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O*NET® Analyst Ratings of Occupational Abilities: Analysis Cycle 21 Results

Final Report

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O*NET ANALYST RATINGS OF OCCUPATIONAL ABILITIES: ANALYSIS CYCLE 21 RESULTS

Introduction

The Occupational Information Network (O*NET) is a comprehensive system developed by the U.S. Department of Labor that provides information for over 1,100 occupations within the U.S. economy. This information is maintained in a comprehensive database that was developed to replace the Dictionary of Occupational Titles (DOT) (U.S. Department of Labor, 1991). To keep the database current, the National Center for O*NET Development is involved in a continual data collection process aimed at identifying and maintaining current information on the characteristics of workers and jobs. The information that populates the O*NET database is collected from three primary sources: incumbents, occupational experts, and occupational analysts. Targeted job incumbents provide ratings on occupational tasks, generalized work activities (GWAs), knowledge, education and training, work styles, and work context (WC) areas. Importance and level information regarding the abilities and skills associated with these occupations is being collected from occupational analysts. It should be noted that there are theoretical or philosophical reasons for preferring one rater group to the other for collecting different types of data. For example, incumbents are generally more familiar with the day-to-day duties of their job; therefore, they are the best source of information regarding tasks and GWAs. In contrast, it is likely that trained analysts understand the ability and skill constructs better than incumbents and therefore should provide the ability and skill data (Tsacoumis, 2007). Granted, it is imperative that the occupational analysts have detailed occupation information in order to rate the ability and skill constructs. It has also been suggested that some incumbents deliberately inflate their ratings to influence policy decisions regarding, for example, compensation and training (Morgeson, Delaney-Klinger, Mayfield, Ferrara, & Campion, 2004). Given these considerations, occupational analysts as opposed to incumbents provide the ability and skill information in the O*NET database.

This report focuses on results pertaining to the ability ratings only. Abilities are "... relatively enduring attributes of an individual's capability for performing a particular range of different tasks" (Fleishman, Costanza, & Marshall-Mies, 1999, p. 175). Abilities are sometimes referred to as traits as they tend to remain stable over long periods. The 52 O*NET abilities cover performance applicable to a broad range of jobs in the world's economy and are grouped into four categories within the O*NET content model: cognitive, psychomotor, physical, and sensory-perceptual.

To facilitate the ability rating process, occupational analysts are provided relevant occupational information. Trained occupational analysts are responsible for rating the importance and level of the 52 abilities for each of the O*NET occupations. More specifically, eight trained occupational analysts provided ratings for each occupation. For a description of the entire analyst data collection process, including the preparation and distribution of the occupational data, the steps associated with the ratings process, and the collection and management of the ability ratings, see *O*NET Analyst Ratings of Occupational Abilities: Procedures Update* (Fleisher & Tsacoumis, 2012).

To ensure a controlled data collection and management process, occupational data are being collected in groups or "analysis cycles." This report describes the results from the data collection process for the 21st analysis cycle of 100 occupations. Reports describing each of the previous cycles are available at <http://www.onetcenter.org/research.html>. Results for subsequent cycles

will be reported in separate reports. For a description of the O*NET Data Collection Publication Schedule see <http://www.onetcenter.org/dataPublication.html>. Appendix A includes a listing of the IDI codes and Occupational Titles addressed in Cycle 21.

Evaluation of Cycle 21 Analyst Ratings

As mentioned above, occupational analysts provided ratings on the importance and level of the 52 abilities for each of the 100 occupations in Cycle 21. The mean, standard deviation, and standard error of the mean (SE_M) of the importance and level ratings were computed. These results are shown in Appendix B.

We performed four sets of analyses to evaluate the ratings that occupational analysts provided. First, we focused on identifying the data that may be difficult to interpret based on limited agreement among raters or because there is an indication that the ability level rating is not relevant for a specific occupation. Thus, a set of recommended suppression criteria was established that flagged: (a) an ability level rating as not relevant to an occupation because of low importance ratings, (b) an ability with too little agreement in importance ratings across raters for a particular occupation, and (c) an ability with too little agreement in level ratings across raters for a particular occupation.

The remaining three sets of analyses focused on computing measures of interrater agreement and interrater reliability. Poor agreement as indicated by low reliability estimates may suggest that there is confusion about the constructs, potentially due to either the nature of the construct definition or rater training. Specifically, the second analysis involved estimating interrater agreement among the eight raters in each rating group. Next, we computed the interrater reliability of the raters to determine the extent to which raters agreed about the order of and relative distance between constructs on a particular scale (i.e., importance or level) within a particular occupation. That is, this analysis provides information regarding the consistency across raters in terms of how they rate the required level or relative importance of the 52 ability constructs to performance in a particular occupation. Finally, we computed another interrater reliability estimate to examine the consistency of ratings across occupations within constructs. In other words, this type of interrater reliability focused on the extent to which raters agree about the order of and relative distance between occupations on a particular scale for a particular construct.

Cycle 21 Recommended Data Flags

Three distinct criteria were established to flag the ability data. All three flags affect the presentation of data within the publicly available O*NET Online (online.onetcenter.org). First, the level rating of an ability was flagged as not relevant for a particular occupation if at least six of the eight occupational analysts rated its importance as one (1.0) or lower. Thus, the level rating of an ability is considered not relevant when that construct is not important for performance in a particular occupation. For example, in the Cycle 21 data, the level ratings for Peripheral Vision were considered not relevant for several occupations, ranging from Treasurers and Controllers (IDI: 00001.03.1) to Tailors, Dressmakers, and Custom Sewers (IDI: 01451.02.1), because Peripheral Vision was not considered important for performance in these occupations. In this cycle, there were 975 not relevant flags (see Table 1 for the number of not relevant flags across the past 10 cycles). To facilitate interpretation of these results, it should be noted that there are 5,200 sets of ratings (100 occupations x 52 abilities) in the current cycle. Given this, 18.75% (975/5,200) of the ability ratings were flagged as not relevant. The average percentage of ability ratings flagged as not relevant across the previous 20 cycles is 19.33%

($SD = 5.30\%$); thus, the percentage of ratings flagged in the current cycle is slightly below the average across previous cycles. Generally, the abilities flagged as not relevant for a large number of occupations in Cycle 21 were also flagged as not relevant for a large number of occupations in previous cycles (e.g., Dynamic Flexibility, Night Vision, Peripheral Vision). Given that these constructs capture fairly specific physical or sensory capabilities intuitively not required for many occupations, these results are not surprising.

The remaining two criteria for flagging an ability for a particular occupation involve the recommended suppression of any ability importance or level mean rating that had an SE_M greater than 0.51. These criteria were established to capture those ratings deemed to have insufficient agreement across raters. The value of 0.51 was selected because $1.00/1.96 = 0.51$. An SE_M greater than 0.51 means that the upper and lower bounds of the confidence interval are more than one scale point away from the observed mean. There were no instances in Cycle 21 where the mean importance rating was flagged for insufficient agreement. In fact, no importance ratings received flags for an SE_M greater than 0.51 since Cycle 3. The results of the suppression criteria for level for the past 10 cycles (Cycles 12-21) are presented in Table 2. The only insufficient agreement flags for level ratings in Cycle 21 occurred for Arm-Hand Steadiness. The percentage of flags indicating insufficient agreement with level ratings in Cycle 21 was 0.02%, which is slightly lower than what was observed in Cycle 20 (0.04%).

Dating back to Cycle 1, a decreasing trend exists across cycles with respect to the percentage of ability level ratings flagged for having a large SE_M (see Tables 1 and 2 in Reeder & Tsacoumis, 2015 and Reeder & Tsacoumis, 2017 for summaries of flagged rating across Cycles 1-17). Although the SE_M values have decreased over time, it is likely they have reached a lower asymptote in recent cycles as it is difficult to consistently obtain rates lower than 0.05-0.15% of the ratings. Exceptions in which there have been increases in flagged ratings across the cycles have been relatively rare. The increase in agreement observed in cycles over time could be attributable to the fact that most of the occupations rated have also been rated in a previous cycle (all of the occupations rated in Cycle 21 were repeat occupations), and slightly revised rating procedures were introduced to accommodate this large percentage of repeat occupations (Fleisher & Tsacoumis, 2012). These findings suggest there remains a high level of agreement among the occupational analysts. The detailed results of the recommended data flags and suppression criteria are depicted by the shaded cells in the results presented in Appendix B.

Cycle 21 Interrater Agreement

Interrater agreement was assessed to determine the level of absolute agreement among the occupational analysts in ratings within a construct for a particular occupation. Measures of interrater agreement index the extent to which the eight raters provided the same rating regarding the level of an ability (e.g., Written Comprehension) required to perform within a particular occupation. To examine agreement, we calculated the standard deviation (SD) of ratings across occupational analysts for a given construct and scale for each occupation and the SE_M of these ratings. For both indices, lower values indicate greater agreement, and vice versa.

Table 1. Number of Times Ability Level Flagged as Not Relevant

Element Name	Cycle 12 (N = 107)	Cycle 13 (N = 108)	Cycle 14 (N = 106)	Cycle 15 (N = 126)	Cycle 16 (N = 102)	Cycle 17 (N = 116)	Cycle 18 (N = 110)	Cycle 19 (N = 90)	Cycle 20 (N = 100)	Cycle 21 (N = 100)
1 Oral Comprehension	0	0	0	0	0	0	0	0	0	0
2 Written Comprehension	0	0	0	0	0	0	0	0	0	0
3 Oral Expression	0	0	0	0	0	0	0	0	0	0
4 Written Expression	0	0	0	0	0	0	0	0	0	0
5 Fluency of Ideas	0	0	0	0	0	0	1	0	0	0
6 Originality	0	0	0	0	0	0	0	0	0	0
7 Problem Sensitivity	0	0	0	0	0	0	0	0	0	0
8 Deductive Reasoning	0	0	0	0	0	0	0	0	0	0
9 Inductive Reasoning	0	0	0	0	0	0	0	0	0	0
10 Information Ordering	0	0	0	0	0	0	0	0	0	0
11 Category Flexibility	0	0	0	0	0	0	0	0	0	0
12 Mathematical Reasoning	0	0	1	1	0	0	1	0	0	0
13 Number Facility	4	0	0	1	0	0	1	0	0	0
14 Memorization	0	0	0	0	0	0	0	0	0	0
15 Speed of Closure	0	0	0	0	0	0	0	0	0	0
16 Flexibility of Closure	0	0	0	0	0	0	0	0	0	0
17 Perceptual Speed	0	0	0	0	0	0	0	0	0	0
18 Spatial Orientation	73	72	60	62	32	48	51	50	63	52
19 Visualization	0	0	0	0	0	0	0	0	0	0
20 Selective Attention	0	0	0	0	0	0	0	0	0	0
21 Time Sharing	0	0	0	0	0	0	0	0	0	0
22 Arm-Hand Steadiness	33	20	11	19	10	12	10	14	28	17
23 Manual Dexterity	38	23	13	18	8	15	11	19	30	21
24 Finger Dexterity	0	0	0	0	5	0	0	1	3	0
25 Control Precision	40	21	7	17	10	12	9	19	33	16
26 Multilimb Coordination	46	31	18	23	15	26	25	27	45	27
27 Response Orientation	63	43	31	34	28	38	42	41	55	40
28 Rate Control	70	48	37	47	26	35	39	42	59	44
29 Reaction Time	63	43	31	33	23	33	38	38	54	35
30 Wrist-Finger Speed	69	51	35	50	4	11	17	19	26	30
31 Speed of Limb Movement	67	60	37	59	30	57	59	48	63	55
32 Static Strength	55	45	25	35	19	32	35	31	46	34
33 Explosive Strength	90	97	82	88	28	40	46	44	63	53

Table 1. (Continued)

