	0.19	3.50	0.53	0.19
00217.03.1	Service Orientation	3.00	0.00	0.00	2.88	0.35	0.13
00217.03.1	Complex Problem Solving	3.63	0.52	0.18	3.75	0.46	0.16
00217.03.1	Operations Analysis	2.50	0.53	0.19	2.38	0.52	0.18
00217.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00217.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00217.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00217.03.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00217.03.1	Quality Control Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00217.03.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
00217.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00217.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00217.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00217.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00217.03.1	Systems Analysis	3.00	0.53	0.19	3.50	0.76	0.27
00217.03.1	Systems Evaluation	3.13	0.35	0.13	3.38	0.74	0.26
00217.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.64	0.23
00217.03.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
00217.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00217.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
00217.03.1	M. of Personnel Resources	2.13	0.64	0.23	2.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Tutors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01628.02.1	Reading Comprehension	4.13	0.35	0.13	4.00	0.00	0.00
01628.02.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01628.02.1	Writing	3.63	0.52	0.18	3.75	0.46	0.16
01628.02.1	Speaking	4.00	0.00	0.00	3.88	0.35	0.13
01628.02.1	Mathematics	2.88	0.35	0.13	2.50	0.53	0.19
01628.02.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
01628.02.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01628.02.1	Active Learning	3.63	0.52	0.18	3.50	0.53	0.19
01628.02.1	Learning Strategies	4.00	0.53	0.19	3.88	0.35	0.13
01628.02.1	Monitoring	3.50	0.53	0.19	3.50	0.53	0.19
01628.02.1	Social Perceptiveness	3.75	0.46	0.16	3.13	0.35	0.13
01628.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01628.02.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01628.02.1	Negotiation	3.00	0.00	0.00	2.88	0.35	0.13
01628.02.1	Instructing	4.13	0.64	0.23	3.88	0.35	0.13
01628.02.1	Service Orientation	3.38	0.52	0.18	3.13	0.35	0.13
01628.02.1	Complex Problem Solving	3.63	0.52	0.18	3.13	0.35	0.13
01628.02.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01628.02.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01628.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
01628.02.1	Quality Control Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01628.02.1	Operations Monitoring	1.38	0.52	0.18	0.50	0.76	0.27
01628.02.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	Systems Analysis	2.50	0.53	0.19	2.75	0.46	0.16
01628.02.1	Systems Evaluation	2.25	0.46	0.16	2.75	0.46	0.16
01628.02.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
01628.02.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
01628.02.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
01628.02.1	M. of Material Resources	1.25	0.46	0.16	0.38	0.74	0.26
01628.02.1	M. of Personnel Resources	2.75	0.46	0.16	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Librarians and Media Collections Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01741.00.1	Reading Comprehension	3.88	0.64	0.23	4.00	0.53	0.19
01741.00.1	Active Listening	3.88	0.64	0.23	3.88	0.64	0.23
01741.00.1	Writing	3.63	0.74	0.26	3.75	0.71	0.25
01741.00.1	Speaking	3.88	0.64	0.23	3.50	0.93	0.33
01741.00.1	Mathematics	2.00	0.53	0.19	1.75	0.71	0.25
01741.00.1	Science	1.13	0.35	0.13	0.25	0.71	0.25
01741.00.1	Critical Thinking	3.63	0.74	0.26	3.75	0.71	0.25
01741.00.1	Active Learning	3.25	0.89	0.31	3.00	0.76	0.27
01741.00.1	Learning Strategies	2.88	0.83	0.30	3.13	0.64	0.23
01741.00.1	Monitoring	3.38	0.74	0.26	3.38	0.92	0.32
01741.00.1	Social Perceptiveness	3.25	0.46	0.16	3.13	0.64	0.23
01741.00.1	Coordination	2.88	0.35	0.13	2.75	0.71	0.25
01741.00.1	Persuasion	2.63	0.52	0.18	2.63	0.92	0.32
01741.00.1	Negotiation	2.50	0.53	0.19	2.50	0.76	0.27
01741.00.1	Instructing	3.13	0.83	0.30	3.13	0.64	0.23
01741.00.1	Service Orientation	3.38	0.74	0.26	3.25	0.46	0.16
01741.00.1	Complex Problem Solving	3.00	0.76	0.27	2.63	0.74	0.26
01741.00.1	Operations Analysis	1.88	0.83	0.30	1.50	1.31	0.46
01741.00.1	Technology Design	1.63	0.52	0.18	1.13	0.99	0.35
01741.00.1	Equipment Selection	1.13	0.35	0.13	0.38	1.06	0.38
01741.00.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01741.00.1	Programming	2.00	0.93	0.33	1.38	1.06	0.38
01741.00.1	Quality Control Analysis	1.38	0.74	0.26	0.38	0.74	0.26
01741.00.1	Operations Monitoring	1.75	0.46	0.16	1.25	0.89	0.31
01741.00.1	Operation and Control	1.13	0.35	0.13	0.38	1.06	0.38
01741.00.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01741.00.1	Troubleshooting	1.25	0.46	0.16	0.38	0.74	0.26
01741.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01741.00.1	Systems Analysis	2.25	0.46	0.16	2.25	0.71	0.25
01741.00.1	Systems Evaluation	2.38	0.52	0.18	2.38	0.92	0.32
01741.00.1	Judg. and Dec. Making	3.13	0.64	0.23	3.00	0.76	0.27
01741.00.1	Time Management	3.13	0.64	0.23	2.88	0.64	0.23
01741.00.1	M. of Financial Resources	2.25	0.46	0.16	2.75	1.16	0.41
01741.00.1	M. of Material Resources	2.75	1.16	0.41	2.38	0.74	0.26
01741.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Farm and Home Management Educators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00269.03.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00269.03.1	Active Listening	4.38	0.52	0.18	4.13	0.35	0.13
00269.03.1	Writing	3.88	0.35	0.13	4.25	0.46	0.16
00269.03.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
00269.03.1	Mathematics	3.00	0.00	0.00	3.50	0.53	0.19
00269.03.1	Science	2.75	0.46	0.16	2.75	0.46	0.16
00269.03.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00269.03.1	Active Learning	3.75	0.46	0.16	4.50	0.53	0.19
00269.03.1	Learning Strategies	3.75	0.46	0.16	4.13	0.35	0.13
00269.03.1	Monitoring	3.38	0.52	0.18	4.00	0.00	0.00
00269.03.1	Social Perceptiveness	3.88	0.64	0.23	4.00	0.53	0.19
00269.03.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
00269.03.1	Persuasion	3.50	0.53	0.19	3.88	0.35	0.13
00269.03.1	Negotiation	3.13	0.35	0.13	3.25	0.46	0.16
00269.03.1	Instructing	3.88	0.35	0.13	3.88	0.35	0.13
00269.03.1	Service Orientation	3.63	0.52	0.18	3.88	0.35	0.13
00269.03.1	Complex Problem Solving	3.75	0.46	0.16	4.00	0.53	0.19
00269.03.1	Operations Analysis	2.50	0.53	0.19	2.50	0.76	0.27
00269.03.1	Technology Design	1.88	0.64	0.23	1.50	0.93	0.33
00269.03.1	Equipment Selection	1.25	0.46	0.16	0.25	0.46	0.16
00269.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00269.03.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
00269.03.1	Quality Control Analysis	1.88	0.64	0.23	1.25	0.89	0.31
00269.03.1	Operations Monitoring	2.25	0.46	0.16	2.13	0.35	0.13
00269.03.1	Operation and Control	2.25	0.46	0.16	2.25	0.46	0.16
00269.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00269.03.1	Troubleshooting	1.38	0.52	0.18	0.50	0.76	0.27
00269.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00269.03.1	Systems Analysis	3.63	0.52	0.18	3.88	0.35	0.13
00269.03.1	Systems Evaluation	3.63	0.52	0.18	4.00	0.53	0.19
00269.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.53	0.19
00269.03.1	Time Management	3.38	0.52	0.18	3.25	0.71	0.25
00269.03.1	M. of Financial Resources	2.63	0.52	0.18	2.75	0.46	0.16
00269.03.1	M. of Material Resources	2.50	0.53	0.19	2.50	0.53	0.19
00269.03.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Producers and Directors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01302.00.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01302.00.1	Active Listening	4.38	0.52	0.18	4.38	0.74	0.26
01302.00.1	Writing	3.75	0.46	0.16	4.25	0.71	0.25
01302.00.1	Speaking	4.00	0.76	0.27	4.25	0.89	0.31
01302.00.1	Mathematics	2.50	0.53	0.19	2.63	0.52	0.18
01302.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01302.00.1	Critical Thinking	4.00	0.00	0.00	4.13	0.64	0.23
01302.00.1	Active Learning	3.25	0.71	0.25	3.50	0.93	0.33
01302.00.1	Learning Strategies	3.13	0.35	0.13	3.50	0.53	0.19
01302.00.1	Monitoring	4.00	0.76	0.27	4.25	0.71	0.25
01302.00.1	Social Perceptiveness	3.88	0.35	0.13	3.88	0.64	0.23
01302.00.1	Coordination	3.88	0.64	0.23	4.50	0.93	0.33
01302.00.1	Persuasion	3.00	0.53	0.19	3.50	0.76	0.27
01302.00.1	Negotiation	3.25	0.71	0.25	3.38	0.92	0.32
01302.00.1	Instructing	2.88	0.35	0.13	3.25	0.71	0.25
01302.00.1	Service Orientation	3.00	0.00	0.00	2.88	0.35	0.13
01302.00.1	Complex Problem Solving	3.38	0.52	0.18	3.50	0.76	0.27
01302.00.1	Operations Analysis	2.13	0.83	0.30	2.00	1.31	0.46
01302.00.1	Technology Design	2.00	0.76	0.27	1.63	1.41	0.50
01302.00.1	Equipment Selection	1.75	0.89	0.31	1.13	1.36	0.48
01302.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01302.00.1	Programming	1.75	0.71	0.25	0.88	0.99	0.35
01302.00.1	Quality Control Analysis	2.50	0.53	0.19	2.50	1.07	0.38
01302.00.1	Operations Monitoring	2.25	0.71	0.25	2.13	1.13	0.40
01302.00.1	Operation and Control	1.88	0.35	0.13	1.75	0.89	0.31
01302.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01302.00.1	Troubleshooting	1.75	0.46	0.16	1.00	0.76	0.27
01302.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01302.00.1	Systems Analysis	3.50	0.53	0.19	3.50	0.53	0.19
01302.00.1	Systems Evaluation	3.25	0.71	0.25	3.25	0.89	0.31
01302.00.1	Judg. and Dec. Making	3.50	0.53	0.19	3.63	0.74	0.26
01302.00.1	Time Management	3.63	0.52	0.18	4.13	0.64	0.23
01302.00.1	M. of Financial Resources	3.00	0.76	0.27	3.63	0.74	0.26
01302.00.1	M. of Material Resources	2.75	0.71	0.25	3.25	1.04	0.37
01302.00.1	M. of Personnel Resources	3.63	0.52	0.18	4.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Music Directors and Composers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01303.00.1	Reading Comprehension	3.50	0.53	0.19	3.50	0.76	0.27
01303.00.1	Active Listening	3.88	0.64	0.23	3.63	1.19	0.42
01303.00.1	Writing	3.38	0.92	0.32	3.50	0.76	0.27
01303.00.1	Speaking	3.63	0.74	0.26	3.63	0.74	0.26
01303.00.1	Mathematics	2.13	0.64	0.23	1.63	1.06	0.38
01303.00.1	Science	1.25	0.46	0.16	0.38	0.74	0.26
01303.00.1	Critical Thinking	3.50	0.76	0.27	3.75	0.71	0.25
01303.00.1	Active Learning	3.38	0.52	0.18	3.38	0.52	0.18
01303.00.1	Learning Strategies	2.75	0.89	0.31	3.00	0.53	0.19
01303.00.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
01303.00.1	Social Perceptiveness	3.13	0.35	0.13	3.63	0.52	0.18
01303.00.1	Coordination	3.38	0.52	0.18	3.75	0.89	0.31
01303.00.1	Persuasion	3.25	0.46	0.16	3.25	0.46	0.16
01303.00.1	Negotiation	3.00	0.53	0.19	3.13	0.35	0.13
01303.00.1	Instructing	2.88	0.35	0.13	3.00	0.93	0.33
01303.00.1	Service Orientation	2.75	0.46	0.16	2.63	0.74	0.26
01303.00.1	Complex Problem Solving	3.13	1.25	0.44	3.13	1.46	0.52
01303.00.1	Operations Analysis	2.25	1.28	0.45	2.13	1.89	0.67
01303.00.1	Technology Design	1.63	0.52	0.18	1.25	1.16	0.41
01303.00.1	Equipment Selection	1.38	0.74	0.26	1.00	2.14	0.76
01303.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01303.00.1	Programming	1.88	0.64	0.23	1.13	0.83	0.30
01303.00.1	Quality Control Analysis	1.63	0.92	0.32	1.13	1.64	0.58
01303.00.1	Operations Monitoring	1.25	0.46	0.16	0.38	0.74	0.26
01303.00.1	Operation and Control	1.38	0.74	0.26	0.63	1.19	0.42
01303.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01303.00.1	Troubleshooting	1.25	0.71	0.25	0.38	1.06	0.38
01303.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01303.00.1	Systems Analysis	2.88	0.83	0.30	3.00	0.76	0.27
01303.00.1	Systems Evaluation	3.00	0.93	0.33	3.00	1.07	0.38
01303.00.1	Judg. and Dec. Making	3.50	0.76	0.27	3.13	0.99	0.35
01303.00.1	Time Management	3.13	0.83	0.30	3.13	0.83	0.30
01303.00.1	M. of Financial Resources	2.25	0.71	0.25	2.38	1.19	0.42
01303.00.1	M. of Material Resources	2.13	0.64	0.23	1.50	0.93	0.33
01303.00.1	M. of Personnel Resources	3.13	0.64	0.23	3.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Musicians and Singers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01304.00.1	Reading Comprehension	3.13	0.64	0.23	2.88	0.99	0.35
01304.00.1	Active Listening	3.25	0.46	0.16	3.25	0.71	0.25
01304.00.1	Writing	2.75	0.46	0.16	2.75	0.46	0.16
01304.00.1	Speaking	3.38	0.74	0.26	3.38	1.19	0.42
01304.00.1	Mathematics	1.88	0.64	0.23	1.25	1.04	0.37
01304.00.1	Science	1.13	0.35	0.13	0.25	0.71	0.25
01304.00.1	Critical Thinking	3.00	0.00	0.00	2.63	0.74	0.26
01304.00.1	Active Learning	2.75	0.46	0.16	2.50	0.76	0.27
01304.00.1	Learning Strategies	2.63	0.52	0.18	2.75	1.16	0.41
01304.00.1	Monitoring	3.25	0.46	0.16	2.88	0.99	0.35
01304.00.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
01304.00.1	Coordination	3.00	0.53	0.19	3.13	0.35	0.13
01304.00.1	Persuasion	2.75	0.46	0.16	2.38	0.74	0.26
01304.00.1	Negotiation	2.63	0.52	0.18	2.50	0.53	0.19
01304.00.1	Instructing	2.50	0.53	0.19	3.00	0.76	0.27
01304.00.1	Service Orientation	2.88	0.35	0.13	2.63	0.74	0.26
01304.00.1	Complex Problem Solving	2.38	0.52	0.18	2.63	0.74	0.26
01304.00.1	Operations Analysis	1.88	0.64	0.23	1.50	1.07	0.38
01304.00.1	Technology Design	1.75	0.71	0.25	1.00	1.07	0.38
01304.00.1	Equipment Selection	1.38	0.74	0.26	0.50	1.07	0.38
01304.00.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01304.00.1	Programming	1.25	0.71	0.25	0.38	1.06	0.38
01304.00.1	Quality Control Analysis	1.63	0.92	0.32	1.00	1.60	0.57
01304.00.1	Operations Monitoring	2.13	0.64	0.23	1.50	0.93	0.33
01304.00.1	Operation and Control	1.38	0.74	0.26	0.63	1.19	0.42
01304.00.1	Equipment Maintenance	1.13	0.35	0.13	0.25	0.71	0.25
01304.00.1	Troubleshooting	1.38	0.74	0.26	0.63	1.19	0.42
01304.00.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01304.00.1	Systems Analysis	2.75	0.89	0.31	2.63	0.92	0.32
01304.00.1	Systems Evaluation	2.50	0.53	0.19	2.38	1.06	0.38
01304.00.1	Judg. and Dec. Making	2.63	0.52	0.18	2.75	0.89	0.31
01304.00.1	Time Management	2.88	0.64	0.23	2.50	0.76	0.27
01304.00.1	M. of Financial Resources	1.25	0.46	0.16	0.38	0.74	0.26
01304.00.1	M. of Material Resources	1.38	0.74	0.26	0.63	1.19	0.42
01304.00.1	M. of Personnel Resources	2.13	0.35	0.13	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Public Relations Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00355.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00355.04.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
00355.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00355.04.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
00355.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00355.04.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00355.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
00355.04.1	Active Learning	3.38	0.52	0.18	3.75	0.71	0.25
00355.04.1	Learning Strategies	2.88	0.35	0.13	3.13	0.35	0.13
00355.04.1	Monitoring	3.00	0.00	0.00	3.50	0.53	0.19
00355.04.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
00355.04.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
00355.04.1	Persuasion	3.75	0.46	0.16	4.13	0.35	0.13
00355.04.1	Negotiation	3.25	0.46	0.16	3.38	0.52	0.18
00355.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00355.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
00355.04.1	Complex Problem Solving	3.38	0.52	0.18	3.50	0.53	0.19
00355.04.1	Operations Analysis	2.75	0.46	0.16	2.88	0.35	0.13
00355.04.1	Technology Design	1.75	0.46	0.16	1.38	0.92	0.32
00355.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00355.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00355.04.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00355.04.1	Quality Control Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00355.04.1	Operations Monitoring	1.63	0.52	0.18	0.63	0.52	0.18
