

## **Updating Occupational Ability Profiles with O\*NET® Content Model Descriptors**

### **Volume II: Appendix F**

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## UPDATING OCCUPATIONAL ABILITY PROFILES WITH O\*NET® CONTENT MODEL DESCRIPTORS

### Appendix F: Ability Profiles for O\*NET Occupations

This document contains Occupational Ability Profiles (OAPs) for 809 occupations in O\*NET® Database 13.0. OAPs are used to link job-seekers' scores on the Ability Profiler to occupations in the O\*NET database. Profiles are assessed along nine dimensions:

- AR: Arithmetic Reasoning
- VA: Verbal Ability
- SA: Spatial Ability
- CM: Computation
- CP: Clerical Perception
- FP: Form Perception
- MC: Motor Coordination
- MD: Manual Dexterity
- FD: Finger Dexterity

The two-letter abbreviations are used in the table containing the OAPs for the O\*NET occupations. This table starts on the next page. The occupations are sorted by Job Zone and Standard Occupational Classification (SOC) number.

The OAPs contained in this report were computed by linking certain O\*NET descriptors to the Ability Profiler dimensions. Ratings of Importance and Level for each of these descriptors were then used to compute dimension scores. These dimension scores made up the profiles. For more information about the development of these OAPs, please see Volume I of this report.

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### Ability Profiles for O\*NET Occupations

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
11-1011.00	Chief Executives	5	7.41	9.11	7.13	7.53	5.88	5.88	1.00	1.00	2.69
11-3031.01	Treasurers and Controllers	5	8.47	8.51	5.13	8.51	5.88	5.88	1.26	1.13	3.45
11-9032.00	Education Administrators, Elementary and Secondary School	5	6.99	9.44	3.00	6.53	3.88	3.88	1.00	1.00	1.76
11-9033.00	Education Administrators, Postsecondary	5	6.84	9.04	5.00	6.88	4.88	4.88	1.00	1.00	2.63
11-9041.00	Engineering Managers	5	8.36	8.58	7.26	8.24	6.50	6.50	1.24	1.12	2.62
11-9111.00	Medical and Health Services Managers	5	7.10	8.62	6.38	7.06	6.37	6.37	1.50	1.37	3.25
11-9121.00	Natural Sciences Managers	5	8.03	8.89	4.50	8.07	5.13	5.13	1.00	1.00	2.88
13-1041.06	Coroners	5	5.43	8.78	5.75	5.56	5.63	5.63	1.26	3.51	3.70
15-1011.00	Computer and Information Scientists, Research	5	8.84	8.87	6.38	8.68	5.88	5.88	2.38	3.07	4.19
15-2011.00	Actuaries	5	10.47	8.60	3.38	9.97	4.01	4.01	1.00	1.38	1.82

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
15-2021.00	Mathematicians	5	11.32	8.93	5.38	10.82	5.01	5.01	1.38	1.19	3.13
15-2031.00	Operations Research Analysts	5	10.70	8.69	4.88	10.49	4.25	4.25	1.00	1.00	2.26
15-2041.00	Statisticians	5	10.12	8.90	5.63	9.95	6.25	6.25	1.00	2.01	3.13
17-1011.00	Architects, Except Landscape and Naval	5	7.40	8.60	8.38	7.19	3.88	3.88	1.51	2.82	3.95
17-2011.00	Aerospace Engineers	5	9.28	9.68	9.01	8.03	5.38	5.38	1.75	1.51	1.63
19-1011.00	Animal Scientists	5	7.47	8.56	6.12	7.31	6.00	6.00	1.00	1.00	2.75
19-1012.00	Food Scientists and Technologists	5	7.94	8.17	6.13	7.73	5.76	5.76	1.26	2.76	3.26
19-1013.00	Soil and Plant Scientists	5	8.26	9.00	6.38	8.30	5.88	5.88	1.26	2.45	3.20
19-1020.01	Biologists	5	7.44	9.00	4.00	6.94	5.63	5.63	1.38	1.57	3.51
19-1021.00	Biochemists and Biophysicists	5	7.86	9.44	6.63	7.70	6.26	6.26	4.13	4.76	5.07
19-1022.00	Microbiologists	5	6.57	8.66	5.76	6.49	5.87	5.87	2.50	3.87	4.44

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
19-1023.00	Zoologists and Wildlife Biologists	5	6.65	9.26	5.01	5.94	4.13	4.13	2.13	3.20	3.63
19-1041.00	Epidemiologists	5	8.43	9.18	6.25	8.31	6.76	6.76	1.24	1.24	3.06
19-1042.00	Medical Scientists, Except Epidemiologists	5	8.36	9.89	5.01	8.23	6.00	6.00	1.26	2.45	3.45
19-2011.00	Astronomers	5	10.31	9.48	5.50	10.06	5.76	5.76	1.00	1.13	2.51
19-2012.00	Physicists	5	11.03	10.03	8.13	10.82	6.76	6.76	1.50	1.57	3.44
19-2032.00	Materials Scientists	5	8.73	8.80	6.63	8.44	5.63	5.63	3.13	3.38	3.95
19-2043.00	Hydrologists	5	8.86	9.08	5.88	8.78	6.01	6.01	1.38	1.44	2.63
19-3011.00	Economists	5	8.92	9.07	4.25	8.92	4.50	4.50	1.26	1.13	2.26
19-3031.01	School Psychologists	5	6.89	9.34	2.38	6.43	3.26	3.26	1.00	1.00	1.88
19-3031.02	Clinical Psychologists	5	4.85	9.11	4.13	4.80	4.63	4.63	1.38	1.19	2.38
19-3031.03	Counseling Psychologists	5	5.10	9.09	4.25	4.93	5.00	5.00	1.38	1.19	2.32

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
19-3032.00	Industrial-Organizational Psychologists	5	8.33	9.29	5.88	8.16	5.75	5.75	2.00	1.50	3.07
19-3041.00	Sociologists	5	8.10	9.68	3.51	7.35	3.13	3.13	1.00	1.00	1.82
19-3091.01	Anthropologists	5	6.85	9.87	5.26	6.52	4.26	4.26	1.00	1.00	2.07
19-3091.02	Archeologists	5	7.50	9.47	7.00	7.50	6.26	6.26	1.63	3.63	4.07
19-3092.00	Geographers	5	6.92	8.48	6.75	6.84	6.12	6.12	1.88	1.69	3.13
19-3093.00	Historians	5	4.08	9.09	3.75	3.91	3.75	3.75	1.38	2.19	1.70
19-3094.00	Political Scientists	5	6.41	9.83	3.13	5.95	3.63	3.63	1.00	1.00	1.94
21-1011.00	Substance Abuse and Behavioral Disorder Counselors	5	3.88	8.72	2.50	4.01	3.38	3.38	1.00	1.00	1.51
21-1012.00	Educational, Vocational, and School Counselors	5	5.24	8.87	2.38	5.08	3.63	3.63	1.38	1.19	1.82
21-1013.00	Marriage and Family Therapists	5	4.30	8.80	5.13	4.46	5.00	5.00	1.26	1.13	3.14
21-1014.00	Mental Health Counselors	5	3.65	8.63	3.88	3.56	3.38	3.38	1.00	1.00	1.51

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
21-1021.00	Child, Family, and School Social Workers	5	3.85	8.27	2.50	3.76	3.38	3.38	1.38	1.19	2.82
21-1022.00	Medical and Public Health Social Workers	5	3.80	8.28	3.75	3.51	4.76	4.76	1.00	1.00	3.00
21-1023.00	Mental Health and Substance Abuse Social Workers	5	2.99	8.34	2.88	2.78	3.51	3.51	1.38	1.19	2.82
21-2011.00	Clergy	5	5.36	9.08	5.63	5.48	5.76	5.76	1.26	2.26	3.32
23-1011.00	Lawyers	5	5.72	9.71	4.63	5.80	5.25	5.25	1.00	1.00	2.51
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	5	4.66	9.04	3.38	4.75	5.00	5.00	1.00	1.00	2.57
23-1023.00	Judges, Magistrate Judges, and Magistrates	5	5.70	9.93	2.76	5.33	4.63	4.63	1.00	1.00	1.82
25-1011.00	Business Teachers, Postsecondary	5	7.65	9.67	3.75	7.27	3.75	3.75	1.00	1.00	1.75
25-1021.00	Computer Science Teachers, Postsecondary	5	8.27	9.43	4.26	7.77	3.88	3.88	1.38	2.63	3.01
25-1022.00	Mathematical Science Teachers, Postsecondary	5	10.42	8.94	3.63	10.00	3.63	3.63	1.00	1.00	1.88
25-1031.00	Architecture Teachers, Postsecondary	5	6.98	9.48	6.88	6.60	3.51	3.51	1.00	1.00	1.94

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
25-1032.00	Engineering Teachers, Postsecondary	5	9.90	9.89	5.88	9.86	4.88	4.88	1.00	1.00	3.00
25-1041.00	Agricultural Sciences Teachers, Postsecondary	5	7.46	10.02	2.75	7.37	3.26	3.26	1.26	1.13	2.01
25-1042.00	Biological Science Teachers, Postsecondary	5	7.15	9.98	3.88	6.86	4.00	4.00	1.00	2.32	2.63
25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	5	8.09	9.91	3.50	7.88	3.63	3.63	1.00	1.00	1.88
25-1051.00	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	5	9.35	9.99	4.25	8.93	4.38	4.38	1.00	1.00	1.94
25-1052.00	Chemistry Teachers, Postsecondary	5	8.74	9.87	4.88	8.37	4.13	4.13	1.00	2.13	2.75
25-1053.00	Environmental Science Teachers, Postsecondary	5	8.14	10.07	3.88	7.76	3.88	3.88	1.00	1.00	1.82
25-1054.00	Physics Teachers, Postsecondary	5	9.17	9.59	4.00	8.71	3.63	3.63	1.00	1.00	1.69
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	5	6.39	10.03	4.51	6.01	4.13	4.13	1.00	1.00	1.75
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	5	5.26	9.97	3.51	5.05	3.63	3.63	1.00	1.00	1.82
25-1063.00	Economics Teachers, Postsecondary	5	8.78	9.53	5.13	9.03	4.88	4.88	1.00	1.00	2.63



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
25-1064.00	Geography Teachers, Postsecondary	5	6.95	9.85	3.88	6.83	3.38	3.38	1.00	1.00	1.57
25-1065.00	Political Science Teachers, Postsecondary	5	5.95	10.03	2.76	5.66	3.38	3.38	1.00	1.00	1.88
25-1066.00	Psychology Teachers, Postsecondary	5	6.61	9.90	3.13	6.37	3.51	3.51	1.00	1.00	1.88
25-1067.00	Sociology Teachers, Postsecondary	5	6.44	9.89	2.63	6.23	3.13	3.13	1.00	1.00	1.75
25-1071.00	Health Specialties Teachers, Postsecondary	5	7.01	10.05	4.13	6.89	4.13	4.13	1.00	1.00	1.88
25-1072.00	Nursing Instructors and Teachers, Postsecondary	5	7.14	9.95	4.26	6.97	4.38	4.38	1.38	2.44	2.76
25-1081.00	Education Teachers, Postsecondary	5	6.12	9.80	3.13	5.95	3.88	3.88	1.00	1.82	2.13
25-1082.00	Library Science Teachers, Postsecondary	5	6.30	9.87	3.88	5.97	3.76	3.76	1.00	1.00	1.82
25-1111.00	Criminal Justice and Law Enforcement Teachers, Postsecondary	5	6.72	9.91	3.51	6.51	3.75	3.75	1.00	1.00	1.94
25-1112.00	Law Teachers, Postsecondary	5	4.21	10.27	2.88	4.13	3.25	3.25	1.00	1.00	1.51
25-1113.00	Social Work Teachers, Postsecondary	5	5.94	10.04	3.51	5.77	3.51	3.51	1.00	1.00	1.75

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
25-1121.00	Art, Drama, and Music Teachers, Postsecondary	5	4.28	9.38	5.13	4.03	3.75	3.75	1.00	2.57	2.38
25-1122.00	Communications Teachers, Postsecondary	5	5.43	9.88	2.76	5.26	3.38	3.38	1.00	1.00	1.82
25-1123.00	English Language and Literature Teachers, Postsecondary	5	4.25	10.19	4.13	4.04	3.63	3.63	1.00	1.00	1.82
25-1124.00	Foreign Language and Literature Teachers, Postsecondary	5	4.20	9.81	4.01	4.12	3.51	3.51	1.00	1.00	1.88
25-1125.00	History Teachers, Postsecondary	5	4.61	9.95	2.88	4.48	3.13	3.13	1.00	1.00	1.69
25-1126.00	Philosophy and Religion Teachers, Postsecondary	5	5.12	9.94	3.38	4.91	3.75	3.75	1.00	1.19	1.88
25-1191.00	Graduate Teaching Assistants	5	6.04	8.52	4.01	6.04	4.01	4.01	1.51	2.20	3.01
25-1192.00	Home Economics Teachers, Postsecondary	5	6.46	9.63	4.63	6.13	4.13	4.13	1.00	1.00	2.00
25-1193.00	Recreation and Fitness Studies Teachers, Postsecondary	5	5.93	9.03	3.75	5.72	3.75	3.75	1.00	1.00	2.01
25-4021.00	Librarians	5	5.82	8.80	5.88	5.94	5.38	5.38	3.26	4.14	4.57
25-9011.00	Audio-Visual Collections Specialists	5	5.27	8.00	5.88	5.23	3.38	3.38	2.13	3.38	3.38