Element Name	Cycle 12 (N = 107)	Cycle 13 (N = 108)	Cycle 14 (N = 106)	Cycle 15 (N = 126)	Cycle 16 (N = 102)	Cycle 17 (N = 116)	Cycle 18 (N = 110)	Cycle 19 (N = 90)	Cycle 20 (N = 100)	Cycle 21 (N = 100)
34 Dynamic Strength	59	52	32	50	15	28	29	34	43	36
35 Trunk Strength	23	39	24	24	0	1	0	0	1	1
36 Stamina	56	48	28	43	23	38	37	32	50	38
37 Extent Flexibility	60	49	28	49	17	32	31	31	49	36
38 Dynamic Flexibility	97	103	90	114	79	97	99	78	87	87
39 Gross Body Coordination	58	47	27	42	23	40	38	36	53	37
40 Gross Body Equilibrium	57	53	30	46	26	41	38	37	53	38
41 Near Vision	0	0	0	0	0	0	0	0	0	0
42 Far Vision	0	0	0	0	0	0	0	0	0	0
43 Visual Color Discrimination	0	0	0	0	0	0	0	0	1	0
44 Night Vision	83	81	66	81	42	63	65	60	75	69
45 Peripheral Vision	81	82	66	77	42	57	63	59	71	66
46 Depth Perception	19	9	12	10	6	6	11	8	16	12
47 Glare Sensitivity	82	79	62	73	39	54	61	56	69	65
48 Hearing Sensitivity	3	0	1	0	0	0	0	0	0	0
49 Auditory Attention	0	1	1	0	0	0	0	0	0	1
50 Sound Localization	82	82	66	76	43	55	62	57	70	65
51 Speech Recognition	0	0	0	0	0	0	0	0	0	0
52 Speech Clarity	0	0	0	0	0	0	0	0	0	0
Total Flags out of all possible ability ratings	26.44% (1471/5564)	22.77% (1279/5616)	16.71% (921/5512)	17.89% (1172/6552)	11.18% (593/5304)	14.44% (871/6032)	16.07% (919/5720)	18.82% (881/4680)	23.19% (1206/5200)	18.75% (975/5200)

Note. The sample size, *N*, listed below each cycle reflects the number of occupations rated that cycle.

Table 2. Level Flags Due to Large SE_M

Element Name	Cycle 12 (N = 107)	Cycle 13 (N = 108)	Cycle 14 (N = 106)	Cycle 15 (N = 126)	Cycle 16 (N = 102)	Cycle 17 (N = 116)	Cycle 18 (N = 110)	Cycle 19 (N = 90)	Cycle 20 (N = 100)	Cycle 21 (N = 100)
1 Oral Comprehension	0	0	0	0	0	0	0	0	0	0
2 Written Comprehension	0	0	0	0	0	0	0	0	0	0
3 Oral Expression	0	0	0	0	0	0	0	0	0	0
4 Written Expression	0	0	0	0	0	0	0	0	0	0
5 Fluency of Ideas	0	0	0	0	0	0	0	0	0	0
6 Originality	0	0	0	0	0	0	0	0	0	0
7 Problem Sensitivity	0	0	0	0	0	0	0	0	0	0
8 Deductive Reasoning	0	0	0	0	0	0	0	0	0	0
9 Inductive Reasoning	0	0	0	0	0	0	0	0	0	0
10 Information Ordering	0	0	0	0	0	0	0	0	0	0
11 Category Flexibility	0	0	0	0	0	0	0	0	0	0
12 Mathematical Reasoning	0	0	0	0	0	0	0	0	0	0
13 Number Facility	0	0	0	0	0	0	0	0	0	0
14 Memorization	1	1	0	0	0	0	0	0	0	0
15 Speed of Closure	0	0	0	0	0	0	0	0	0	0
16 Flexibility of Closure	0	0	0	0	0	0	0	0	0	0
17 Perceptual Speed	0	0	0	0	0	0	0	0	0	0
18 Spatial Orientation	1	1	1	0	0	1	0	0	0	0
19 Visualization	0	0	1	1	1	0	0	0	0	0
20 Selective Attention	0	0	0	0	0	0	0	0	0	0
21 Time Sharing	0	0	0	0	0	0	0	0	0	0
22 Arm-Hand Steadiness	0	2	0	0	0	0	0	0	0	1
23 Manual Dexterity	0	3	0	0	0	0	0	0	0	0
24 Finger Dexterity	1	1	0	0	1	0	1	0	0	0
25 Control Precision	1	1	1	0	2	0	0	0	0	0
26 Multilimb Coordination	0	0	0	1	0	0	0	0	1	0
27 Response Orientation	0	0	0	0	1	1	0	0	0	0
28 Rate Control	0	0	0	0	0	0	0	0	0	0
29 Reaction Time	0	0	0	0	0	0	0	0	0	0
30 Wrist-Finger Speed	0	3	1	1	1	0	0	0	0	0
31 Speed of Limb Movement	0	1	0	0	1	0	0	0	0	0
32 Static Strength	0	1	0	0	0	0	0	0	0	0
33 Explosive Strength	0	0	0	0	0	0	0	1	0	0

Table 2. (Continued)

Element Name	Cycle 12 (N = 107)	Cycle 13 (N = 108)	Cycle 14 (N = 106)	Cycle 15 (N = 126)	Cycle 16 (N = 102)	Cycle 17 (N = 116)	Cycle 18 (N = 110)	Cycle 19 (N = 90)	Cycle 20 (N = 100)	Cycle 21 (N = 100)
34 Dynamic Strength	0	0	0	0	0	0	0	0	0	0
35 Trunk Strength	0	0	0	0	0	0	0	0	0	0
36 Stamina	0	0	0	0	0	0	0	0	0	0
37 Extent Flexibility	0	0	0	0	0	0	0	0	0	0
38 Dynamic Flexibility	0	0	1	0	1	0	0	0	1	0
39 Gross Body Coordination	0	0	0	0	0	0	0	0	0	0
40 Gross Body Equilibrium	0	0	1	0	0	0	0	0	0	0
41 Near Vision	0	0	0	0	0	2	0	1	0	0
42 Far Vision	0	1	0	0	0	0	0	0	0	0
43 Visual Color Discrimination	0	0	0	0	0	0	0	0	0	0
44 Night Vision	1	0	0	0	0	0	0	0	0	0
45 Peripheral Vision	0	0	0	0	0	0	0	0	0	0
46 Depth Perception	0	0	0	0	0	0	0	0	0	0
47 Glare Sensitivity	1	0	0	0	0	0	0	0	0	0
48 Hearing Sensitivity	1	0	0	0	0	0	0	0	0	0
49 Auditory Attention	0	1	0	0	0	0	0	0	0	0
50 Sound Localization	1	0	0	1	0	0	0	0	0	0
51 Speech Recognition	0	0	0	0	0	0	0	0	0	0
52 Speech Clarity	0	0	0	0	0	0	0	0	0	0
Total Flags out of all possible ability ratings	0.14% (8/5564)	0.28% (16/5616)	0.11% (6/5512)	0.06% (4/6552)	0.15% (8/5304)	0.07% (4/6032)	0.02% (1/5720)	0.04% (2/4680)	0.04% (2/5200)	0.02% (1/5200)

Note. The sample size, *N*, listed below each cycle reflects the number of occupations rated that cycle.

A summary of these results is shown in Appendix C. The columns labeled “Mean of M_s ” show the mean of the occupational analyst mean importance and level ratings across the 52 abilities for each occupation¹. The columns labeled “Median of SD_s ” show the median of the SD_s associated with each mean importance and level rating across the 52 abilities for each occupation. Finally, the columns labeled “Median of SE_{M_s} ” show the median of the SE_{M_s} associated with each mean importance and level rating across the 52 abilities for each occupation.

The importance ratings across all occupations had a median SD of 0.35 and a median SE_M of 0.13. The level ratings across occupations also had a median SD of 0.35 and a median SE_M of 0.13. Similar to previous cycles, these results for both importance and level reveal strong agreement among the raters.

Cycle 21 Interrater Reliability: Across Constructs within Occupations

To examine the interrater reliability of the Cycle 21 ratings we calculated intraclass correlations ($ICC[C, k]$; McGraw & Wong, 1996) among the occupational analysts’ ratings to assess consistency across constructs within occupations. This statistic indicates the degree of the similarity in the rank ordering and relative distance between the abilities on a particular scale within an occupation. Our target level of interrater reliability is a median $ICC(C, k)$ of 0.80 or greater. The value of 0.80 is judged to be a good rule-of-thumb that has been used in multiple contexts, including O*NET (e.g., Clement, Chauvot, Philipp, & Ambrose, 2003; McCloy, Waugh, Medsker, Wall, Rivkin, & Lewis, 1999; Rase & Tognetti-Stuff, 1983).

The results of these analyses are presented in Appendix D. The results revealed high levels of interrater reliability across the 100 Cycle 21 occupations. Specifically, the median ICC for importance ratings for the abilities across the occupations was 0.98 ($M = 0.98$, $SD = 0.02$). The median ICC for the level ratings was 0.99 ($M = 0.98$, $SD = 0.01$). The reliability for both the importance and level ratings exceeded the median target coefficient value of 0.80. In fact, all reliability estimates were greater than 0.90. Overall, the results support a very good level of reliability in the occupational analysts’ ratings.

Cycle 21 Interrater Reliability: Across Occupations within Constructs

Another way to evaluate the reliability of the occupational analysts’ ratings is to examine the consistency of the ratings across occupations within constructs. This type of reliability is the extent to which raters agree about the order of and relative distance among occupations on a particular scale for a particular construct. For example, is there consistency across raters in how they differentiate among occupations on the required level of the ability Oral Comprehension? To make this evaluation, McGraw and Wong’s (1996) $ICC(C, k)$ is calculated for each construct on each scale (instead of for each occupation on each scale as described above). Consequently, each of the 52 ability importance scale ratings will have a reliability value. A median $ICC(C, k)$ across the construct ratings for a particular domain on a particular scale of 0.80 or greater is the target interrater reliability for this coefficient (e.g., the median reliability across 52 ability level ratings should be at least 0.80). Again, the value of 0.80 has been judged to be a good rule-of-thumb.

¹ Although the mean is not a measure of agreement, it can affect the potential range of the SD and SE_M .

This reliability analysis was conducted for abilities on all occupations in Cycles 1 through 21 and results are presented in Table 3. The reliability analyses are based on 2,189 rating targets². The values in the columns titled *ICC(C,1)* reflect the single rater reliabilities, whereas the values in the columns titled *ICC(C,8)* reflect the reliability for eight raters. Overall for the abilities, the median *ICC(C,8)* across the construct ratings for importance was 0.89 ($M = 0.87$, $SD = 0.10$) and for level was 0.92 ($M = 0.90$, $SD = 0.07$). This indicates that on the whole, the reliabilities achieved the target level. The majority of the abilities had high *ICC(C,8)* reliabilities for both importance and level. In fact, there were 24 abilities with reliabilities greater than 0.90 for the importance ratings and 34 abilities with reliabilities greater than or equal to 0.90 for the level ratings (e.g., Spatial Orientation). However, there are some low reliability coefficients to note.