00355.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00355.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00355.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00355.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00355.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00355.04.1	Systems Evaluation	3.25	0.46	0.16	3.38	0.52	0.18
00355.04.1	Judg. and Dec. Making	3.50	0.53	0.19	4.00	0.00	0.00
00355.04.1	Time Management	3.88	0.35	0.13	3.88	0.35	0.13
00355.04.1	M. of Financial Resources	1.88	0.35	0.13	1.75	0.71	0.25
00355.04.1	M. of Material Resources	1.75	0.46	0.16	1.50	0.93	0.33
00355.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Writers and Authors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01306.00.1	Reading Comprehension	4.13	0.64	0.23	4.13	0.64	0.23
01306.00.1	Active Listening	3.88	0.64	0.23	3.75	0.71	0.25
01306.00.1	Writing	4.75	0.46	0.16	5.13	0.83	0.30
01306.00.1	Speaking	3.88	0.64	0.23	3.75	0.71	0.25
01306.00.1	Mathematics	1.25	0.71	0.25	0.50	1.41	0.50
01306.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01306.00.1	Critical Thinking	3.63	0.52	0.18	4.00	0.53	0.19
01306.00.1	Active Learning	3.38	0.74	0.26	3.25	0.71	0.25
01306.00.1	Learning Strategies	2.75	0.71	0.25	2.88	0.83	0.30
01306.00.1	Monitoring	3.00	0.53	0.19	3.00	0.76	0.27
01306.00.1	Social Perceptiveness	3.38	0.74	0.26	3.13	0.64	0.23
01306.00.1	Coordination	3.38	0.74	0.26	3.13	0.64	0.23
01306.00.1	Persuasion	3.38	0.74	0.26	3.50	0.76	0.27
01306.00.1	Negotiation	2.88	0.64	0.23	3.00	0.76	0.27
01306.00.1	Instructing	2.88	0.64	0.23	2.38	1.06	0.38
01306.00.1	Service Orientation	3.13	0.83	0.30	3.38	0.74	0.26
01306.00.1	Complex Problem Solving	3.00	0.53	0.19	3.00	0.53	0.19
01306.00.1	Operations Analysis	1.25	0.46	0.16	0.63	1.19	0.42
01306.00.1	Technology Design	1.75	0.71	0.25	1.13	1.13	0.40
01306.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01306.00.1	Quality Control Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01306.00.1	Operations Monitoring	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01306.00.1	Systems Analysis	2.25	0.46	0.16	2.13	0.83	0.30
01306.00.1	Systems Evaluation	2.38	0.52	0.18	2.13	0.99	0.35
01306.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.93	0.33
01306.00.1	Time Management	3.63	0.52	0.18	3.38	0.74	0.26
01306.00.1	M. of Financial Resources	1.13	0.35	0.13	0.25	0.71	0.25
01306.00.1	M. of Material Resources	1.13	0.35	0.13	0.25	0.71	0.25
01306.00.1	M. of Personnel Resources	2.50	0.53	0.19	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Pharmacists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00318.04.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00318.04.1	Active Listening	4.00	0.00	0.00	4.38	0.52	0.18
00318.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00318.04.1	Speaking	4.00	0.53	0.19	4.25	0.46	0.16
00318.04.1	Mathematics	3.25	0.46	0.16	3.25	0.46	0.16
00318.04.1	Science	3.38	0.74	0.26	3.75	0.46	0.16
00318.04.1	Critical Thinking	3.88	0.35	0.13	4.38	0.52	0.18
00318.04.1	Active Learning	3.63	0.52	0.18	4.13	0.35	0.13
00318.04.1	Learning Strategies	3.13	0.35	0.13	3.38	0.52	0.18
00318.04.1	Monitoring	3.88	0.35	0.13	4.50	0.53	0.19
00318.04.1	Social Perceptiveness	3.63	0.52	0.18	4.00	0.53	0.19
00318.04.1	Coordination	3.38	0.52	0.18	3.75	0.46	0.16
00318.04.1	Persuasion	2.88	0.35	0.13	3.13	0.35	0.13
00318.04.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
00318.04.1	Instructing	3.38	0.52	0.18	3.75	0.46	0.16
00318.04.1	Service Orientation	3.63	0.52	0.18	3.75	0.46	0.16
00318.04.1	Complex Problem Solving	3.63	0.52	0.18	3.50	0.53	0.19
00318.04.1	Operations Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00318.04.1	Technology Design	1.63	0.52	0.18	1.00	0.93	0.33
00318.04.1	Equipment Selection	1.25	0.46	0.16	0.38	0.74	0.26
00318.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00318.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00318.04.1	Quality Control Analysis	2.63	0.74	0.26	2.50	0.53	0.19
00318.04.1	Operations Monitoring	2.25	0.46	0.16	2.00	0.00	0.00
00318.04.1	Operation and Control	1.50	0.53	0.19	0.63	0.74	0.26
00318.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00318.04.1	Troubleshooting	1.75	0.46	0.16	0.88	0.64	0.23
00318.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00318.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00318.04.1	Systems Evaluation	3.00	0.00	0.00	3.25	0.46	0.16
00318.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
00318.04.1	Time Management	3.63	0.52	0.18	3.63	0.52	0.18
00318.04.1	M. of Financial Resources	2.38	0.52	0.18	2.25	0.46	0.16
00318.04.1	M. of Material Resources	2.75	0.46	0.16	2.63	0.52	0.18
00318.04.1	M. of Personnel Resources	3.38	0.52	0.18	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Podiatrists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00298.03.1	Reading Comprehension	4.00	0.00	0.00	5.25	0.46	0.16
00298.03.1	Active Listening	4.00	0.00	0.00	4.63	0.52	0.18
00298.03.1	Writing	3.88	0.64	0.23	4.25	0.46	0.16
00298.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00298.03.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
00298.03.1	Science	3.50	0.53	0.19	3.75	0.46	0.16
00298.03.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
00298.03.1	Active Learning	4.00	0.00	0.00	4.88	0.64	0.23
00298.03.1	Learning Strategies	3.25	0.46	0.16	3.50	0.53	0.19
00298.03.1	Monitoring	3.88	0.35	0.13	4.00	0.53	0.19
00298.03.1	Social Perceptiveness	3.88	0.35	0.13	4.13	0.35	0.13
00298.03.1	Coordination	3.38	0.52	0.18	3.75	0.46	0.16
00298.03.1	Persuasion	2.88	0.35	0.13	3.13	0.35	0.13
00298.03.1	Negotiation	2.63	0.52	0.18	3.00	0.00	0.00
00298.03.1	Instructing	3.00	0.00	0.00	3.50	0.53	0.19
00298.03.1	Service Orientation	3.25	0.46	0.16	3.63	0.52	0.18
00298.03.1	Complex Problem Solving	3.75	0.46	0.16	4.13	0.35	0.13
00298.03.1	Operations Analysis	2.63	0.52	0.18	2.63	0.52	0.18
00298.03.1	Technology Design	2.25	0.46	0.16	2.38	0.52	0.18
00298.03.1	Equipment Selection	2.25	0.46	0.16	1.88	0.35	0.13
00298.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00298.03.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00298.03.1	Quality Control Analysis	2.38	0.52	0.18	2.63	0.74	0.26
00298.03.1	Operations Monitoring	2.25	0.46	0.16	2.25	0.46	0.16
00298.03.1	Operation and Control	2.13	0.35	0.13	2.13	0.35	0.13
00298.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00298.03.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
00298.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00298.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00298.03.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
00298.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00298.03.1	Time Management	3.00	0.00	0.00	3.50	0.53	0.19
00298.03.1	M. of Financial Resources	2.25	0.46	0.16	2.50	0.53	0.19
00298.03.1	M. of Material Resources	2.25	0.46	0.16	2.50	0.53	0.19
00298.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Recreational Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00310.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00310.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00310.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00310.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00310.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00310.04.1	Science	2.00	0.53	0.19	1.75	0.71	0.25
00310.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00310.04.1	Active Learning	3.38	0.52	0.18	3.25	0.46	0.16
00310.04.1	Learning Strategies	3.38	0.52	0.18	3.50	0.76	0.27
00310.04.1	Monitoring	3.38	0.52	0.18	3.88	0.35	0.13
00310.04.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
00310.04.1	Coordination	4.00	0.00	0.00	3.88	0.35	0.13
00310.04.1	Persuasion	3.38	0.52	0.18	3.75	0.46	0.16
00310.04.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
00310.04.1	Instructing	3.88	0.35	0.13	3.75	0.46	0.16
00310.04.1	Service Orientation	4.13	0.35	0.13	4.25	0.46	0.16
00310.04.1	Complex Problem Solving	3.50	0.53	0.19	3.50	0.53	0.19
00310.04.1	Operations Analysis	2.75	0.46	0.16	3.00	0.53	0.19
00310.04.1	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
00310.04.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
00310.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00310.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00310.04.1	Quality Control Analysis	1.88	0.35	0.13	1.38	0.74	0.26
00310.04.1	Operations Monitoring	1.75	0.46	0.16	1.50	0.93	0.33
00310.04.1	Operation and Control	1.75	0.46	0.16	1.25	0.89	0.31
00310.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00310.04.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00310.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00310.04.1	Systems Analysis	3.00	0.53	0.19	2.88	0.35	0.13
00310.04.1	Systems Evaluation	3.00	0.53	0.19	3.00	0.53	0.19
00310.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
00310.04.1	Time Management	3.25	0.46	0.16	3.13	0.35	0.13
00310.04.1	M. of Financial Resources	1.88	0.35	0.13	1.63	0.74	0.26
00310.04.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
00310.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Speech-Language Pathologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01318.04.1	Reading Comprehension	4.13	0.35	0.13	5.00	0.53	0.19
01318.04.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
01318.04.1	Writing	4.00	0.53	0.19	4.38	0.52	0.18
01318.04.1	Speaking	4.00	0.00	0.00	4.25	0.46	0.16
01318.04.1	Mathematics	2.00	0.00	0.00	2.38	0.52	0.18
01318.04.1	Science	2.88	0.35	0.13	3.00	0.00	0.00
01318.04.1	Critical Thinking	4.13	0.35	0.13	4.13	0.35	0.13
01318.04.1	Active Learning	3.88	0.35	0.13	4.25	0.71	0.25
01318.04.1	Learning Strategies	4.00	0.00	0.00	4.13	0.35	0.13
01318.04.1	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
01318.04.1	Social Perceptiveness	4.13	0.35	0.13	4.25	0.71	0.25
01318.04.1	Coordination	3.25	0.46	0.16	3.75	0.46	0.16
01318.04.1	Persuasion	2.88	0.35	0.13	3.00	0.53	0.19
01318.04.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01318.04.1	Instructing	3.88	0.35	0.13	4.00	0.53	0.19
01318.04.1	Service Orientation	3.75	0.46	0.16	3.75	0.46	0.16
01318.04.1	Complex Problem Solving	3.88	0.64	0.23	3.88	0.64	0.23
01318.04.1	Operations Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01318.04.1	Technology Design	1.88	0.35	0.13	1.88	0.83	0.30
01318.04.1	Equipment Selection	1.50	0.53	0.19	0.63	0.74	0.26
01318.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01318.04.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
01318.04.1	Quality Control Analysis	2.25	0.46	0.16	2.25	0.71	0.25
01318.04.1	Operations Monitoring	2.13	0.35	0.13	1.88	0.35	0.13
01318.04.1	Operation and Control	1.63	0.52	0.18	0.75	0.71	0.25
01318.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01318.04.1	Troubleshooting	1.63	0.52	0.18	0.63	0.52	0.18
01318.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01318.04.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01318.04.1	Systems Evaluation	3.13	0.35	0.13	3.63	0.52	0.18
01318.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
01318.04.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01318.04.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
01318.04.1	M. of Material Resources	1.13	0.35	0.13	0.13	0.35	0.13
01318.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Allergists and Immunologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01630.02.1	Reading Comprehension	4.50	0.53	0.19	4.75	0.46	0.16
01630.02.1	Active Listening	4.13	0.35	0.13	4.00	0.00	0.00
01630.02.1	Writing	4.13	0.35	0.13	4.25	0.46	0.16
01630.02.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01630.02.1	Mathematics	2.75	0.46	0.16	3.00	0.53	0.19
01630.02.1	Science	3.88	0.35	0.13	3.88	0.35	0.13
01630.02.1	Critical Thinking	4.13	0.35	0.13	4.13	0.64	0.23
01630.02.1	Active Learning	4.00	0.00	0.00	4.63	0.52	0.18
01630.02.1	Learning Strategies	3.63	0.52	0.18	3.75	0.46	0.16
01630.02.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
01630.02.1	Social Perceptiveness	3.75	0.46	0.16	4.13	0.35	0.13
01630.02.1	Coordination	3.00	0.00	0.00	3.50	0.53	0.19
01630.02.1	Persuasion	3.00	0.00	0.00	3.63	0.52	0.18
01630.02.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01630.02.1	Instructing	3.50	0.53	0.19	3.63	0.52	0.18
01630.02.1	Service Orientation	3.75	0.46	0.16	3.75	0.46	0.16
01630.02.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
01630.02.1	Operations Analysis	1.38	0.52	0.18	0.50	0.76	0.27
01630.02.1	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
01630.02.1	Equipment Selection	1.38	0.52	0.18	0.50	0.76	0.27
01630.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01630.02.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
01630.02.1	Quality Control Analysis	1.88	0.35	0.13	1.63	0.74	0.26
01630.02.1	Operations Monitoring	2.13	0.35	0.13	1.88	0.35	0.13
01630.02.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01630.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01630.02.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
01630.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01630.02.1	Systems Analysis	3.25	0.46	0.16	3.13	0.35	0.13
01630.02.1	Systems Evaluation	3.13	0.35	0.13	3.75	0.46	0.16
01630.02.1	Judg. and Dec. Making	4.13	0.35	0.13	4.50	0.53	0.19
01630.02.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
01630.02.1	M. of Financial Resources	2.00	0.00	0.00	1.75	0.46	0.16
01630.02.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
01630.02.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Ophthalmologists, Except Pediatric

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01635.02.1	Reading Comprehension	4.25	0.46	0.16	5.63	0.52	0.18
01635.02.1	Active Listening	4.13	0.35	0.13	4.75	0.46	0.16
01635.02.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01635.02.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01635.02.1	Mathematics	3.00	0.00	0.00	3.63	0.52	0.18
01635.02.1	Science	3.88	0.35	0.13	3.75	0.71	0.25
01635.02.1	Critical Thinking	4.25	0.46	0.16	4.88	0.35	0.13
01635.02.1	Active Learning	4.00	0.00	0.00	4.25	0.46	0.16
01635.02.1	Learning Strategies	3.38	0.52	0.18	3.88	0.64	0.23
01635.02.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01635.02.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
01635.02.1	Coordination	3.75	0.46	0.16	4.00	0.00	0.00
01635.02.1	Persuasion	3.63	0.52	0.18	3.75	0.46	0.16
01635.02.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
01635.02.1	Instructing	3.75	0.46	0.16	4.63	0.92	0.32
01635.02.1	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
01635.02.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
01635.02.1	Operations Analysis	2.00	0.00	0.00	2.13	0.35	0.13
01635.02.1	Technology Design	2.00	0.53	0.19	1.25	0.71	0.25
01635.02.1	Equipment Selection	1.88	0.35	0.13	1.00	0.53	0.19
01635.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01635.02.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
01635.02.1	Quality Control Analysis	2.63	0.52	0.18	2.38	0.52	0.18
01635.02.1	Operations Monitoring	3.00	0.00	0.00	2.50	0.53	0.19
01635.02.1	Operation and Control	2.75	0.46	0.16	2.25	0.46	0.16
01635.02.1	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
01635.02.1	Troubleshooting	2.00	0.00	0.00	1.50	0.53	0.19
01635.02.1	Repairing	1.50	0.53	0.19	0.50	0.53	0.19
01635.02.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01635.02.1	Systems Evaluation	3.00	0.00	0.00	3.50	0.53	0.19
01635.02.1	Judg. and Dec. Making	4.00	0.00	0.00	4.00	0.00	0.00
01635.02.1	Time Management	3.88	0.35	0.13	4.00	0.00	0.00