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
25-9021.00	Farm and Home Management Advisors	5	7.14	9.18	6.13	7.19	5.63	5.63	1.75	2.88	3.38
25-9031.00	Instructional Coordinators	5	6.92	8.87	5.25	7.04	4.88	4.88	1.26	2.32	3.14
27-2022.00	Coaches and Scouts	5	5.10	8.17	9.14	5.01	5.38	5.38	1.26	3.20	2.57
29-1011.00	Chiropractors	5	4.85	8.14	6.25	4.85	5.50	5.50	3.38	4.69	4.75
29-1021.00	Dentists, General	5	6.06	8.57	6.76	6.31	6.38	6.38	5.13	5.88	6.63
29-1022.00	Oral and Maxillofacial Surgeons	5	6.43	9.08	6.88	6.51	6.51	6.51	6.25	7.94	7.94
29-1023.00	Orthodontists	5	5.90	8.35	6.63	5.90	6.13	6.13	3.26	5.26	5.76
29-1024.00	Prosthodontists	5	5.99	8.23	6.63	5.95	4.88	4.88	3.26	5.32	5.57
29-1031.00	Dietitians and Nutritionists	5	6.69	8.56	5.38	6.53	5.13	5.13	1.38	1.19	2.76
29-1041.00	Optometrists	5	6.35	8.10	6.00	6.47	6.00	6.00	3.62	4.63	5.38
29-1051.00	Pharmacists	5	7.35	8.40	2.88	6.93	5.25	5.25	1.50	2.82	3.01

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
29-1061.00	Anesthesiologists	5	7.13	9.06	4.75	7.26	7.38	7.38	4.13	5.13	5.57
29-1062.00	Family and General Practitioners	5	6.39	9.51	4.88	6.64	5.88	5.88	1.00	3.19	3.07
29-1063.00	Internists, General	5	6.17	9.31	5.01	6.13	6.13	6.13	1.00	2.88	3.51
29-1064.00	Obstetricians and Gynecologists	5	6.69	9.47	5.63	6.90	6.88	6.88	1.26	4.64	4.13
29-1065.00	Pediatricians, General	5	6.08	9.22	4.63	6.21	5.63	5.63	1.00	2.51	3.07
29-1066.00	Psychiatrists	5	5.20	8.96	5.00	5.16	6.37	6.37	1.00	1.12	2.81
29-1067.00	Surgeons	5	6.55	9.44	7.25	6.63	7.13	7.13	5.13	7.57	6.94
29-1071.00	Physician Assistants	5	5.73	8.30	5.25	5.69	6.25	6.25	2.13	4.00	4.38
29-1081.00	Podiatrists	5	6.46	9.18	6.63	6.75	6.50	6.50	3.75	5.38	5.38
29-1121.00	Audiologists	5	5.97	8.88	5.38	5.84	5.63	5.63	2.76	3.89	4.32
29-1122.00	Occupational Therapists	5	5.14	8.06	5.63	5.14	6.12	6.12	1.50	3.25	3.50

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
29-1123.00	Physical Therapists	5	5.35	8.01	6.00	5.40	5.88	5.88	4.75	5.19	5.50
29-1127.00	Speech-Language Pathologists	5	6.14	9.25	6.51	6.02	6.26	6.26	3.51	2.76	4.89
29-1131.00	Veterinarians	5	7.66	9.02	5.38	7.53	6.26	6.26	3.76	5.76	5.51
29-2091.00	Orthotists and Prosthetists	5	5.93	8.41	7.26	5.93	4.88	4.88	3.25	4.63	4.82
29-9091.00	Athletic Trainers	5	4.88	8.44	4.00	4.96	3.88	3.88	2.50	4.19	3.19
11-2011.00	Advertising and Promotions Managers	4	6.63	8.56	5.88	6.75	4.75	4.75	1.00	1.76	2.32
11-2021.00	Marketing Managers	4	5.24	8.17	4.88	5.11	4.50	4.50	1.37	1.19	2.75
11-2022.00	Sales Managers	4	6.24	8.19	5.37	6.24	5.37	5.37	1.00	2.13	2.82
11-2031.00	Public Relations Managers	4	6.55	8.89	4.63	6.71	4.25	4.25	1.00	1.00	2.13
11-3011.00	Administrative Services Managers	4	6.48	8.27	5.00	6.73	4.63	4.63	1.63	2.63	3.20
11-3021.00	Computer and Information Systems Managers	4	6.95	8.20	7.13	7.03	6.50	6.50	3.88	4.31	4.88

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
11-3031.02	Financial Managers, Branch or Department	4	8.24	8.68	4.38	8.36	5.63	5.63	1.26	1.13	3.01
11-3040.00	Human Resources Managers	4	6.05	8.39	4.88	6.09	4.88	4.88	1.00	1.00	2.88
11-3041.00	Compensation and Benefits Managers	4	7.22	8.23	4.76	6.97	5.50	5.50	1.63	1.32	3.20
11-3042.00	Training and Development Managers	4	5.34	8.46	5.12	5.30	4.62	4.62	1.00	1.69	2.82
11-3061.00	Purchasing Managers	4	7.88	8.23	6.38	8.04	6.13	6.13	3.88	4.32	4.88
11-3071.02	Storage and Distribution Managers	4	6.30	7.00	5.37	6.22	5.63	5.63	1.24	2.81	3.06
11-9011.02	Crop and Livestock Managers	4	7.72	8.45	4.88	7.89	5.51	5.51	1.00	1.76	2.63
11-9011.03	Aquacultural Managers	4	7.68	8.27	5.63	7.72	5.76	5.76	2.88	4.20	4.32
11-9021.00	Construction Managers	4	6.57	8.02	6.87	6.57	5.50	5.50	1.37	1.19	2.69
11-9031.00	Education Administrators, Preschool and Child Care Center/Program	4	5.85	8.38	5.01	6.01	5.00	5.00	1.26	2.32	3.01
11-9151.00	Social and Community Service Managers	4	6.66	8.98	6.63	6.03	4.88	4.88	1.51	1.26	3.38

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	4	5.84	8.41	4.75	5.67	3.38	3.38	1.00	1.88	2.57
13-1041.01	Environmental Compliance Inspectors	4	7.27	8.79	6.01	7.14	7.25	7.25	1.26	2.82	3.57
13-1041.03	Equal Opportunity Representatives and Officers	4	6.01	9.17	4.88	6.01	5.88	5.88	1.26	1.13	3.32
13-1051.00	Cost Estimators	4	8.44	7.98	5.50	8.35	5.63	5.63	1.37	1.19	2.94
13-1061.00	Emergency Management Specialists	4	6.44	8.52	6.51	6.57	6.13	6.13	1.00	1.00	2.94
13-1071.02	Personnel Recruiters	4	5.58	8.50	4.88	5.49	5.25	5.25	2.63	1.82	3.88
13-1072.00	Compensation, Benefits, and Job Analysis Specialists	4	6.77	8.36	4.13	6.89	4.75	4.75	1.63	2.19	2.69
13-1073.00	Training and Development Specialists	4	5.83	8.64	5.75	5.78	6.00	6.00	1.50	1.37	3.06
13-1081.00	Logisticians	4	6.81	8.06	6.38	6.64	5.76	5.76	1.63	1.32	3.69
13-1111.00	Management Analysts	4	6.43	8.75	4.88	6.30	4.50	4.50	1.00	1.00	2.19
13-1121.00	Meeting and Convention Planners	4	6.11	7.78	7.12	6.11	6.12	6.12	1.24	2.62	3.00

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
13-2011.01	Accountants	4	9.26	7.83	3.63	9.18	6.13	6.13	1.38	1.32	3.26
13-2011.02	Auditors	4	7.60	8.13	4.75	7.73	5.88	5.88	1.00	1.00	3.00
13-2021.02	Appraisers, Real Estate	4	7.84	8.06	5.76	7.80	4.63	4.63	1.00	1.76	2.51
13-2031.00	Budget Analysts	4	8.45	7.84	4.63	8.41	6.50	6.50	1.00	1.00	2.88
13-2041.00	Credit Analysts	4	7.43	8.19	4.76	7.31	5.51	5.51	3.01	3.45	4.26
13-2051.00	Financial Analysts	4	8.48	8.55	4.13	8.56	4.50	4.50	1.51	1.26	2.76
13-2052.00	Personal Financial Advisors	4	7.76	8.44	3.75	8.22	5.13	5.13	2.01	1.51	2.95
13-2061.00	Financial Examiners	4	7.39	8.63	4.76	7.56	6.38	6.38	1.26	1.13	3.20
13-2071.00	Loan Counselors	4	7.80	8.12	5.13	7.93	6.63	6.63	1.26	1.13	2.95
15-1021.00	Computer Programmers	4	6.65	8.14	4.88	5.82	5.26	5.26	3.88	3.63	3.94
15-1031.00	Computer Software Engineers, Applications	4	7.71	8.36	5.13	7.42	5.50	5.50	3.38	3.19	4.38



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
15-1032.00	Computer Software Engineers, Systems Software	4	8.88	8.32	5.25	8.67	5.50	5.50	1.75	2.57	3.26
15-1051.00	Computer Systems Analysts	4	6.79	7.92	5.38	6.67	5.75	5.75	1.88	2.76	3.51
15-1061.00	Database Administrators	4	6.04	7.50	4.62	5.79	5.50	5.50	1.75	2.44	3.50
15-1071.00	Network and Computer Systems Administrators	4	5.57	7.75	6.37	5.48	5.50	5.50	3.50	4.00	4.50
15-1071.01	Computer Security Specialists	4	6.42	8.04	6.00	6.54	5.63	5.63	4.13	4.32	5.01
15-1099.01	Software Quality Assurance Engineers and Testers	4	6.61	8.20	5.50	6.31	4.88	4.88	2.50	3.25	3.81
15-1099.02	Computer Systems Engineers/Architects	4	7.79	8.58	6.74	7.75	5.37	5.37	2.00	3.13	3.94
15-2091.00	Mathematical Technicians	4	10.66	7.09	2.40	10.53	4.00	4.00	4.40	3.40	4.10
17-1012.00	Landscape Architects	4	7.33	8.29	8.38	7.08	6.13	6.13	1.00	2.69	3.01
17-1022.00	Surveyors	4	7.88	7.52	6.25	7.84	5.76	5.76	4.13	5.01	5.25
17-2021.00	Agricultural Engineers	4	9.32	8.76	7.13	9.32	6.25	6.25	3.88	4.01	4.95

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
17-2031.00	Biomedical Engineers	4	8.46	8.86	8.51	8.25	5.88	5.88	3.76	4.95	5.45
17-2041.00	Chemical Engineers	4	8.85	8.62	6.88	8.81	6.63	6.63	3.38	3.63	4.45
17-2051.00	Civil Engineers	4	7.87	8.33	8.00	7.87	5.63	5.63	1.37	1.19	3.00
17-2061.00	Computer Hardware Engineers	4	7.22	8.42	6.13	6.97	4.88	4.88	1.51	2.76	3.32
17-2071.00	Electrical Engineers	4	8.74	8.55	8.13	7.33	4.88	4.88	1.00	1.13	1.82
17-2072.00	Electronics Engineers, Except Computer	4	8.18	8.22	7.13	8.01	6.38	6.38	3.76	4.45	5.26
17-2081.00	Environmental Engineers	4	7.77	8.33	6.87	7.85	6.75	6.75	1.63	2.69	3.25
17-2111.01	Industrial Safety and Health Engineers	4	7.55	8.80	6.13	7.68	6.13	6.13	1.26	1.26	3.13
17-2111.02	Fire-Prevention and Protection Engineers	4	8.26	8.71	7.51	8.13	6.50	6.50	1.63	1.57	3.38
17-2111.03	Product Safety Engineers	4	7.25	8.51	5.75	7.12	6.13	6.13	1.00	1.00	2.82
17-2112.00	Industrial Engineers	4	8.83	8.43	8.38	7.29	3.88	3.88	1.26	1.89	2.13

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
17-2121.01	Marine Engineers	4	9.03	8.65	7.88	8.87	6.76	6.76	4.01	4.26	4.82
17-2121.02	Marine Architects	4	9.10	8.49	8.38	9.02	6.26	6.26	1.26	1.32	3.13
17-2131.00	Materials Engineers	4	7.65	8.49	6.63	7.52	6.25	6.25	2.25	2.76	3.63
17-2141.00	Mechanical Engineers	4	8.73	8.80	8.13	8.73	6.88	6.88	1.88	2.44	4.07
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers	4	8.66	8.65	6.63	8.70	6.75	6.75	1.26	1.38	2.95
17-2161.00	Nuclear Engineers	4	8.64	8.86	6.38	8.52	6.63	6.63	1.00	1.13	3.32
17-2171.00	Petroleum Engineers	4	8.86	8.73	6.50	8.90	5.76	5.76	1.38	1.51	3.26
17-3021.00	Aerospace Engineering and Operations Technicians	4	7.60	8.55	6.75	7.52	6.13	6.13	2.88	4.19	4.45
19-1031.01	Soil and Water Conservationists	4	8.02	8.55	6.63	7.98	5.88	5.88	3.50	4.07	4.32
19-1031.02	Range Managers	4	6.68	8.39	5.88	6.64	4.75	4.75	2.63	3.38	3.57
19-1031.03	Park Naturalists	4	5.04	8.55	5.38	5.24	5.63	5.63	3.13	4.07	4.07

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
19-1032.00	Foresters	4	7.52	8.35	6.51	7.11	4.76	4.76	2.88	3.76	3.76
19-2021.00	Atmospheric and Space Scientists	4	8.00	8.75	5.76	7.83	6.13	6.13	1.38	1.19	2.01
19-2031.00	Chemists	4	8.24	9.01	5.88	6.49	5.38	5.38	1.26	2.70	2.82
19-2041.00	Environmental Scientists and Specialists, Including Health	4	7.37	8.67	5.50	7.33	5.75	5.75	1.37	2.50	3.44
19-2042.00	Geoscientists, Except Hydrologists and Geographers	4	7.88	8.24	6.50	7.71	6.25	6.25	1.50	1.50	3.31
19-3021.00	Market Research Analysts	4	6.48	8.46	3.63	5.85	3.75	3.75	1.00	1.00	1.94
19-3022.00	Survey Researchers	4	8.30	8.63	5.25	8.30	5.01	5.01	1.00	2.01	2.94
19-3051.00	Urban and Regional Planners	4	6.94	9.08	7.38	6.60	4.88	4.88	1.51	2.45	3.13
19-4021.00	Biological Technicians	4	6.81	7.65	6.13	6.93	6.13	6.13	3.38	4.63	4.63
19-4041.01	Geophysical Data Technicians	4	7.73	8.14	5.63	7.73	4.88	4.88	2.76	2.88	4.13
19-4061.00	Social Science Research Assistants	4	7.25	8.52	5.26	7.21	5.76	5.76	2.25	2.07	4.13