Table 3. Interrater Reliabilities and Standard Errors of Measurement for Abilities Across Occupations in Cycles 1 through 21

Ability		Cycles 1 through 21 (N = 2,189)					
		Importance			Level		
		<i>ICC(C,1)</i>	<i>ICC(C,8)</i>	SE	<i>ICC(C,1)</i>	<i>ICC(C,8)</i>	SE
1	Oral Comprehension	0.43	0.86	0.16	0.58	0.92	0.18
2	Written Comprehension	0.56	0.91	0.17	0.68	0.94	0.18
3	Oral Expression	0.50	0.89	0.16	0.61	0.93	0.18
4	Written Expression	0.56	0.91	0.18	0.71	0.95	0.20
5	Fluency of Ideas	0.46	0.87	0.19	0.54	0.90	0.23
6	Originality	0.50	0.89	0.18	0.58	0.92	0.23
7	Problem Sensitivity	0.39	0.83	0.17	0.56	0.91	0.20
8	Deductive Reasoning	0.43	0.86	0.16	0.58	0.92	0.19
9	Inductive Reasoning	0.48	0.88	0.16	0.60	0.92	0.20
10	Information Ordering	0.25	0.73	0.17	0.41	0.85	0.19
11	Category Flexibility	0.25	0.73	0.17	0.39	0.83	0.21
12	Mathematical Reasoning	0.56	0.91	0.19	0.65	0.94	0.24
13	Number Facility	0.47	0.88	0.19	0.57	0.91	0.26
14	Memorization	0.24	0.71	0.20	0.31	0.78	0.27
15	Speed of Closure	0.25	0.73	0.21	0.33	0.80	0.28
16	Flexibility of Closure	0.26	0.74	0.22	0.35	0.81	0.26
17	Perceptual Speed	0.30	0.77	0.21	0.33	0.80	0.25
18	Spatial Orientation	0.62	0.93	0.16	0.63	0.93	0.24
19	Visualization	0.43	0.86	0.20	0.50	0.89	0.26
20	Selective Attention	0.14	0.56	0.18	0.20	0.66	0.21
21	Time Sharing	0.21	0.68	0.19	0.25	0.73	0.23
22	Arm-Hand Steadiness	0.78	0.97	0.17	0.78	0.97	0.22
23	Manual Dexterity	0.76	0.96	0.17	0.75	0.96	0.25
24	Finger Dexterity	0.51	0.89	0.20	0.53	0.90	0.26
25	Control Precision	0.77	0.96	0.17	0.76	0.96	0.25

² A rating target refers to a unique instance of an occupation. An occupation can contribute more than one rating target if it has been rated more than once across data collection cycles.

Table 3. (Continued)

		Cycles 1 through 20 (N = 2,189)					
		Importance			Level		
Ability		ICC(C,1)	ICC(C,8)	SE	ICC(C,1)	ICC(C,8)	SE
26	Multilimb Coordination	0.76	0.96	0.17	0.78	0.97	0.23
27	Response Orientation	0.68	0.95	0.17	0.73	0.95	0.25
28	Rate Control	0.74	0.96	0.16	0.75	0.96	0.22
29	Reaction Time	0.76	0.96	0.16	0.77	0.96	0.25
30	Wrist-Finger Speed	0.50	0.89	0.18	0.53	0.90	0.28
31	Speed of Limb Movement	0.63	0.93	0.16	0.66	0.94	0.23
32	Static Strength	0.76	0.96	0.16	0.81	0.97	0.22
33	Explosive Strength	0.48	0.88	0.13	0.47	0.88	0.21
34	Dynamic Strength	0.66	0.94	0.16	0.71	0.95	0.22
35	Trunk Strength	0.66	0.94	0.18	0.69	0.95	0.24
36	Stamina	0.73	0.96	0.15	0.75	0.96	0.21
37	Extent Flexibility	0.78	0.97	0.15	0.81	0.97	0.23
38	Dynamic Flexibility	0.29	0.76	0.10	0.28	0.76	0.15
39	Gross Body Coordination	0.71	0.95	0.15	0.76	0.96	0.20
40	Gross Body Equilibrium	0.69	0.95	0.15	0.69	0.95	0.21
41	Near Vision	0.17	0.62	0.17	0.34	0.80	0.20
42	Far Vision	0.32	0.79	0.20	0.34	0.81	0.26
43	Visual Color Discrimination	0.41	0.85	0.20	0.48	0.88	0.28
44	Night Vision	0.59	0.92	0.13	0.61	0.92	0.20
45	Peripheral Vision	0.66	0.94	0.13	0.67	0.94	0.18
46	Depth Perception	0.61	0.93	0.18	0.64	0.94	0.25
47	Glare Sensitivity	0.69	0.95	0.13	0.73	0.96	0.19
48	Hearing Sensitivity	0.43	0.86	0.20	0.45	0.87	0.28
49	Auditory Attention	0.38	0.83	0.19	0.43	0.86	0.28
50	Sound Localization	0.58	0.92	0.14	0.60	0.92	0.21
51	Speech Recognition	0.25	0.72	0.19	0.32	0.79	0.23
52	Speech Clarity	0.39	0.84	0.17	0.48	0.88	0.23

Note. These *ICCs* indicate how consistently raters rated (rank ordered) occupations on a given ability. *SE* = Standard error of measurement = Observed score standard deviation times the square root of one minus *ICC(C,8)*.

The lowest importance *ICC(C,8)* reliabilities were for Selective Attention and Near Vision (0.56 and 0.62, respectively). Time Sharing (0.68) was the only other ability with an *ICC(C,8)* reliability value for importance below 0.70. These three abilities were among those that had importance reliabilities equal to or less than 0.70 in Cycles 19 and 20, as well. Several other constructs had importance reliabilities less than 0.80, including Information Ordering (0.73), Category Flexibility (0.73), Memorization (0.71), Speed of Closure (0.73), Flexibility of Closure (0.74), Dynamic Flexibility (0.76), Perceptual Speed (0.77), Far Vision (0.79), and Speech Recognition (0.72). Overall, a total of 12 abilities had importance *ICC(C,8)* values less than 0.80.

The construct with the lowest level reliability was Selective Attention (0.66). Several other constructs also had level reliabilities less than 0.80, including Time Sharing (0.73), Dynamic Flexibility (0.76), Memorization (0.78), Speech Recognition (0.79). The results for these constructs with the lowest reliabilities are consistent with those in the previous cycles.

Some variation in calculated values is likely to occur by chance. As previously described, the goal was for the $ICC(C,8)$ reliabilities to have a median value of 0.80 or greater across constructs, which was achieved for both importance and level (0.89 and 0.92, respectively). These results suggest that there was a very good level of agreement among the raters with respect to the order and relative distance among occupations on specific constructs for importance and level.

Summary

The main findings of the analysis of Cycle 21 analyst ratings were as follows:

- About 81% of the ability ratings were considered important for performance in a given occupation. Constructs that were flagged because the construct was considered not important for performance were very similar to those flagged in previous cycles and conceptually it is understandable that these constructs may be considered not relevant for the given occupations.
- No importance ratings were flagged based on a SE_M greater than 0.51, and well under 1% of the level ratings were flagged based on a SE_M greater than 0.51.
- There was strong interrater agreement for this cycle as evidenced by the overall low medians of SE_{MS} .
- All within-occupation ICC reliabilities were well above the target value of 0.80. These high levels of interrater reliability indicate that the occupational analysts rank ordered the abilities within each occupation similarly on both importance and level.
- The importance and level median across-occupation ICC reliabilities were above the target value of 0.80. These high levels of interrater reliability indicate that analysts rank ordered occupations within each ability similarly on both importance and level.

Given these results, it appears that the analysts are calibrated with one another and understand the abilities and associated definitions. Agreement was high and there is clear evidence regarding the high quality of the data. Nevertheless, project staff will continue to review the constructs and data collection process with returning analysts prior to each new cycle and as needed, throughout a cycle. Also, staff will thoroughly train new analysts, if any.

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Appendix A

Standard O*NET-IDI Codes and Titles for O*NET Analysis Cycle 21 Occupations

IDI Code	Occupation Title
00001.03.1	Treasurers and Controllers
01537.02.1	Biomass Power Plant Managers
00027.04.1	Construction Managers
00014.04.1	Architectural and Engineering Managers
01545.02.1	Water Resource Specialists
00023.03.1	Property, Real Estate, and Community Association Managers
00409.02.1	Agents and Business Managers of Artists, Performers, and Athletes
00087.03.1	Coroners
01558.02.1	Logistics Engineers
01559.02.1	Logistics Analysts
01564.02.1	Sustainability Specialists
00048.03.1	Credit Analysts
00055.03.1	Personal Financial Advisors
00082.03.1	Financial Examiners
01689.02.1	Credit Counselors
01198.03.1	Loan Officers
00050.03.1	Tax Preparers
01570.02.1	Telecommunications Engineering Specialists
01575.02.1	Business Intelligence Analysts
01208.04.1	Environmental Engineers
01584.02.1	Water/Wastewater Engineers
00115.03.1	Industrial Engineers
01586.02.1	Human Factors Engineers and Ergonomists
00105.03.1	Materials Engineers
00107.03.1	Petroleum Engineers
00164.03.1	Food Scientists and Technologists
01220.03.1	Biochemists and Biophysicists
00160.02.1	Range Managers
00149.03.1	Astronomers
00148.02.1	Physicists
00156.03.1	Materials Scientists
01226.03.1	Geoscientists, Except Hydrologists and Geographers

IDI Code	Occupation Title
01621.02.1	Environmental Economists
01624.02.1	Quality Control Analysts
01242.03.1	Marriage and Family Therapists
01244.03.1	Rehabilitation Counselors
00228.03.1	Probation Officers and Correctional Treatment Specialists
00230.04.1	Social and Human Service Assistants
01251.03.1	Administrative Law Judges, Adjudicators, and Hearing Officers
01252.03.1	Arbitrators, Mediators, and Conciliators
00235.03.1	Judges, Magistrate Judges, and Magistrates
01253.03.1	Court Reporters
01260.03.1	Forestry and Conservation Science Teachers, Postsecondary
01627.02.1	Adapted Physical Education Specialists
00141.03.1	Sound Engineering Technicians
00365.03.1	Film and Video Editors
01312.03.1	Family and General Practitioners
01315.03.1	Pediatricians, General
01636.02.1	Pathologists
00306.04.1	Physical Therapists
01699.02.1	Exercise Physiologists
00301.04.1	Veterinarians
01543.03.1	Clinical Nurse Specialists
01647.02.1	Acupuncturists
01324.04.1	Veterinary Technologists and Technicians
01701.02.1	Ophthalmic Medical Technicians
00338.03.1	Orthotists and Prosthetists
01656.02.1	Hearing Aid Specialists
01702.02.1	Ophthalmic Medical Technologists
01704.02.1	Nursing Assistants
01329.03.1	Occupational Therapy Aides
01330.04.1	Physical Therapist Assistants
00654.04.1	Veterinary Assistants and Laboratory Animal Caretakers
01336.03.1	First-Line Supervisors of Correctional Officers
00552.03.1	Bailiffs
01663.02.1	Intelligence Analysts
00562.03.1	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
00570.03.1	Food Servers, Nonrestaurant

IDI Code	Occupation Title
01348.03.1	First-Line Supervisors of Housekeeping and Janitorial Workers
00596.03.1	Maids and Housekeeping Cleaners
01011.02.1	Motion Picture Projectionists
00606.03.1	Amusement and Recreation Attendants
01360.03.1	Concierges
00609.03.1	Tour Guides and Escorts
01364.03.1	First-Line Supervisors of Non-Retail Sales Workers
00434.03.1	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
01670.02.1	Patient Representatives
00451.03.1	New Accounts Clerks
01396.03.1	First-Line Supervisors of Construction Trades and Extraction Workers
00823.03.1	Construction Laborers
00810.03.1	Paving, Surfacing, and Tamping Equipment Operators
01400.03.1	Operating Engineers and Other Construction Equipment Operators
00073.04.1	Construction and Building Inspectors
01676.02.1	Weatherization Installers and Technicians
00763.02.1	Riggers
01155.03.1	Helpers--Installation, Maintenance, and Repair Workers
01677.02.1	Geothermal Technicians
00675.03.1	First-Line Supervisors of Production and Operating Workers
01431.02.1	Fiberglass Laminators and Fabricators
01432.03.1	Team Assemblers
00850.04.1	Machinists
01710.02.1	Printing Press Operators
01451.02.1	Tailors, Dressmakers, and Custom Sewers
01681.02.1	Biomass Plant Technicians
01472.03.1	Inspectors, Testers, Sorters, Samplers, and Weighers
00913.02.1	Potters, Manufacturing
01013.02.1	Tire Builders
01104.03.1	Driver/Sales Workers
01128.02.1	Bridge and Lock Tenders
01168.03.1	Packers and Packagers, Hand

Appendix B

Descriptive Statistics for O*NET Analysis Cycle 21 Importance and Level Ratings by Occupations

Explanation of Column Titles:

Occupation:	SOC code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Abilities – The name of each of the 52 O*NET abilities. Shaded abilities indicate that two or fewer of the eight analysts rated its importance as 2 or greater and, in turn, the level of that construct is flagged as not relevant.
<i>Mean Imp:</i>	Mean Importance Rating – The mean rating across eight raters.
<i>SD Imp:</i>	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Imp:</i>	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
<i>Mean Level:</i>	Mean Level Rating – The mean rating across eight raters.
<i>SD Level:</i>	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Level:</i>	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded level <i>SE_Ms</i> are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than 0.51.