01635.02.1	M. of Financial Resources	2.13	0.35	0.13	2.00	0.53	0.19
01635.02.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
01635.02.1	M. of Personnel Resources	3.13	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Radiologic Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01322.00.1	Reading Comprehension	3.50	0.53	0.19	3.63	0.74	0.26
01322.00.1	Active Listening	3.75	0.46	0.16	3.75	0.46	0.16
01322.00.1	Writing	3.00	0.53	0.19	3.00	0.00	0.00
01322.00.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
01322.00.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01322.00.1	Science	2.13	0.83	0.30	1.50	1.20	0.42
01322.00.1	Critical Thinking	3.25	0.46	0.16	3.50	0.76	0.27
01322.00.1	Active Learning	2.88	0.64	0.23	2.75	0.71	0.25
01322.00.1	Learning Strategies	2.75	0.46	0.16	2.75	0.71	0.25
01322.00.1	Monitoring	3.38	0.52	0.18	3.25	0.46	0.16
01322.00.1	Social Perceptiveness	3.63	0.52	0.18	3.13	0.35	0.13
01322.00.1	Coordination	3.13	0.35	0.13	3.13	0.64	0.23
01322.00.1	Persuasion	2.25	0.71	0.25	2.25	1.04	0.37
01322.00.1	Negotiation	2.38	0.52	0.18	2.25	0.46	0.16
01322.00.1	Instructing	2.75	0.46	0.16	3.13	0.64	0.23
01322.00.1	Service Orientation	3.50	0.53	0.19	3.25	0.46	0.16
01322.00.1	Complex Problem Solving	2.63	0.52	0.18	2.50	0.53	0.19
01322.00.1	Operations Analysis	1.38	0.52	0.18	0.63	0.92	0.32
01322.00.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01322.00.1	Equipment Selection	2.25	0.46	0.16	1.63	0.74	0.26
01322.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01322.00.1	Programming	1.75	0.71	0.25	1.00	0.93	0.33
01322.00.1	Quality Control Analysis	3.00	0.53	0.19	2.75	0.71	0.25
01322.00.1	Operations Monitoring	3.13	0.83	0.30	2.63	0.52	0.18
01322.00.1	Operation and Control	3.25	0.89	0.31	2.88	0.83	0.30
01322.00.1	Equipment Maintenance	1.88	0.35	0.13	1.38	0.74	0.26
01322.00.1	Troubleshooting	2.63	0.52	0.18	2.25	0.71	0.25
01322.00.1	Repairing	1.75	0.46	0.16	1.13	0.83	0.30
01322.00.1	Systems Analysis	2.50	0.53	0.19	2.25	0.46	0.16
01322.00.1	Systems Evaluation	2.38	0.52	0.18	2.38	0.52	0.18
01322.00.1	Judg. and Dec. Making	3.00	0.00	0.00	2.63	0.52	0.18
01322.00.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01322.00.1	M. of Financial Resources	1.38	0.74	0.26	0.50	1.07	0.38
01322.00.1	M. of Material Resources	1.63	0.74	0.26	0.88	1.13	0.40
01322.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Opticians, Dispensing

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00317.04.1	Reading Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
00317.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00317.04.1	Writing	3.25	0.46	0.16	3.25	0.46	0.16
00317.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00317.04.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
00317.04.1	Science	1.75	0.46	0.16	0.88	0.64	0.23
00317.04.1	Critical Thinking	3.50	0.53	0.19	3.88	0.35	0.13
00317.04.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
00317.04.1	Learning Strategies	2.63	0.52	0.18	3.00	0.00	0.00
00317.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00317.04.1	Social Perceptiveness	3.25	0.46	0.16	3.00	0.00	0.00
00317.04.1	Coordination	3.25	0.46	0.16	3.13	0.35	0.13
00317.04.1	Persuasion	3.25	0.46	0.16	3.00	0.00	0.00
00317.04.1	Negotiation	2.75	0.46	0.16	3.13	0.35	0.13
00317.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
00317.04.1	Service Orientation	3.50	0.53	0.19	3.50	0.53	0.19
00317.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00317.04.1	Operations Analysis	2.13	0.35	0.13	1.88	0.35	0.13
00317.04.1	Technology Design	1.88	0.35	0.13	1.25	0.71	0.25
00317.04.1	Equipment Selection	2.13	0.35	0.13	1.38	0.52	0.18
00317.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00317.04.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00317.04.1	Quality Control Analysis	2.63	0.74	0.26	2.25	0.46	0.16
00317.04.1	Operations Monitoring	2.50	0.53	0.19	2.38	0.52	0.18
00317.04.1	Operation and Control	2.38	0.52	0.18	2.00	0.53	0.19
00317.04.1	Equipment Maintenance	1.50	0.53	0.19	0.75	0.89	0.31
00317.04.1	Troubleshooting	2.00	0.00	0.00	1.75	0.46	0.16
00317.04.1	Repairing	1.88	0.35	0.13	1.25	0.71	0.25
00317.04.1	Systems Analysis	2.13	0.35	0.13	2.25	0.46	0.16
00317.04.1	Systems Evaluation	2.50	0.53	0.19	2.38	0.52	0.18
00317.04.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
00317.04.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00317.04.1	M. of Financial Resources	1.88	0.35	0.13	1.25	0.71	0.25
00317.04.1	M. of Material Resources	2.00	0.00	0.00	1.50	0.53	0.19
00317.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Neurodiagnostic Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01655.03.1	Reading Comprehension	3.75	0.71	0.25	4.13	0.35	0.13
01655.03.1	Active Listening	4.00	0.53	0.19	4.00	0.00	0.00
01655.03.1	Writing	3.38	0.52	0.18	3.38	0.52	0.18
01655.03.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
01655.03.1	Mathematics	2.25	0.46	0.16	2.38	0.74	0.26
01655.03.1	Science	2.50	0.53	0.19	2.50	0.53	0.19
01655.03.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
01655.03.1	Active Learning	3.13	0.35	0.13	3.25	0.71	0.25
01655.03.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01655.03.1	Monitoring	3.63	0.52	0.18	3.63	0.52	0.18
01655.03.1	Social Perceptiveness	3.25	0.46	0.16	3.13	0.35	0.13
01655.03.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
01655.03.1	Persuasion	2.00	0.53	0.19	1.75	0.71	0.25
01655.03.1	Negotiation	2.13	0.35	0.13	2.00	0.00	0.00
01655.03.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
01655.03.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01655.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01655.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01655.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01655.03.1	Equipment Selection	1.88	0.64	0.23	1.38	1.06	0.38
01655.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01655.03.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01655.03.1	Quality Control Analysis	3.00	0.53	0.19	3.00	0.00	0.00
01655.03.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01655.03.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
01655.03.1	Equipment Maintenance	2.13	0.35	0.13	2.13	0.35	0.13
01655.03.1	Troubleshooting	2.88	0.35	0.13	2.63	0.52	0.18
01655.03.1	Repairing	2.50	0.53	0.19	2.25	0.46	0.16
01655.03.1	Systems Analysis	3.00	0.53	0.19	3.13	0.35	0.13
01655.03.1	Systems Evaluation	3.00	0.53	0.19	3.13	0.35	0.13
01655.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.25	0.46	0.16
01655.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01655.03.1	M. of Financial Resources	1.75	0.46	0.16	1.00	0.76	0.27
01655.03.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
01655.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Occupational Therapy Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01328.04.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.64	0.23
01328.04.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
01328.04.1	Writing	3.25	0.46	0.16	3.38	0.52	0.18
01328.04.1	Speaking	3.88	0.35	0.13	3.50	0.53	0.19
01328.04.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
01328.04.1	Science	1.88	0.64	0.23	1.25	1.04	0.37
01328.04.1	Critical Thinking	3.38	0.52	0.18	3.38	0.52	0.18
01328.04.1	Active Learning	3.25	0.46	0.16	3.25	0.71	0.25
01328.04.1	Learning Strategies	3.25	0.46	0.16	3.25	0.46	0.16
01328.04.1	Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
01328.04.1	Social Perceptiveness	3.88	0.64	0.23	3.88	0.64	0.23
01328.04.1	Coordination	3.13	0.35	0.13	3.13	0.64	0.23
01328.04.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01328.04.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
01328.04.1	Instructing	3.25	0.46	0.16	3.25	0.71	0.25
01328.04.1	Service Orientation	3.88	0.64	0.23	3.25	0.46	0.16
01328.04.1	Complex Problem Solving	3.00	0.53	0.19	3.00	0.00	0.00
01328.04.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01328.04.1	Technology Design	1.75	0.71	0.25	0.88	0.83	0.30
01328.04.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
01328.04.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01328.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01328.04.1	Quality Control Analysis	1.88	0.35	0.13	1.50	0.76	0.27
01328.04.1	Operations Monitoring	2.38	0.52	0.18	2.25	0.71	0.25
01328.04.1	Operation and Control	1.88	0.35	0.13	1.75	0.71	0.25
01328.04.1	Equipment Maintenance	1.63	0.52	0.18	0.63	0.52	0.18
01328.04.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
01328.04.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
01328.04.1	Systems Analysis	3.00	0.53	0.19	2.88	0.35	0.13
01328.04.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
01328.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01328.04.1	Time Management	3.50	0.53	0.19	2.88	0.35	0.13
01328.04.1	M. of Financial Resources	1.75	0.46	0.16	0.75	0.46	0.16
01328.04.1	M. of Material Resources	2.00	0.53	0.19	1.50	0.76	0.27
01328.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Speech-Language Pathology Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01662.02.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
01662.02.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01662.02.1	Writing	3.13	0.35	0.13	3.25	0.46	0.16
01662.02.1	Speaking	3.75	0.46	0.16	3.88	0.35	0.13
01662.02.1	Mathematics	2.00	0.53	0.19	1.88	0.83	0.30
01662.02.1	Science	2.00	0.00	0.00	1.63	0.52	0.18
01662.02.1	Critical Thinking	3.13	0.35	0.13	3.63	0.52	0.18
01662.02.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01662.02.1	Learning Strategies	3.00	0.00	0.00	3.50	0.53	0.19
01662.02.1	Monitoring	3.38	0.52	0.18	3.63	0.52	0.18
01662.02.1	Social Perceptiveness	3.50	0.53	0.19	3.88	0.64	0.23
01662.02.1	Coordination	2.88	0.35	0.13	3.00	0.53	0.19
01662.02.1	Persuasion	2.63	0.74	0.26	2.63	1.06	0.38
01662.02.1	Negotiation	2.63	0.52	0.18	2.50	0.53	0.19
01662.02.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01662.02.1	Service Orientation	3.38	0.52	0.18	3.38	0.52	0.18
01662.02.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01662.02.1	Operations Analysis	1.50	0.53	0.19	0.75	0.89	0.31
01662.02.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
01662.02.1	Equipment Selection	1.25	0.46	0.16	0.25	0.46	0.16
01662.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01662.02.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01662.02.1	Quality Control Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01662.02.1	Operations Monitoring	2.13	0.35	0.13	1.75	0.46	0.16
01662.02.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
01662.02.1	Equipment Maintenance	1.38	0.52	0.18	0.38	0.52	0.18
01662.02.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
01662.02.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01662.02.1	Systems Analysis	2.63	0.52	0.18	2.63	0.52	0.18
01662.02.1	Systems Evaluation	2.75	0.46	0.16	3.13	0.35	0.13
01662.02.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
01662.02.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
01662.02.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
01662.02.1	M. of Material Resources	1.75	0.46	0.16	1.00	0.76	0.27
01662.02.1	M. of Personnel Resources	2.13	0.64	0.23	2.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

First-Line Supervisors of Firefighting and Prevention Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01337.00.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01337.00.1	Active Listening	4.00	0.76	0.27	3.75	0.46	0.16
01337.00.1	Writing	3.25	0.46	0.16	3.38	0.52	0.18
01337.00.1	Speaking	3.63	0.52	0.18	3.63	0.52	0.18
01337.00.1	Mathematics	2.50	0.53	0.19	2.63	0.52	0.18
01337.00.1	Science	1.63	0.52	0.18	1.13	0.99	0.35
01337.00.1	Critical Thinking	3.88	0.64	0.23	3.75	0.46	0.16
01337.00.1	Active Learning	3.25	0.71	0.25	3.13	0.64	0.23
01337.00.1	Learning Strategies	3.13	0.64	0.23	3.50	0.53	0.19
01337.00.1	Monitoring	3.63	0.52	0.18	3.63	0.52	0.18
01337.00.1	Social Perceptiveness	3.75	0.46	0.16	3.50	0.53	0.19
01337.00.1	Coordination	3.63	0.52	0.18	3.75	0.71	0.25
01337.00.1	Persuasion	3.13	0.64	0.23	3.38	0.52	0.18
01337.00.1	Negotiation	3.13	0.64	0.23	3.25	0.46	0.16
01337.00.1	Instructing	3.50	0.53	0.19	3.38	0.52	0.18
01337.00.1	Service Orientation	3.63	0.74	0.26	3.50	0.53	0.19
01337.00.1	Complex Problem Solving	3.50	0.53	0.19	3.38	0.52	0.18
01337.00.1	Operations Analysis	1.75	0.71	0.25	1.38	1.30	0.46
01337.00.1	Technology Design	1.75	0.71	0.25	1.13	1.13	0.40
01337.00.1	Equipment Selection	2.25	1.04	0.37	1.88	1.25	0.44
01337.00.1	Installation	1.25	0.71	0.25	0.38	1.06	0.38
01337.00.1	Programming	1.75	0.71	0.25	0.88	0.99	0.35
01337.00.1	Quality Control Analysis	2.50	0.93	0.33	2.25	1.16	0.41
01337.00.1	Operations Monitoring	3.00	0.76	0.27	2.75	0.89	0.31
01337.00.1	Operation and Control	2.63	0.92	0.32	2.25	1.28	0.45
01337.00.1	Equipment Maintenance	2.25	0.71	0.25	2.00	0.93	0.33
01337.00.1	Troubleshooting	2.25	0.71	0.25	2.13	1.13	0.40
01337.00.1	Repairing	2.00	0.76	0.27	1.75	1.16	0.41
01337.00.1	Systems Analysis	2.75	0.71	0.25	2.88	0.64	0.23
01337.00.1	Systems Evaluation	3.00	0.76	0.27	2.88	0.83	0.30
01337.00.1	Judg. and Dec. Making	3.63	0.74	0.26	3.38	0.52	0.18
01337.00.1	Time Management	3.50	0.76	0.27	3.75	0.46	0.16
01337.00.1	M. of Financial Resources	2.00	0.76	0.27	1.75	1.16	0.41
01337.00.1	M. of Material Resources	2.50	0.76	0.27	2.38	1.06	0.38
01337.00.1	M. of Personnel Resources	3.63	0.74	0.26	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Firefighters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01339.00.1	Reading Comprehension	3.13	0.64	0.23	3.25	0.71	0.25
01339.00.1	Active Listening	3.50	0.53	0.19	3.38	0.52	0.18
01339.00.1	Writing	2.88	0.64	0.23	3.25	0.46	0.16
01339.00.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
01339.00.1	Mathematics	2.63	0.52	0.18	2.88	0.35	0.13
01339.00.1	Science	2.00	0.76	0.27	1.88	1.46	0.52
01339.00.1	Critical Thinking	3.88	0.35	0.13	3.75	0.71	0.25
01339.00.1	Active Learning	3.50	0.53	0.19	3.38	0.52	0.18
01339.00.1	Learning Strategies	2.88	0.64	0.23	3.00	0.53	0.19
01339.00.1	Monitoring	3.50	0.76	0.27	3.50	0.53	0.19
01339.00.1	Social Perceptiveness	3.38	0.74	0.26	3.63	0.52	0.18
01339.00.1	Coordination	3.63	0.52	0.18	3.75	0.71	0.25
01339.00.1	Persuasion	2.88	0.64	0.23	2.88	0.64	0.23
01339.00.1	Negotiation	2.63	0.74	0.26	2.50	0.76	0.27
01339.00.1	Instructing	3.00	0.76	0.27	2.88	0.35	0.13
01339.00.1	Service Orientation	3.63	0.74	0.26	3.38	1.19	0.42
01339.00.1	Complex Problem Solving	3.25	0.71	0.25	3.00	0.76	0.27
01339.00.1	Operations Analysis	1.38	0.74	0.26	0.63	1.41	0.50
01339.00.1	Technology Design	1.75	0.71	0.25	1.25	1.39	0.49
01339.00.1	Equipment Selection	2.88	0.64	0.23	2.75	0.89	0.31
01339.00.1	Installation	1.38	0.52	0.18	0.50	0.76	0.27
01339.00.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01339.00.1	Quality Control Analysis	2.88	0.64	0.23	2.75	0.71	0.25
01339.00.1	Operations Monitoring	3.25	0.89	0.31	3.13	0.83	0.30
01339.00.1	Operation and Control	3.25	0.71	0.25	3.00	0.53	0.19
01339.00.1	Equipment Maintenance	2.88	0.35	0.13	2.75	0.46	0.16
01339.00.1	Troubleshooting	2.63	0.52	0.18	2.63	0.52	0.18
01339.00.1	Repairing	2.25	0.46	0.16	2.25	0.46	0.16
01339.00.1	Systems Analysis	2.88	0.64	0.23	2.50	0.76	0.27
01339.00.1	Systems Evaluation	2.88	0.64	0.23	2.75	0.71	0.25
01339.00.1	Judg. and Dec. Making	3.63	0.52	0.18	3.38	0.52	0.18
01339.00.1	Time Management	3.13	0.35	0.13	2.75	0.46	0.16
01339.00.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
01339.00.1	M. of Material Resources	2.13	0.64	0.23	1.88	0.83	0.30