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
19-4061.01	City and Regional Planning Aides	4	6.50	7.43	5.50	6.54	5.63	5.63	2.12	1.81	3.44
19-4091.00	Environmental Science and Protection Technicians, Including Health	4	6.96	7.59	6.50	7.00	6.88	6.88	3.62	4.56	4.63
19-4092.00	Forensic Science Technicians	4	6.48	8.84	7.63	5.15	5.13	5.13	1.26	2.57	3.39
21-1015.00	Rehabilitation Counselors	4	3.99	8.09	4.38	3.87	4.88	4.88	1.00	1.00	3.32
21-1091.00	Health Educators	4	4.74	8.73	4.75	4.62	5.01	5.01	1.38	2.82	3.13
21-1092.00	Probation Officers and Correctional Treatment Specialists	4	4.21	8.32	2.88	4.08	1.38	1.38	1.00	1.94	1.94
21-2021.00	Directors, Religious Activities and Education	4	5.04	8.17	5.13	5.17	4.63	4.63	1.75	1.63	3.19
23-1022.00	Arbitrators, Mediators, and Conciliators	4	5.65	8.93	3.88	5.49	4.76	4.76	1.00	1.00	2.75
23-2092.00	Law Clerks	4	4.75	8.76	3.88	5.04	5.00	5.00	1.88	1.69	3.13
25-1194.00	Vocational Education Teachers, Postsecondary	4	6.53	8.82	4.00	6.20	3.25	3.25	1.38	2.95	3.07
25-2012.00	Kindergarten Teachers, Except Special Education	4	6.12	8.33	4.88	6.20	5.38	5.38	1.26	1.32	2.89

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
25-2021.00	Elementary School Teachers, Except Special Education	4	6.72	8.69	5.13	6.72	5.01	5.01	1.26	1.26	3.01
25-2022.00	Middle School Teachers, Except Special and Vocational Education	4	6.74	8.76	4.88	6.70	5.13	5.13	1.50	1.25	2.82
25-2023.00	Vocational Education Teachers, Middle School	4	6.39	8.48	5.26	6.52	5.13	5.13	3.38	3.51	4.13
25-2031.00	Secondary School Teachers, Except Special and Vocational Education	4	6.31	8.70	4.88	6.48	5.38	5.38	1.26	2.32	3.07
25-2032.00	Vocational Education Teachers, Secondary School	4	6.75	8.57	5.51	6.84	5.25	5.25	3.63	4.07	4.32
25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School	4	6.01	8.57	5.01	6.21	5.25	5.25	1.26	1.38	3.14
25-2042.00	Special Education Teachers, Middle School	4	7.00	8.63	5.26	7.12	5.26	5.26	1.00	1.00	3.00
25-2043.00	Special Education Teachers, Secondary School	4	6.57	8.95	4.26	6.61	3.51	3.51	1.63	1.45	2.20
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	4	6.31	8.44	5.13	6.48	5.26	5.26	1.00	1.00	2.76
25-4011.00	Archivists	4	4.74	8.01	4.88	4.99	4.88	4.88	1.26	2.20	3.26
25-4012.00	Curators	4	6.13	8.77	7.63	6.21	6.01	6.01	2.01	3.57	3.88

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
27-1011.00	Art Directors	4	5.52	8.07	7.76	5.28	5.63	5.63	1.38	3.01	3.44
27-1014.00	Multi-Media Artists and Animators	4	6.00	7.69	7.38	6.21	5.26	5.26	1.26	3.38	3.51
27-1021.00	Commercial and Industrial Designers	4	7.68	7.70	7.01	7.72	5.63	5.63	1.26	2.82	3.70
27-1024.00	Graphic Designers	4	4.57	7.09	7.63	4.45	5.25	5.25	2.12	3.31	4.25
27-1027.00	Set and Exhibit Designers	4	5.70	7.81	8.13	5.82	5.88	5.88	4.00	5.01	5.25
27-2012.01	Producers	4	5.80	8.99	6.13	5.93	4.50	4.50	2.76	2.76	3.26
27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio	4	5.36	8.97	8.01	5.74	5.00	5.00	3.50	4.01	4.19
27-2012.03	Program Directors	4	6.04	8.64	5.38	5.91	4.25	4.25	2.38	2.76	3.51
27-2012.04	Talent Directors	4	4.28	8.46	5.13	4.49	4.51	4.51	1.75	1.38	2.44
27-2032.00	Choreographers	4	3.83	7.76	6.38	4.13	4.88	4.88	1.63	2.63	3.07
27-2041.01	Music Directors	4	4.21	7.54	6.00	4.21	5.38	5.38	2.38	3.26	3.07

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
27-3021.00	Broadcast News Analysts	4	5.05	9.31	5.38	5.18	6.38	6.38	1.26	2.32	3.20
27-3022.00	Reporters and Correspondents	4	4.30	9.41	3.25	4.34	3.76	3.76	1.63	2.19	2.51
27-3031.00	Public Relations Specialists	4	4.16	9.38	5.01	3.87	2.63	2.63	1.76	1.38	1.57
27-3041.00	Editors	4	4.96	9.24	7.25	4.50	4.76	4.76	1.38	1.70	1.88
27-3042.00	Technical Writers	4	4.10	9.01	6.01	4.10	3.13	3.13	2.13	2.51	2.57
27-3043.04	Copy Writers	4	2.79	8.53	6.13	2.75	3.13	3.13	1.00	1.76	1.69
27-3043.05	Poets, Lyricists and Creative Writers	4	3.57	9.31	6.50	3.70	4.13	4.13	3.13	3.63	4.69
27-3091.00	Interpreters and Translators	4	3.85	8.58	5.13	4.06	6.00	6.00	1.63	1.88	3.45
29-1125.00	Recreational Therapists	4	4.19	7.59	5.37	4.40	5.25	5.25	1.75	3.44	3.50
29-2011.00	Medical and Clinical Laboratory Technologists	4	5.96	7.74	5.25	5.87	6.12	6.12	3.88	4.82	5.07
29-9011.00	Occupational Health and Safety Specialists	4	7.47	8.65	6.25	7.38	6.63	6.63	1.26	1.38	3.39



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
33-3021.03	Criminal Investigators and Special Agents	4	7.25	8.73	6.01	7.25	6.38	6.38	1.63	3.13	3.63
33-3021.05	Immigration and Customs Inspectors	4	5.26	8.55	4.63	5.26	5.88	5.88	2.51	3.76	3.95
33-3031.00	Fish and Game Wardens	4	5.44	8.19	4.76	5.48	5.25	5.25	1.26	3.39	3.45
39-9032.00	Recreation Workers	4	5.19	8.09	5.50	4.52	3.75	3.75	1.63	2.69	2.51
41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers	4	7.35	8.19	5.38	7.35	5.00	5.00	1.38	1.32	3.44
41-3031.01	Sales Agents, Securities and Commodities	4	7.49	8.57	4.26	7.57	5.38	5.38	1.26	2.07	3.14
41-3031.02	Sales Agents, Financial Services	4	7.36	8.11	5.01	7.32	5.01	5.01	1.26	2.32	3.07
41-4011.00	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	4	6.58	8.38	5.00	6.71	4.88	4.88	1.26	1.32	3.07
41-9031.00	Sales Engineers	4	8.32	9.15	6.63	8.32	6.01	6.01	1.26	2.63	3.20
43-9081.00	Proofreaders and Copy Markers	4	3.81	8.50	3.13	3.56	5.75	5.75	1.00	1.88	1.88
45-1011.06	First-Line Supervisors/Managers of Aquacultural Workers	4	7.19	7.79	6.00	7.23	6.50	6.50	3.62	5.00	4.81

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines	4	5.38	6.39	8.26	4.88	5.51	5.51	3.88	5.88	5.20
53-2011.00	Airline Pilots, Copilots, and Flight Engineers	4	7.44	8.05	7.13	7.48	8.00	8.00	5.13	5.95	5.63
53-6051.08	Freight and Cargo Inspectors	4	7.01	8.03	6.13	6.96	6.25	6.25	1.00	2.75	3.19
11-1021.00	General and Operations Managers	3	7.02	7.77	6.24	6.97	6.24	6.24	1.50	3.00	3.25
11-3051.00	Industrial Production Managers	3	6.04	7.67	6.00	5.70	5.63	5.63	4.00	4.00	4.56
11-3071.01	Transportation Managers	3	6.82	7.97	6.13	6.61	5.75	5.75	2.38	2.07	3.57
11-9011.01	Nursery and Greenhouse Managers	3	6.42	7.86	6.01	6.88	5.13	5.13	2.51	4.01	4.07
11-9012.00	Farmers and Ranchers	3	6.62	6.54	6.76	6.75	6.76	6.76	5.26	6.45	5.88
11-9051.00	Food Service Managers	3	6.29	7.49	6.37	6.33	6.76	6.76	3.87	4.56	4.63
11-9061.00	Funeral Directors	3	5.09	7.77	5.37	5.13	5.12	5.12	3.87	4.56	4.44
11-9071.00	Gaming Managers	3	7.76	8.04	4.13	7.68	5.75	5.75	1.00	2.01	2.57

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
11-9081.00	Lodging Managers	3	6.52	8.28	4.01	5.77	2.76	2.76	1.00	1.38	1.75
11-9131.00	Postmasters and Mail Superintendents	3	6.49	8.01	4.88	6.62	5.26	5.26	1.00	1.00	3.07
11-9141.00	Property, Real Estate, and Community Association Managers	3	6.40	7.91	5.26	6.52	4.01	4.01	1.00	1.00	1.38
13-1021.00	Purchasing Agents and Buyers, Farm Products	3	6.82	7.08	4.25	6.86	4.88	4.88	1.00	2.44	2.57
13-1022.00	Wholesale and Retail Buyers, Except Farm Products	3	7.39	7.85	4.00	6.81	5.01	5.01	2.00	2.69	2.88
13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	7.14	8.25	2.63	6.77	4.13	4.13	1.38	1.95	1.76
13-1031.01	Claims Examiners, Property and Casualty Insurance	3	6.33	8.02	4.88	6.46	5.38	5.38	1.26	2.32	3.13
13-1031.02	Insurance Adjusters, Examiners, and Investigators	3	6.60	8.64	3.25	6.02	3.00	3.00	1.00	1.57	1.63
13-1032.00	Insurance Appraisers, Auto Damage	3	6.40	8.30	5.13	6.36	4.50	4.50	1.00	1.63	2.01
13-1041.04	Government Property Inspectors and Investigators	3	6.86	8.36	6.50	6.90	7.13	7.13	1.63	3.51	3.70
13-1071.01	Employment Interviewers	3	4.66	8.35	2.38	4.37	2.38	2.38	1.26	1.76	1.70

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
13-2021.01	Assessors	3	7.82	7.90	4.75	7.82	5.88	5.88	1.38	2.13	2.88
13-2053.00	Insurance Underwriters	3	6.47	8.08	4.75	6.51	5.51	5.51	1.75	2.44	3.38
13-2072.00	Loan Officers	3	6.62	7.96	1.26	6.42	3.26	3.26	1.38	1.57	1.88
13-2081.00	Tax Examiners, Collectors, and Revenue Agents	3	7.28	7.79	4.75	7.49	5.50	5.50	1.26	2.51	3.20
13-2082.00	Tax Preparers	3	7.99	7.41	3.38	8.03	5.13	5.13	1.88	2.51	3.44
15-1041.00	Computer Support Specialists	3	5.35	7.54	6.74	5.39	6.37	6.37	3.62	4.06	4.87
15-1081.00	Network Systems and Data Communications Analysts	3	6.53	7.97	6.38	6.74	6.13	6.13	3.75	4.25	5.19
15-1099.04	Web Developers	3	6.45	7.78	6.62	6.49	6.24	6.24	2.25	3.13	4.13
15-1099.05	Web Administrators	3	6.28	8.10	5.63	6.24	5.37	5.37	1.50	3.00	3.69
17-1021.00	Cartographers and Photogrammetrists	3	7.94	7.58	6.50	7.86	6.13	6.13	1.38	2.82	3.38
17-3011.01	Architectural Drafters	3	8.00	7.90	9.13	7.58	5.13	5.13	3.25	4.50	5.19

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
17-3011.02	Civil Drafters	3	7.83	7.30	7.74	7.57	5.76	5.76	2.74	3.31	4.93
17-3012.01	Electronic Drafters	3	7.20	7.72	6.88	6.95	4.51	4.51	1.38	3.01	3.57
17-3012.02	Electrical Drafters	3	7.04	7.57	6.50	6.87	5.38	5.38	1.38	1.44	3.20
17-3013.00	Mechanical Drafters	3	8.85	8.44	9.26	8.44	6.38	6.38	3.51	4.51	4.88
17-3022.00	Civil Engineering Technicians	3	8.57	8.20	8.38	8.41	5.75	5.75	2.76	3.32	4.13
17-3023.01	Electronics Engineering Technicians	3	6.03	7.03	6.75	5.99	5.87	5.87	3.62	4.63	5.38
17-3023.03	Electrical Engineering Technicians	3	7.32	7.72	6.75	6.87	4.88	4.88	2.76	4.45	4.45
17-3024.00	Electro-Mechanical Technicians	3	7.69	7.21	7.13	7.90	7.13	7.13	4.51	5.88	6.07
17-3025.00	Environmental Engineering Technicians	3	7.32	7.91	6.75	7.32	6.13	6.13	3.63	4.63	4.32
17-3026.00	Industrial Engineering Technicians	3	7.87	7.81	6.88	8.04	6.50	6.50	3.38	3.07	3.69
17-3027.00	Mechanical Engineering Technicians	3	7.89	8.12	8.00	7.22	6.88	6.88	3.88	4.95	5.51