Treasurers and Controllers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00001.03.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00001.03.1	Written Comprehension	4.13	0.35	0.13	4.38	0.52	0.18
00001.03.1	Oral Expression	4.00	0.00	0.00	4.88	0.64	0.23
00001.03.1	Written Expression	4.00	0.00	0.00	4.13	0.35	0.13
00001.03.1	Fluency of Ideas	3.25	0.46	0.16	3.63	0.74	0.26
00001.03.1	Originality	3.25	0.46	0.16	3.50	0.76	0.27
00001.03.1	Problem Sensitivity	4.00	0.00	0.00	4.63	0.52	0.18
00001.03.1	Deductive Reasoning	4.00	0.00	0.00	4.63	0.52	0.18
00001.03.1	Inductive Reasoning	4.13	0.35	0.13	4.38	0.52	0.18
00001.03.1	Information Ordering	3.88	0.35	0.13	3.88	0.35	0.13
00001.03.1	Category Flexibility	3.50	0.53	0.19	3.88	0.64	0.23
00001.03.1	Mathematical Reasoning	3.88	0.35	0.13	4.25	0.46	0.16
00001.03.1	Number Facility	3.75	0.46	0.16	4.38	0.52	0.18
00001.03.1	Memorization	2.75	0.46	0.16	2.75	0.46	0.16
00001.03.1	Speed of Closure	2.88	0.35	0.13	3.13	0.35	0.13
00001.03.1	Flexibility of Closure	3.00	0.53	0.19	3.00	0.53	0.19
00001.03.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
00001.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Visualization	2.38	0.52	0.18	2.63	0.74	0.26
00001.03.1	Selective Attention	2.63	0.52	0.18	2.63	0.52	0.18
00001.03.1	Time Sharing	2.38	0.52	0.18	2.00	0.00	0.00
00001.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
00001.03.1	Finger Dexterity	2.13	0.35	0.13	2.00	0.00	0.00
00001.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
00001.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Dynamic Strength	1.25	0.46	0.16	0.25	0.46	0.16
00001.03.1	Trunk Strength	1.50	0.53	0.19	0.88	0.99	0.35
00001.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
00001.03.1	Far Vision	2.38	0.52	0.18	2.63	0.52	0.18
00001.03.1	Visual Color Discrimination	1.88	0.35	0.13	1.25	0.71	0.25
00001.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Depth Perception	1.63	0.52	0.18	0.63	0.52	0.18
00001.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.13	0.83	0.30
00001.03.1	Auditory Attention	1.75	0.46	0.16	1.13	0.83	0.30
00001.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00001.03.1	Speech Recognition	3.63	0.52	0.18	3.75	0.71	0.25
00001.03.1	Speech Clarity	3.63	0.52	0.18	3.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Biomass Power Plant Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01537.02.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01537.02.1	Written Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01537.02.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
01537.02.1	Written Expression	3.75	0.46	0.16	4.00	0.00	0.00
01537.02.1	Fluency of Ideas	3.13	0.35	0.13	3.25	0.46	0.16
01537.02.1	Originality	2.88	0.35	0.13	3.13	0.35	0.13
01537.02.1	Problem Sensitivity	4.00	0.00	0.00	4.63	0.52	0.18
01537.02.1	Deductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
01537.02.1	Inductive Reasoning	3.88	0.35	0.13	4.00	0.53	0.19
01537.02.1	Information Ordering	3.63	0.52	0.18	3.88	0.35	0.13
01537.02.1	Category Flexibility	3.25	0.46	0.16	3.50	0.76	0.27
01537.02.1	Mathematical Reasoning	3.00	0.00	0.00	3.13	0.35	0.13
01537.02.1	Number Facility	3.13	0.35	0.13	3.13	0.35	0.13
01537.02.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
01537.02.1	Speed of Closure	3.00	0.53	0.19	3.00	0.53	0.19
01537.02.1	Flexibility of Closure	3.25	0.46	0.16	3.25	0.46	0.16
01537.02.1	Perceptual Speed	3.13	0.35	0.13	3.38	0.52	0.18
01537.02.1	Spatial Orientation	1.75	0.46	0.16	1.00	0.76	0.27
01537.02.1	Visualization	2.75	0.46	0.16	3.13	0.35	0.13
01537.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01537.02.1	Time Sharing	2.63	0.52	0.18	2.63	0.52	0.18
01537.02.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.75	0.46	0.16
01537.02.1	Manual Dexterity	2.25	0.46	0.16	2.25	0.46	0.16
01537.02.1	Finger Dexterity	2.63	0.52	0.18	2.63	0.52	0.18
01537.02.1	Control Precision	2.25	0.46	0.16	2.88	0.35	0.13
01537.02.1	Multilimb Coordination	2.13	0.35	0.13	2.13	0.35	0.13
01537.02.1	Response Orientation	1.88	0.35	0.13	1.25	0.71	0.25
01537.02.1	Rate Control	2.13	0.35	0.13	1.88	0.64	0.23
01537.02.1	Reaction Time	2.13	0.35	0.13	2.25	0.46	0.16
01537.02.1	Wrist-Finger Speed	1.25	0.46	0.16	0.50	0.93	0.33
01537.02.1	Speed of Limb Movement	1.13	0.35	0.13	0.13	0.35	0.13
01537.02.1	Static Strength	2.13	0.35	0.13	1.63	0.52	0.18
01537.02.1	Explosive Strength	1.38	0.52	0.18	0.63	0.92	0.32
01537.02.1	Dynamic Strength	1.50	0.53	0.19	0.63	0.74	0.26
01537.02.1	Trunk Strength	2.25	0.46	0.16	2.25	0.46	0.16
01537.02.1	Stamina	2.00	0.00	0.00	1.38	0.52	0.18
01537.02.1	Extent Flexibility	2.00	0.00	0.00	1.63	0.52	0.18
01537.02.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01537.02.1	Gross Body Coordination	2.00	0.00	0.00	1.38	0.52	0.18
01537.02.1	Gross Body Equilibrium	1.88	0.35	0.13	1.63	0.74	0.26
01537.02.1	Near Vision	3.63	0.52	0.18	3.25	0.46	0.16
01537.02.1	Far Vision	3.13	0.35	0.13	3.25	0.46	0.16
01537.02.1	Visual Color Discrimination	2.75	0.46	0.16	2.88	0.35	0.13
01537.02.1	Night Vision	1.25	0.46	0.16	0.38	0.74	0.26
01537.02.1	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
01537.02.1	Depth Perception	2.00	0.00	0.00	2.38	0.52	0.18
01537.02.1	Glare Sensitivity	1.75	0.46	0.16	1.13	0.83	0.30
01537.02.1	Hearing Sensitivity	2.25	0.46	0.16	2.38	0.52	0.18
01537.02.1	Auditory Attention	2.75	0.71	0.25	3.13	0.83	0.30
01537.02.1	Sound Localization	1.50	0.53	0.19	0.50	0.53	0.19
01537.02.1	Speech Recognition	3.63	0.52	0.18	3.38	0.52	0.18
01537.02.1	Speech Clarity	3.63	0.52	0.18	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Construction Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00027.04.1	Oral Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00027.04.1	Written Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00027.04.1	Oral Expression	3.88	0.35	0.13	4.25	0.46	0.16
00027.04.1	Written Expression	3.75	0.46	0.16	4.13	0.35	0.13
00027.04.1	Fluency of Ideas	3.13	0.35	0.13	3.38	0.52	0.18
00027.04.1	Originality	3.00	0.00	0.00	3.13	0.35	0.13
00027.04.1	Problem Sensitivity	4.00	0.00	0.00	4.13	0.35	0.13
00027.04.1	Deductive Reasoning	3.88	0.35	0.13	4.25	0.46	0.16
00027.04.1	Inductive Reasoning	3.88	0.35	0.13	3.88	0.35	0.13
00027.04.1	Information Ordering	4.13	0.35	0.13	4.13	0.35	0.13
00027.04.1	Category Flexibility	3.38	0.52	0.18	3.50	0.76	0.27
00027.04.1	Mathematical Reasoning	3.13	0.35	0.13	3.63	0.52	0.18
00027.04.1	Number Facility	3.13	0.35	0.13	3.63	0.52	0.18
00027.04.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
00027.04.1	Speed of Closure	3.13	0.35	0.13	3.13	0.35	0.13
00027.04.1	Flexibility of Closure	3.25	0.46	0.16	3.63	0.52	0.18
00027.04.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
00027.04.1	Spatial Orientation	2.00	0.53	0.19	1.38	0.74	0.26
00027.04.1	Visualization	3.88	0.35	0.13	4.13	0.35	0.13
00027.04.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
00027.04.1	Time Sharing	3.00	0.53	0.19	3.13	0.35	0.13
00027.04.1	Arm-Hand Steadiness	1.25	0.46	0.16	0.25	0.46	0.16
00027.04.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
00027.04.1	Finger Dexterity	1.75	0.46	0.16	1.38	0.92	0.32
00027.04.1	Control Precision	1.75	0.46	0.16	1.13	0.83	0.30
00027.04.1	Multilimb Coordination	1.88	0.35	0.13	1.63	0.74	0.26
00027.04.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00027.04.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00027.04.1	Reaction Time	1.75	0.46	0.16	1.50	0.93	0.33
00027.04.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
00027.04.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00027.04.1	Static Strength	1.75	0.46	0.16	1.00	0.76	0.27
00027.04.1	Explosive Strength	1.13	0.35	0.13	0.25	0.71	0.25
00027.04.1	Dynamic Strength	1.38	0.52	0.18	0.63	0.92	0.32
00027.04.1	Trunk Strength	2.13	0.64	0.23	1.63	0.92	0.32
00027.04.1	Stamina	1.75	0.71	0.25	0.88	0.83	0.30
00027.04.1	Extent Flexibility	1.50	0.53	0.19	0.63	0.74	0.26
00027.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00027.04.1	Gross Body Coordination	1.75	0.46	0.16	1.00	0.76	0.27
00027.04.1	Gross Body Equilibrium	1.75	0.46	0.16	1.13	0.83	0.30
00027.04.1	Near Vision	3.75	0.46	0.16	3.88	0.35	0.13
00027.04.1	Far Vision	3.38	0.52	0.18	3.75	0.46	0.16
00027.04.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
00027.04.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
00027.04.1	Peripheral Vision	1.13	0.35	0.13	0.13	0.35	0.13
00027.04.1	Depth Perception	2.13	0.35	0.13	2.63	0.52	0.18