01339.00.1	M. of Personnel Resources	2.38	0.74	0.26	2.38	1.06	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Fire Inspectors and Investigators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01340.00.1	Reading Comprehension	3.38	0.52	0.18	3.63	0.52	0.18
01340.00.1	Active Listening	3.63	0.52	0.18	3.63	0.74	0.26
01340.00.1	Writing	3.50	0.76	0.27	3.63	0.74	0.26
01340.00.1	Speaking	3.50	0.53	0.19	3.88	0.64	0.23
01340.00.1	Mathematics	2.50	0.53	0.19	2.75	0.46	0.16
01340.00.1	Science	1.88	0.99	0.35	1.50	1.41	0.50
01340.00.1	Critical Thinking	3.50	0.76	0.27	3.75	0.71	0.25
01340.00.1	Active Learning	3.13	0.35	0.13	3.13	0.64	0.23
01340.00.1	Learning Strategies	3.00	0.76	0.27	3.13	0.64	0.23
01340.00.1	Monitoring	3.25	0.46	0.16	3.38	0.92	0.32
01340.00.1	Social Perceptiveness	3.38	0.52	0.18	3.13	0.64	0.23
01340.00.1	Coordination	3.00	0.53	0.19	3.63	0.92	0.32
01340.00.1	Persuasion	3.25	0.46	0.16	3.25	1.16	0.41
01340.00.1	Negotiation	2.88	0.35	0.13	2.75	0.71	0.25
01340.00.1	Instructing	3.25	0.46	0.16	3.13	0.35	0.13
01340.00.1	Service Orientation	3.25	0.46	0.16	3.38	0.74	0.26
01340.00.1	Complex Problem Solving	3.13	0.64	0.23	3.25	0.46	0.16
01340.00.1	Operations Analysis	1.88	0.83	0.30	1.75	1.58	0.56
01340.00.1	Technology Design	1.88	0.64	0.23	1.13	0.83	0.30
01340.00.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01340.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01340.00.1	Programming	1.63	0.52	0.18	1.00	0.93	0.33
01340.00.1	Quality Control Analysis	2.75	1.39	0.49	2.38	1.60	0.56
01340.00.1	Operations Monitoring	2.63	1.06	0.38	2.63	1.51	0.53
01340.00.1	Operation and Control	2.13	0.64	0.23	1.88	0.99	0.35
01340.00.1	Equipment Maintenance	1.13	0.35	0.13	0.25	0.71	0.25
01340.00.1	Troubleshooting	2.38	1.19	0.42	1.75	1.49	0.53
01340.00.1	Repairing	1.25	0.46	0.16	0.38	0.74	0.26
01340.00.1	Systems Analysis	2.75	0.71	0.25	3.00	1.20	0.42
01340.00.1	Systems Evaluation	3.00	0.93	0.33	2.75	1.04	0.37
01340.00.1	Judg. and Dec. Making	3.13	0.83	0.30	3.00	0.93	0.33
01340.00.1	Time Management	3.00	0.53	0.19	3.13	0.64	0.23
01340.00.1	M. of Financial Resources	2.13	0.35	0.13	1.75	0.46	0.16
01340.00.1	M. of Material Resources	2.13	0.35	0.13	2.00	0.53	0.19
01340.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Detectives and Criminal Investigators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01341.00.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
01341.00.1	Active Listening	4.38	0.52	0.18	4.38	0.52	0.18
01341.00.1	Writing	3.38	0.52	0.18	3.63	0.52	0.18
01341.00.1	Speaking	4.25	0.71	0.25	4.13	0.64	0.23
01341.00.1	Mathematics	2.25	0.46	0.16	2.00	0.53	0.19
01341.00.1	Science	1.88	0.64	0.23	1.50	0.93	0.33
01341.00.1	Critical Thinking	4.13	0.64	0.23	4.13	0.64	0.23
01341.00.1	Active Learning	3.50	0.53	0.19	3.38	0.52	0.18
01341.00.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01341.00.1	Monitoring	3.38	0.92	0.32	3.63	0.74	0.26
01341.00.1	Social Perceptiveness	3.88	0.35	0.13	3.88	0.64	0.23
01341.00.1	Coordination	3.50	0.76	0.27	3.38	0.52	0.18
01341.00.1	Persuasion	3.13	0.64	0.23	3.00	1.20	0.42
01341.00.1	Negotiation	3.00	0.00	0.00	2.88	0.35	0.13
01341.00.1	Instructing	2.88	0.35	0.13	3.13	0.64	0.23
01341.00.1	Service Orientation	3.50	0.53	0.19	3.13	0.35	0.13
01341.00.1	Complex Problem Solving	3.88	0.83	0.30	3.63	0.92	0.32
01341.00.1	Operations Analysis	1.63	1.06	0.38	0.88	1.46	0.52
01341.00.1	Technology Design	1.63	0.74	0.26	0.88	1.13	0.40
01341.00.1	Equipment Selection	1.50	0.76	0.27	0.75	1.16	0.41
01341.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01341.00.1	Programming	1.75	0.71	0.25	1.13	0.99	0.35
01341.00.1	Quality Control Analysis	2.25	0.71	0.25	2.00	0.93	0.33
01341.00.1	Operations Monitoring	2.50	0.76	0.27	2.13	0.83	0.30
01341.00.1	Operation and Control	2.38	0.52	0.18	2.25	0.46	0.16
01341.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01341.00.1	Troubleshooting	2.00	0.00	0.00	1.38	0.52	0.18
01341.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01341.00.1	Systems Analysis	2.63	0.52	0.18	2.50	0.53	0.19
01341.00.1	Systems Evaluation	2.88	0.64	0.23	3.00	0.76	0.27
01341.00.1	Judg. and Dec. Making	3.75	0.71	0.25	3.75	0.71	0.25
01341.00.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01341.00.1	M. of Financial Resources	1.75	0.71	0.25	1.13	1.13	0.40
01341.00.1	M. of Material Resources	1.88	0.64	0.23	1.38	1.06	0.38
01341.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Police and Sheriff's Patrol Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01342.00.1	Reading Comprehension	3.63	0.74	0.26	3.88	0.35	0.13
01342.00.1	Active Listening	3.88	0.64	0.23	3.75	0.46	0.16
01342.00.1	Writing	3.25	0.71	0.25	3.50	0.53	0.19
01342.00.1	Speaking	3.88	0.35	0.13	4.00	0.53	0.19
01342.00.1	Mathematics	2.25	0.46	0.16	2.13	0.64	0.23
01342.00.1	Science	1.38	0.52	0.18	0.63	0.92	0.32
01342.00.1	Critical Thinking	3.75	0.46	0.16	3.88	0.64	0.23
01342.00.1	Active Learning	3.75	0.71	0.25	3.38	0.74	0.26
01342.00.1	Learning Strategies	2.63	0.52	0.18	3.00	0.00	0.00
01342.00.1	Monitoring	3.50	0.53	0.19	3.50	0.53	0.19
01342.00.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.76	0.27
01342.00.1	Coordination	3.63	0.52	0.18	3.63	0.52	0.18
01342.00.1	Persuasion	3.63	0.52	0.18	3.75	0.46	0.16
01342.00.1	Negotiation	3.38	0.52	0.18	3.38	0.52	0.18
01342.00.1	Instructing	3.13	0.64	0.23	3.25	0.46	0.16
01342.00.1	Service Orientation	3.50	0.53	0.19	3.50	0.93	0.33
01342.00.1	Complex Problem Solving	3.25	0.71	0.25	2.88	0.99	0.35
01342.00.1	Operations Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01342.00.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01342.00.1	Equipment Selection	1.25	0.46	0.16	0.50	0.93	0.33
01342.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01342.00.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
01342.00.1	Quality Control Analysis	1.75	0.71	0.25	1.00	0.93	0.33
01342.00.1	Operations Monitoring	2.63	0.74	0.26	2.13	0.64	0.23
01342.00.1	Operation and Control	2.38	0.52	0.18	2.00	0.76	0.27
01342.00.1	Equipment Maintenance	1.13	0.35	0.13	0.25	0.71	0.25
01342.00.1	Troubleshooting	1.75	0.46	0.16	1.13	0.83	0.30
01342.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01342.00.1	Systems Analysis	2.50	0.53	0.19	2.63	0.74	0.26
01342.00.1	Systems Evaluation	2.38	0.52	0.18	2.50	0.93	0.33
01342.00.1	Judg. and Dec. Making	3.63	0.74	0.26	3.63	0.52	0.18
01342.00.1	Time Management	3.25	0.71	0.25	3.00	0.53	0.19
01342.00.1	M. of Financial Resources	1.75	0.71	0.25	1.25	1.16	0.41
01342.00.1	M. of Material Resources	1.88	0.64	0.23	1.25	0.89	0.31
01342.00.1	M. of Personnel Resources	2.75	0.46	0.16	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Fast Food and Counter Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01762.00.1	Reading Comprehension	2.50	0.53	0.19	2.00	0.53	0.19
01762.00.1	Active Listening	3.13	0.35	0.13	2.25	0.46	0.16
01762.00.1	Writing	2.13	0.35	0.13	1.88	0.35	0.13
01762.00.1	Speaking	2.75	0.71	0.25	2.00	0.53	0.19
01762.00.1	Mathematics	2.25	0.46	0.16	1.88	0.35	0.13
01762.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01762.00.1	Critical Thinking	2.88	0.35	0.13	2.63	0.92	0.32
01762.00.1	Active Learning	1.75	0.46	0.16	1.50	0.93	0.33
01762.00.1	Learning Strategies	2.25	0.46	0.16	2.25	0.46	0.16
01762.00.1	Monitoring	2.75	0.46	0.16	2.13	0.64	0.23
01762.00.1	Social Perceptiveness	3.13	0.35	0.13	2.13	0.35	0.13
01762.00.1	Coordination	3.00	0.00	0.00	2.75	0.71	0.25
01762.00.1	Persuasion	2.25	0.46	0.16	1.88	0.35	0.13
01762.00.1	Negotiation	2.00	0.53	0.19	1.75	0.71	0.25
01762.00.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
01762.00.1	Service Orientation	3.25	0.89	0.31	2.50	0.53	0.19
01762.00.1	Complex Problem Solving	2.00	0.53	0.19	1.63	0.74	0.26
01762.00.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01762.00.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01762.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01762.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01762.00.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01762.00.1	Quality Control Analysis	2.13	0.35	0.13	1.63	0.52	0.18
01762.00.1	Operations Monitoring	2.13	0.35	0.13	1.50	0.53	0.19
01762.00.1	Operation and Control	1.88	0.35	0.13	1.38	0.74	0.26
01762.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01762.00.1	Troubleshooting	1.75	0.46	0.16	1.00	0.76	0.27
01762.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01762.00.1	Systems Analysis	1.88	0.35	0.13	1.75	0.71	0.25
01762.00.1	Systems Evaluation	2.00	0.53	0.19	1.75	0.89	0.31
01762.00.1	Judg. and Dec. Making	2.63	0.52	0.18	1.88	0.35	0.13
01762.00.1	Time Management	2.38	0.52	0.18	1.88	0.64	0.23
01762.00.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01762.00.1	M. of Material Resources	2.25	0.71	0.25	1.50	0.76	0.27
01762.00.1	M. of Personnel Resources	2.38	0.52	0.18	2.13	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Gambling Services Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01763.00.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01763.00.1	Active Listening	3.75	0.46	0.16	3.50	0.53	0.19
01763.00.1	Writing	3.38	0.52	0.18	3.25	0.46	0.16
01763.00.1	Speaking	3.75	0.46	0.16	3.63	0.52	0.18
01763.00.1	Mathematics	2.63	0.52	0.18	2.38	0.74	0.26
01763.00.1	Science	1.25	0.46	0.16	0.38	0.74	0.26
01763.00.1	Critical Thinking	3.63	0.52	0.18	3.88	0.35	0.13
01763.00.1	Active Learning	3.00	0.76	0.27	3.00	0.93	0.33
01763.00.1	Learning Strategies	2.75	0.71	0.25	2.75	0.89	0.31
01763.00.1	Monitoring	3.88	0.64	0.23	3.63	0.52	0.18
01763.00.1	Social Perceptiveness	3.50	0.53	0.19	3.50	0.53	0.19
01763.00.1	Coordination	3.38	0.52	0.18	3.13	0.35	0.13
01763.00.1	Persuasion	3.00	0.53	0.19	3.13	0.35	0.13
01763.00.1	Negotiation	3.13	0.64	0.23	3.13	0.35	0.13
01763.00.1	Instructing	3.25	0.71	0.25	3.38	0.52	0.18
01763.00.1	Service Orientation	3.88	0.64	0.23	3.50	0.53	0.19
01763.00.1	Complex Problem Solving	3.25	0.71	0.25	3.00	0.53	0.19
01763.00.1	Operations Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01763.00.1	Technology Design	1.50	0.76	0.27	0.75	1.04	0.37
01763.00.1	Equipment Selection	1.75	0.89	0.31	1.13	1.36	0.48
01763.00.1	Installation	1.25	0.71	0.25	0.38	1.06	0.38
01763.00.1	Programming	1.88	0.64	0.23	1.25	1.04	0.37
01763.00.1	Quality Control Analysis	2.13	0.99	0.35	1.50	1.31	0.46
01763.00.1	Operations Monitoring	2.38	0.74	0.26	2.00	1.07	0.38
01763.00.1	Operation and Control	2.13	1.36	0.48	1.38	1.51	0.53
01763.00.1	Equipment Maintenance	1.75	0.71	0.25	1.25	1.16	0.41
01763.00.1	Troubleshooting	1.88	0.83	0.30	1.25	1.28	0.45
01763.00.1	Repairing	1.75	0.71	0.25	1.13	0.99	0.35
01763.00.1	Systems Analysis	3.00	0.76	0.27	2.63	0.74	0.26
01763.00.1	Systems Evaluation	2.75	0.71	0.25	2.88	0.99	0.35
01763.00.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.53	0.19
01763.00.1	Time Management	3.50	0.53	0.19	3.38	0.52	0.18
01763.00.1	M. of Financial Resources	1.88	1.13	0.40	1.25	1.39	0.49
01763.00.1	M. of Material Resources	1.88	0.99	0.35	1.13	1.25	0.44
01763.00.1	M. of Personnel Resources	3.38	0.74	0.26	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Travel Guides

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00608.02.1	Reading Comprehension	3.25	0.46	0.16	3.75	0.46	0.16
00608.02.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00608.02.1	Writing	3.13	0.35	0.13	3.25	0.46	0.16
00608.02.1	Speaking	4.00	0.00	0.00	3.25	0.46	0.16
00608.02.1	Mathematics	2.50	0.53	0.19	2.50	0.53	0.19
00608.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00608.02.1	Critical Thinking	3.13	0.35	0.13	3.75	0.46	0.16
00608.02.1	Active Learning	3.13	0.35	0.13	3.00	0.00	0.00
00608.02.1	Learning Strategies	2.75	0.46	0.16	3.00	0.00	0.00
00608.02.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00608.02.1	Social Perceptiveness	3.88	0.35	0.13	3.25	0.46	0.16
00608.02.1	Coordination	3.75	0.46	0.16	3.63	0.52	0.18
00608.02.1	Persuasion	3.75	0.46	0.16	3.38	0.52	0.18
00608.02.1	Negotiation	3.13	0.35	0.13	3.38	0.52	0.18
00608.02.1	Instructing	2.75	0.46	0.16	3.00	0.00	0.00
00608.02.1	Service Orientation	4.13	0.35	0.13	3.88	0.35	0.13
00608.02.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
00608.02.1	Operations Analysis	2.00	0.53	0.19	1.63	0.74	0.26
00608.02.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
00608.02.1	Equipment Selection	1.50	0.53	0.19	0.50	0.53	0.19
00608.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00608.02.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00608.02.1	Quality Control Analysis	2.13	0.35	0.13	1.50	0.76	0.27
00608.02.1	Operations Monitoring	2.00	0.00	0.00	2.13	0.35	0.13
00608.02.1	Operation and Control	2.13	0.35	0.13	2.00	0.00	0.00
00608.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00608.02.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00608.02.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
00608.02.1	Systems Analysis	2.75	0.46	0.16	2.63	0.52	0.18
00608.02.1	Systems Evaluation	2.63	0.74	0.26	2.63	0.52	0.18
00608.02.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00608.02.1	Time Management	3.25	0.46	0.16	3.00	0.00	0.00
00608.02.1	M. of Financial Resources	2.63	0.52	0.18	2.38	0.52	0.18
00608.02.1	M. of Material Resources	2.75	0.46	0.16	2.38	0.52	0.18
00608.02.1	M. of Personnel Resources	2.88	0.35	0.13	2.75	0.46	0.16

Securities, Commodities, and Financial Services Sales Agents

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01366.00.1	Reading Comprehension	3.50	0.76	0.27	3.75	0.71	0.25
01366.00.1	Active Listening	3.75	0.89	0.31	3.88	0.64	0.23
01366.00.1	Writing	3.38	0.92	0.32	3.50	0.93	0.33
01366.00.1	Speaking	3.50	0.93	0.33	3.75	0.89	0.31
01366.00.1	Mathematics	3.13	1.25	0.44	3.25	1.16	0.41
01366.00.1	Science	1.25	0.46	0.16	0.38	0.74	0.26
01366.00.1	Critical Thinking	3.75	0.89	0.31	3.75	0.71	0.25
01366.00.1	Active Learning	3.50	0.76	0.27	3.75	0.71	0.25
01366.00.1	Learning Strategies	2.63	0.74	0.26	2.88	0.99	0.35
01366.00.1	Monitoring	3.63	0.92	0.32	3.75	1.04	0.37
01366.00.1	Social Perceptiveness	3.38	0.52	0.18	3.25	0.71	0.25
01366.00.1	Coordination	2.88	0.35	0.13	3.13	0.64	0.23
01366.00.1	Persuasion	3.50	0.53	0.19	3.63	0.92	0.32
01366.00.1	Negotiation	3.00	0.76	0.27	3.25	0.89	0.31
01366.00.1	Instructing	2.88	0.64	0.23	3.25	0.71	0.25
01366.00.1	Service Orientation	3.25	0.46	0.16	3.63	1.06	0.38
01366.00.1	Complex Problem Solving	3.38	0.92	0.32	3.50	0.93	0.33
01366.00.1	Operations Analysis	2.00	0.93	0.33	1.63	1.41	0.50
01366.00.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01366.00.1	Equipment Selection	1.13	0.35	0.13	0.38	1.06	0.38
01366.00.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01366.00.1	Programming	1.88	0.64	0.23	1.50	1.31	0.46
01366.00.1	Quality Control Analysis	1.38	0.74	0.26	0.88	1.64	0.58
01366.00.1	Operations Monitoring	1.63	0.52	0.18	0.88	0.83	0.30
01366.00.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01366.00.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01366.00.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01366.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01366.00.1	Systems Analysis	3.25	0.89	0.31	3.38	0.74	0.26
01366.00.1	Systems Evaluation	3.13	0.99	0.35	3.63	1.19	0.42
01366.00.1	Judg. and Dec. Making	3.63	0.74	0.26	3.50	0.53	0.19
01366.00.1	Time Management	3.13	0.35	0.13	2.88	0.64	0.23
01366.00.1	M. of Financial Resources	3.13	1.25	0.44	2.75	1.39	0.49
01366.00.1	M. of Material Resources	2.00	0.53	0.19	1.38	0.92	0.32
01366.00.1	M. of Personnel Resources	2.75	0.46	0.16	2.63	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Sales Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00427.03.1	Reading Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
00427.03.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00427.03.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