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
17-3031.01	Surveying Technicians	3	8.06	6.78	6.62	8.02	6.37	6.37	3.62	4.81	5.13
17-3031.02	Mapping Technicians	3	7.53	7.30	6.75	7.40	6.38	6.38	3.26	3.82	4.95
19-4011.01	Agricultural Technicians	3	6.16	7.68	6.13	5.91	5.50	5.50	2.38	4.13	3.76
19-4011.02	Food Science Technicians	3	7.07	7.85	5.01	6.95	5.26	5.26	1.51	3.14	3.51
19-4031.00	Chemical Technicians	3	7.47	8.11	5.63	6.81	5.38	5.38	3.38	3.82	4.51
19-4041.02	Geological Sample Test Technicians	3	8.14	7.56	6.51	8.18	6.50	6.50	3.88	4.76	4.88
19-4051.01	Nuclear Equipment Operation Technicians	3	7.39	7.50	6.38	7.44	7.63	7.63	4.38	4.88	5.07
19-4051.02	Nuclear Monitoring Technicians	3	7.96	7.85	5.26	7.96	6.50	6.50	2.13	3.69	4.07
19-4093.00	Forest and Conservation Technicians	3	6.58	7.74	5.76	6.33	4.13	4.13	2.38	4.01	3.13
21-1093.00	Social and Human Service Assistants	3	4.50	7.38	5.12	4.42	4.87	4.87	1.24	2.31	2.93
23-2011.00	Paralegals and Legal Assistants	3	5.45	8.66	5.00	5.54	5.26	5.26	3.38	3.76	4.57

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
23-2091.00	Court Reporters	3	3.88	8.14	3.26	3.68	4.75	4.75	5.63	5.19	5.57
23-2093.00	Title Examiners, Abstractors, and Searchers	3	5.11	8.60	3.38	4.99	4.75	4.75	1.00	1.00	2.19
25-2011.00	Preschool Teachers, Except Special Education	3	4.00	7.39	4.75	4.29	4.88	4.88	1.26	2.51	2.82
25-3021.00	Self-Enrichment Education Teachers	3	3.54	7.22	4.75	3.58	4.63	4.63	1.26	2.82	3.07
25-4013.00	Museum Technicians and Conservators	3	6.23	7.31	6.88	5.48	4.63	4.63	2.50	3.82	4.01
25-4031.00	Library Technicians	3	4.88	7.70	4.50	4.88	5.13	5.13	2.00	3.50	3.76
25-9041.00	Teacher Assistants	3	5.61	7.29	4.51	5.86	4.25	4.25	1.26	1.26	2.70
27-1013.00	Fine Artists, Including Painters, Sculptors, and Illustrators	3	5.22	6.73	8.25	5.97	5.00	5.00	4.38	5.82	5.57
27-1022.00	Fashion Designers	3	6.39	7.98	7.26	6.52	6.01	6.01	2.01	3.45	4.01
27-1025.00	Interior Designers	3	7.18	8.06	9.01	6.18	3.63	3.63	1.26	2.07	1.95
27-2012.05	Technical Directors/Managers	3	5.27	7.94	6.88	5.51	6.38	6.38	3.38	3.88	4.13

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
27-2023.00	Umpires, Referees, and Other Sports Officials	3	4.12	6.45	5.38	4.29	6.76	6.76	1.00	1.44	2.63
27-2031.00	Dancers	3	3.32	5.61	6.13	3.36	5.50	5.50	1.26	2.89	2.45
27-2041.04	Music Composers and Arrangers	3	4.45	7.91	4.50	4.53	4.63	4.63	1.88	2.63	4.07
27-2042.02	Musicians, Instrumental	3	3.90	5.83	5.38	3.99	5.38	5.38	5.76	6.38	6.20
27-3011.00	Radio and Television Announcers	3	4.10	8.85	2.75	4.35	3.63	3.63	1.26	2.14	2.13
27-4011.00	Audio and Video Equipment Technicians	3	5.36	7.37	6.50	5.40	5.88	5.88	3.76	5.01	5.26
27-4012.00	Broadcast Technicians	3	5.50	7.22	6.00	5.67	6.38	6.38	3.75	4.88	5.32
27-4013.00	Radio Operators	3	4.90	8.10	4.88	4.70	5.50	5.50	1.87	3.44	4.32
27-4014.00	Sound Engineering Technicians	3	5.10	6.94	6.38	5.27	6.38	6.38	4.51	5.38	5.57
27-4021.00	Photographers	3	4.51	7.19	7.50	4.47	5.88	5.88	3.26	4.45	4.38
27-4031.00	Camera Operators, Television, Video, and Motion Picture	3	4.08	6.82	6.88	4.20	6.63	6.63	3.88	4.88	5.20



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
27-4032.00	Film and Video Editors	3	4.59	7.23	7.01	4.59	5.75	5.75	3.63	4.51	4.76
29-1111.00	Registered Nurses	3	5.55	7.76	5.50	5.72	5.88	5.88	4.25	5.13	5.19
29-1124.00	Radiation Therapists	3	6.01	7.83	5.87	5.84	6.12	6.12	5.00	5.57	5.69
29-1126.00	Respiratory Therapists	3	6.36	8.41	4.88	6.61	6.26	6.26	4.63	5.51	5.57
29-2021.00	Dental Hygienists	3	3.27	7.41	3.76	3.10	4.38	4.38	2.76	5.39	5.70
29-2031.00	Cardiovascular Technologists and Technicians	3	6.12	7.51	6.13	6.25	7.24	7.24	3.62	4.31	4.81
29-2032.00	Diagnostic Medical Sonographers	3	5.32	7.72	6.50	5.15	6.76	6.76	3.62	4.69	4.93
29-2033.00	Nuclear Medicine Technologists	3	6.71	7.15	6.38	6.71	6.50	6.50	4.00	4.75	5.25
29-2034.01	Radiologic Technologists	3	4.62	7.44	5.50	4.46	6.00	6.00	3.87	4.81	5.25
29-2034.02	Radiologic Technicians	3	4.90	8.30	5.63	5.15	5.25	5.25	2.13	4.19	3.63
29-2041.00	Emergency Medical Technicians and Paramedics	3	5.20	7.53	5.76	5.24	6.37	6.37	4.76	5.63	5.94

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
29-2053.00	Psychiatric Technicians	3	4.21	7.80	4.51	4.34	5.38	5.38	1.00	2.82	3.07
29-2054.00	Respiratory Therapy Technicians	3	6.62	8.39	4.88	6.58	6.88	6.88	3.51	4.51	4.76
29-2055.00	Surgical Technologists	3	5.32	7.10	6.50	5.48	6.76	6.76	4.63	5.76	5.88
29-2056.00	Veterinary Technologists and Technicians	3	6.69	7.58	4.13	6.52	4.63	4.63	2.25	4.01	3.75
29-2061.00	Licensed Practical and Licensed Vocational Nurses	3	5.38	7.48	5.88	5.46	6.87	6.87	4.37	5.00	5.56
29-2081.00	Opticians, Dispensing	3	6.50	7.78	4.75	6.33	4.51	4.51	2.76	4.14	4.82
29-9012.00	Occupational Health and Safety Technicians	3	6.99	8.37	4.38	6.99	6.01	6.01	1.38	2.51	3.32
31-2011.00	Occupational Therapist Assistants	3	4.63	7.93	5.25	5.09	5.51	5.51	1.26	3.14	3.45
31-2021.00	Physical Therapist Assistants	3	4.64	7.41	5.76	4.64	5.38	5.38	1.87	3.56	3.82
31-9011.00	Massage Therapists	3	3.22	6.74	3.76	3.55	3.63	3.63	2.51	4.76	4.32
31-9092.00	Medical Assistants	3	4.82	7.52	4.75	4.98	6.00	6.00	2.25	3.25	4.06

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
31-9094.00	Medical Transcriptionists	3	3.08	7.80	2.25	2.79	5.88	5.88	2.88	3.76	4.76
33-1011.00	First-Line Supervisors/Managers of Correctional Officers	3	5.31	8.36	5.25	5.44	6.50	6.50	1.00	2.88	3.07
33-1012.00	First-Line Supervisors/Managers of Police and Detectives	3	4.85	8.14	5.75	4.73	5.37	5.37	1.37	3.25	3.69
33-1021.01	Municipal Fire Fighting and Prevention Supervisors	3	5.81	8.23	5.75	5.69	5.13	5.13	1.75	3.57	2.69
33-1021.02	Forest Fire Fighting and Prevention Supervisors	3	5.92	7.90	7.01	5.88	5.75	5.75	3.00	4.69	4.44
33-2011.01	Municipal Fire Fighters	3	5.02	7.55	5.88	5.06	6.63	6.63	3.88	5.76	4.13
33-2021.01	Fire Inspectors	3	5.43	8.48	5.13	5.52	5.00	5.00	1.63	2.69	2.45
33-2021.02	Fire Investigators	3	6.07	8.24	7.00	5.95	4.88	4.88	1.50	3.32	3.51
33-2022.00	Forest Fire Inspectors and Prevention Specialists	3	6.34	7.76	6.01	6.50	6.51	6.51	2.00	3.13	3.57
33-3012.00	Correctional Officers and Jailers	3	4.70	7.06	5.24	4.87	6.37	6.37	1.63	3.26	3.44
33-3021.01	Police Detectives	3	5.17	8.00	6.12	5.08	7.00	7.00	1.88	3.50	3.76

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
33-3021.02	Police Identification and Records Officers	3	4.90	8.31	6.38	5.03	7.13	7.13	4.38	5.32	5.88
33-3051.01	Police Patrol Officers	3	4.63	7.82	5.88	4.37	6.37	6.37	1.37	3.44	3.69
33-3051.03	Sheriffs and Deputy Sheriffs	3	5.48	8.55	5.63	5.52	6.26	6.26	1.51	3.45	3.57
33-3052.00	Transit and Railroad Police	3	4.10	8.01	5.13	4.14	6.01	6.01	3.75	4.63	4.82
33-9021.00	Private Detectives and Investigators	3	5.70	8.43	4.38	5.74	5.50	5.50	1.88	3.07	3.69
35-1011.00	Chefs and Head Cooks	3	5.58	6.65	6.38	5.62	5.75	5.75	4.01	5.01	5.07
35-2013.00	Cooks, Private Household	3	5.40	6.57	4.88	5.65	5.01	5.01	4.75	5.76	5.50
37-1011.00	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	3	5.86	7.17	4.51	6.03	4.76	4.76	3.63	4.26	4.51
37-3012.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	5.99	6.44	5.01	6.24	4.88	4.88	2.88	4.70	4.51
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	3	5.50	7.97	4.51	5.54	5.51	5.51	2.63	3.82	3.69
39-4011.00	Embalmers	3	4.67	7.37	5.88	4.67	3.76	3.76	2.63	4.57	4.63

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
39-5011.00	Barbers	3	3.06	5.76	5.63	3.48	2.76	2.76	3.63	5.01	4.95
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	3	4.65	6.40	7.13	4.53	4.88	4.88	3.75	5.69	5.63
39-5091.00	Makeup Artists, Theatrical and Performance	3	3.68	6.94	6.74	3.85	5.50	5.50	3.13	5.25	5.13
39-5092.00	Manicurists and Pedicurists	3	3.20	5.49	4.63	3.62	4.13	4.13	2.38	3.95	4.38
39-5094.00	Skin Care Specialists	3	3.64	7.00	4.51	3.81	4.25	4.25	3.13	4.26	4.38
39-6021.00	Tour Guides and Escorts	3	2.84	6.98	2.13	2.88	2.38	2.38	1.00	2.13	1.82
39-6022.00	Travel Guides	3	6.00	7.91	5.00	6.25	5.13	5.13	1.63	2.76	3.01
39-9011.01	Nannies	3	4.20	7.27	5.88	4.66	4.51	4.51	1.88	3.38	3.38
39-9031.00	Fitness Trainers and Aerobics Instructors	3	3.74	6.71	3.76	3.78	3.25	3.25	1.63	3.01	2.69
39-9041.00	Residential Advisors	3	3.82	7.52	4.63	4.11	4.88	4.88	1.00	1.00	2.82
41-3011.00	Advertising Sales Agents	3	6.57	8.58	4.38	6.27	3.00	3.00	1.38	1.88	1.88

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
41-3021.00	Insurance Sales Agents	3	7.22	8.29	4.00	7.14	5.51	5.51	1.00	1.19	2.94
41-3041.00	Travel Agents	3	5.71	7.63	4.13	6.04	4.13	4.13	4.01	2.89	4.26
41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	6.35	7.88	4.76	6.23	3.88	3.88	1.00	1.88	2.07
41-9021.00	Real Estate Brokers	3	6.73	7.77	2.38	6.40	3.88	3.88	1.38	1.44	1.70
43-1011.00	First-Line Supervisors/Managers of Office and Administrative Support Workers	3	7.02	8.20	5.63	6.89	5.51	5.51	1.00	1.00	3.13
43-3011.00	Bill and Account Collectors	3	6.05	7.93	1.88	5.63	3.38	3.38	1.26	1.95	2.13
43-3021.02	Billing, Cost, and Rate Clerks	3	6.87	7.52	3.63	6.91	5.13	5.13	2.13	2.69	3.45
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	3	7.93	7.26	2.63	7.72	6.13	6.13	4.38	3.63	4.01
43-3051.00	Payroll and Timekeeping Clerks	3	7.61	7.52	1.63	7.16	4.25	4.25	3.13	2.82	2.76
43-3061.00	Procurement Clerks	3	6.71	8.14	1.88	6.25	4.51	4.51	1.00	1.94	1.75
43-4011.00	Brokerage Clerks	3	7.19	7.48	4.51	7.36	5.50	5.50	2.38	3.01	4.13