00027.04.1	Glare Sensitivity	1.63	0.52	0.18	1.13	0.99	0.35
00027.04.1	Hearing Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
00027.04.1	Auditory Attention	2.88	0.35	0.13	3.00	0.00	0.00
00027.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00027.04.1	Speech Recognition	3.63	0.52	0.18	3.75	0.46	0.16
00027.04.1	Speech Clarity	3.63	0.52	0.18	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Architectural and Engineering Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00014.04.1	Oral Comprehension	4.13	0.35	0.13	4.75	0.46	0.16
00014.04.1	Written Comprehension	4.25	0.46	0.16	4.75	0.46	0.16
00014.04.1	Oral Expression	4.13	0.35	0.13	4.75	0.46	0.16
00014.04.1	Written Expression	3.88	0.35	0.13	4.63	0.52	0.18
00014.04.1	Fluency of Ideas	3.75	0.46	0.16	4.13	0.35	0.13
00014.04.1	Originality	3.63	0.52	0.18	4.00	0.53	0.19
00014.04.1	Problem Sensitivity	3.88	0.35	0.13	4.13	0.35	0.13
00014.04.1	Deductive Reasoning	3.88	0.35	0.13	4.25	0.46	0.16
00014.04.1	Inductive Reasoning	3.88	0.35	0.13	4.25	0.46	0.16
00014.04.1	Information Ordering	3.75	0.46	0.16	3.88	0.35	0.13
00014.04.1	Category Flexibility	3.25	0.46	0.16	3.88	0.35	0.13
00014.04.1	Mathematical Reasoning	3.88	0.35	0.13	4.13	0.64	0.23
00014.04.1	Number Facility	3.38	0.52	0.18	4.00	0.00	0.00
00014.04.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
00014.04.1	Speed of Closure	2.88	0.35	0.13	3.00	0.00	0.00
00014.04.1	Flexibility of Closure	3.13	0.35	0.13	3.50	0.53	0.19
00014.04.1	Perceptual Speed	2.88	0.35	0.13	3.00	0.00	0.00
00014.04.1	Spatial Orientation	1.38	0.52	0.18	0.50	0.76	0.27
00014.04.1	Visualization	3.75	0.46	0.16	4.25	0.46	0.16
00014.04.1	Selective Attention	3.13	0.35	0.13	3.25	0.46	0.16
00014.04.1	Time Sharing	2.50	0.53	0.19	2.63	0.52	0.18
00014.04.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.75	0.46	0.16
00014.04.1	Manual Dexterity	2.00	0.00	0.00	1.88	0.35	0.13
00014.04.1	Finger Dexterity	2.13	0.35	0.13	2.25	0.46	0.16
00014.04.1	Control Precision	2.00	0.00	0.00	2.00	0.00	0.00
00014.04.1	Multilimb Coordination	1.63	0.52	0.18	0.75	0.71	0.25
00014.04.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Wrist-Finger Speed	1.25	0.46	0.16	0.50	0.93	0.33
00014.04.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Trunk Strength	1.50	0.53	0.19	0.75	0.89	0.31
00014.04.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Near Vision	3.75	0.46	0.16	4.00	0.00	0.00
00014.04.1	Far Vision	3.25	0.46	0.16	3.63	0.52	0.18
00014.04.1	Visual Color Discrimination	3.00	0.00	0.00	3.13	0.35	0.13
00014.04.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Depth Perception	2.00	0.00	0.00	2.13	0.35	0.13
00014.04.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Hearing Sensitivity	1.88	0.35	0.13	1.63	0.74	0.26
00014.04.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
00014.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00014.04.1	Speech Recognition	3.75	0.46	0.16	3.88	0.35	0.13
00014.04.1	Speech Clarity	4.00	0.00	0.00	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Water Resource Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01545.02.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01545.02.1	Written Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01545.02.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
01545.02.1	Written Expression	3.88	0.35	0.13	4.13	0.35	0.13
01545.02.1	Fluency of Ideas	3.25	0.46	0.16	3.50	0.53	0.19
01545.02.1	Originality	3.25	0.46	0.16	3.50	0.53	0.19
01545.02.1	Problem Sensitivity	3.88	0.35	0.13	3.88	0.35	0.13
01545.02.1	Deductive Reasoning	3.88	0.35	0.13	4.13	0.35	0.13
01545.02.1	Inductive Reasoning	3.88	0.35	0.13	4.13	0.35	0.13
01545.02.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
01545.02.1	Category Flexibility	3.38	0.52	0.18	3.38	0.52	0.18
01545.02.1	Mathematical Reasoning	3.25	0.46	0.16	3.38	0.52	0.18
01545.02.1	Number Facility	3.25	0.46	0.16	3.75	0.46	0.16
01545.02.1	Memorization	2.75	0.46	0.16	2.75	0.46	0.16
01545.02.1	Speed of Closure	2.88	0.35	0.13	2.88	0.35	0.13
01545.02.1	Flexibility of Closure	3.25	0.46	0.16	3.50	0.53	0.19
01545.02.1	Perceptual Speed	3.00	0.00	0.00	3.25	0.46	0.16
01545.02.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01545.02.1	Visualization	2.88	0.35	0.13	3.13	0.35	0.13
01545.02.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01545.02.1	Time Sharing	2.88	0.35	0.13	2.75	0.46	0.16
01545.02.1	Arm-Hand Steadiness	1.13	0.35	0.13	0.13	0.35	0.13
01545.02.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
01545.02.1	Finger Dexterity	1.75	0.46	0.16	1.50	0.93	0.33
01545.02.1	Control Precision	1.75	0.46	0.16	1.38	0.92	0.32
01545.02.1	Multilimb Coordination	1.63	0.52	0.18	0.63	0.52	0.18
01545.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
01545.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Trunk Strength	1.50	0.53	0.19	0.75	0.89	0.31
01545.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Near Vision	3.75	0.46	0.16	3.88	0.35	0.13
01545.02.1	Far Vision	3.00	0.00	0.00	3.63	0.52	0.18
01545.02.1	Visual Color Discrimination	2.75	0.71	0.25	2.75	0.46	0.16
01545.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Depth Perception	2.00	0.00	0.00	1.75	0.46	0.16
01545.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Hearing Sensitivity	2.00	0.00	0.00	1.88	0.35	0.13
01545.02.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
01545.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01545.02.1	Speech Recognition	3.25	0.46	0.16	3.63	0.52	0.18
01545.02.1	Speech Clarity	3.63	0.52	0.18	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Property, Real Estate, and Community Association Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00023.03.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00023.03.1	Written Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00023.03.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
00023.03.1	Written Expression	3.75	0.46	0.16	4.00	0.00	0.00
00023.03.1	Fluency of Ideas	3.00	0.00	0.00	3.00	0.00	0.00
00023.03.1	Originality	2.75	0.46	0.16	2.88	0.35	0.13
00023.03.1	Problem Sensitivity	3.63	0.52	0.18	3.50	0.53	0.19
00023.03.1	Deductive Reasoning	3.50	0.53	0.19	3.88	0.64	0.23
00023.03.1	Inductive Reasoning	3.63	0.52	0.18	3.50	0.53	0.19
00023.03.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
00023.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
00023.03.1	Mathematical Reasoning	3.00	0.53	0.19	2.88	0.35	0.13
00023.03.1	Number Facility	3.00	0.53	0.19	3.00	0.53	0.19
00023.03.1	Memorization	2.13	0.35	0.13	2.13	0.35	0.13
00023.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
00023.03.1	Flexibility of Closure	2.50	0.53	0.19	2.63	0.52	0.18
00023.03.1	Perceptual Speed	2.13	0.35	0.13	2.00	0.00	0.00
00023.03.1	Spatial Orientation	1.25	0.46	0.16	0.25	0.46	0.16
00023.03.1	Visualization	2.25	0.46	0.16	2.75	0.46	0.16
00023.03.1	Selective Attention	3.00	0.00	0.00	2.75	0.46	0.16
00023.03.1	Time Sharing	2.63	0.52	0.18	2.38	0.52	0.18
00023.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Finger Dexterity	1.50	0.53	0.19	0.63	0.74	0.26
00023.03.1	Control Precision	1.38	0.52	0.18	0.38	0.52	0.18
00023.03.1	Multilimb Coordination	1.38	0.52	0.18	0.38	0.52	0.18
00023.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
00023.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
00023.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Extent Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
00023.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Gross Body Coordination	1.13	0.35	0.13	0.13	0.35	0.13
00023.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Near Vision	3.00	0.00	0.00	3.75	0.46	0.16
00023.03.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
00023.03.1	Visual Color Discrimination	1.88	0.35	0.13	1.63	0.74	0.26
00023.03.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
00023.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Depth Perception	1.63	0.52	0.18	0.88	0.83	0.30
00023.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Hearing Sensitivity	1.63	0.52	0.18	1.00	0.93	0.33
00023.03.1	Auditory Attention	1.63	0.52	0.18	1.13	0.99	0.35
00023.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00023.03.1	Speech Recognition	3.63	0.52	0.18	3.50	0.53	0.19
00023.03.1	Speech Clarity	3.63	0.52	0.18	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Agents and Business Managers of Artists, Performers, and Athletes