00427.03.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
00427.03.1	Mathematics	3.00	0.00	0.00	3.63	0.52	0.18
00427.03.1	Science	2.13	0.64	0.23	2.00	0.93	0.33
00427.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00427.03.1	Active Learning	3.75	0.46	0.16	4.13	0.35	0.13
00427.03.1	Learning Strategies	3.00	0.00	0.00	3.38	0.52	0.18
00427.03.1	Monitoring	2.88	0.35	0.13	3.50	0.53	0.19
00427.03.1	Social Perceptiveness	4.00	0.00	0.00	3.88	0.35	0.13
00427.03.1	Coordination	3.38	0.52	0.18	3.63	0.52	0.18
00427.03.1	Persuasion	4.13	0.35	0.13	4.25	0.46	0.16
00427.03.1	Negotiation	3.88	0.35	0.13	4.00	0.00	0.00
00427.03.1	Instructing	3.38	0.52	0.18	3.75	0.46	0.16
00427.03.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
00427.03.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
00427.03.1	Operations Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00427.03.1	Technology Design	2.75	0.46	0.16	2.88	0.35	0.13
00427.03.1	Equipment Selection	1.88	0.35	0.13	1.00	0.53	0.19
00427.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00427.03.1	Programming	1.88	0.64	0.23	1.38	0.92	0.32
00427.03.1	Quality Control Analysis	1.88	0.35	0.13	1.75	0.71	0.25
00427.03.1	Operations Monitoring	1.88	0.35	0.13	1.75	0.71	0.25
00427.03.1	Operation and Control	1.63	0.52	0.18	1.00	0.93	0.33
00427.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00427.03.1	Troubleshooting	1.75	0.46	0.16	1.50	0.93	0.33
00427.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00427.03.1	Systems Analysis	3.63	0.52	0.18	3.88	0.35	0.13
00427.03.1	Systems Evaluation	3.50	0.53	0.19	3.75	0.46	0.16
00427.03.1	Judg. and Dec. Making	4.00	0.00	0.00	4.00	0.00	0.00
00427.03.1	Time Management	3.50	0.53	0.19	3.13	0.35	0.13
00427.03.1	M. of Financial Resources	2.38	0.52	0.18	2.38	0.52	0.18
00427.03.1	M. of Material Resources	2.25	0.46	0.16	2.38	0.52	0.18
00427.03.1	M. of Personnel Resources	2.63	0.52	0.18	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Switchboard Operators, Including Answering Service

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00506.03.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
00506.03.1	Active Listening	4.00	0.00	0.00	3.00	0.00	0.00
00506.03.1	Writing	2.75	0.46	0.16	2.38	0.52	0.18
00506.03.1	Speaking	3.88	0.35	0.13	2.88	0.35	0.13
00506.03.1	Mathematics	1.88	0.35	0.13	1.25	0.71	0.25
00506.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	Critical Thinking	2.75	0.46	0.16	2.75	0.46	0.16
00506.03.1	Active Learning	2.50	0.53	0.19	2.25	0.46	0.16
00506.03.1	Learning Strategies	2.00	0.00	0.00	1.88	0.35	0.13
00506.03.1	Monitoring	2.88	0.35	0.13	2.50	0.53	0.19
00506.03.1	Social Perceptiveness	3.50	0.53	0.19	3.00	0.00	0.00
00506.03.1	Coordination	3.00	0.53	0.19	2.63	0.52	0.18
00506.03.1	Persuasion	2.38	0.52	0.18	2.25	0.46	0.16
00506.03.1	Negotiation	2.13	0.35	0.13	2.13	0.35	0.13
00506.03.1	Instructing	2.00	0.00	0.00	1.88	0.35	0.13
00506.03.1	Service Orientation	3.13	0.35	0.13	2.88	0.35	0.13
00506.03.1	Complex Problem Solving	2.50	0.53	0.19	2.13	0.35	0.13
00506.03.1	Operations Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00506.03.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
00506.03.1	Quality Control Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00506.03.1	Operations Monitoring	2.00	0.00	0.00	1.38	0.52	0.18
00506.03.1	Operation and Control	1.75	0.46	0.16	0.75	0.46	0.16
00506.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00506.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	Systems Analysis	2.00	0.00	0.00	1.63	0.52	0.18
00506.03.1	Systems Evaluation	1.88	0.35	0.13	0.88	0.35	0.13
00506.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.13	0.35	0.13
00506.03.1	Time Management	2.75	0.46	0.16	2.25	0.46	0.16
00506.03.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00506.03.1	M. of Personnel Resources	1.88	0.35	0.13	1.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Billing and Posting Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01376.00.1	Reading Comprehension	3.63	0.52	0.18	3.38	0.74	0.26
01376.00.1	Active Listening	3.13	0.35	0.13	3.38	0.74	0.26
01376.00.1	Writing	3.00	0.76	0.27	2.88	0.64	0.23
01376.00.1	Speaking	3.13	0.64	0.23	3.13	0.83	0.30
01376.00.1	Mathematics	3.25	0.46	0.16	2.88	0.64	0.23
01376.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01376.00.1	Critical Thinking	3.13	0.35	0.13	3.25	0.46	0.16
01376.00.1	Active Learning	2.75	0.71	0.25	2.63	0.52	0.18
01376.00.1	Learning Strategies	2.38	0.52	0.18	2.63	0.52	0.18
01376.00.1	Monitoring	3.13	0.35	0.13	2.63	0.52	0.18
01376.00.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.52	0.18
01376.00.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
01376.00.1	Persuasion	2.13	0.64	0.23	2.13	0.99	0.35
01376.00.1	Negotiation	2.25	0.46	0.16	2.25	0.46	0.16
01376.00.1	Instructing	2.13	0.35	0.13	2.38	0.74	0.26
01376.00.1	Service Orientation	2.88	0.35	0.13	2.75	0.46	0.16
01376.00.1	Complex Problem Solving	2.88	0.64	0.23	2.63	0.52	0.18
01376.00.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01376.00.1	Technology Design	1.25	0.46	0.16	0.38	0.74	0.26
01376.00.1	Equipment Selection	1.38	0.52	0.18	0.50	0.76	0.27
01376.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01376.00.1	Programming	2.00	0.76	0.27	1.13	0.99	0.35
01376.00.1	Quality Control Analysis	1.75	0.89	0.31	1.13	1.25	0.44
01376.00.1	Operations Monitoring	1.88	0.35	0.13	1.38	0.74	0.26
01376.00.1	Operation and Control	1.50	0.53	0.19	1.00	1.07	0.38
01376.00.1	Equipment Maintenance	1.38	0.52	0.18	0.50	0.76	0.27
01376.00.1	Troubleshooting	1.63	0.52	0.18	1.00	0.93	0.33
01376.00.1	Repairing	1.50	0.53	0.19	0.88	0.99	0.35
01376.00.1	Systems Analysis	2.25	0.46	0.16	2.13	0.64	0.23
01376.00.1	Systems Evaluation	2.25	0.46	0.16	2.25	0.71	0.25
01376.00.1	Judg. and Dec. Making	2.88	0.35	0.13	2.75	0.46	0.16
01376.00.1	Time Management	3.13	0.35	0.13	2.75	0.46	0.16
01376.00.1	M. of Financial Resources	1.50	0.53	0.19	0.88	0.99	0.35
01376.00.1	M. of Material Resources	1.63	0.74	0.26	0.88	1.13	0.40
01376.00.1	M. of Personnel Resources	2.25	0.46	0.16	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Payroll and Timekeeping Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00495.04.1	Reading Comprehension	3.88	0.35	0.13	3.75	0.46	0.16
00495.04.1	Active Listening	3.75	0.46	0.16	3.38	0.52	0.18
00495.04.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
00495.04.1	Speaking	3.13	0.35	0.13	3.13	0.35	0.13
00495.04.1	Mathematics	3.25	0.46	0.16	3.13	0.35	0.13
00495.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Critical Thinking	3.13	0.35	0.13	3.13	0.35	0.13
00495.04.1	Active Learning	2.75	0.46	0.16	2.88	0.35	0.13
00495.04.1	Learning Strategies	2.25	0.46	0.16	2.63	0.52	0.18
00495.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00495.04.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
00495.04.1	Coordination	2.75	0.46	0.16	2.13	0.35	0.13
00495.04.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
00495.04.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
00495.04.1	Instructing	2.25	0.46	0.16	2.13	0.35	0.13
00495.04.1	Service Orientation	3.00	0.00	0.00	2.75	0.46	0.16
00495.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00495.04.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
00495.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00495.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00495.04.1	Quality Control Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00495.04.1	Operations Monitoring	1.88	0.35	0.13	1.00	0.53	0.19
00495.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	Systems Analysis	2.13	0.35	0.13	2.25	0.46	0.16
00495.04.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00495.04.1	Judg. and Dec. Making	2.88	0.35	0.13	2.88	0.35	0.13
00495.04.1	Time Management	2.88	0.35	0.13	3.00	0.00	0.00
00495.04.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
00495.04.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00495.04.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Procurement Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00488.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00488.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00488.03.1	Writing	3.63	0.52	0.18	3.25	0.46	0.16
00488.03.1	Speaking	4.00	0.00	0.00	3.88	0.35	0.13
00488.03.1	Mathematics	3.00	0.00	0.00	2.38	0.52	0.18
00488.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
00488.03.1	Active Learning	3.25	0.46	0.16	3.63	0.52	0.18
00488.03.1	Learning Strategies	2.38	0.52	0.18	2.38	0.52	0.18
00488.03.1	Monitoring	3.63	0.52	0.18	3.00	0.00	0.00
00488.03.1	Social Perceptiveness	3.63	0.52	0.18	3.00	0.00	0.00
00488.03.1	Coordination	3.13	0.35	0.13	2.88	0.35	0.13
00488.03.1	Persuasion	2.88	0.35	0.13	2.38	0.52	0.18
00488.03.1	Negotiation	2.88	0.35	0.13	3.50	0.76	0.27
00488.03.1	Instructing	2.50	0.53	0.19	2.25	0.46	0.16
00488.03.1	Service Orientation	3.13	0.35	0.13	3.00	0.00	0.00
00488.03.1	Complex Problem Solving	3.50	0.53	0.19	3.13	0.35	0.13
00488.03.1	Operations Analysis	1.88	0.35	0.13	1.25	0.71	0.25
00488.03.1	Technology Design	1.50	0.76	0.27	0.50	0.76	0.27
00488.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Programming	1.38	0.52	0.18	0.63	0.92	0.32
00488.03.1	Quality Control Analysis	1.63	0.52	0.18	0.88	0.83	0.30
00488.03.1	Operations Monitoring	1.25	0.46	0.16	0.25	0.46	0.16
00488.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00488.03.1	Systems Analysis	2.25	0.46	0.16	2.38	0.52	0.18
00488.03.1	Systems Evaluation	2.25	0.46	0.16	2.00	0.00	0.00
00488.03.1	Judg. and Dec. Making	3.50	0.53	0.19	3.13	0.35	0.13
00488.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00488.03.1	M. of Financial Resources	2.38	0.52	0.18	2.63	0.74	0.26
00488.03.1	M. of Material Resources	2.38	0.52	0.18	2.13	0.64	0.23
00488.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Court, Municipal, and License Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01378.00.1	Reading Comprehension	3.38	0.52	0.18	3.63	0.52	0.18
01378.00.1	Active Listening	3.63	0.52	0.18	3.63	0.52	0.18
01378.00.1	Writing	3.38	0.52	0.18	3.50	0.53	0.19
01378.00.1	Speaking	3.63	0.52	0.18	3.63	0.52	0.18
01378.00.1	Mathematics	2.38	0.52	0.18	2.13	0.83	0.30
01378.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01378.00.1	Critical Thinking	3.25	0.46	0.16	3.38	0.74	0.26
01378.00.1	Active Learning	2.63	0.74	0.26	2.63	0.74	0.26
01378.00.1	Learning Strategies	2.50	0.53	0.19	2.63	0.52	0.18
01378.00.1	Monitoring	3.00	0.53	0.19	2.88	0.64	0.23
01378.00.1	Social Perceptiveness	3.25	0.46	0.16	2.75	0.46	0.16
01378.00.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01378.00.1	Persuasion	2.38	0.74	0.26	2.13	0.99	0.35
01378.00.1	Negotiation	2.13	0.35	0.13	2.25	0.46	0.16
01378.00.1	Instructing	2.38	0.52	0.18	2.38	0.52	0.18
01378.00.1	Service Orientation	3.13	0.35	0.13	3.00	0.00	0.00
01378.00.1	Complex Problem Solving	2.88	0.64	0.23	2.63	0.52	0.18
01378.00.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01378.00.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
01378.00.1	Equipment Selection	1.38	0.52	0.18	0.50	0.76	0.27
01378.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01378.00.1	Programming	1.75	0.89	0.31	0.88	0.99	0.35
01378.00.1	Quality Control Analysis	1.75	0.89	0.31	1.13	1.25	0.44
01378.00.1	Operations Monitoring	1.75	0.46	0.16	1.13	0.83	0.30
01378.00.1	Operation and Control	1.50	0.76	0.27	0.75	1.04	0.37
01378.00.1	Equipment Maintenance	1.25	0.46	0.16	0.25	0.46	0.16
01378.00.1	Troubleshooting	1.25	0.46	0.16	0.50	0.93	0.33
01378.00.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
01378.00.1	Systems Analysis	2.50	0.53	0.19	2.25	0.71	0.25
01378.00.1	Systems Evaluation	2.25	0.46	0.16	2.25	0.46	0.16
01378.00.1	Judg. and Dec. Making	3.00	0.00	0.00	2.63	0.52	0.18
01378.00.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01378.00.1	M. of Financial Resources	1.75	0.89	0.31	1.25	1.39	0.49
01378.00.1	M. of Material Resources	1.50	0.53	0.19	1.00	1.07	0.38
01378.00.1	M. of Personnel Resources	2.75	0.46	0.16	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Customer Service Representatives

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01380.04.1	Reading Comprehension	3.38	0.52	0.18	3.13	0.35	0.13
01380.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01380.04.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01380.04.1	Speaking	3.88	0.35	0.13	3.75	0.46	0.16
01380.04.1	Mathematics	2.25	0.46	0.16	2.25	0.46	0.16
01380.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Critical Thinking	3.25	0.46	0.16	3.50	0.53	0.19
01380.04.1	Active Learning	2.88	0.35	0.13	2.88	0.35	0.13
01380.04.1	Learning Strategies	2.63	0.52	0.18	2.88	0.35	0.13
01380.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01380.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01380.04.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01380.04.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01380.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01380.04.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01380.04.1	Service Orientation	4.00	0.00	0.00	3.63	0.52	0.18
01380.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01380.04.1	Operations Analysis	1.63	0.52	0.18	0.63	0.52	0.18
01380.04.1	Technology Design	1.88	0.35	0.13	0.88	0.35	0.13
01380.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01380.04.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01380.04.1	Operations Monitoring	1.75	0.46	0.16	1.00	0.76	0.27
01380.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01380.04.1	Systems Analysis	2.25	0.46	0.16	2.13	0.35	0.13
01380.04.1	Systems Evaluation	2.25	0.46	0.16	2.13	0.35	0.13
01380.04.1	Judg. and Dec. Making	2.88	0.35	0.13	3.00	0.00	0.00
01380.04.1	Time Management	3.13	0.35	0.13	3.00	0.53	0.19
01380.04.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
01380.04.1	M. of Material Resources	1.38	0.52	0.18	0.50	0.76	0.27
01380.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Production, Planning, and Expediting Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00517.03.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
00517.03.1	Active Listening	3.50	0.53	0.19	3.63	0.52	0.18
00517.03.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
00517.03.1	Speaking	3.63	0.52	0.18	3.13	0.35	0.13
00517.03.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
00517.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00517.03.1	Critical Thinking	3.38	0.52	0.18	3.63	0.52	0.18
00517.03.1	Active Learning	2.75	0.46	0.16	2.75	0.46	0.16
00517.03.1	Learning Strategies	2.38	0.52	0.18	2.13	0.83	0.30
00517.03.1	Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
00517.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
00517.03.1	Coordination	3.00	0.53	0.19	3.00	0.53	0.19
00517.03.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
00517.03.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
00517.03.1	Instructing	2.13	0.35	0.13	2.13	0.64	0.23
00517.03.1	Service Orientation	2.63	0.52	0.18	2.50	0.76	0.27
00517.03.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
00517.03.1	Operations Analysis	1.63	0.52	0.18	1.25	1.04	0.37
00517.03.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00517.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00517.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00517.03.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00517.03.1	Quality Control Analysis	2.25	0.46	0.16	1.88	0.35	0.13
00517.03.1	Operations Monitoring	2.13	0.35	0.13	1.88	0.35	0.13
00517.03.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