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
43-4031.02	Municipal Clerks	3	5.95	8.12	2.13	5.70	3.76	3.76	1.63	1.45	2.26
43-4041.01	Credit Authorizers	3	7.06	8.30	3.38	7.18	4.63	4.63	1.00	1.88	2.94
43-4061.00	Eligibility Interviewers, Government Programs	3	5.99	8.03	4.13	5.86	4.26	4.26	1.38	1.95	2.94
43-4071.00	File Clerks	3	4.69	7.08	4.25	4.81	6.38	6.38	4.63	4.76	5.32
43-4111.00	Interviewers, Except Eligibility and Loan	3	4.61	7.87	1.26	4.32	4.50	4.50	3.75	2.88	3.26
43-4121.00	Library Assistants, Clerical	3	4.26	7.29	4.63	4.43	6.00	6.00	3.51	4.13	4.70
43-4131.00	Loan Interviewers and Clerks	3	7.53	8.04	5.01	7.45	5.50	5.50	1.26	1.26	3.57
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	3	6.49	8.08	5.13	6.62	5.63	5.63	2.38	2.01	3.94
43-6011.00	Executive Secretaries and Administrative Assistants	3	5.31	8.33	3.38	4.93	2.76	2.76	4.75	3.01	3.76
43-6012.00	Legal Secretaries	3	4.47	8.32	2.38	5.01	3.88	3.88	4.75	4.19	4.25
43-9011.00	Computer Operators	3	5.08	7.41	4.63	4.91	4.76	4.76	2.63	3.26	3.07

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
43-9031.00	Desktop Publishers	3	4.42	7.43	7.88	4.46	4.88	4.88	2.88	3.45	4.44
43-9111.00	Statistical Assistants	3	9.45	7.97	5.63	9.28	5.88	5.88	2.01	2.89	3.82
45-1011.08	First-Line Supervisors/Managers of Animal Husbandry and Animal Care Workers	3	6.07	7.31	5.88	6.11	5.88	5.88	4.01	4.70	4.70
45-2011.00	Agricultural Inspectors	3	6.15	7.53	5.88	6.10	6.76	6.76	3.62	4.19	4.38
45-2021.00	Animal Breeders	3	5.66	6.86	5.38	5.74	5.63	5.63	1.63	3.63	3.76
45-4011.00	Forest and Conservation Workers	3	6.97	7.07	5.26	7.30	5.63	5.63	4.01	5.07	4.70
45-4023.00	Log Graders and Scalers	3	7.13	6.69	5.75	7.13	5.88	5.88	2.38	4.01	4.01
47-1011.00	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	3	6.99	7.13	6.63	7.20	5.88	5.88	2.75	4.13	4.25
47-2022.00	Stonemasons	3	7.17	5.74	6.63	7.42	4.75	4.75	4.25	5.69	5.32
47-2031.01	Construction Carpenters	3	7.21	6.64	8.00	6.84	5.63	5.63	4.63	6.13	5.63
47-2051.00	Cement Masons and Concrete Finishers	3	6.10	5.59	5.75	6.31	5.25	5.25	1.63	3.94	3.57



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
47-2073.00	Operating Engineers and Other Construction Equipment Operators	3	4.98	6.22	5.88	4.98	5.75	5.75	3.63	4.95	4.70
47-2111.00	Electricians	3	5.83	6.75	6.88	5.83	5.38	5.38	3.88	5.31	5.57
47-2152.01	Pipe Fitters and Steamfitters	3	7.23	7.04	8.01	6.52	4.38	4.38	3.13	4.57	4.63
47-2152.02	Plumbers	3	6.23	5.94	7.37	6.36	6.63	6.63	5.25	5.88	6.25
47-4011.00	Construction and Building Inspectors	3	6.81	7.24	7.25	6.73	7.00	7.00	1.00	2.57	2.94
47-4021.00	Elevator Installers and Repairers	3	6.55	7.12	6.76	6.30	5.88	5.88	3.63	5.19	5.19
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3	5.87	7.52	6.26	6.04	5.13	5.13	4.00	5.00	5.13
49-2011.00	Computer, Automated Teller, and Office Machine Repairers	3	5.37	7.42	6.63	5.20	5.88	5.88	3.63	4.82	5.26
49-2021.00	Radio Mechanics	3	6.52	7.06	7.00	6.44	6.01	6.01	3.38	5.19	5.51
49-2022.00	Telecommunications Equipment Installers and Repairers, Except Line Installers	3	5.97	7.04	7.13	6.01	6.25	6.25	4.13	5.63	5.76
49-2091.00	Avionics Technicians	3	6.24	7.24	7.13	6.12	5.63	5.63	3.26	5.01	5.26

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
49-2092.00	Electric Motor, Power Tool, and Related Repairers	3	5.88	6.20	6.88	6.04	5.38	5.38	5.00	6.32	6.57
49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment	3	5.64	6.86	5.88	5.72	4.75	4.75	2.88	4.82	4.82
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	5.16	6.68	7.00	5.29	6.13	6.13	1.26	3.57	4.01
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	3	7.25	7.43	6.75	7.25	6.13	6.13	4.13	5.26	5.38
49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles	3	6.34	6.98	7.00	6.50	5.88	5.88	3.63	5.19	5.51
49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers	3	5.91	6.37	7.13	6.03	5.38	5.38	3.88	5.19	5.76
49-2098.00	Security and Fire Alarm Systems Installers	3	5.13	6.71	6.26	5.30	5.38	5.38	3.13	4.63	4.57
49-3011.00	Aircraft Mechanics and Service Technicians	3	6.10	7.56	6.88	5.93	7.01	7.01	4.63	6.38	6.51
49-3023.01	Automotive Master Mechanics	3	6.01	7.17	7.51	5.97	7.38	7.38	4.88	6.07	6.38
49-3023.02	Automotive Specialty Technicians	3	4.95	6.45	7.26	5.24	5.26	5.26	3.88	5.76	5.69
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	3	4.10	6.16	7.63	3.81	4.50	4.50	3.51	5.38	5.26

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
49-3041.00	Farm Equipment Mechanics	3	5.52	6.28	7.13	5.69	5.88	5.88	5.13	6.38	6.38
49-3051.00	Motorboat Mechanics	3	5.71	6.80	6.63	5.80	6.01	6.01	4.00	5.50	5.57
49-3052.00	Motorcycle Mechanics	3	5.68	6.44	6.50	6.01	4.38	4.38	3.76	5.64	5.38
49-9012.00	Control and Valve Installers and Repairers, Except Mechanical Door	3	5.59	6.70	6.01	5.47	5.75	5.75	2.88	4.63	4.51
49-9021.01	Heating and Air Conditioning Mechanics and Installers	3	6.24	7.02	7.50	6.16	6.00	6.00	5.88	7.01	7.01
49-9021.02	Refrigeration Mechanics and Installers	3	6.63	7.29	7.25	6.63	5.25	5.25	2.63	4.94	4.51
49-9031.00	Home Appliance Repairers	3	5.22	6.77	7.13	5.39	5.88	5.88	4.13	5.45	5.70
49-9041.00	Industrial Machinery Mechanics	3	6.42	6.38	7.01	6.54	6.25	6.25	5.50	6.57	6.44
49-9042.00	Maintenance and Repair Workers, General	3	5.24	6.31	7.13	4.90	4.76	4.76	3.13	5.13	4.76
49-9044.00	Millwrights	3	5.97	6.02	8.38	5.76	5.63	5.63	4.26	5.95	5.32
49-9051.00	Electrical Power-Line Installers and Repairers	3	5.03	6.55	6.38	5.36	5.01	5.01	3.51	5.26	5.13

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
49-9061.00	Camera and Photographic Equipment Repairers	3	5.68	6.63	7.51	5.85	5.63	5.63	3.75	5.07	5.69
49-9062.00	Medical Equipment Repairers	3	6.29	7.94	7.88	5.96	6.88	6.88	4.01	5.51	5.95
49-9063.00	Musical Instrument Repairers and Tuners	3	5.04	6.22	7.50	5.25	5.13	5.13	4.75	6.44	6.63
49-9064.00	Watch Repairers	3	5.56	6.18	6.76	5.64	4.75	4.75	3.75	5.06	6.26
49-9092.00	Commercial Divers	3	6.41	7.20	6.51	6.54	7.25	7.25	3.63	5.38	5.38
49-9097.00	Signal and Track Switch Repairers	3	5.99	6.83	7.51	5.95	6.63	6.63	4.38	5.76	5.88
51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers	3	6.54	7.66	6.00	6.42	6.00	6.00	3.13	4.01	4.26
51-2041.00	Structural Metal Fabricators and Fitters	3	5.77	6.03	6.75	5.81	4.76	4.76	3.13	4.76	4.44
51-4012.00	Numerical Tool and Process Control Programmers	3	8.58	7.10	7.26	8.34	7.13	7.13	4.75	5.07	5.44
51-4032.00	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	6.78	6.33	6.13	6.74	6.13	6.13	3.13	4.88	4.94
51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	7.64	6.24	5.63	7.60	5.88	5.88	4.00	5.38	5.44

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-4041.00	Machinists	3	6.70	6.11	6.12	6.62	5.75	5.75	5.12	6.00	5.94
51-4061.00	Model Makers, Metal and Plastic	3	6.89	5.92	7.38	7.09	5.50	5.50	5.25	6.07	5.76
51-4062.00	Patternmakers, Metal and Plastic	3	6.95	6.10	6.76	7.08	5.50	5.50	4.00	5.13	5.19
51-4111.00	Tool and Die Makers	3	7.30	6.34	7.51	7.22	4.25	4.25	3.63	4.95	5.07
51-5021.00	Job Printers	3	5.53	6.35	6.25	5.49	6.13	6.13	3.88	5.13	4.88
51-5022.00	Prepress Technicians and Workers	3	5.50	7.06	6.13	5.17	5.50	5.50	3.38	4.32	4.51
51-6052.00	Tailors, Dressmakers, and Custom Sewers	3	5.29	6.44	7.00	5.54	4.88	4.88	4.75	5.57	6.13
51-6092.00	Fabric and Apparel Patternmakers	3	6.24	6.71	8.51	6.32	6.25	6.25	4.75	5.38	5.82
51-7011.00	Cabinetmakers and Bench Carpenters	3	6.23	6.10	7.13	6.36	5.50	5.50	5.63	6.82	6.88
51-7031.00	Model Makers, Wood	3	6.85	7.03	7.26	6.89	6.13	6.13	4.63	5.57	6.01
51-7032.00	Patternmakers, Wood	3	7.43	5.94	6.76	7.48	5.88	5.88	5.50	6.63	6.19

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-8011.00	Nuclear Power Reactor Operators	3	6.69	8.16	5.13	6.65	7.50	7.50	1.75	3.00	3.44
51-8012.00	Power Distributors and Dispatchers	3	6.82	7.73	5.38	6.82	6.76	6.76	2.00	2.75	3.76
51-8013.00	Power Plant Operators	3	5.63	7.46	5.75	5.71	7.01	7.01	3.88	4.82	4.70
51-8021.00	Stationary Engineers and Boiler Operators	3	5.43	6.77	5.50	5.43	7.01	7.01	2.88	4.57	4.38
51-8031.00	Water and Liquid Waste Treatment Plant and System Operators	3	6.29	6.73	6.00	6.79	6.25	6.25	4.51	5.57	5.20
51-8092.00	Gas Plant Operators	3	6.43	7.00	6.38	6.55	7.75	7.75	4.38	4.94	5.19
51-9071.01	Jewelers	3	6.20	6.16	6.75	6.12	5.88	5.88	4.76	6.51	7.32
51-9071.06	Gem and Diamond Workers	3	6.26	6.21	6.38	6.31	5.50	5.50	4.12	5.31	6.06
51-9071.07	Precious Metal Workers	3	5.46	5.73	6.37	5.41	5.63	5.63	5.00	5.44	6.25
51-9082.00	Medical Appliance Technicians	3	6.12	7.21	7.76	6.08	5.76	5.76	5.13	5.95	6.20
51-9195.04	Glass Blowers, Molders, Benders, and Finishers	3	5.35	6.08	7.50	5.35	7.13	7.13	6.26	7.07	6.70

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-9195.05	Potters, Manufacturing	3	5.60	6.57	7.24	5.56	5.63	5.63	5.88	6.63	6.63
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	3	6.11	7.43	5.76	6.23	4.38	4.38	1.00	3.00	3.00
53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	3	6.08	7.52	5.76	6.16	5.51	5.51	2.76	3.63	3.88
53-2012.00	Commercial Pilots	3	6.89	7.96	6.13	6.85	7.38	7.38	4.50	5.63	5.44
53-2021.00	Air Traffic Controllers	3	6.24	7.91	8.13	6.19	8.25	8.25	1.38	3.32	3.82
53-2022.00	Airfield Operations Specialists	3	5.93	8.04	5.63	5.68	6.26	6.26	1.38	3.07	3.13
53-4012.00	Locomotive Firers	3	3.37	4.11	3.00	3.91	5.60	5.60	3.40	4.50	3.30
53-5021.01	Ship and Boat Captains	3	6.75	7.64	6.75	6.87	6.76	6.76	3.26	4.88	4.57
53-5021.02	Mates- Ship, Boat, and Barge	3	4.86	6.62	6.38	4.69	6.25	6.25	3.38	4.63	4.76
53-5021.03	Pilots, Ship	3	5.65	7.20	7.38	5.78	7.01	7.01	4.38	5.20	5.13
53-5031.00	Ship Engineers	3	6.44	7.27	7.01	6.61	6.51	6.51	4.13	5.38	5.45

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
53-6041.00	Traffic Technicians	3	6.61	7.48	6.24	6.57	5.88	5.88	1.88	3.06	3.50
53-6051.01	Aviation Inspectors	3	6.91	8.50	6.00	6.83	6.51	6.51	2.51	4.07	4.07
53-6051.07	Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation	3	5.07	6.94	6.26	5.11	6.13	6.13	3.26	4.64	4.82
53-7021.00	Crane and Tower Operators	3	5.58	6.38	6.00	5.75	6.13	6.13	5.38	6.13	5.76
13-1041.02	Licensing Examiners and Inspectors	2	5.86	7.94	4.88	5.98	6.50	6.50	1.63	3.32	3.69
27-1012.00	Craft Artists	2	5.43	6.19	6.88	5.80	3.63	3.63	5.25	6.32	6.44
27-1023.00	Floral Designers	2	5.18	6.88	7.50	4.85	3.50	3.50	2.26	3.89	3.64
27-1026.00	Merchandise Displayers and Window Trimmers	2	4.95	6.59	7.63	5.03	4.76	4.76	1.63	3.88	4.01
27-2011.00	Actors	2	1.79	8.12	5.38	1.87	3.50	3.50	1.38	2.44	2.51
27-2021.00	Athletes and Sports Competitors	2	3.33	5.97	5.38	3.33	5.50	5.50	2.13	4.26	4.01
27-2042.01	Singers	2	3.23	6.90	4.26	3.74	2.01	2.01	1.00	1.00	1.00