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00409.02.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00409.02.1	Written Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00409.02.1	Oral Expression	4.13	0.35	0.13	4.25	0.46	0.16
00409.02.1	Written Expression	3.63	0.52	0.18	4.00	0.00	0.00
00409.02.1	Fluency of Ideas	3.25	0.46	0.16	3.38	0.52	0.18
00409.02.1	Originality	3.13	0.35	0.13	3.38	0.52	0.18
00409.02.1	Problem Sensitivity	3.88	0.35	0.13	3.75	0.71	0.25
00409.02.1	Deductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
00409.02.1	Inductive Reasoning	3.63	0.52	0.18	3.75	0.46	0.16
00409.02.1	Information Ordering	3.25	0.46	0.16	3.00	0.00	0.00
00409.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
00409.02.1	Mathematical Reasoning	2.63	0.74	0.26	2.50	1.07	0.38
00409.02.1	Number Facility	2.38	0.74	0.26	2.25	1.04	0.37
00409.02.1	Memorization	2.00	0.00	0.00	2.00	0.00	0.00
00409.02.1	Speed of Closure	2.13	0.35	0.13	2.00	0.00	0.00
00409.02.1	Flexibility of Closure	2.13	0.35	0.13	2.13	0.35	0.13
00409.02.1	Perceptual Speed	1.88	0.35	0.13	1.38	0.74	0.26
00409.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Visualization	2.00	0.53	0.19	1.88	0.83	0.30
00409.02.1	Selective Attention	2.88	0.35	0.13	2.75	0.46	0.16
00409.02.1	Time Sharing	2.50	0.53	0.19	2.38	0.52	0.18
00409.02.1	Arm-Hand Steadiness	1.25	0.46	0.16	0.25	0.46	0.16
00409.02.1	Manual Dexterity	1.25	0.46	0.16	0.25	0.46	0.16
00409.02.1	Finger Dexterity	1.63	0.52	0.18	1.00	0.93	0.33
00409.02.1	Control Precision	1.25	0.46	0.16	0.25	0.46	0.16
00409.02.1	Multilimb Coordination	1.25	0.46	0.16	0.25	0.46	0.16
00409.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
00409.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
00409.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Near Vision	3.50	0.53	0.19	3.75	0.46	0.16
00409.02.1	Far Vision	2.88	0.35	0.13	2.75	0.46	0.16
00409.02.1	Visual Color Discrimination	1.88	0.35	0.13	1.50	0.76	0.27
00409.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Depth Perception	1.25	0.46	0.16	0.25	0.46	0.16
00409.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Hearing Sensitivity	1.63	0.52	0.18	1.13	0.99	0.35
00409.02.1	Auditory Attention	1.75	0.46	0.16	1.50	0.93	0.33
00409.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00409.02.1	Speech Recognition	3.88	0.35	0.13	3.75	0.46	0.16
00409.02.1	Speech Clarity	3.88	0.35	0.13	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Coroners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00087.03.1	Oral Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00087.03.1	Written Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00087.03.1	Oral Expression	4.00	0.00	0.00	4.63	0.52	0.18
00087.03.1	Written Expression	4.00	0.00	0.00	4.13	0.35	0.13
00087.03.1	Fluency of Ideas	3.00	0.00	0.00	3.25	0.46	0.16
00087.03.1	Originality	3.00	0.00	0.00	3.00	0.00	0.00
00087.03.1	Problem Sensitivity	3.88	0.35	0.13	4.00	0.00	0.00
00087.03.1	Deductive Reasoning	4.00	0.00	0.00	4.13	0.35	0.13
00087.03.1	Inductive Reasoning	4.00	0.00	0.00	4.75	0.71	0.25
00087.03.1	Information Ordering	3.88	0.35	0.13	4.13	0.35	0.13
00087.03.1	Category Flexibility	3.25	0.46	0.16	4.00	0.53	0.19
00087.03.1	Mathematical Reasoning	2.13	0.35	0.13	2.50	0.53	0.19
00087.03.1	Number Facility	2.13	0.35	0.13	2.63	0.52	0.18
00087.03.1	Memorization	2.63	0.74	0.26	2.75	0.46	0.16
00087.03.1	Speed of Closure	3.13	0.35	0.13	3.25	0.71	0.25
00087.03.1	Flexibility of Closure	3.50	0.53	0.19	3.75	0.71	0.25
00087.03.1	Perceptual Speed	3.13	0.35	0.13	3.00	0.00	0.00
00087.03.1	Spatial Orientation	1.75	0.46	0.16	0.88	0.64	0.23
00087.03.1	Visualization	3.00	0.00	0.00	3.13	0.35	0.13
00087.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00087.03.1	Time Sharing	2.63	0.52	0.18	2.63	0.52	0.18
00087.03.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.13	0.35	0.13
00087.03.1	Manual Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
00087.03.1	Finger Dexterity	3.00	0.00	0.00	3.13	0.35	0.13
00087.03.1	Control Precision	2.75	0.46	0.16	2.88	0.35	0.13
00087.03.1	Multilimb Coordination	2.75	0.46	0.16	2.75	0.46	0.16
00087.03.1	Response Orientation	1.88	0.35	0.13	1.13	0.64	0.23
00087.03.1	Rate Control	1.63	0.52	0.18	0.63	0.52	0.18
00087.03.1	Reaction Time	2.00	0.00	0.00	1.50	0.53	0.19
00087.03.1	Wrist-Finger Speed	1.50	0.53	0.19	0.63	0.74	0.26
00087.03.1	Speed of Limb Movement	1.25	0.46	0.16	0.25	0.46	0.16
00087.03.1	Static Strength	2.25	0.46	0.16	2.38	0.52	0.18
00087.03.1	Explosive Strength	1.13	0.35	0.13	0.25	0.71	0.25
00087.03.1	Dynamic Strength	2.00	0.53	0.19	1.75	0.89	0.31
00087.03.1	Trunk Strength	2.25	0.46	0.16	2.25	0.46	0.16
00087.03.1	Stamina	2.13	0.35	0.13	1.75	0.46	0.16
00087.03.1	Extent Flexibility	2.25	0.46	0.16	2.25	0.46	0.16
00087.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00087.03.1	Gross Body Coordination	1.88	0.35	0.13	1.38	0.74	0.26
00087.03.1	Gross Body Equilibrium	1.63	0.52	0.18	0.63	0.52	0.18
00087.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
00087.03.1	Far Vision	3.00	0.00	0.00	3.13	0.35	0.13
00087.03.1	Visual Color Discrimination	2.88	0.35	0.13	3.00	0.00	0.00
00087.03.1	Night Vision	1.75	0.71	0.25	0.75	0.71	0.25
00087.03.1	Peripheral Vision	1.63	0.52	0.18	0.75	0.71	0.25
00087.03.1	Depth Perception	2.00	0.00	0.00	2.00	0.00	0.00
00087.03.1	Glare Sensitivity	1.75	0.46	0.16	1.13	0.83	0.30
00087.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.38	0.74	0.26
00087.03.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
00087.03.1	Sound Localization	1.75	0.46	0.16	0.75	0.46	0.16
00087.03.1	Speech Recognition	3.63	0.52	0.18	3.75	0.46	0.16
00087.03.1	Speech Clarity	3.38	0.52	0.18	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Logistics Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01558.02.1	Oral Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
01558.02.1	Written Comprehension	4.25	0.46	0.16	4.25	0.46	0.16
01558.02.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
01558.02.1	Written Expression	4.00	0.00	0.00	4.00	0.00	0.00
01558.02.1	Fluency of Ideas	3.88	0.35	0.13	4.00	0.53	0.19
01558.02.1	Originality	3.25	0.71	0.25	4.00	0.00	0.00
01558.02.1	Problem Sensitivity	4.00	0.00	0.00	4.25	0.46	0.16
01558.02.1	Deductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
01558.02.1	Inductive Reasoning	4.00	0.00	0.00	4.13	0.64	0.23
01558.02.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
01558.02.1	Category Flexibility	3.25	0.46	0.16	3.88	0.35	0.13
01558.02.1	Mathematical Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01558.02.1	Number Facility	3.75	0.46	0.16	3.88	0.35	0.13
01558.02.1	Memorization	2.75	0.46	0.16	2.75	0.89	0.31
01558.02.1	Speed of Closure	2.63	0.52	0.18	2.75	0.46	0.16
01558.02.1	Flexibility of Closure	3.13	0.35	0.13	3.25	0.46	0.16
01558.02.1	Perceptual Speed	2.88	0.35	0.13	3.00	0.00	0.00
01558.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Visualization	3.00	0.00	0.00	3.63	0.52	0.18
01558.02.1	Selective Attention	3.00	0.00	0.00	3.13	0.35	0.13
01558.02.1	Time Sharing	2.75	0.46	0.16	2.88	0.35	0.13
01558.02.1	Arm-Hand Steadiness	1.38	0.52	0.18	1.13	1.55	0.55
01558.02.1	Manual Dexterity	1.38	0.52	0.18	0.75	1.04	0.37
01558.02.1	Finger Dexterity	2.13	0.83	0.30	1.88	1.36	0.48
01558.02.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
01558.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Trunk Strength	1.50	0.53	0.19	0.75	0.89	0.31
01558.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Near Vision	3.75	0.46	0.16	4.00	0.00	0.00
01558.02.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
01558.02.1	Visual Color Discrimination	2.63	0.52	0.18	2.50	0.76	0.27
01558.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
01558.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Hearing Sensitivity	2.13	0.35	0.13	2.13	0.35	0.13
01558.02.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
01558.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01558.02.1	Speech Recognition	3.63	0.52	0.18	3.88	0.35	0.13
01558.02.1	Speech Clarity	3.75	0.46	0.16	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Logistics Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01559.02.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01559.02.1	Written Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01559.02.1	Oral Expression	4.00	0.00	0.00	4.00	0.00	0.00
01559.02.1	Written Expression	3.25	0.46	0.16	4.00	0.00	0.00
01559.02.1	Fluency of Ideas	3.13	0.35	0.13	3.75	0.46	0.16
01559.02.1	Originality	3.13	0.35	0.13	3.75	0.46	0.16
01559.02.1	Problem Sensitivity	3.63	0.52	0.18	3.88	0.35	0.13
01559.02.1	Deductive Reasoning	3.75	0.46	0.16	4.00	0.00	0.00
01559.02.1	Inductive Reasoning	3.75	0.46	0.16	4.00	0.00	0.00
01559.02.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
01559.02.1	Category Flexibility	3.25	0.46	0.16	3.75	0.46	0.16
01559.02.1	Mathematical Reasoning	3.63	0.52	0.18	3.88	0.35	0.13
01559.02.1	Number Facility	3.25	0.46	0.16	3.88	0.35	0.13
01559.02.1	Memorization	2.75	0.46	0.16	2.75	0.46	0.16
01559.02.1	Speed of Closure	2.75	0.46	0.16	2.88	0.35	0.13
01559.02.1	Flexibility of Closure	3.25	0.46	0.16	3.38	0.52	0.18
01559.02.1	Perceptual Speed	3.13	0.35	0.13	3.00	0.00	0.00
01559.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Visualization	2.75	0.46	0.16	2.88	0.64	0.23
01559.02.1	Selective Attention	3.25	0.46	0.16	3.25	0.46	0.16
01559.02.1	Time Sharing	2.75	0.46	0.16	2.38	0.52	0.18
01559.02.1	Arm-Hand Steadiness	1.50	0.53	0.19	0.63	0.74	0.26
01559.02.1	Manual Dexterity	1.50	0.53	0.19	0.63	0.74	0.26
01559.02.1	Finger Dexterity	2.00	0.00	0.00	1.63	0.52	0.18
01559.02.1	Control Precision	1.63	0.52	0.18	0.75	0.71	0.25
01559.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
01559.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Dynamic Strength	1.13	0.35	0.13	0.25	0.71	0.25
01559.02.1	Trunk Strength	1.50	0.53	0.19	0.63	0.74	0.26
01559.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Near Vision	3.88	0.35	0.13	3.88	0.35	0.13
01559.02.1	Far Vision	2.88	0.35	0.13	2.75	0.46	0.16
01559.02.1	Visual Color Discrimination	2.00	0.00	0.00	2.00	0.53	0.19
01559.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Depth Perception	1.88	0.35	0.13	0.88	0.35	0.13
01559.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Hearing Sensitivity	1.88	0.35	0.13	1.63	0.92	0.32
01559.02.1	Auditory Attention	2.00	0.00	0.00	2.13	0.35	0.13
01559.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01559.02.1	Speech Recognition	3.75	0.46	0.16	3.50	0.53	0.19
01559.02.1	Speech Clarity	3.50	0.53	0.19	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sustainability Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01564.02.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01564.02.1	Written Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01564.02.1	Oral Expression	3.88	0.35	0.13	4.00	0.00	0.00
01564.02.1	Written Expression	4.00	0.00	0.00	4.13	0.35	0.13
01564.02.1	Fluency of Ideas	3.38	0.52	0.18	3.50	0.53	0.19
01564.02.1	Originality	3.50	0.53	0.19	3.63	0.52	0.18
01564.02.1	Problem Sensitivity	3.63	0.52	0.18	3.88	0.35	0.13
01564.02.1	Deductive Reasoning	3.75	0.46	0.16	4.00	0.53	0.19
01564.02.1	Inductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01564.02.1	Information Ordering	3.50	0.53	0.19	3.13	0.35	0.13
01564.02.1	Category Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
01564.02.1	Mathematical Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01564.02.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
01564.02.1	Memorization	2.13	0.35	0.13	2.25	0.46	0.16