00517.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00517.03.1	Troubleshooting	2.00	0.00	0.00	1.25	0.46	0.16
00517.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00517.03.1	Systems Analysis	2.88	0.64	0.23	3.00	0.53	0.19
00517.03.1	Systems Evaluation	2.75	0.71	0.25	2.13	0.35	0.13
00517.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.88	0.35	0.13
00517.03.1	Time Management	3.50	0.53	0.19	3.50	0.53	0.19
00517.03.1	M. of Financial Resources	2.25	0.46	0.16	2.13	0.35	0.13
00517.03.1	M. of Material Resources	2.63	0.52	0.18	2.38	0.52	0.18
00517.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Insurance Claims and Policy Processing Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01386.00.1	Reading Comprehension	3.50	0.53	0.19	3.50	0.53	0.19
01386.00.1	Active Listening	3.25	0.71	0.25	3.50	0.53	0.19
01386.00.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
01386.00.1	Speaking	3.38	0.52	0.18	3.25	0.46	0.16
01386.00.1	Mathematics	2.38	0.92	0.32	2.38	1.19	0.42
01386.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01386.00.1	Critical Thinking	3.25	0.71	0.25	3.38	0.74	0.26
01386.00.1	Active Learning	2.63	0.52	0.18	2.75	0.46	0.16
01386.00.1	Learning Strategies	2.63	0.52	0.18	2.38	0.52	0.18
01386.00.1	Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
01386.00.1	Social Perceptiveness	3.13	0.35	0.13	2.88	0.64	0.23
01386.00.1	Coordination	3.13	0.35	0.13	2.75	0.46	0.16
01386.00.1	Persuasion	2.75	0.46	0.16	2.75	0.46	0.16
01386.00.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01386.00.1	Instructing	2.50	0.53	0.19	2.25	0.46	0.16
01386.00.1	Service Orientation	3.13	0.35	0.13	3.25	0.46	0.16
01386.00.1	Complex Problem Solving	3.00	0.76	0.27	2.88	0.35	0.13
01386.00.1	Operations Analysis	1.38	0.52	0.18	0.63	0.92	0.32
01386.00.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01386.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01386.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01386.00.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
01386.00.1	Quality Control Analysis	1.63	1.06	0.38	0.75	1.39	0.49
01386.00.1	Operations Monitoring	1.88	0.35	0.13	1.25	0.71	0.25
01386.00.1	Operation and Control	1.25	0.46	0.16	0.38	0.74	0.26
01386.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01386.00.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01386.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01386.00.1	Systems Analysis	2.63	0.74	0.26	2.38	0.92	0.32
01386.00.1	Systems Evaluation	2.63	0.74	0.26	2.13	0.83	0.30
01386.00.1	Judg. and Dec. Making	3.00	0.53	0.19	2.88	0.35	0.13
01386.00.1	Time Management	3.50	0.53	0.19	3.00	0.00	0.00
01386.00.1	M. of Financial Resources	1.50	0.76	0.27	0.75	1.04	0.37
01386.00.1	M. of Material Resources	1.38	0.52	0.18	0.63	0.92	0.32
01386.00.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

First-Line Supervisors of Farming, Fishing, and Forestry Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01390.00.1	Reading Comprehension	3.50	0.53	0.19	3.63	0.52	0.18
01390.00.1	Active Listening	3.38	0.52	0.18	3.50	0.53	0.19
01390.00.1	Writing	3.13	0.35	0.13	3.50	0.53	0.19
01390.00.1	Speaking	3.63	0.52	0.18	3.75	0.46	0.16
01390.00.1	Mathematics	2.88	0.35	0.13	3.13	0.35	0.13
01390.00.1	Science	2.25	0.71	0.25	1.75	0.89	0.31
01390.00.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01390.00.1	Active Learning	3.00	0.53	0.19	3.38	0.74	0.26
01390.00.1	Learning Strategies	3.25	0.71	0.25	3.38	0.74	0.26
01390.00.1	Monitoring	3.63	0.52	0.18	4.00	0.76	0.27
01390.00.1	Social Perceptiveness	3.38	0.52	0.18	3.50	0.53	0.19
01390.00.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01390.00.1	Persuasion	3.00	0.53	0.19	3.25	0.71	0.25
01390.00.1	Negotiation	3.00	0.53	0.19	3.13	0.64	0.23
01390.00.1	Instructing	3.38	0.52	0.18	3.38	0.52	0.18
01390.00.1	Service Orientation	2.63	0.52	0.18	2.75	0.46	0.16
01390.00.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01390.00.1	Operations Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01390.00.1	Technology Design	1.88	0.64	0.23	1.38	1.06	0.38
01390.00.1	Equipment Selection	2.50	0.53	0.19	2.50	0.53	0.19
01390.00.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01390.00.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
01390.00.1	Quality Control Analysis	3.13	0.64	0.23	3.13	0.83	0.30
01390.00.1	Operations Monitoring	3.38	0.52	0.18	3.13	0.64	0.23
01390.00.1	Operation and Control	3.00	0.76	0.27	3.00	0.76	0.27
01390.00.1	Equipment Maintenance	2.50	0.53	0.19	2.38	0.52	0.18
01390.00.1	Troubleshooting	2.75	0.46	0.16	2.50	0.53	0.19
01390.00.1	Repairing	2.25	0.46	0.16	2.00	0.00	0.00
01390.00.1	Systems Analysis	3.00	0.53	0.19	2.75	0.46	0.16
01390.00.1	Systems Evaluation	3.00	0.53	0.19	2.75	0.46	0.16
01390.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.71	0.25
01390.00.1	Time Management	3.50	0.53	0.19	3.50	0.53	0.19
01390.00.1	M. of Financial Resources	2.75	0.46	0.16	2.88	0.64	0.23
01390.00.1	M. of Material Resources	2.75	0.46	0.16	2.75	0.46	0.16
01390.00.1	M. of Personnel Resources	3.50	0.53	0.19	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Farmworkers and Laborers, Crop, Nursery, and Greenhouse

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01392.00.1	Reading Comprehension	2.75	0.46	0.16	2.63	0.52	0.18
01392.00.1	Active Listening	2.88	0.35	0.13	2.63	0.52	0.18
01392.00.1	Writing	2.75	0.71	0.25	2.50	0.53	0.19
01392.00.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01392.00.1	Mathematics	2.13	0.64	0.23	1.88	0.99	0.35
01392.00.1	Science	1.25	0.46	0.16	0.50	0.93	0.33
01392.00.1	Critical Thinking	2.75	0.46	0.16	2.63	0.52	0.18
01392.00.1	Active Learning	2.63	0.52	0.18	2.50	0.53	0.19
01392.00.1	Learning Strategies	2.50	0.93	0.33	2.13	0.99	0.35
01392.00.1	Monitoring	2.75	0.71	0.25	2.38	1.06	0.38
01392.00.1	Social Perceptiveness	2.75	0.46	0.16	2.38	0.74	0.26
01392.00.1	Coordination	2.50	0.76	0.27	2.38	1.19	0.42
01392.00.1	Persuasion	2.50	0.76	0.27	2.25	1.16	0.41
01392.00.1	Negotiation	2.13	0.64	0.23	2.00	1.07	0.38
01392.00.1	Instructing	2.25	0.71	0.25	2.00	0.93	0.33
01392.00.1	Service Orientation	2.38	0.74	0.26	2.25	1.04	0.37
01392.00.1	Complex Problem Solving	2.38	0.52	0.18	2.50	0.53	0.19
01392.00.1	Operations Analysis	1.50	0.53	0.19	1.00	1.07	0.38
01392.00.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
01392.00.1	Equipment Selection	2.38	0.52	0.18	2.38	0.52	0.18
01392.00.1	Installation	1.63	0.74	0.26	1.00	1.07	0.38
01392.00.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01392.00.1	Quality Control Analysis	2.63	0.74	0.26	2.25	0.46	0.16
01392.00.1	Operations Monitoring	3.00	0.53	0.19	2.63	0.74	0.26
01392.00.1	Operation and Control	2.75	0.71	0.25	2.63	0.52	0.18
01392.00.1	Equipment Maintenance	2.63	0.74	0.26	2.63	0.52	0.18
01392.00.1	Troubleshooting	2.63	0.74	0.26	2.25	0.46	0.16
01392.00.1	Repairing	2.75	0.71	0.25	2.50	0.53	0.19
01392.00.1	Systems Analysis	2.50	0.76	0.27	2.38	1.19	0.42
01392.00.1	Systems Evaluation	2.38	0.74	0.26	2.25	1.16	0.41
01392.00.1	Judg. and Dec. Making	2.38	0.74	0.26	2.25	1.04	0.37
01392.00.1	Time Management	2.75	0.46	0.16	2.50	0.76	0.27
01392.00.1	M. of Financial Resources	1.88	0.64	0.23	1.25	0.89	0.31
01392.00.1	M. of Material Resources	2.00	0.93	0.33	1.25	0.89	0.31
01392.00.1	M. of Personnel Resources	2.38	0.74	0.26	2.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Carpenters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01397.00.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.64	0.23
01397.00.1	Active Listening	3.38	0.52	0.18	3.13	0.64	0.23
01397.00.1	Writing	2.88	0.64	0.23	2.63	0.74	0.26
01397.00.1	Speaking	3.13	0.64	0.23	3.00	0.76	0.27
01397.00.1	Mathematics	3.00	0.53	0.19	3.50	0.76	0.27
01397.00.1	Science	1.38	0.52	0.18	0.75	1.04	0.37
01397.00.1	Critical Thinking	3.38	0.52	0.18	3.63	0.74	0.26
01397.00.1	Active Learning	3.00	0.53	0.19	2.88	0.64	0.23
01397.00.1	Learning Strategies	2.75	0.46	0.16	2.38	0.52	0.18
01397.00.1	Monitoring	3.38	0.52	0.18	3.50	0.76	0.27
01397.00.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.71	0.25
01397.00.1	Coordination	3.25	0.46	0.16	3.88	0.99	0.35
01397.00.1	Persuasion	2.50	0.53	0.19	2.38	0.74	0.26
01397.00.1	Negotiation	2.50	0.53	0.19	2.50	0.53	0.19
01397.00.1	Instructing	2.63	0.52	0.18	3.00	0.93	0.33
01397.00.1	Service Orientation	2.75	0.46	0.16	2.50	0.53	0.19
01397.00.1	Complex Problem Solving	3.00	0.53	0.19	2.88	0.64	0.23
01397.00.1	Operations Analysis	1.75	0.46	0.16	1.63	1.19	0.42
01397.00.1	Technology Design	1.75	0.71	0.25	0.88	0.99	0.35
01397.00.1	Equipment Selection	2.75	0.46	0.16	2.63	0.74	0.26
01397.00.1	Installation	2.25	1.16	0.41	1.75	1.58	0.56
01397.00.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01397.00.1	Quality Control Analysis	3.13	0.64	0.23	3.13	0.99	0.35
01397.00.1	Operations Monitoring	2.88	0.35	0.13	2.75	0.46	0.16
01397.00.1	Operation and Control	2.88	0.35	0.13	2.63	0.52	0.18
01397.00.1	Equipment Maintenance	2.25	0.46	0.16	2.00	0.76	0.27
01397.00.1	Troubleshooting	2.38	0.52	0.18	2.13	0.83	0.30
01397.00.1	Repairing	2.38	0.52	0.18	2.38	0.52	0.18
01397.00.1	Systems Analysis	2.50	0.53	0.19	2.25	0.46	0.16
01397.00.1	Systems Evaluation	2.63	0.52	0.18	2.38	0.52	0.18
01397.00.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.64	0.23
01397.00.1	Time Management	3.00	0.00	0.00	2.88	0.64	0.23
01397.00.1	M. of Financial Resources	1.88	0.83	0.30	1.63	1.41	0.50
01397.00.1	M. of Material Resources	2.38	0.52	0.18	2.13	0.35	0.13
01397.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Electricians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00790.04.1	Reading Comprehension	3.13	0.35	0.13	3.25	0.46	0.16
00790.04.1	Active Listening	3.38	0.52	0.18	3.13	0.35	0.13
00790.04.1	Writing	3.00	0.00	0.00	3.13	0.35	0.13
00790.04.1	Speaking	3.38	0.52	0.18	3.13	0.35	0.13
00790.04.1	Mathematics	3.00	0.00	0.00	3.25	0.46	0.16
00790.04.1	Science	2.00	0.53	0.19	2.00	1.07	0.38
00790.04.1	Critical Thinking	3.38	0.52	0.18	3.75	0.46	0.16
00790.04.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
00790.04.1	Learning Strategies	3.00	0.00	0.00	3.25	0.46	0.16
00790.04.1	Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
00790.04.1	Social Perceptiveness	2.88	0.35	0.13	3.13	0.35	0.13
00790.04.1	Coordination	3.13	0.35	0.13	3.75	0.46	0.16
00790.04.1	Persuasion	3.00	0.00	0.00	3.25	0.46	0.16
00790.04.1	Negotiation	2.25	0.46	0.16	2.38	0.74	0.26
00790.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00790.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00790.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00790.04.1	Operations Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00790.04.1	Technology Design	2.13	0.35	0.13	2.00	0.53	0.19
00790.04.1	Equipment Selection	3.00	0.00	0.00	2.88	0.35	0.13
00790.04.1	Installation	3.25	0.46	0.16	3.75	0.46	0.16
00790.04.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00790.04.1	Quality Control Analysis	3.25	0.46	0.16	3.88	0.35	0.13
00790.04.1	Operations Monitoring	3.13	0.35	0.13	3.25	0.46	0.16
00790.04.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
00790.04.1	Equipment Maintenance	3.00	0.00	0.00	3.00	0.00	0.00
00790.04.1	Troubleshooting	4.00	0.00	0.00	4.00	0.00	0.00
00790.04.1	Repairing	3.50	0.53	0.19	3.75	0.46	0.16
00790.04.1	Systems Analysis	3.00	0.53	0.19	3.13	0.35	0.13
00790.04.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
00790.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
00790.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00790.04.1	M. of Financial Resources	2.38	0.52	0.18	2.38	0.52	0.18
00790.04.1	M. of Material Resources	2.38	0.52	0.18	2.38	0.52	0.18
00790.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Plumbers, Pipefitters, and Steamfitters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01404.00.1	Reading Comprehension	2.88	0.35	0.13	2.75	0.46	0.16
01404.00.1	Active Listening	2.88	0.35	0.13	2.75	0.71	0.25
01404.00.1	Writing	2.75	0.46	0.16	2.50	0.53	0.19
01404.00.1	Speaking	3.00	0.00	0.00	2.63	0.52	0.18
01404.00.1	Mathematics	2.63	0.52	0.18	2.50	0.53	0.19
01404.00.1	Science	1.75	0.46	0.16	1.13	0.83	0.30
01404.00.1	Critical Thinking	3.50	0.53	0.19	3.50	0.53	0.19
01404.00.1	Active Learning	2.63	0.52	0.18	2.63	0.52	0.18
01404.00.1	Learning Strategies	2.38	0.52	0.18	2.38	0.52	0.18
01404.00.1	Monitoring	3.13	0.35	0.13	2.88	0.35	0.13
01404.00.1	Social Perceptiveness	2.75	0.46	0.16	2.50	0.53	0.19
01404.00.1	Coordination	3.00	0.00	0.00	3.00	0.76	0.27
01404.00.1	Persuasion	2.25	0.71	0.25	1.88	0.83	0.30
01404.00.1	Negotiation	2.00	0.53	0.19	1.75	0.71	0.25
01404.00.1	Instructing	2.63	0.52	0.18	2.50	0.76	0.27
01404.00.1	Service Orientation	2.75	0.46	0.16	2.25	0.71	0.25
01404.00.1	Complex Problem Solving	3.00	0.76	0.27	2.88	0.64	0.23
01404.00.1	Operations Analysis	1.75	0.71	0.25	1.38	1.41	0.50
01404.00.1	Technology Design	1.88	0.64	0.23	0.88	0.64	0.23
01404.00.1	Equipment Selection	2.75	0.46	0.16	2.38	0.74	0.26
01404.00.1	Installation	2.75	0.89	0.31	3.00	1.51	0.53
01404.00.1	Programming	1.50	1.07	0.38	0.63	1.41	0.50
01404.00.1	Quality Control Analysis	2.75	0.71	0.25	2.88	0.99	0.35
01404.00.1	Operations Monitoring	3.00	0.76	0.27	3.00	0.76	0.27
01404.00.1	Operation and Control	3.00	0.53	0.19	2.88	0.64	0.23
01404.00.1	Equipment Maintenance	2.63	0.52	0.18	2.75	1.04	0.37
01404.00.1	Troubleshooting	3.25	0.71	0.25	3.13	0.99	0.35
01404.00.1	Repairing	3.25	0.89	0.31	3.13	1.13	0.40
01404.00.1	Systems Analysis	2.88	0.64	0.23	2.88	0.83	0.30
01404.00.1	Systems Evaluation	2.88	0.64	0.23	2.75	0.71	0.25
01404.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.83	0.30
01404.00.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01404.00.1	M. of Financial Resources	1.88	0.64	0.23	1.63	1.19	0.42
01404.00.1	M. of Material Resources	1.88	0.64	0.23	1.50	1.07	0.38
01404.00.1	M. of Personnel Resources	2.50	0.76	0.27	2.50	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Energy Auditors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01560.03.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
01560.03.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
01560.03.1	Writing	3.63	0.52	0.18	3.88	0.35	0.13
01560.03.1	Speaking	3.88	0.35	0.13	3.63	0.52	0.18
01560.03.1	Mathematics	3.38	0.52	0.18	3.38	0.52	0.18
01560.03.1	Science	2.75	0.46	0.16	2.88	0.35	0.13
01560.03.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01560.03.1	Active Learning	3.13	0.35	0.13	3.25	0.46	0.16
01560.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01560.03.1	Monitoring	3.38	0.52	0.18	3.25	0.46	0.16
01560.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01560.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01560.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01560.03.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01560.03.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01560.03.1	Service Orientation	3.00	0.00	0.00	2.88	0.35	0.13
01560.03.1	Complex Problem Solving	3.25	0.46	0.16	3.38	0.52	0.18
01560.03.1	Operations Analysis	2.88	0.35	0.13	3.00	0.00	0.00
01560.03.1	Technology Design	2.00	0.53	0.19	1.75	0.89	0.31
01560.03.1	Equipment Selection	2.00	0.00	0.00	1.75	0.46	0.16
01560.03.1	Installation	1.50	0.53	0.19	0.50	0.53	0.19
01560.03.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
01560.03.1	Quality Control Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01560.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01560.03.1	Operation and Control	2.63	0.52	0.18	2.50	0.53	0.19
01560.03.1	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
01560.03.1	Troubleshooting	2.25	0.46	0.16	2.13	0.35	0.13
01560.03.1	Repairing	1.25	0.46	0.16	0.38	0.74	0.26
01560.03.1	Systems Analysis	3.13	0.35	0.13	3.38	0.52	0.18