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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
27-3012.00	Public Address System and Other Announcers	2	3.65	6.94	5.26	3.70	5.25	5.25	2.01	3.45	3.63
29-2012.00	Medical and Clinical Laboratory Technicians	2	6.07	7.82	5.63	5.99	6.51	6.51	4.38	5.07	6.32
29-2051.00	Dietetic Technicians	2	4.82	6.96	5.25	4.91	5.25	5.25	3.13	4.01	4.25
29-2052.00	Pharmacy Technicians	2	6.43	7.43	3.26	6.05	3.51	3.51	1.63	3.32	3.38
29-2071.00	Medical Records and Health Information Technicians	2	4.55	6.58	4.88	4.51	5.37	5.37	2.25	3.69	3.88
31-1011.00	Home Health Aides	2	3.45	6.83	4.51	3.78	5.38	5.38	1.88	3.38	3.63
31-1012.00	Nursing Aides, Orderlies, and Attendants	2	4.11	6.74	4.88	4.03	5.50	5.50	4.00	4.75	4.94
31-1013.00	Psychiatric Aides	2	3.24	8.02	1.26	3.45	4.63	4.63	1.38	2.51	2.13
31-2012.00	Occupational Therapist Aides	2	4.50	7.54	5.25	4.67	4.88	4.88	1.38	3.26	3.45
31-2022.00	Physical Therapist Aides	2	3.45	6.70	5.00	3.37	4.63	4.63	3.62	4.31	4.63
31-9091.00	Dental Assistants	2	4.00	7.53	5.13	4.00	5.13	5.13	4.63	5.70	5.82

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
31-9093.00	Medical Equipment Preparers	2	4.23	6.78	5.00	4.35	5.01	5.01	2.38	3.88	3.70
31-9095.00	Pharmacy Aides	2	6.43	7.31	2.76	6.05	4.13	4.13	2.01	3.20	3.26
31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers	2	4.93	7.09	2.50	4.89	3.75	3.75	1.88	4.32	3.45
33-2011.02	Forest Fire Fighters	2	5.42	7.31	5.51	5.55	5.25	5.25	2.63	4.70	3.32
33-3011.00	Bailiffs	2	2.83	6.37	1.38	2.87	3.26	3.26	1.00	1.44	1.25
33-3041.00	Parking Enforcement Workers	2	4.08	7.30	3.88	4.25	5.13	5.13	1.00	2.76	2.94
33-9011.00	Animal Control Workers	2	4.00	7.76	4.63	3.83	4.13	4.13	1.00	3.57	3.07
33-9031.00	Gaming Surveillance Officers and Gaming Investigators	2	4.99	7.67	3.88	5.24	6.38	6.38	1.26	2.38	2.26
33-9032.00	Security Guards	2	1.61	6.12	4.63	1.61	5.63	5.63	1.00	3.06	3.06
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2	5.44	7.03	4.38	5.19	4.13	4.13	2.63	3.76	2.88
35-2012.00	Cooks, Institution and Cafeteria	2	5.59	6.02	5.00	5.67	5.00	5.00	4.50	5.19	5.00

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
35-2014.00	Cooks, Restaurant	2	4.93	6.04	5.13	4.81	6.13	6.13	6.13	6.82	4.70
35-3011.00	Bartenders	2	5.51	6.30	4.01	5.68	3.88	3.88	2.38	4.07	3.19
37-1012.00	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	6.49	7.73	6.13	6.53	5.50	5.50	2.50	4.32	4.13
37-2021.00	Pest Control Workers	2	6.42	7.12	5.38	6.55	5.75	5.75	3.76	4.70	4.70
37-3013.00	Tree Trimmers and Pruners	2	3.96	6.26	6.38	4.13	5.13	5.13	5.01	6.14	5.89
39-1011.00	Gaming Supervisors	2	7.21	7.17	3.63	7.47	5.63	5.63	1.00	1.19	1.51
39-1012.00	Slot Key Persons	2	6.24	6.79	3.88	6.07	4.63	4.63	1.63	3.38	3.26
39-2011.00	Animal Trainers	2	5.33	7.15	5.51	5.45	5.01	5.01	3.63	4.69	4.63
39-2021.00	Nonfarm Animal Caretakers	2	4.21	6.18	4.88	4.46	4.76	4.76	1.26	3.07	3.07
39-3011.00	Gaming Dealers	2	6.81	5.95	4.63	7.27	6.50	6.50	2.88	4.70	4.19
39-3012.00	Gaming and Sports Book Writers and Runners	2	6.52	6.58	4.38	6.69	5.25	5.25	1.00	2.75	3.07

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
39-3021.00	Motion Picture Projectionists	2	3.54	6.14	5.76	3.75	5.38	5.38	3.51	4.82	4.82
39-3092.00	Costume Attendants	2	4.07	6.20	4.88	4.20	4.25	4.25	3.50	4.69	4.76
39-4021.00	Funeral Attendants	2	3.80	6.69	3.63	3.93	2.26	2.26	1.00	2.13	1.44
39-5093.00	Shampooers	2	3.36	5.70	3.62	3.41	3.50	3.50	2.87	4.38	4.25
39-6012.00	Concierges	2	3.92	7.53	4.00	4.00	4.13	4.13	1.38	2.13	2.63
39-6031.00	Flight Attendants	2	4.21	7.20	4.51	4.38	6.00	6.00	1.00	3.38	3.19
39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters	2	5.02	6.94	4.88	5.19	5.51	5.51	3.76	4.45	4.38
39-9011.00	Child Care Workers	2	3.21	7.03	5.13	3.67	4.00	4.00	1.75	2.82	3.19
39-9021.00	Personal and Home Care Aides	2	2.80	7.22	3.75	3.13	4.63	4.63	1.38	2.01	3.13
41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers	2	6.35	7.25	5.63	6.31	5.13	5.13	1.38	3.07	3.20
41-2012.00	Gaming Change Persons and Booth Cashiers	2	6.28	5.85	4.50	6.61	5.13	5.13	4.26	4.70	4.95

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
41-2022.00	Parts Salespersons	2	5.96	7.34	5.38	6.04	6.00	6.00	2.25	3.51	4.07
41-2031.00	Retail Salespersons	2	5.85	6.44	4.38	6.06	4.38	4.38	2.13	3.51	3.44
41-9011.00	Demonstrators and Product Promoters	2	4.74	6.89	6.13	4.70	5.51	5.51	1.50	2.07	3.19
41-9022.00	Real Estate Sales Agents	2	7.00	8.44	6.01	6.79	6.01	6.01	2.13	1.88	3.76
41-9041.00	Telemarketers	2	3.37	7.06	1.38	3.50	1.75	1.75	1.26	1.82	2.38
41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	2	4.52	6.66	3.13	4.68	1.00	1.00	1.00	1.00	2.13
43-2011.00	Switchboard Operators, Including Answering Service	2	3.70	6.78	4.01	3.78	4.88	4.88	2.13	3.07	3.44
43-2021.00	Telephone Operators	2	3.04	7.19	2.76	3.13	3.63	3.63	1.38	2.38	3.51
43-3021.01	Statement Clerks	2	6.31	6.72	1.38	6.60	5.50	5.50	1.63	1.70	3.32
43-3021.03	Billing, Posting, and Calculating Machine Operators	2	5.98	7.31	2.88	5.81	4.26	4.26	3.13	3.20	3.26
43-3041.00	Gaming Cage Workers	2	7.16	6.79	2.63	7.41	5.88	5.88	2.13	3.13	3.32

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
43-3071.00	Tellers	2	6.75	7.26	2.13	7.08	6.88	6.88	4.76	5.14	4.64
43-4021.00	Correspondence Clerks	2	6.35	8.03	4.63	6.35	4.63	4.63	4.13	2.82	5.26
43-4031.01	Court Clerks	2	4.23	7.74	2.50	4.43	2.88	2.88	2.38	2.95	3.26
43-4031.03	License Clerks	2	4.81	7.58	2.51	4.77	2.88	2.88	1.00	2.44	3.07
43-4041.02	Credit Checkers	2	5.61	7.76	1.38	5.61	3.26	3.26	1.75	1.38	2.69
43-4051.00	Customer Service Representatives	2	6.16	7.87	5.13	5.91	6.00	6.00	2.75	3.38	4.38
43-4081.00	Hotel, Motel, and Resort Desk Clerks	2	6.15	7.33	4.25	6.36	5.25	5.25	2.01	2.82	3.76
43-4141.00	New Accounts Clerks	2	6.88	7.87	3.88	7.17	5.00	5.00	2.26	2.76	3.14
43-4151.00	Order Clerks	2	6.06	7.41	5.13	6.31	5.88	5.88	3.50	3.69	4.69
43-4171.00	Receptionists and Information Clerks	2	5.33	7.42	4.13	5.41	4.63	4.63	2.88	3.63	4.01
43-4181.00	Reservation and Transportation Ticket Agents and Travel Clerks	2	5.22	7.34	4.13	5.35	5.01	5.01	2.13	3.20	3.82

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
43-5011.00	Cargo and Freight Agents	2	5.59	7.49	4.51	5.46	5.13	5.13	1.38	2.51	2.82
43-5021.00	Couriers and Messengers	2	4.20	5.94	4.88	4.45	5.51	5.51	1.63	3.69	3.57
43-5031.00	Police, Fire, and Ambulance Dispatchers	2	3.91	7.60	5.00	3.74	6.00	6.00	4.76	5.01	5.38
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	2	4.61	7.22	3.88	4.45	3.76	3.76	1.00	2.01	2.44
43-5041.00	Meter Readers, Utilities	2	5.04	6.23	4.63	5.24	5.50	5.50	3.88	4.76	4.69
43-5051.00	Postal Service Clerks	2	5.80	6.79	4.38	6.05	5.51	5.51	1.63	3.82	3.76
43-5052.00	Postal Service Mail Carriers	2	3.17	6.03	3.63	3.25	5.13	5.13	2.25	4.25	4.01
43-5053.00	Postal Service Mail Sorters, Processors, and Processing Machine Operators	2	3.63	5.18	3.50	3.76	5.38	5.38	4.13	5.26	4.95
43-5061.00	Production, Planning, and Expediting Clerks	2	6.56	7.68	4.88	6.73	5.26	5.26	2.00	2.38	3.32
43-5071.00	Shipping, Receiving, and Traffic Clerks	2	6.05	7.17	4.88	6.34	5.75	5.75	1.75	3.69	3.26
43-5081.02	Marking Clerks	2	5.77	6.13	2.00	6.06	4.25	4.25	3.01	4.32	4.26

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
43-5081.04	Order Fillers, Wholesale and Retail Sales	2	4.90	5.59	1.63	4.70	4.50	4.50	1.00	3.26	1.82
43-5111.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	6.19	7.30	4.13	6.15	5.76	5.76	1.26	2.95	3.57
43-6013.00	Medical Secretaries	2	4.82	7.11	3.62	4.82	4.75	4.75	3.00	3.19	4.31
43-6014.00	Secretaries, Except Legal, Medical, and Executive	2	4.91	7.98	3.63	4.71	3.75	3.75	4.38	3.63	3.38
43-9021.00	Data Entry Keyers	2	5.08	6.89	4.50	5.12	6.38	6.38	7.01	5.64	7.38
43-9022.00	Word Processors and Typists	2	5.36	7.26	4.26	5.36	5.75	5.75	6.88	5.38	6.20
43-9041.01	Insurance Claims Clerks	2	5.36	7.46	3.51	5.44	4.50	4.50	2.25	2.50	3.51
43-9041.02	Insurance Policy Processing Clerks	2	6.14	7.35	3.00	6.10	5.13	5.13	2.88	2.57	4.01
43-9051.00	Mail Clerks and Mail Machine Operators, Except Postal Service	2	4.18	5.74	4.13	4.18	5.13	5.13	4.00	4.75	4.94
43-9061.00	Office Clerks, General	2	6.05	7.22	3.75	6.17	5.63	5.63	5.13	5.01	4.94
43-9071.00	Office Machine Operators, Except Computer	2	5.83	6.81	5.76	5.88	5.76	5.76	4.13	4.82	4.88



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
45-1011.05	First-Line Supervisors/Managers of Logging Workers	2	6.01	6.67	6.75	6.38	6.38	6.38	5.50	6.13	5.76
45-1011.07	First-Line Supervisors/Managers of Agricultural Crop and Horticultural Workers	2	6.80	7.37	6.76	6.84	6.51	6.51	4.00	4.94	4.75
45-1012.00	Farm Labor Contractors	2	6.40	7.03	3.63	6.48	4.37	4.37	1.37	3.13	2.44
45-2091.00	Agricultural Equipment Operators	2	3.75	5.58	5.01	3.87	5.26	5.26	4.38	5.51	5.51
47-2011.00	Boilermakers	2	6.65	6.86	6.76	6.74	6.25	6.25	3.76	5.26	5.26
47-2021.00	Brickmasons and Blockmasons	2	6.60	5.66	7.13	6.10	3.25	3.25	2.63	4.57	3.82
47-2031.02	Rough Carpenters	2	6.45	6.33	6.88	6.78	5.51	5.51	4.88	5.69	5.32
47-2042.00	Floor Layers, Except Carpet, Wood, and Hard Tiles	2	6.28	6.15	6.38	6.49	3.88	3.88	3.00	4.63	4.44
47-2043.00	Floor Sanders and Finishers	2	5.38	5.21	5.50	5.33	5.00	5.00	5.63	6.07	5.94
47-2044.00	Tile and Marble Setters	2	7.22	6.33	8.29	6.89	4.58	4.58	4.43	5.79	4.43
47-2053.00	Terrazzo Workers and Finishers	2	5.88	5.06	6.24	5.97	5.50	5.50	5.00	6.00	5.82