01564.02.1	Speed of Closure	2.38	0.52	0.18	2.25	0.46	0.16
01564.02.1	Flexibility of Closure	2.88	0.35	0.13	3.13	0.35	0.13
01564.02.1	Perceptual Speed	2.88	0.35	0.13	2.88	0.35	0.13
01564.02.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01564.02.1	Visualization	2.50	0.53	0.19	2.63	0.52	0.18
01564.02.1	Selective Attention	2.63	0.52	0.18	2.75	0.46	0.16
01564.02.1	Time Sharing	2.38	0.52	0.18	2.63	0.52	0.18
01564.02.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Finger Dexterity	1.75	0.46	0.16	1.13	0.83	0.30
01564.02.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01564.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
01564.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Near Vision	3.13	0.35	0.13	3.25	0.46	0.16
01564.02.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
01564.02.1	Visual Color Discrimination	2.13	0.64	0.23	1.88	0.83	0.30
01564.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Depth Perception	1.63	0.52	0.18	0.63	0.52	0.18
01564.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Hearing Sensitivity	2.00	0.53	0.19	1.75	0.71	0.25
01564.02.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
01564.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01564.02.1	Speech Recognition	3.38	0.52	0.18	3.38	0.52	0.18
01564.02.1	Speech Clarity	3.63	0.52	0.18	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Credit Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00048.03.1	Oral Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00048.03.1	Written Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00048.03.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
00048.03.1	Written Expression	3.38	0.52	0.18	4.00	0.00	0.00
00048.03.1	Fluency of Ideas	2.88	0.35	0.13	2.88	0.35	0.13
00048.03.1	Originality	2.63	0.52	0.18	2.63	0.52	0.18
00048.03.1	Problem Sensitivity	3.75	0.46	0.16	4.00	0.53	0.19
00048.03.1	Deductive Reasoning	3.75	0.46	0.16	4.50	0.53	0.19
00048.03.1	Inductive Reasoning	3.88	0.64	0.23	4.13	0.35	0.13
00048.03.1	Information Ordering	3.63	0.52	0.18	3.63	0.52	0.18
00048.03.1	Category Flexibility	3.13	0.35	0.13	3.50	0.53	0.19
00048.03.1	Mathematical Reasoning	3.75	0.46	0.16	4.13	0.35	0.13
00048.03.1	Number Facility	3.75	0.46	0.16	4.38	0.52	0.18
00048.03.1	Memorization	2.38	0.52	0.18	2.38	0.52	0.18
00048.03.1	Speed of Closure	2.75	0.46	0.16	2.88	0.35	0.13
00048.03.1	Flexibility of Closure	3.00	0.53	0.19	3.13	0.35	0.13
00048.03.1	Perceptual Speed	3.00	0.53	0.19	3.13	0.35	0.13
00048.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Visualization	1.88	0.35	0.13	1.75	0.71	0.25
00048.03.1	Selective Attention	2.88	0.35	0.13	2.88	0.35	0.13
00048.03.1	Time Sharing	2.00	0.00	0.00	2.00	0.00	0.00
00048.03.1	Arm-Hand Steadiness	1.63	0.52	0.18	0.75	0.71	0.25
00048.03.1	Manual Dexterity	1.63	0.52	0.18	0.63	0.52	0.18
00048.03.1	Finger Dexterity	2.00	0.76	0.27	1.75	1.16	0.41
00048.03.1	Control Precision	1.38	0.52	0.18	0.50	0.76	0.27
00048.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
00048.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Trunk Strength	1.50	0.53	0.19	1.00	1.07	0.38
00048.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Near Vision	3.63	0.52	0.18	4.25	0.46	0.16
00048.03.1	Far Vision	2.00	0.53	0.19	2.13	0.99	0.35
00048.03.1	Visual Color Discrimination	1.75	0.46	0.16	1.50	0.93	0.33
00048.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Depth Perception	1.38	0.52	0.18	0.38	0.52	0.18
00048.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Hearing Sensitivity	1.63	0.52	0.18	1.13	0.99	0.35
00048.03.1	Auditory Attention	1.75	0.46	0.16	1.50	0.93	0.33
00048.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00048.03.1	Speech Recognition	3.25	0.46	0.16	3.50	0.53	0.19
00048.03.1	Speech Clarity	3.13	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Personal Financial Advisors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00055.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00055.03.1	Written Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00055.03.1	Oral Expression	4.00	0.00	0.00	4.50	0.53	0.19
00055.03.1	Written Expression	4.00	0.00	0.00	4.00	0.00	0.00
00055.03.1	Fluency of Ideas	3.25	0.46	0.16	3.25	0.46	0.16
00055.03.1	Originality	3.00	0.00	0.00	3.00	0.00	0.00
00055.03.1	Problem Sensitivity	3.63	0.52	0.18	4.00	0.00	0.00
00055.03.1	Deductive Reasoning	3.88	0.35	0.13	4.63	0.52	0.18
00055.03.1	Inductive Reasoning	3.88	0.35	0.13	4.00	0.00	0.00
00055.03.1	Information Ordering	3.25	0.46	0.16	3.38	0.52	0.18
00055.03.1	Category Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
00055.03.1	Mathematical Reasoning	3.75	0.46	0.16	3.75	0.46	0.16
00055.03.1	Number Facility	3.75	0.46	0.16	4.38	0.74	0.26
00055.03.1	Memorization	2.63	0.52	0.18	2.38	0.52	0.18
00055.03.1	Speed of Closure	2.63	0.52	0.18	2.63	0.52	0.18
00055.03.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
00055.03.1	Perceptual Speed	2.88	0.35	0.13	2.88	0.35	0.13
00055.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Visualization	1.88	0.35	0.13	1.75	0.89	0.31
00055.03.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
00055.03.1	Time Sharing	2.63	0.52	0.18	2.63	0.52	0.18
00055.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Finger Dexterity	1.75	0.46	0.16	1.50	0.93	0.33
00055.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
00055.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Trunk Strength	1.38	0.52	0.18	0.50	0.76	0.27
00055.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
00055.03.1	Far Vision	2.75	0.46	0.16	2.38	0.52	0.18
00055.03.1	Visual Color Discrimination	2.00	0.00	0.00	1.63	0.52	0.18
00055.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Depth Perception	1.63	0.52	0.18	0.75	0.71	0.25
00055.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.13	0.64	0.23
00055.03.1	Auditory Attention	1.88	0.35	0.13	1.13	0.64	0.23
00055.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00055.03.1	Speech Recognition	3.88	0.35	0.13	3.88	0.35	0.13
00055.03.1	Speech Clarity	4.00	0.00	0.00	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Financial Examiners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00082.03.1	Oral Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
00082.03.1	Written Comprehension	4.25	0.46	0.16	4.75	0.46	0.16
00082.03.1	Oral Expression	4.13	0.35	0.13	4.88	0.35	0.13
00082.03.1	Written Expression	4.00	0.00	0.00	4.13	0.35	0.13
00082.03.1	Fluency of Ideas	3.00	0.53	0.19	3.38	0.52	0.18
00082.03.1	Originality	3.00	0.53	0.19	3.13	0.64	0.23
00082.03.1	Problem Sensitivity	4.00	0.00	0.00	4.25	0.46	0.16
00082.03.1	Deductive Reasoning	4.13	0.35	0.13	4.63	0.52	0.18
00082.03.1	Inductive Reasoning	4.13	0.35	0.13	4.50	0.76	0.27
00082.03.1	Information Ordering	3.75	0.46	0.16	3.88	0.35	0.13
00082.03.1	Category Flexibility	3.88	0.35	0.13	4.00	0.00	0.00
00082.03.1	Mathematical Reasoning	3.50	0.53	0.19	3.88	0.35	0.13
00082.03.1	Number Facility	3.13	0.35	0.13	4.00	0.53	0.19
00082.03.1	Memorization	2.75	0.46	0.16	2.88	0.64	0.23
00082.03.1	Speed of Closure	3.00	0.53	0.19	3.00	0.53	0.19
00082.03.1	Flexibility of Closure	3.13	0.64	0.23	3.13	0.64	0.23
00082.03.1	Perceptual Speed	3.00	0.53	0.19	3.00	0.53	0.19
00082.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Visualization	2.38	0.52	0.18	2.13	0.35	0.13
00082.03.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
00082.03.1	Time Sharing	2.38	0.52	0.18	2.00	0.00	0.00
00082.03.1	Arm-Hand Steadiness	1.13	0.35	0.13	0.13	0.35	0.13
00082.03.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
00082.03.1	Finger Dexterity	1.75	0.46	0.16	1.38	0.92	0.32
00082.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
00082.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
00082.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
00082.03.1	Far Vision	2.63	0.52	0.18	2.75	0.46	0.16
00082.03.1	Visual Color Discrimination	2.00	0.53	0.19	1.75	0.71	0.25
00082.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Depth Perception	1.25	0.46	0.16	0.25	0.46	0.16
00082.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
00082.03.1	Auditory Attention	1.88	0.35	0.13	1.75	0.71	0.25
00082.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00082.03.1	Speech Recognition	3.88	0.35	0.13	3.88	0.35	0.13
00082.03.1	Speech Clarity	3.88	0.35	0.13	3.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Credit Counselors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01689.02.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01689.02.1	Written Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01689.02.1	Oral Expression	4.13	0.35	0.13	4.00	0.00	0.00
01689.02.1	Written Expression	3.75	0.46	0.16	4.00	0.00	0.00
01689.02.1	Fluency of Ideas	3.13	0.35	0.13	3.63	0.52	0.18
01689.02.1	Originality	2.88	0.35	0.13	3.13	0.35	0.13
01689.02.1	Problem Sensitivity	3.75	0.46	0.16	3.88	0.35	0.13
01689.02.1	Deductive Reasoning	3.75	0.46	0.16	3.75	0.46	0.16
01689.02.1	Inductive Reasoning	3.75	0.46	0.16	3.75	0.46	0.16
01689.02.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
01689.02.1	Category Flexibility	2.88	0.35	0.13	3.00	0.00	0.00
01689.02.1	Mathematical Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
01689.02.1	Number Facility	3.13	0.35	0.13	3.13	0.35	0.13
01689.02.1	Memorization	2.13	0.35	0.13	2.25	0.46	0.16
01689.02.1	Speed of Closure	2.50	0.53	0.19	2.25	0.46	0.16
01689.02.1	Flexibility of Closure	2.63	0.52	0.18	2.75	0.46	0.16
01689.02.1	Perceptual Speed	2.63	0.52	0.18	2.13	0.35	0.13
01689.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Visualization	2.13	0.35	0.13	2.00	0.53	0.19
01689.02.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01689.02.1	Time Sharing	2.75	0.46	0.16	2.50	0.53	0.19
01689.02.1	Arm-Hand Steadiness	1.50	0.53	0.19	0.88	0.99	0.35
01689.02.1	Manual Dexterity	1.50	0.53	0.19	0.63	0.74	0.26
01689.02.1	Finger Dexterity	2.00	0.00	0.00	1.50	0.53	0.19
01689.02.1	Control Precision	1.50	0.53	0.19	0.63	0.74	0.26
01689.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.38	0.52	0.18
01689.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Dynamic Strength	1.38	0.52	0.18	0.38	0.52	0.18
01689.02.1	Trunk Strength	1.38	0.52	0.18	0.50	0.76	0.27
01689.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Near Vision	3.25	0.46	0.16	3.25	0.46	0.16
01689.02.1	Far Vision	1.88	0.35	0.13	1.75	0.71	0.25
01689.02.1	Visual Color Discrimination	1.88	0.35	0.13	1.38	0.74	0.26
01689.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Hearing Sensitivity	2.00	0.00	0.00	1.63	0.52	0.18
01689.02.1	Auditory Attention	1.63	0.52	0.18	0.88	0.83	0.30
01689.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01689.02.1	Speech Recognition	3.25	0.46	0.16	3.25	0.46	0.16
01689.02.1	Speech Clarity	3.25	0.46	0.16	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Loan Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01198.03.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01198.03.1	Written Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01198.03.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
01198.03.1	Written Expression	3.88	0.35	0.13	4.00	0.00	0.00
01198.03.1	Fluency of Ideas	3.00	0.00	0.00	2.63	0.52	0.18
01198.03.1	Originality	2.13	0.35	0.13	2.50	0.53	0.19
01198.03.1	Problem Sensitivity	3.75	0.46	0.16	3.50	0.53	0.19
01198.03.1	Deductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01198.03.1	Inductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01198.03.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
01198.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01198.03.1	Mathematical Reasoning	3.25	0.46	0.16	3.13	0.35	0.13