01560.03.1	Systems Evaluation	3.13	0.35	0.13	3.75	0.46	0.16
01560.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.75	0.46	0.16
01560.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01560.03.1	M. of Financial Resources	1.75	0.46	0.16	1.50	0.93	0.33
01560.03.1	M. of Material Resources	1.88	0.35	0.13	1.88	0.83	0.30
01560.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Loading and Moving Machine Operators, Underground Mining

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01144.03.1	Reading Comprehension	2.88	0.35	0.13	2.63	0.52	0.18
01144.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
01144.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
01144.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01144.03.1	Mathematics	2.00	0.00	0.00	1.25	0.46	0.16
01144.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01144.03.1	Critical Thinking	3.00	0.00	0.00	2.75	0.46	0.16
01144.03.1	Active Learning	2.13	0.35	0.13	2.00	0.53	0.19
01144.03.1	Learning Strategies	2.13	0.35	0.13	1.50	0.53	0.19
01144.03.1	Monitoring	2.88	0.35	0.13	2.63	0.52	0.18
01144.03.1	Social Perceptiveness	2.88	0.35	0.13	2.38	0.52	0.18
01144.03.1	Coordination	3.00	0.00	0.00	3.00	0.53	0.19
01144.03.1	Persuasion	2.25	0.46	0.16	2.13	0.64	0.23
01144.03.1	Negotiation	2.13	0.35	0.13	2.13	0.64	0.23
01144.03.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
01144.03.1	Service Orientation	2.13	0.35	0.13	2.25	0.46	0.16
01144.03.1	Complex Problem Solving	2.63	0.52	0.18	2.50	0.53	0.19
01144.03.1	Operations Analysis	1.75	0.46	0.16	1.00	0.76	0.27
01144.03.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01144.03.1	Equipment Selection	2.50	0.53	0.19	2.38	0.52	0.18
01144.03.1	Installation	1.25	0.71	0.25	0.38	1.06	0.38
01144.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01144.03.1	Quality Control Analysis	2.13	0.35	0.13	2.63	0.52	0.18
01144.03.1	Operations Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
01144.03.1	Operation and Control	3.38	0.52	0.18	3.25	0.46	0.16
01144.03.1	Equipment Maintenance	3.00	0.53	0.19	3.13	0.35	0.13
01144.03.1	Troubleshooting	3.13	0.35	0.13	3.13	0.35	0.13
01144.03.1	Repairing	2.75	0.46	0.16	3.00	0.53	0.19
01144.03.1	Systems Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01144.03.1	Systems Evaluation	1.50	0.53	0.19	0.63	0.74	0.26
01144.03.1	Judg. and Dec. Making	2.38	0.52	0.18	2.25	0.46	0.16
01144.03.1	Time Management	2.38	0.52	0.18	2.13	0.35	0.13
01144.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01144.03.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
01144.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.00	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Radio, Cellular, and Tower Equipment Installers and Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01708.02.1	Reading Comprehension	3.25	0.46	0.16	3.13	0.35	0.13
01708.02.1	Active Listening	3.25	0.46	0.16	3.13	0.35	0.13
01708.02.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01708.02.1	Speaking	3.25	0.46	0.16	3.00	0.00	0.00
01708.02.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
01708.02.1	Science	1.75	0.71	0.25	1.00	1.07	0.38
01708.02.1	Critical Thinking	3.25	0.46	0.16	3.13	0.35	0.13
01708.02.1	Active Learning	3.00	0.53	0.19	2.88	0.35	0.13
01708.02.1	Learning Strategies	2.63	0.52	0.18	2.50	0.53	0.19
01708.02.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01708.02.1	Social Perceptiveness	3.00	0.53	0.19	2.50	0.53	0.19
01708.02.1	Coordination	3.00	0.00	0.00	3.25	0.46	0.16
01708.02.1	Persuasion	2.63	0.52	0.18	2.38	0.52	0.18
01708.02.1	Negotiation	2.38	0.52	0.18	2.25	0.46	0.16
01708.02.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01708.02.1	Service Orientation	2.50	0.53	0.19	2.38	0.52	0.18
01708.02.1	Complex Problem Solving	3.00	0.00	0.00	2.88	0.35	0.13
01708.02.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01708.02.1	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
01708.02.1	Equipment Selection	2.88	0.35	0.13	2.88	0.35	0.13
01708.02.1	Installation	3.38	0.52	0.18	3.88	0.35	0.13
01708.02.1	Programming	2.00	0.53	0.19	1.25	0.89	0.31
01708.02.1	Quality Control Analysis	3.13	0.35	0.13	3.63	0.52	0.18
01708.02.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01708.02.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
01708.02.1	Equipment Maintenance	3.38	0.74	0.26	2.88	0.35	0.13
01708.02.1	Troubleshooting	3.00	0.53	0.19	3.63	0.52	0.18
01708.02.1	Repairing	3.50	0.76	0.27	3.38	0.74	0.26
01708.02.1	Systems Analysis	3.00	0.53	0.19	3.00	0.53	0.19
01708.02.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.64	0.23
01708.02.1	Judg. and Dec. Making	3.00	0.00	0.00	3.13	0.35	0.13
01708.02.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01708.02.1	M. of Financial Resources	1.88	0.64	0.23	0.88	0.64	0.23
01708.02.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
01708.02.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Automotive Service Technicians and Mechanics

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01420.00.1	Reading Comprehension	2.88	0.35	0.13	2.63	0.52	0.18
01420.00.1	Active Listening	3.25	0.46	0.16	2.75	0.46	0.16
01420.00.1	Writing	2.75	0.46	0.16	2.38	0.52	0.18
01420.00.1	Speaking	3.13	0.35	0.13	2.75	0.46	0.16
01420.00.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
01420.00.1	Science	1.50	0.53	0.19	0.88	0.99	0.35
01420.00.1	Critical Thinking	3.50	0.53	0.19	3.50	0.53	0.19
01420.00.1	Active Learning	2.75	0.46	0.16	2.63	0.52	0.18
01420.00.1	Learning Strategies	2.63	0.52	0.18	2.63	0.52	0.18
01420.00.1	Monitoring	3.25	0.46	0.16	2.75	0.46	0.16
01420.00.1	Social Perceptiveness	3.00	0.53	0.19	2.63	0.52	0.18
01420.00.1	Coordination	2.88	0.35	0.13	2.88	0.64	0.23
01420.00.1	Persuasion	2.63	0.52	0.18	2.50	0.53	0.19
01420.00.1	Negotiation	2.25	0.46	0.16	2.13	0.35	0.13
01420.00.1	Instructing	2.50	0.53	0.19	2.75	0.71	0.25
01420.00.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01420.00.1	Complex Problem Solving	3.13	0.64	0.23	3.00	0.53	0.19
01420.00.1	Operations Analysis	1.38	0.74	0.26	0.50	1.07	0.38
01420.00.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
01420.00.1	Equipment Selection	3.00	0.53	0.19	2.75	0.71	0.25
01420.00.1	Installation	2.75	0.89	0.31	3.13	1.36	0.48
01420.00.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01420.00.1	Quality Control Analysis	3.13	0.64	0.23	3.00	0.76	0.27
01420.00.1	Operations Monitoring	3.50	0.53	0.19	3.25	0.71	0.25
01420.00.1	Operation and Control	3.25	0.71	0.25	2.88	0.35	0.13
01420.00.1	Equipment Maintenance	3.38	0.74	0.26	3.50	1.07	0.38
01420.00.1	Troubleshooting	3.63	0.74	0.26	3.75	0.89	0.31
01420.00.1	Repairing	3.75	0.71	0.25	3.75	0.89	0.31
01420.00.1	Systems Analysis	3.00	0.76	0.27	2.88	0.64	0.23
01420.00.1	Systems Evaluation	3.00	0.76	0.27	2.88	0.64	0.23
01420.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.83	0.30
01420.00.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
01420.00.1	M. of Financial Resources	1.88	0.64	0.23	1.13	0.99	0.35
01420.00.1	M. of Material Resources	1.75	0.46	0.16	1.25	1.04	0.37
01420.00.1	M. of Personnel Resources	2.25	0.71	0.25	2.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Bus and Truck Mechanics and Diesel Engine Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00710.04.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.64	0.23
00710.04.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00710.04.1	Writing	2.63	0.52	0.18	2.75	0.46	0.16
00710.04.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
00710.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00710.04.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
00710.04.1	Critical Thinking	3.25	0.46	0.16	3.38	0.52	0.18
00710.04.1	Active Learning	2.75	0.46	0.16	2.88	0.35	0.13
00710.04.1	Learning Strategies	2.75	0.46	0.16	2.63	0.52	0.18
00710.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00710.04.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
00710.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00710.04.1	Persuasion	2.00	0.00	0.00	2.25	0.46	0.16
00710.04.1	Negotiation	2.00	0.00	0.00	2.00	0.53	0.19
00710.04.1	Instructing	2.13	0.35	0.13	2.75	0.46	0.16
00710.04.1	Service Orientation	2.13	0.35	0.13	2.13	0.35	0.13
00710.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00710.04.1	Operations Analysis	1.88	0.35	0.13	1.13	0.64	0.23
00710.04.1	Technology Design	1.88	0.35	0.13	0.88	0.35	0.13
00710.04.1	Equipment Selection	3.13	0.64	0.23	3.00	0.00	0.00
00710.04.1	Installation	2.13	0.64	0.23	1.88	0.83	0.30
00710.04.1	Programming	1.88	0.35	0.13	1.13	0.64	0.23
00710.04.1	Quality Control Analysis	3.25	0.46	0.16	3.25	0.46	0.16
00710.04.1	Operations Monitoring	3.50	0.53	0.19	3.25	0.46	0.16
00710.04.1	Operation and Control	3.00	0.00	0.00	3.13	0.35	0.13
00710.04.1	Equipment Maintenance	3.38	0.52	0.18	3.38	0.52	0.18
00710.04.1	Troubleshooting	4.00	0.00	0.00	3.75	0.46	0.16
00710.04.1	Repairing	4.00	0.00	0.00	3.88	0.35	0.13
00710.04.1	Systems Analysis	2.88	0.35	0.13	2.50	0.53	0.19
00710.04.1	Systems Evaluation	2.75	0.46	0.16	2.38	0.52	0.18
00710.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00710.04.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00710.04.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
00710.04.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
00710.04.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Heating, Air Conditioning, and Refrigeration Mechanics and Installers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01423.00.1	Reading Comprehension	3.38	0.52	0.18	3.00	0.53	0.19
01423.00.1	Active Listening	3.25	0.46	0.16	2.88	0.35	0.13
01423.00.1	Writing	2.88	0.35	0.13	2.63	0.52	0.18
01423.00.1	Speaking	3.13	0.35	0.13	2.63	0.52	0.18
01423.00.1	Mathematics	2.50	0.53	0.19	2.75	0.89	0.31
01423.00.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
01423.00.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01423.00.1	Active Learning	3.13	0.64	0.23	3.00	0.53	0.19
01423.00.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01423.00.1	Monitoring	3.13	0.35	0.13	3.00	0.53	0.19
01423.00.1	Social Perceptiveness	3.00	0.53	0.19	2.75	0.71	0.25
01423.00.1	Coordination	3.00	0.00	0.00	3.13	0.64	0.23
01423.00.1	Persuasion	2.75	0.46	0.16	2.63	0.52	0.18
01423.00.1	Negotiation	2.38	0.52	0.18	2.38	0.52	0.18
01423.00.1	Instructing	2.88	0.35	0.13	2.75	0.71	0.25
01423.00.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01423.00.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
01423.00.1	Operations Analysis	1.63	0.74	0.26	1.13	1.36	0.48
01423.00.1	Technology Design	1.75	0.71	0.25	1.25	1.16	0.41
01423.00.1	Equipment Selection	3.00	0.53	0.19	3.25	0.71	0.25
01423.00.1	Installation	3.38	0.74	0.26	3.88	1.13	0.40
01423.00.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01423.00.1	Quality Control Analysis	3.25	0.89	0.31	3.25	0.89	0.31
01423.00.1	Operations Monitoring	3.63	0.52	0.18	3.75	0.71	0.25
01423.00.1	Operation and Control	3.00	0.00	0.00	3.25	0.46	0.16
01423.00.1	Equipment Maintenance	3.13	0.83	0.30	3.25	1.16	0.41
01423.00.1	Troubleshooting	3.50	0.76	0.27	3.50	0.76	0.27
01423.00.1	Repairing	3.38	0.74	0.26	3.75	0.89	0.31
01423.00.1	Systems Analysis	3.00	0.53	0.19	3.13	0.64	0.23
01423.00.1	Systems Evaluation	3.00	0.53	0.19	3.25	0.71	0.25
01423.00.1	Judg. and Dec. Making	3.13	0.35	0.13	3.38	0.52	0.18
01423.00.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
01423.00.1	M. of Financial Resources	1.75	0.46	0.16	1.63	1.06	0.38
01423.00.1	M. of Material Resources	2.25	0.46	0.16	2.25	0.46	0.16
01423.00.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00938.03.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
00938.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00938.03.1	Writing	2.25	0.46	0.16	2.75	0.46	0.16
00938.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00938.03.1	Mathematics	2.50	0.53	0.19	2.63	0.74	0.26
00938.03.1	Science	1.75	0.46	0.16	1.13	0.99	0.35
00938.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00938.03.1	Active Learning	2.75	0.46	0.16	2.13	0.35	0.13
00938.03.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
00938.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00938.03.1	Social Perceptiveness	2.75	0.46	0.16	2.13	0.35	0.13
00938.03.1	Coordination	2.13	0.35	0.13	2.13	0.64	0.23
00938.03.1	Persuasion	2.13	0.35	0.13	2.00	0.53	0.19
00938.03.1	Negotiation	2.00	0.00	0.00	2.00	0.53	0.19
00938.03.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
00938.03.1	Service Orientation	2.00	0.00	0.00	1.88	0.35	0.13
00938.03.1	Complex Problem Solving	3.00	0.00	0.00	2.63	0.52	0.18
00938.03.1	Operations Analysis	1.75	0.46	0.16	1.38	0.92	0.32
00938.03.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00938.03.1	Equipment Selection	2.63	0.52	0.18	2.13	0.35	0.13
00938.03.1	Installation	1.88	0.35	0.13	1.63	0.74	0.26
00938.03.1	Programming	1.25	0.46	0.16	0.50	0.93	0.33
00938.03.1	Quality Control Analysis	2.88	0.64	0.23	2.88	0.64	0.23
00938.03.1	Operations Monitoring	3.63	0.52	0.18	3.75	0.46	0.16
00938.03.1	Operation and Control	3.13	0.64	0.23	3.13	0.35	0.13
00938.03.1	Equipment Maintenance	2.75	0.46	0.16	2.50	0.53	0.19
00938.03.1	Troubleshooting	2.75	0.46	0.16	2.88	0.35	0.13
00938.03.1	Repairing	2.63	0.52	0.18	2.25	0.46	0.16
00938.03.1	Systems Analysis	2.13	0.35	0.13	2.25	0.46	0.16
00938.03.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00938.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
00938.03.1	Time Management	3.00	0.00	0.00	2.25	0.46	0.16
00938.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00938.03.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
00938.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Welders, Cutters, Solderers, and Brazers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01440.00.1	Reading Comprehension	2.50	0.76	0.27	2.13	0.99	0.35
01440.00.1	Active Listening	2.63	0.52	0.18	2.38	0.74	0.26
01440.00.1	Writing	1.75	0.46	0.16	1.50	0.93	0.33
01440.00.1	Speaking	2.63	0.52	0.18	2.00	0.53	0.19
01440.00.1	Mathematics	2.13	0.35	0.13	2.13	0.64	0.23
01440.00.1	Science	1.63	0.52	0.18	1.00	0.93	0.33
01440.00.1	Critical Thinking	2.88	0.35	0.13	2.38	0.74	0.26
01440.00.1	Active Learning	2.25	0.46	0.16	1.75	0.46	0.16
01440.00.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01440.00.1	Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
01440.00.1	Social Perceptiveness	2.25	0.46	0.16	2.13	0.64	0.23
01440.00.1	Coordination	2.38	0.74	0.26	1.88	0.99	0.35
01440.00.1	Persuasion	1.88	0.35	0.13	1.50	0.76	0.27
01440.00.1	Negotiation	1.88	0.35	0.13	1.38	0.74	0.26
01440.00.1	Instructing	2.00	0.00	0.00	2.13	0.64	0.23
01440.00.1	Service Orientation	2.13	0.35	0.13	1.50	0.53	0.19
01440.00.1	Complex Problem Solving	2.50	0.53	0.19	2.50	0.53	0.19
01440.00.1	Operations Analysis	1.75	0.71	0.25	1.13	1.13	0.40
01440.00.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
01440.00.1	Equipment Selection	2.25	0.89	0.31	2.00	1.31	0.46
01440.00.1	Installation	1.50	0.76	0.27	1.00	1.41	0.50
01440.00.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01440.00.1	Quality Control Analysis	3.13	0.83	0.30	3.00	0.76	0.27
01440.00.1	Operations Monitoring	2.75	0.46	0.16	2.50	0.53	0.19
01440.00.1	Operation and Control	2.63	0.52	0.18	2.50	0.53	0.19
01440.00.1	Equipment Maintenance	1.63	0.74	0.26	1.25	1.39	0.49
01440.00.1	Troubleshooting	2.50	0.53	0.19	2.13	0.83	0.30
01440.00.1	Repairing	1.88	0.99	0.35	1.25	1.49	0.53
01440.00.1	Systems Analysis	2.25	0.46	0.16	1.75	0.71	0.25
01440.00.1	Systems Evaluation	2.13	0.35	0.13	1.50	0.76	0.27
01440.00.1	Judg. and Dec. Making	2.88	0.35	0.13	2.63	0.52	0.18
01440.00.1	Time Management	2.75	0.71	0.25	2.25	0.46	0.16