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
47-2071.00	Paving, Surfacing, and Tamping Equipment Operators	2	4.84	5.67	6.13	5.05	5.76	5.76	4.13	5.13	4.88
47-2072.00	Pile-Driver Operators	2	5.55	5.85	6.12	5.55	5.50	5.50	5.26	6.00	5.51
47-2081.00	Drywall and Ceiling Tile Installers	2	7.79	6.90	6.63	8.08	5.63	5.63	4.38	5.44	5.45
47-2082.00	Tapers	2	3.65	4.76	4.75	3.95	3.51	3.51	1.38	3.70	3.82
47-2121.00	Glaziers	2	6.00	5.85	5.75	6.17	4.25	4.25	3.38	4.69	4.88
47-2131.00	Insulation Workers, Floor, Ceiling, and Wall	2	5.76	5.74	6.13	5.89	5.50	5.50	3.88	5.38	4.95
47-2132.00	Insulation Workers, Mechanical	2	6.38	6.30	5.76	6.46	5.13	5.13	3.63	5.01	5.01
47-2141.00	Painters, Construction and Maintenance	2	4.25	6.11	5.51	4.54	3.88	3.88	3.51	4.70	4.70
47-2142.00	Paperhangers	2	5.20	5.29	5.88	5.20	5.12	5.12	1.37	4.12	3.87
47-2151.00	Pipelayers	2	5.19	5.80	5.63	5.06	5.13	5.13	3.75	5.13	4.69
47-2161.00	Plasterers and Stucco Masons	2	4.98	5.82	6.26	5.11	5.38	5.38	5.00	6.13	5.57

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
47-2171.00	Reinforcing Iron and Rebar Workers	2	5.81	5.63	6.13	5.98	5.38	5.38	5.13	6.13	5.70
47-2181.00	Roofers	2	5.67	6.34	5.13	5.84	5.25	5.25	3.88	5.13	5.07
47-2211.00	Sheet Metal Workers	2	6.84	6.38	7.25	6.76	5.50	5.50	3.50	5.25	4.69
47-2221.00	Structural Iron and Steel Workers	2	6.75	6.55	7.63	7.05	6.25	6.25	5.88	6.88	6.63
47-3012.00	Helpers--Carpenters	2	5.95	5.62	6.13	6.03	4.88	4.88	4.13	5.13	4.76
47-3013.00	Helpers--Electricians	2	5.95	6.14	6.63	6.24	4.13	4.13	4.00	5.88	5.32
47-3015.00	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2	6.20	5.95	6.13	6.03	3.25	3.25	3.38	4.88	4.26
47-3016.00	Helpers--Roofers	2	6.37	4.95	6.25	6.37	5.50	5.50	4.76	5.69	5.44
47-4031.00	Fence Erectors	2	4.93	5.13	6.00	5.05	5.13	5.13	4.88	5.94	5.45
47-4041.00	Hazardous Materials Removal Workers	2	5.33	6.85	6.63	5.46	6.25	6.25	3.25	4.82	4.63
47-4051.00	Highway Maintenance Workers	2	4.79	5.85	5.25	4.92	4.00	4.00	3.88	5.01	4.32

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
47-4061.00	Rail-Track Laying and Maintenance Equipment Operators	2	4.96	6.29	6.75	5.08	6.26	6.26	5.26	6.13	5.89
47-4091.00	Segmental Pavers	2	5.68	6.13	6.12	5.68	5.25	5.25	3.87	5.13	4.87
47-5012.00	Rotary Drill Operators, Oil and Gas	2	6.81	6.84	6.13	6.93	6.13	6.13	3.26	5.20	4.95
47-5013.00	Service Unit Operators, Oil, Gas, and Mining	2	6.04	6.55	6.26	6.12	6.51	6.51	5.00	5.69	5.38
47-5021.00	Earth Drillers, Except Oil and Gas	2	4.67	5.07	6.26	4.71	6.63	6.63	4.38	5.76	5.26
47-5031.00	Explosives Workers, Ordnance Handling Experts, and Blasters	2	6.89	6.96	6.51	6.93	6.88	6.88	3.76	5.95	5.51
47-5042.00	Mine Cutting and Channeling Machine Operators	2	3.86	5.16	5.63	4.07	6.01	6.01	4.88	5.76	5.32
47-5061.00	Roof Bolters, Mining	2	4.35	5.15	5.75	4.60	5.26	5.26	5.75	6.69	5.63
47-5071.00	Roustabouts, Oil and Gas	2	5.78	6.06	6.38	5.99	5.38	5.38	4.76	5.82	5.57
47-5081.00	Helpers--Extraction Workers	2	4.74	5.00	6.76	4.83	6.25	6.25	4.88	5.82	5.82
49-3021.00	Automotive Body and Related Repairers	2	5.38	6.00	7.00	5.21	6.26	6.26	5.63	6.13	6.26

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
49-3022.00	Automotive Glass Installers and Repairers	2	4.97	6.18	6.01	5.22	5.00	5.00	3.75	5.00	5.00
49-3043.00	Rail Car Repairers	2	5.05	5.73	6.88	5.26	5.88	5.88	4.88	6.13	6.07
49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics	2	5.47	6.81	7.00	5.47	5.63	5.63	5.01	5.95	6.07
49-3091.00	Bicycle Repairers	2	5.19	6.92	7.63	5.48	4.75	4.75	4.38	5.88	5.82
49-3092.00	Recreational Vehicle Service Technicians	2	4.96	6.80	6.38	5.13	5.63	5.63	3.51	5.51	5.32
49-9011.00	Mechanical Door Repairers	2	5.36	5.94	6.51	5.61	5.13	5.13	4.38	5.76	5.51
49-9043.00	Maintenance Workers, Machinery	2	6.33	6.54	6.63	6.29	6.13	6.13	3.63	5.07	5.01
49-9045.00	Refractory Materials Repairers, Except Brickmasons	2	5.09	5.87	5.88	5.13	5.63	5.63	3.76	5.20	4.95
49-9052.00	Telecommunications Line Installers and Repairers	2	5.85	6.65	5.88	5.80	6.13	6.13	3.63	5.13	5.07
49-9091.00	Coin, Vending, and Amusement Machine Servicers and Repairers	2	5.87	6.29	5.88	6.08	5.76	5.76	4.26	5.51	5.70
49-9094.00	Locksmiths and Safe Repairers	2	6.00	6.53	6.25	6.16	5.13	5.13	4.75	5.69	5.94

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
49-9095.00	Manufactured Building and Mobile Home Installers	2	6.65	6.87	8.00	6.77	6.13	6.13	6.76	7.13	7.07
49-9096.00	Riggers	2	5.12	6.36	7.13	5.16	5.88	5.88	4.25	5.44	5.00
49-9098.00	Helpers--Installation, Maintenance, and Repair Workers	2	5.57	6.42	6.76	5.74	6.01	6.01	5.38	5.95	6.13
51-2011.00	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	2	6.08	6.07	7.63	6.21	6.13	6.13	4.63	5.82	5.94
51-2021.00	Coil Winders, Tapers, and Finishers	2	3.83	5.52	4.38	4.08	5.38	5.38	3.26	4.82	4.95
51-2022.00	Electrical and Electronic Equipment Assemblers	2	4.23	6.31	7.38	4.31	6.01	6.01	4.01	5.70	5.76
51-2023.00	Electromechanical Equipment Assemblers	2	4.73	6.03	6.38	4.73	5.50	5.50	2.88	5.01	5.13
51-2031.00	Engine and Other Machine Assemblers	2	4.52	5.98	7.01	4.56	6.01	6.01	3.63	5.19	5.26
51-2091.00	Fiberglass Laminators and Fabricators	2	4.48	5.81	6.25	4.53	6.38	6.38	4.76	5.76	5.57
51-2092.00	Team Assemblers	2	4.23	5.78	5.38	4.23	4.63	4.63	2.88	4.63	4.57
51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators	2	5.23	5.41	6.50	5.06	4.75	4.75	4.13	5.38	6.44

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-3011.00	Bakers	2	5.93	6.42	5.88	6.01	5.63	5.63	4.26	4.82	4.89
51-3021.00	Butchers and Meat Cutters	2	4.71	5.38	5.25	4.92	5.13	5.13	4.88	5.76	5.07
51-3091.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	2	3.06	5.38	5.76	3.27	6.26	6.26	4.13	5.13	4.88
51-3092.00	Food Batchmakers	2	5.40	5.83	3.63	5.44	6.63	6.63	3.88	5.01	4.19
51-3093.00	Food Cooking Machine Operators and Tenders	2	5.00	6.25	3.88	5.08	5.76	5.76	2.88	4.38	3.88
51-4011.00	Computer-Controlled Machine Tool Operators, Metal and Plastic	2	6.91	6.30	6.50	6.95	6.63	6.63	5.75	6.38	6.25
51-4021.00	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2	5.96	5.87	6.13	6.21	6.25	6.25	4.88	5.76	5.51
51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	2	5.21	5.63	6.00	5.37	5.75	5.75	4.13	5.13	5.07
51-4023.00	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	2	6.03	6.44	6.38	5.99	6.76	6.76	5.38	6.20	6.07
51-4031.00	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2	5.71	6.15	6.26	5.84	6.26	6.26	4.26	5.45	5.45
51-4033.00	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	6.29	5.26	6.51	6.29	6.63	6.63	5.50	6.26	6.13

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	7.15	5.63	5.76	7.15	5.13	5.13	3.51	4.76	5.13
51-4051.00	Metal-Refining Furnace Operators and Tenders	2	6.07	5.64	5.63	6.15	6.38	6.38	4.76	5.95	5.39
51-4052.00	Pourers and Casters, Metal	2	4.00	5.54	5.25	3.96	6.26	6.26	3.50	5.00	4.82
51-4071.00	Foundry Mold and Coremakers	2	4.29	5.13	5.26	4.42	4.88	4.88	2.13	4.82	4.63
51-4072.00	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2	4.23	5.28	5.88	4.44	6.13	6.13	5.01	5.82	5.64
51-4081.00	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	5.31	6.15	6.63	5.60	5.63	5.63	4.26	5.64	5.51
51-4121.06	Welders, Cutters, and Welder Fitters	2	4.81	5.51	6.63	4.93	5.13	5.13	3.26	5.01	4.76
51-4121.07	Solderers and Brazers	2	4.62	6.00	5.75	4.70	5.38	5.38	3.50	5.13	5.13
51-4122.00	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	2	4.00	5.66	5.75	4.21	5.38	5.38	3.75	5.13	5.13
51-4191.00	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	2	5.25	6.18	5.88	5.38	6.63	6.63	4.63	5.69	5.45
51-4192.00	Lay-Out Workers, Metal and Plastic	2	7.48	6.40	7.26	7.48	5.76	5.76	3.38	4.88	4.76



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-4193.00	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	2	4.84	5.49	4.63	4.88	5.25	5.25	3.01	4.76	4.51
51-4194.00	Tool Grinders, Filers, and Sharpeners	2	5.72	5.29	7.13	5.84	7.01	7.01	5.13	6.38	6.38
51-5011.00	Bindery Workers	2	4.80	5.59	5.01	4.88	5.51	5.51	4.13	5.32	5.13
51-5012.00	Bookbinders	2	5.25	6.23	5.88	5.50	4.75	4.75	4.63	5.76	5.82
51-5023.00	Printing Machine Operators	2	5.25	6.16	6.50	5.34	6.38	6.38	3.76	5.13	5.13
51-6011.00	Laundry and Dry-Cleaning Workers	2	3.54	5.56	3.75	3.62	4.38	4.38	3.50	4.26	4.38
51-6041.00	Shoe and Leather Workers and Repairers	2	4.23	5.49	5.38	4.40	4.51	4.51	4.51	5.38	5.38
51-6042.00	Shoe Machine Operators and Tenders	2	4.75	6.06	5.50	4.80	5.26	5.26	4.63	5.57	5.57
51-6051.00	Sewers, Hand	2	5.77	5.38	6.63	5.94	5.38	5.38	5.51	6.70	6.95
51-6061.00	Textile Bleaching and Dyeing Machine Operators and Tenders	2	5.78	6.32	5.38	5.78	6.26	6.26	5.01	5.51	5.76
51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders	2	5.02	5.31	6.50	5.31	5.75	5.75	4.50	5.57	5.44

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	2	3.59	5.27	5.51	3.84	5.76	5.76	4.63	5.57	5.95
51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	2	3.30	5.15	6.26	3.47	6.63	6.63	5.76	6.32	6.45
51-6091.00	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	2	4.74	5.94	5.75	4.83	6.01	6.01	5.25	5.82	6.00
51-6093.00	Upholsterers	2	5.01	5.67	7.50	5.13	5.63	5.63	5.63	6.82	6.94
51-7041.00	Sawing Machine Setters, Operators, and Tenders, Wood	2	5.60	5.72	5.88	5.51	5.63	5.63	3.50	4.88	4.94
51-7042.00	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	6.11	5.70	6.88	6.32	6.00	6.00	5.38	6.13	5.82
51-8091.00	Chemical Plant and System Operators	2	6.87	7.07	6.01	6.87	7.25	7.25	4.75	5.32	5.50
51-8093.00	Petroleum Pump System Operators, Refinery Operators, and Gaugers	2	6.70	7.04	6.63	6.70	7.88	7.88	5.01	5.57	5.51
51-9011.00	Chemical Equipment Operators and Tenders	2	6.43	7.42	5.75	6.47	7.25	7.25	3.50	4.75	4.75
51-9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	2	5.79	6.38	6.51	5.83	7.13	7.13	4.63	5.19	5.38
51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	2	6.24	6.23	6.13	6.40	7.00	7.00	4.75	6.07	5.76