01440.00.1	M. of Financial Resources	1.63	0.52	0.18	0.88	0.83	0.30
01440.00.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
01440.00.1	M. of Personnel Resources	1.88	0.35	0.13	1.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Shoe and Leather Workers and Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00880.02.1	Reading Comprehension	2.88	0.35	0.13	2.25	0.46	0.16
00880.02.1	Active Listening	3.00	0.00	0.00	2.50	0.53	0.19
00880.02.1	Writing	2.13	0.35	0.13	2.13	0.35	0.13
00880.02.1	Speaking	3.00	0.00	0.00	2.25	0.46	0.16
00880.02.1	Mathematics	1.88	0.35	0.13	1.25	0.71	0.25
00880.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00880.02.1	Critical Thinking	3.00	0.00	0.00	2.88	0.35	0.13
00880.02.1	Active Learning	2.38	0.52	0.18	2.25	0.46	0.16
00880.02.1	Learning Strategies	1.63	0.74	0.26	0.88	0.99	0.35
00880.02.1	Monitoring	3.00	0.00	0.00	2.63	0.52	0.18
00880.02.1	Social Perceptiveness	2.88	0.35	0.13	2.25	0.46	0.16
00880.02.1	Coordination	2.88	0.35	0.13	2.13	0.35	0.13
00880.02.1	Persuasion	2.25	0.46	0.16	2.13	0.35	0.13
00880.02.1	Negotiation	2.00	0.00	0.00	1.50	0.53	0.19
00880.02.1	Instructing	2.25	0.46	0.16	2.13	0.35	0.13
00880.02.1	Service Orientation	2.88	0.35	0.13	2.25	0.46	0.16
00880.02.1	Complex Problem Solving	2.38	0.52	0.18	2.13	0.35	0.13
00880.02.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00880.02.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00880.02.1	Equipment Selection	2.00	0.00	0.00	1.63	0.52	0.18
00880.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00880.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00880.02.1	Quality Control Analysis	2.50	0.53	0.19	2.25	0.46	0.16
00880.02.1	Operations Monitoring	2.88	0.64	0.23	2.13	0.64	0.23
00880.02.1	Operation and Control	2.25	0.46	0.16	2.00	0.53	0.19
00880.02.1	Equipment Maintenance	1.50	0.53	0.19	0.75	0.89	0.31
00880.02.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
00880.02.1	Repairing	1.50	0.53	0.19	0.88	0.99	0.35
00880.02.1	Systems Analysis	1.88	0.35	0.13	1.25	0.71	0.25
00880.02.1	Systems Evaluation	1.50	0.53	0.19	0.88	0.99	0.35
00880.02.1	Judg. and Dec. Making	2.88	0.35	0.13	2.38	0.52	0.18
00880.02.1	Time Management	2.75	0.46	0.16	2.38	0.52	0.18
00880.02.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
00880.02.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
00880.02.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Dental Laboratory Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00930.04.1	Reading Comprehension	3.38	0.52	0.18	3.00	0.53	0.19
00930.04.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00930.04.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
00930.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00930.04.1	Mathematics	2.00	0.00	0.00	2.25	0.46	0.16
00930.04.1	Science	2.13	0.35	0.13	1.50	0.53	0.19
00930.04.1	Critical Thinking	3.25	0.46	0.16	3.38	0.52	0.18
00930.04.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
00930.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.53	0.19
00930.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00930.04.1	Social Perceptiveness	2.88	0.64	0.23	2.50	0.53	0.19
00930.04.1	Coordination	2.75	0.46	0.16	2.75	0.46	0.16
00930.04.1	Persuasion	2.38	0.52	0.18	2.25	0.46	0.16
00930.04.1	Negotiation	2.38	0.52	0.18	2.13	0.64	0.23
00930.04.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
00930.04.1	Service Orientation	2.38	0.52	0.18	2.25	0.46	0.16
00930.04.1	Complex Problem Solving	3.00	0.53	0.19	2.88	0.35	0.13
00930.04.1	Operations Analysis	1.75	0.46	0.16	1.50	0.93	0.33
00930.04.1	Technology Design	1.88	0.35	0.13	1.75	0.71	0.25
00930.04.1	Equipment Selection	2.38	0.52	0.18	2.38	0.52	0.18
00930.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00930.04.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
00930.04.1	Quality Control Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00930.04.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00930.04.1	Operation and Control	2.75	0.46	0.16	2.88	0.35	0.13
00930.04.1	Equipment Maintenance	2.25	0.46	0.16	1.75	0.46	0.16
00930.04.1	Troubleshooting	2.25	0.46	0.16	2.25	0.46	0.16
00930.04.1	Repairing	2.25	0.46	0.16	2.00	0.00	0.00
00930.04.1	Systems Analysis	2.25	0.46	0.16	2.13	0.35	0.13
00930.04.1	Systems Evaluation	2.00	0.00	0.00	2.13	0.35	0.13
00930.04.1	Judg. and Dec. Making	3.13	0.35	0.13	2.75	0.46	0.16
00930.04.1	Time Management	3.25	0.46	0.16	3.00	0.00	0.00
00930.04.1	M. of Financial Resources	1.88	0.35	0.13	1.13	0.64	0.23
00930.04.1	M. of Material Resources	1.88	0.35	0.13	1.63	0.74	0.26
00930.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01475.03.1	Reading Comprehension	2.63	0.52	0.18	2.63	0.52	0.18
01475.03.1	Active Listening	2.63	0.52	0.18	2.25	0.71	0.25
01475.03.1	Writing	2.25	0.46	0.16	2.00	0.53	0.19
01475.03.1	Speaking	2.63	0.52	0.18	2.00	0.53	0.19
01475.03.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01475.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01475.03.1	Critical Thinking	2.75	0.46	0.16	2.88	0.35	0.13
01475.03.1	Active Learning	2.50	0.53	0.19	2.25	0.71	0.25
01475.03.1	Learning Strategies	2.63	0.52	0.18	2.38	0.52	0.18
01475.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01475.03.1	Social Perceptiveness	2.75	0.46	0.16	2.38	0.52	0.18
01475.03.1	Coordination	2.88	0.35	0.13	2.75	0.46	0.16
01475.03.1	Persuasion	1.88	0.35	0.13	1.75	0.71	0.25
01475.03.1	Negotiation	1.88	0.35	0.13	1.75	0.71	0.25
01475.03.1	Instructing	2.13	0.35	0.13	2.00	0.00	0.00
01475.03.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01475.03.1	Complex Problem Solving	2.88	0.35	0.13	2.63	0.52	0.18
01475.03.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01475.03.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01475.03.1	Equipment Selection	2.88	0.35	0.13	2.63	0.52	0.18
01475.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01475.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01475.03.1	Quality Control Analysis	3.13	0.35	0.13	3.38	0.52	0.18
01475.03.1	Operations Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
01475.03.1	Operation and Control	3.13	0.35	0.13	3.00	0.00	0.00
01475.03.1	Equipment Maintenance	3.00	0.00	0.00	2.88	0.35	0.13
01475.03.1	Troubleshooting	2.88	0.35	0.13	2.75	0.46	0.16
01475.03.1	Repairing	3.00	0.00	0.00	2.75	0.46	0.16
01475.03.1	Systems Analysis	2.25	0.46	0.16	2.00	0.00	0.00
01475.03.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
01475.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.25	0.46	0.16
01475.03.1	Time Management	2.88	0.35	0.13	2.38	0.52	0.18
01475.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01475.03.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
01475.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Heavy and Tractor-Trailer Truck Drivers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01485.04.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01485.04.1	Active Listening	2.88	0.35	0.13	3.00	0.00	0.00
01485.04.1	Writing	2.75	0.46	0.16	2.63	0.52	0.18
01485.04.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01485.04.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01485.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01485.04.1	Critical Thinking	3.00	0.00	0.00	2.88	0.35	0.13
01485.04.1	Active Learning	2.50	0.53	0.19	2.13	0.35	0.13
01485.04.1	Learning Strategies	2.00	0.53	0.19	1.75	0.71	0.25
01485.04.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01485.04.1	Social Perceptiveness	2.75	0.46	0.16	2.38	0.52	0.18
01485.04.1	Coordination	2.75	0.46	0.16	2.25	0.46	0.16
01485.04.1	Persuasion	1.88	0.35	0.13	1.75	0.71	0.25
01485.04.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01485.04.1	Instructing	1.88	0.35	0.13	1.75	0.71	0.25
01485.04.1	Service Orientation	2.50	0.53	0.19	2.00	0.00	0.00
01485.04.1	Complex Problem Solving	2.63	0.52	0.18	2.50	0.53	0.19
01485.04.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01485.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01485.04.1	Equipment Selection	2.13	0.35	0.13	1.88	0.35	0.13
01485.04.1	Installation	1.75	0.46	0.16	1.00	0.76	0.27
01485.04.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01485.04.1	Quality Control Analysis	2.63	0.52	0.18	2.50	0.53	0.19
01485.04.1	Operations Monitoring	3.75	0.46	0.16	3.13	0.35	0.13
01485.04.1	Operation and Control	3.75	0.46	0.16	3.63	0.52	0.18
01485.04.1	Equipment Maintenance	2.88	0.35	0.13	2.75	0.46	0.16
01485.04.1	Troubleshooting	3.00	0.00	0.00	2.88	0.35	0.13
01485.04.1	Repairing	2.88	0.35	0.13	2.75	0.46	0.16
01485.04.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
01485.04.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
01485.04.1	Judg. and Dec. Making	2.88	0.35	0.13	2.75	0.46	0.16
01485.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01485.04.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
01485.04.1	M. of Material Resources	1.88	0.35	0.13	1.63	0.74	0.26
01485.04.1	M. of Personnel Resources	1.88	0.35	0.13	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Captains, Mates, and Pilots of Water Vessels

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01490.00.1	Reading Comprehension	3.25	0.46	0.16	3.13	0.64	0.23
01490.00.1	Active Listening	3.38	0.52	0.18	3.38	0.52	0.18
01490.00.1	Writing	3.13	0.35	0.13	3.13	0.64	0.23
01490.00.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
01490.00.1	Mathematics	2.38	0.74	0.26	2.38	1.06	0.38
01490.00.1	Science	1.88	0.35	0.13	1.50	0.93	0.33
01490.00.1	Critical Thinking	3.38	0.52	0.18	3.25	0.71	0.25
01490.00.1	Active Learning	3.13	0.64	0.23	3.38	0.74	0.26
01490.00.1	Learning Strategies	2.88	0.64	0.23	3.00	0.93	0.33
01490.00.1	Monitoring	3.50	0.53	0.19	3.38	0.52	0.18
01490.00.1	Social Perceptiveness	3.13	0.35	0.13	3.00	0.93	0.33
01490.00.1	Coordination	3.25	0.46	0.16	3.75	0.71	0.25
01490.00.1	Persuasion	3.00	0.00	0.00	2.75	0.89	0.31
01490.00.1	Negotiation	2.88	0.35	0.13	2.63	0.92	0.32
01490.00.1	Instructing	3.13	0.64	0.23	3.00	0.53	0.19
01490.00.1	Service Orientation	2.88	0.35	0.13	2.88	0.99	0.35
01490.00.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01490.00.1	Operations Analysis	1.63	0.74	0.26	1.13	1.36	0.48
01490.00.1	Technology Design	2.13	0.64	0.23	1.63	1.06	0.38
01490.00.1	Equipment Selection	2.63	0.52	0.18	2.63	0.52	0.18
01490.00.1	Installation	1.38	0.74	0.26	0.63	1.19	0.42
01490.00.1	Programming	1.88	0.64	0.23	1.13	0.99	0.35
01490.00.1	Quality Control Analysis	3.13	0.35	0.13	3.00	0.76	0.27
01490.00.1	Operations Monitoring	3.38	0.74	0.26	3.63	0.74	0.26
01490.00.1	Operation and Control	3.63	0.74	0.26	4.00	0.76	0.27
01490.00.1	Equipment Maintenance	3.13	0.64	0.23	3.25	1.04	0.37
01490.00.1	Troubleshooting	2.88	0.64	0.23	2.75	0.71	0.25
01490.00.1	Repairing	3.00	0.76	0.27	3.00	0.76	0.27
01490.00.1	Systems Analysis	2.75	0.71	0.25	3.00	0.53	0.19
01490.00.1	Systems Evaluation	2.50	0.53	0.19	2.63	0.52	0.18
01490.00.1	Judg. and Dec. Making	3.38	0.74	0.26	3.50	0.53	0.19
01490.00.1	Time Management	3.13	0.35	0.13	3.63	0.52	0.18
01490.00.1	M. of Financial Resources	2.50	0.53	0.19	2.38	0.92	0.32
01490.00.1	M. of Material Resources	2.75	0.89	0.31	2.88	0.64	0.23
01490.00.1	M. of Personnel Resources	3.25	0.46	0.16	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Cleaners of Vehicles and Equipment

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01169.03.1	Reading Comprehension	2.25	0.46	0.16	1.88	0.35	0.13
01169.03.1	Active Listening	2.50	0.53	0.19	2.00	0.00	0.00
01169.03.1	Writing	1.88	0.64	0.23	1.13	0.83	0.30
01169.03.1	Speaking	2.63	0.52	0.18	1.88	0.35	0.13
01169.03.1	Mathematics	1.63	0.52	0.18	0.75	0.71	0.25
01169.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
01169.03.1	Critical Thinking	2.25	0.46	0.16	2.00	0.00	0.00
01169.03.1	Active Learning	2.00	0.53	0.19	1.50	0.76	0.27
01169.03.1	Learning Strategies	1.88	0.64	0.23	1.00	0.76	0.27
01169.03.1	Monitoring	2.75	0.46	0.16	2.25	0.46	0.16
01169.03.1	Social Perceptiveness	2.13	0.35	0.13	2.00	0.00	0.00
01169.03.1	Coordination	2.25	0.46	0.16	1.88	0.35	0.13
01169.03.1	Persuasion	1.88	0.64	0.23	1.00	0.76	0.27
01169.03.1	Negotiation	2.00	0.53	0.19	1.13	0.64	0.23
01169.03.1	Instructing	2.00	0.53	0.19	1.13	0.64	0.23
01169.03.1	Service Orientation	2.38	0.52	0.18	1.88	0.35	0.13
01169.03.1	Complex Problem Solving	2.13	0.64	0.23	1.63	0.74	0.26
01169.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01169.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01169.03.1	Equipment Selection	2.25	0.46	0.16	1.88	0.35	0.13
01169.03.1	Installation	1.38	0.52	0.18	0.38	0.52	0.18
01169.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01169.03.1	Quality Control Analysis	3.00	0.00	0.00	2.75	0.46	0.16
01169.03.1	Operations Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
01169.03.1	Operation and Control	3.00	0.00	0.00	2.75	0.71	0.25
01169.03.1	Equipment Maintenance	2.25	0.46	0.16	2.13	0.35	0.13
01169.03.1	Troubleshooting	2.25	0.46	0.16	1.88	0.35	0.13
01169.03.1	Repairing	2.25	0.46	0.16	2.00	0.53	0.19
01169.03.1	Systems Analysis	2.25	0.46	0.16	1.25	0.46	0.16
01169.03.1	Systems Evaluation	1.75	0.71	0.25	0.88	0.83	0.30
01169.03.1	Judg. and Dec. Making	2.25	0.46	0.16	1.75	0.46	0.16
01169.03.1	Time Management	2.75	0.46	0.16	2.13	0.35	0.13
01169.03.1	M. of Financial Resources	1.25	0.46	0.16	0.50	0.93	0.33
01169.03.1	M. of Material Resources	1.88	0.83	0.30	1.00	0.93	0.33
01169.03.1	M. of Personnel Resources	2.00	0.53	0.19	1.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Stockers and Order Fillers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01385.00.1	Reading Comprehension	3.00	0.76	0.27	3.00	0.76	0.27
01385.00.1	Active Listening	3.25	0.46	0.16	3.00	0.53	0.19
01385.00.1	Writing	2.50	0.53	0.19	2.63	0.52	0.18
01385.00.1	Speaking	2.88	0.35	0.13	2.75	0.71	0.25
01385.00.1	Mathematics	2.00	0.53	0.19	1.75	0.89	0.31
01385.00.1	Science	1.13	0.35	0.13	0.25	0.71	0.25
01385.00.1	Critical Thinking	2.75	0.46	0.16	2.38	0.74	0.26
01385.00.1	Active Learning	2.38	0.52	0.18	2.13	0.83	0.30
01385.00.1	Learning Strategies	2.25	0.46	0.16	2.13	0.35	0.13
01385.00.1	Monitoring	2.88	0.35	0.13	2.63	0.52	0.18
01385.00.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.74	0.26
01385.00.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
01385.00.1	Persuasion	2.25	0.71	0.25	1.88	0.99	0.35
01385.00.1	Negotiation	2.13	0.64	0.23	1.75	1.04	0.37
01385.00.1	Instructing	2.25	0.46	0.16	1.88	0.35	0.13
01385.00.1	Service Orientation	2.88	0.64	0.23	2.50	0.76	0.27
01385.00.1	Complex Problem Solving	2.25	0.46	0.16	2.25	0.71	0.25
01385.00.1	Operations Analysis	1.38	0.52	0.18	0.63	0.92	0.32
01385.00.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01385.00.1	Equipment Selection	1.25	0.46	0.16	0.38	0.74	0.26
01385.00.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01385.00.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01385.00.1	Quality Control Analysis	2.25	0.46	0.16	1.63	0.52	0.18
01385.00.1	Operations Monitoring	2.25	0.46	0.16	1.75	0.46	0.16
01385.00.1	Operation and Control	2.25	0.46	0.16	2.00	0.53	0.19
01385.00.1	Equipment Maintenance	1.25	0.46	0.16	0.50	0.93	0.33
01385.00.1	Troubleshooting	1.88	0.35	0.13	1.50	0.76	0.27
01385.00.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01385.00.1	Systems Analysis	2.38	0.52	0.18	1.88	0.64	0.23
01385.00.1	Systems Evaluation	2.25	0.46	0.16	1.75	0.71	0.25
01385.00.1	Judg. and Dec. Making	2.63	0.52	0.18	2.25	0.71	0.25
01385.00.1	Time Management	2.63	0.52	0.18	2.50	0.76	0.27
01385.00.1	M. of Financial Resources	1.63	0.52	0.18	0.88	0.83	0.30
01385.00.1	M. of Material Resources	1.88	0.35	0.13	1.38	0.74	0.26
01385.00.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51