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-9023.00	Mixing and Blending Machine Setters, Operators, and Tenders	2	6.11	6.42	5.01	6.27	6.51	6.51	4.88	5.94	5.63
51-9031.00	Cutters and Trimmers, Hand	2	4.66	5.34	4.88	4.70	5.13	5.13	3.63	5.13	5.13
51-9032.00	Cutting and Slicing Machine Setters, Operators, and Tenders	2	5.81	6.33	6.26	5.81	6.38	6.38	5.75	6.19	6.51
51-9041.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	2	5.07	5.98	6.88	5.20	7.13	7.13	5.13	5.88	5.95
51-9051.00	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	2	5.18	5.89	3.25	4.84	6.63	6.63	3.38	4.57	4.32
51-9061.00	Inspectors, Testers, Sorters, Samplers, and Weighers	2	5.56	6.76	5.38	5.60	5.38	5.38	2.88	4.07	4.32
51-9081.00	Dental Laboratory Technicians	2	3.98	6.60	5.88	4.15	5.63	5.63	4.63	5.32	5.51
51-9083.00	Ophthalmic Laboratory Technicians	2	6.14	6.27	6.13	6.18	5.63	5.63	5.63	6.45	6.38
51-9111.00	Packaging and Filling Machine Operators and Tenders	2	4.34	6.02	6.51	4.68	9.26	9.26	6.38	7.13	6.95
51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2	4.64	5.91	6.50	4.81	6.50	6.50	4.50	5.69	5.63
51-9122.00	Painters, Transportation Equipment	2	4.50	5.12	5.63	4.66	4.25	4.25	4.01	5.32	5.32

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-9123.00	Painting, Coating, and Decorating Workers	2	3.72	5.15	4.01	3.93	3.63	3.63	4.51	5.26	5.32
51-9131.00	Photographic Process Workers	2	5.03	6.10	6.50	5.20	5.63	5.63	4.50	5.32	5.38
51-9132.00	Photographic Processing Machine Operators	2	4.62	6.43	4.75	4.45	5.00	5.00	3.38	4.51	4.57
51-9141.00	Semiconductor Processors	2	5.27	6.85	6.00	5.22	6.13	6.13	3.88	5.07	5.38
51-9191.00	Cementing and Gluing Machine Operators and Tenders	2	5.40	6.14	6.00	5.57	6.26	6.26	5.13	5.95	5.82
51-9192.00	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	2	3.75	5.50	4.63	4.00	5.26	5.26	4.01	4.95	4.95
51-9193.00	Cooling and Freezing Equipment Operators and Tenders	2	5.72	6.39	6.26	5.93	6.63	6.63	5.13	5.70	5.51
51-9194.00	Etchers and Engravers	2	5.88	6.73	5.88	5.88	5.50	5.50	4.38	5.57	5.70
51-9195.03	Stone Cutters and Carvers, Manufacturing	2	5.94	5.23	5.75	5.85	4.13	4.13	3.51	5.14	5.01
51-9195.07	Molding and Casting Workers	2	5.28	5.48	5.88	5.28	6.38	6.38	4.76	5.76	5.51
51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	2	5.12	6.15	5.38	5.33	5.76	5.76	4.01	5.01	5.07

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
51-9197.00	Tire Builders	2	4.77	5.92	5.63	4.90	5.63	5.63	4.76	6.07	5.70
53-1011.00	Aircraft Cargo Handling Supervisors	2	6.06	7.15	6.75	6.06	6.50	6.50	4.63	5.38	5.07
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	2	4.09	6.98	5.51	4.13	5.75	5.75	1.00	3.75	3.32
53-3021.00	Bus Drivers, Transit and Intercity	2	4.21	6.26	4.63	4.50	6.38	6.38	4.13	4.57	4.69
53-3022.00	Bus Drivers, School	2	3.47	6.11	5.00	3.68	5.75	5.75	3.51	4.39	4.38
53-3032.00	Truck Drivers, Heavy and Tractor-Trailer	2	5.57	6.49	5.63	5.78	5.63	5.63	5.00	5.76	5.51
53-3033.00	Truck Drivers, Light or Delivery Services	2	4.27	5.86	5.26	4.61	5.25	5.25	3.50	4.94	4.32
53-4011.00	Locomotive Engineers	2	4.57	6.96	6.51	4.74	7.38	7.38	5.00	5.88	5.57
53-4013.00	Rail Yard Engineers, Dinkey Operators, and Hostlers	2	4.60	6.88	5.76	4.69	6.13	6.13	4.76	5.45	5.01
53-4021.00	Railroad Brake, Signal, and Switch Operators	2	4.38	6.02	6.26	4.42	6.25	6.25	4.25	5.19	5.19
53-4031.00	Railroad Conductors and Yardmasters	2	4.53	7.08	6.51	4.70	6.25	6.25	3.50	4.44	4.38

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
53-4041.00	Subway and Streetcar Operators	2	3.82	6.83	5.51	3.99	6.38	6.38	4.76	5.76	5.26
53-5011.00	Sailors and Marine Oilers	2	5.29	6.10	6.51	5.33	6.75	6.75	5.13	5.88	5.76
53-5022.00	Motorboat Operators	2	4.84	7.36	6.76	4.96	7.00	7.00	4.38	5.69	5.44
53-7011.00	Conveyor Operators and Tenders	2	5.31	6.34	5.88	5.35	6.50	6.50	2.88	4.51	4.38
53-7031.00	Dredge Operators	2	4.75	5.88	5.50	4.75	6.00	6.00	4.50	5.38	5.25
53-7032.00	Excavating and Loading Machine and Dragline Operators	2	5.00	5.56	6.75	5.17	6.26	6.26	5.63	6.57	6.19
53-7033.00	Loading Machine Operators, Underground Mining	2	3.78	5.36	5.88	3.69	5.37	5.37	3.87	5.38	4.82
53-7041.00	Hoist and Winch Operators	2	5.07	6.37	6.13	5.32	6.63	6.63	4.38	5.26	5.13
53-7051.00	Industrial Truck and Tractor Operators	2	3.83	5.51	5.88	4.00	5.75	5.75	3.50	5.25	4.82
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	2	4.76	5.76	5.50	4.89	5.01	5.01	3.51	5.01	4.70
53-7063.00	Machine Feeders and Offbearers	2	4.93	5.50	5.38	5.01	6.26	6.26	4.88	5.76	5.69

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
53-7071.00	Gas Compressor and Gas Pumping Station Operators	2	6.09	6.73	5.88	6.05	6.75	6.75	4.13	5.38	5.44
53-7072.00	Pump Operators, Except Wellhead Pumpers	2	5.83	6.74	6.00	5.83	7.38	7.38	4.76	5.51	5.45
53-7073.00	Wellhead Pumpers	2	5.77	6.25	5.50	5.98	6.13	6.13	3.26	4.76	4.39
53-7081.00	Refuse and Recyclable Material Collectors	2	2.57	5.46	4.88	2.65	4.88	4.88	4.26	5.07	4.63
53-7111.00	Shuttle Car Operators	2	2.84	4.83	4.88	2.59	4.38	4.38	3.13	4.88	3.45
53-7121.00	Tank Car, Truck, and Ship Loaders	2	5.13	5.69	5.75	5.26	6.88	6.88	4.51	5.51	5.20
33-9091.00	Crossing Guards	1	1.38	4.74	3.00	1.50	4.01	4.01	1.26	3.01	2.57
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	2.64	6.13	3.51	2.97	4.88	4.88	1.00	1.75	1.51
35-2011.00	Cooks, Fast Food	1	4.36	6.01	3.13	4.57	3.01	3.01	3.38	4.63	3.51
35-2015.00	Cooks, Short Order	1	4.09	5.62	5.00	4.50	5.38	5.38	5.88	6.13	5.51
35-2021.00	Food Preparation Workers	1	4.80	5.87	5.63	5.34	5.50	5.50	5.76	6.07	5.51

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	1	4.87	5.49	3.00	4.99	2.25	2.25	2.63	3.57	2.82
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	4.76	5.80	3.38	4.93	2.26	2.26	3.25	4.13	2.94
35-3031.00	Waiters and Waitresses	1	5.15	6.18	3.25	5.11	2.63	2.63	2.88	4.13	2.88
35-3041.00	Food Servers, Nonrestaurant	1	3.88	6.26	4.13	4.04	3.76	3.76	2.51	3.70	3.63
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	1	3.14	4.82	3.88	3.35	4.38	4.38	2.50	4.69	4.32
35-9021.00	Dishwashers	1	2.66	4.49	4.00	2.83	4.38	4.38	4.51	5.88	5.01
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	4.31	6.12	3.26	4.47	3.01	3.01	1.63	2.26	1.82
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1	3.12	5.38	4.00	3.33	4.38	4.38	2.13	3.82	3.69
37-2012.00	Maids and Housekeeping Cleaners	1	2.13	4.95	3.38	2.22	3.75	3.75	1.00	2.75	2.63
37-3011.00	Landscaping and Groundskeeping Workers	1	3.51	5.61	5.88	3.63	4.88	4.88	3.13	4.69	4.38
39-3031.00	Ushers, Lobby Attendants, and Ticket Takers	1	4.32	5.64	4.13	4.57	5.00	5.00	1.63	2.94	3.38



SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
39-3091.00	Amusement and Recreation Attendants	1	3.50	6.41	3.88	3.91	4.01	4.01	1.88	3.07	2.51
39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants	1	3.60	6.12	2.13	3.81	2.38	2.38	1.88	2.63	2.38
39-6011.00	Baggage Porters and Bellhops	1	3.99	6.28	2.13	3.78	3.63	3.63	1.00	3.13	1.76
41-2011.00	Cashiers	1	6.22	6.37	3.76	6.59	5.75	5.75	5.88	5.88	5.82
41-2021.00	Counter and Rental Clerks	1	5.49	5.96	4.13	5.70	3.75	3.75	1.51	3.07	2.95
41-9012.00	Models	1	2.13	3.94	4.00	2.17	1.50	1.50	1.00	1.38	1.51
43-5081.01	Stock Clerks, Sales Floor	1	5.34	6.34	5.00	5.42	4.63	4.63	2.63	3.76	2.82
43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1	4.46	5.87	3.13	4.16	3.88	3.88	3.13	4.51	3.51
45-2041.00	Graders and Sorters, Agricultural Products	1	2.47	4.23	1.00	2.47	2.01	2.01	1.50	3.63	3.38
45-2092.01	Nursery Workers	1	5.52	5.91	4.76	5.56	5.01	5.01	4.51	5.39	5.26
45-2092.02	Farmworkers and Laborers, Crop	1	3.87	4.83	5.01	4.08	4.76	4.76	4.13	5.26	4.82

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
45-2093.00	Farmworkers, Farm and Ranch Animals	1	3.90	5.44	5.51	4.11	5.75	5.75	3.38	4.95	4.57
45-3011.00	Fishers and Related Fishing Workers	1	4.47	5.43	5.88	4.60	5.50	5.50	5.38	6.26	6.01
45-3021.00	Hunters and Trappers	1	3.73	5.41	6.00	3.94	5.76	5.76	2.13	4.32	4.26
45-4021.00	Fallers	1	4.39	4.43	6.51	4.60	6.00	6.00	5.38	6.13	5.44
45-4022.00	Logging Equipment Operators	1	4.41	4.39	6.13	4.49	5.50	5.50	4.63	5.45	5.07
47-2041.00	Carpet Installers	1	6.77	5.75	6.88	6.64	5.13	5.13	5.13	5.57	5.63
47-2061.00	Construction Laborers	1	4.93	5.78	4.88	5.18	4.63	4.63	3.01	5.07	4.51
47-3011.00	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	1	5.93	5.49	6.38	6.01	5.51	5.51	5.38	6.07	5.57
47-3014.00	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	1	3.31	4.52	5.00	3.39	4.75	4.75	2.76	4.51	4.32
47-4071.00	Septic Tank Servicers and Sewer Pipe Cleaners	1	5.12	6.37	6.63	5.37	5.50	5.50	4.88	6.07	5.63
47-5011.00	Derrick Operators, Oil and Gas	1	6.13	6.57	6.63	6.22	6.63	6.63	5.38	6.38	6.01

SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
47-5041.00	Continuous Mining Machine Operators	1	4.76	5.12	6.25	4.76	6.63	6.63	4.87	5.69	5.44
47-5051.00	Rock Splitters, Quarry	1	4.63	5.36	5.88	4.76	5.25	5.25	4.00	5.32	5.06
49-3093.00	Tire Repairers and Changers	1	4.80	5.80	4.88	4.89	4.38	4.38	4.63	5.76	5.38
49-9093.00	Fabric Menders, Except Garment	1	5.81	5.80	5.62	5.85	4.25	4.25	5.75	6.50	6.50
51-3022.00	Meat, Poultry, and Fish Cutters and Trimmers	1	4.01	4.89	5.01	4.30	4.25	4.25	5.00	5.26	5.25
51-3023.00	Slaughterers and Meat Packers	1	3.80	4.83	3.38	3.80	4.01	4.01	4.38	5.45	5.51
51-6021.00	Pressers, Textile, Garment, and Related Materials	1	3.04	4.25	4.38	3.12	4.25	4.25	5.13	5.82	5.69
51-6031.00	Sewing Machine Operators	1	3.78	4.23	5.75	3.99	5.25	5.25	4.63	5.57	5.51
51-7021.00	Furniture Finishers	1	2.88	4.93	7.00	2.96	5.38	5.38	5.63	6.38	6.07
51-9022.00	Grinding and Polishing Workers, Hand	1	4.58	5.57	6.38	4.95	5.50	5.50	5.01	5.95	6.14
51-9198.00	Helpers--Production Workers	1	4.31	5.29	5.26	4.35	5.63	5.63	3.38	4.69	4.57

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SOC	Occupation Title	Job Zone	AR	VA	SA	CM	CP	FP	MC	MD	FD
53-3031.00	Driver/Sales Workers	1	5.74	6.68	5.63	5.91	5.51	5.51	4.13	5.07	4.88
53-3041.00	Taxi Drivers and Chauffeurs	1	4.10	6.01	5.01	4.06	5.63	5.63	1.26	3.26	3.32
53-6011.00	Bridge and Lock Tenders	1	4.11	6.34	4.75	4.32	5.50	5.50	4.26	4.82	4.82
53-6021.00	Parking Lot Attendants	1	4.80	5.77	5.88	4.97	6.13	6.13	1.76	3.63	3.64
53-6031.00	Service Station Attendants	1	5.52	6.23	5.13	5.73	5.00	5.00	4.63	5.38	5.38
53-7061.00	Cleaners of Vehicles and Equipment	1	3.47	4.41	4.01	3.80	3.00	3.00	2.88	4.38	3.44
53-7064.00	Packers and Packagers, Hand	1	4.10	5.21	2.01	4.56	2.75	2.75	2.88	4.63	3.70

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