01198.03.1	Number Facility	3.25	0.46	0.16	3.50	0.53	0.19
01198.03.1	Memorization	2.00	0.00	0.00	2.00	0.00	0.00
01198.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01198.03.1	Flexibility of Closure	2.75	0.71	0.25	2.38	0.52	0.18
01198.03.1	Perceptual Speed	2.25	0.46	0.16	2.13	0.35	0.13
01198.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Visualization	1.88	0.35	0.13	1.13	0.64	0.23
01198.03.1	Selective Attention	3.00	0.53	0.19	2.38	0.74	0.26
01198.03.1	Time Sharing	2.25	0.46	0.16	2.13	0.35	0.13
01198.03.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.00	0.00	0.00
01198.03.1	Manual Dexterity	2.00	0.00	0.00	1.00	0.00	0.00
01198.03.1	Finger Dexterity	2.00	0.00	0.00	1.63	0.52	0.18
01198.03.1	Control Precision	1.88	0.35	0.13	0.88	0.35	0.13
01198.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
01198.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Dynamic Strength	1.25	0.46	0.16	0.25	0.46	0.16
01198.03.1	Trunk Strength	1.38	0.52	0.18	0.63	0.92	0.32
01198.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Near Vision	3.88	0.35	0.13	4.50	0.53	0.19
01198.03.1	Far Vision	2.13	0.35	0.13	1.50	0.76	0.27
01198.03.1	Visual Color Discrimination	2.00	0.00	0.00	1.13	0.35	0.13
01198.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Depth Perception	1.50	0.53	0.19	0.50	0.53	0.19
01198.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.13	0.64	0.23
01198.03.1	Auditory Attention	2.13	0.35	0.13	1.75	0.46	0.16
01198.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01198.03.1	Speech Recognition	3.75	0.46	0.16	4.00	0.00	0.00
01198.03.1	Speech Clarity	3.75	0.46	0.16	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tax Preparers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00050.03.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00050.03.1	Written Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00050.03.1	Oral Expression	3.50	0.53	0.19	4.00	0.00	0.00
00050.03.1	Written Expression	3.13	0.35	0.13	3.25	0.46	0.16
00050.03.1	Fluency of Ideas	2.88	0.35	0.13	3.00	0.53	0.19
00050.03.1	Originality	2.75	0.46	0.16	2.75	0.46	0.16
00050.03.1	Problem Sensitivity	3.13	0.35	0.13	3.00	0.00	0.00
00050.03.1	Deductive Reasoning	3.63	0.52	0.18	3.75	0.46	0.16
00050.03.1	Inductive Reasoning	3.38	0.52	0.18	3.25	0.46	0.16
00050.03.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
00050.03.1	Category Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
00050.03.1	Mathematical Reasoning	3.25	0.46	0.16	3.38	0.52	0.18
00050.03.1	Number Facility	3.25	0.46	0.16	3.63	0.52	0.18
00050.03.1	Memorization	2.25	0.46	0.16	2.25	0.46	0.16
00050.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
00050.03.1	Flexibility of Closure	2.63	0.52	0.18	2.63	0.52	0.18
00050.03.1	Perceptual Speed	2.63	0.52	0.18	2.38	0.52	0.18
00050.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Visualization	2.13	0.35	0.13	1.50	0.76	0.27
00050.03.1	Selective Attention	2.88	0.64	0.23	2.88	0.64	0.23
00050.03.1	Time Sharing	2.00	0.00	0.00	2.00	0.00	0.00
00050.03.1	Arm-Hand Steadiness	1.88	0.35	0.13	1.13	0.64	0.23
00050.03.1	Manual Dexterity	1.88	0.35	0.13	1.00	0.53	0.19
00050.03.1	Finger Dexterity	2.00	0.00	0.00	1.88	0.35	0.13
00050.03.1	Control Precision	1.50	0.53	0.19	0.50	0.53	0.19
00050.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Wrist-Finger Speed	1.75	0.46	0.16	1.00	0.76	0.27
00050.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Trunk Strength	1.38	0.52	0.18	0.75	1.04	0.37
00050.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
00050.03.1	Far Vision	2.13	0.35	0.13	1.88	0.35	0.13
00050.03.1	Visual Color Discrimination	1.75	0.46	0.16	1.38	0.92	0.32
00050.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.00	0.76	0.27
00050.03.1	Auditory Attention	1.75	0.46	0.16	0.88	0.64	0.23
00050.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00050.03.1	Speech Recognition	3.13	0.35	0.13	3.13	0.35	0.13
00050.03.1	Speech Clarity	3.25	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Telecommunications Engineering Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01570.02.1	Oral Comprehension	3.75	0.46	0.16	4.13	0.35	0.13
01570.02.1	Written Comprehension	3.50	0.53	0.19	3.88	0.35	0.13
01570.02.1	Oral Expression	3.75	0.46	0.16	4.00	0.00	0.00
01570.02.1	Written Expression	3.25	0.46	0.16	3.88	0.35	0.13
01570.02.1	Fluency of Ideas	3.13	0.35	0.13	3.25	0.71	0.25
01570.02.1	Originality	3.13	0.35	0.13	3.25	0.46	0.16
01570.02.1	Problem Sensitivity	3.63	0.52	0.18	3.88	0.35	0.13
01570.02.1	Deductive Reasoning	3.25	0.46	0.16	4.00	0.53	0.19
01570.02.1	Inductive Reasoning	3.25	0.46	0.16	3.38	0.52	0.18
01570.02.1	Information Ordering	3.38	0.52	0.18	3.75	0.46	0.16
01570.02.1	Category Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
01570.02.1	Mathematical Reasoning	3.13	0.35	0.13	3.00	0.00	0.00
01570.02.1	Number Facility	3.13	0.35	0.13	3.00	0.00	0.00
01570.02.1	Memorization	2.13	0.35	0.13	2.50	0.53	0.19
01570.02.1	Speed of Closure	2.25	0.46	0.16	2.50	0.53	0.19
01570.02.1	Flexibility of Closure	3.00	0.00	0.00	3.13	0.35	0.13
01570.02.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01570.02.1	Spatial Orientation	1.63	0.52	0.18	0.75	0.71	0.25
01570.02.1	Visualization	2.88	0.64	0.23	2.88	0.64	0.23
01570.02.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01570.02.1	Time Sharing	2.50	0.53	0.19	2.50	0.53	0.19
01570.02.1	Arm-Hand Steadiness	2.63	0.52	0.18	2.75	0.46	0.16
01570.02.1	Manual Dexterity	2.50	0.53	0.19	2.63	0.52	0.18
01570.02.1	Finger Dexterity	2.88	0.35	0.13	3.00	0.53	0.19
01570.02.1	Control Precision	2.13	0.35	0.13	2.13	0.35	0.13
01570.02.1	Multilimb Coordination	1.75	0.71	0.25	1.38	1.19	0.42
01570.02.1	Response Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01570.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01570.02.1	Reaction Time	1.13	0.35	0.13	0.13	0.35	0.13
01570.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01570.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01570.02.1	Static Strength	1.50	0.53	0.19	0.75	0.89	0.31
01570.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01570.02.1	Dynamic Strength	1.50	0.53	0.19	0.63	0.74	0.26
01570.02.1	Trunk Strength	2.00	0.53	0.19	1.75	0.89	0.31
01570.02.1	Stamina	1.75	0.46	0.16	1.50	0.93	0.33
01570.02.1	Extent Flexibility	2.00	0.00	0.00	2.38	0.52	0.18
01570.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01570.02.1	Gross Body Coordination	1.50	0.53	0.19	0.88	0.99	0.35
01570.02.1	Gross Body Equilibrium	1.50	0.53	0.19	0.88	0.99	0.35
01570.02.1	Near Vision	3.50	0.53	0.19	3.88	0.35	0.13
01570.02.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
01570.02.1	Visual Color Discrimination	2.75	0.46	0.16	3.00	0.00	0.00
01570.02.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
01570.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01570.02.1	Depth Perception	1.75	0.46	0.16	1.50	0.93	0.33
01570.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01570.02.1	Hearing Sensitivity	2.75	0.71	0.25	2.75	0.71	0.25
01570.02.1	Auditory Attention	2.50	0.53	0.19	2.25	0.46	0.16
01570.02.1	Sound Localization	1.38	0.52	0.18	0.50	0.76	0.27
01570.02.1	Speech Recognition	3.13	0.35	0.13	3.13	0.35	0.13
01570.02.1	Speech Clarity	3.13	0.35	0.13	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Business Intelligence Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01575.02.1	Oral Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
01575.02.1	Written Comprehension	4.13	0.35	0.13	4.50	0.53	0.19
01575.02.1	Oral Expression	4.00	0.00	0.00	4.63	0.52	0.18
01575.02.1	Written Expression	4.13	0.35	0.13	4.25	0.46	0.16
01575.02.1	Fluency of Ideas	3.38	0.52	0.18	3.75	0.46	0.16
01575.02.1	Originality	3.13	0.35	0.13	3.25	0.46	0.16
01575.02.1	Problem Sensitivity	3.38	0.52	0.18	3.63	0.52	0.18
01575.02.1	Deductive Reasoning	3.88	0.35	0.13	4.63	0.52	0.18
01575.02.1	Inductive Reasoning	4.00	0.53	0.19	4.50	0.53	0.19
01575.02.1	Information Ordering	3.63	0.52	0.18	4.00	0.00	0.00
01575.02.1	Category Flexibility	3.75	0.46	0.16	3.88	0.64	0.23
01575.02.1	Mathematical Reasoning	3.38	0.52	0.18	3.75	0.71	0.25
01575.02.1	Number Facility	3.13	0.35	0.13	3.63	0.74	0.26
01575.02.1	Memorization	2.13	0.35	0.13	2.63	0.52	0.18
01575.02.1	Speed of Closure	2.75	0.46	0.16	3.00	0.53	0.19
01575.02.1	Flexibility of Closure	3.25	0.46	0.16	3.25	0.46	0.16
01575.02.1	Perceptual Speed	2.63	0.74	0.26	2.75	0.71	0.25
01575.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Visualization	2.25	0.71	0.25	1.88	0.83	0.30
01575.02.1	Selective Attention	2.88	0.35	0.13	2.88	0.35	0.13
01575.02.1	Time Sharing	2.00	0.53	0.19	1.75	0.71	0.25
01575.02.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Finger Dexterity	1.63	0.52	0.18	1.13	0.99	0.35
01575.02.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01575.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
01575.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Near Vision	3.13	0.35	0.13	3.63	0.52	0.18
01575.02.1	Far Vision	2.50	0.53	0.19	2.63	0.52	0.18
01575.02.1	Visual Color Discrimination	1.63	0.52	0.18	0.88	0.83	0.30
01575.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Depth Perception	1.38	0.52	0.18	0.50	0.76	0.27
01575.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Hearing Sensitivity	1.63	0.52	0.18	1.00	0.93	0.33
01575.02.1	Auditory Attention	1.63	0.52	0.18	0.75	0.71	0.25
01575.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01575.02.1	Speech Recognition	3.50	0.53	0.19	3.75	0.46	0.16
01575.02.1	Speech Clarity	3.63	0.52	0.18	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Environmental Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01208.04.1	Oral Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
01208.04.1	Written Comprehension	4.13	0.35	0.13	4.63	0.52	0.18
01208.04.1	Oral Expression	4.00	0.00	0.00	4.38	0.52	0.18
01208.04.1	Written Expression	4.00	0.00	0.00	4.75	0.46	0.16
01208.04.1	Fluency of Ideas	3.75	0.46	0.16	3.88	0.64	0.23
01208.04.1	Originality	3.75	0.46	0.16	4.00	0.00	0.00
01208.04.1	Problem Sensitivity	3.88	0.35	0.13	4.25	0.46	0.16
01208.04.1	Deductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
01208.04.1	Inductive Reasoning	4.00	0.00	0.00	4.50	0.53	0.19
01208.04.1	Information Ordering	3.63	0.52	0.18	4.00	0.00	0.00
01208.04.1	Category Flexibility	3.13	0.35	0.13	3.88	0.35	0.13
01208.04.1	Mathematical Reasoning	3.38	0.52	0.18	4.00	0.00	0.00
01208.04.1	Number Facility	3.38	0.52	0.18	3.75	0.46	0.16
01208.04.1	Memorization	3.00	0.53	0.19	3.13	0.35	0.13
01208.04.1	Speed of Closure	3.00	0.00	0.00	2.88	0.35	0.13
01208.04.1	Flexibility of Closure	3.13	0.35	0.13	3.38	0.52	0.18
01208.04.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01208.04.1	Spatial Orientation	1.13	0.35	0.13	0.25	0.71	0.25
01208.04.1	Visualization	3.13	0.35	0.13	3.38	0.74	0.26
01208.04.1	Selective Attention	3.00	0.00	0.00	3.13	0.64	0.23
01208.04.1	Time Sharing	2.75	0.46	0.16	2.75	0.46	0.16
01208.04.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Finger Dexterity	1.63	0.52	0.18	1.13	0.99	0.35
01208.04.1	Control Precision	1.25	0.46	0.16	0.25	0.46	0.16
01208.04.1	Multilimb Coordination	1.38	0.52	0.18	0.38	0.52	0.18
01208.04.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01208.04.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Trunk Strength	1.50	0.53	0.19	1.00	1.07	0.38
01208.04.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Near Vision	3.75	0.46	0.16	3.75	0.46	0.16
01208.04.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
01208.04.1	Visual Color Discrimination	2.50	0.53	0.19	2.50	0.76	0.27
01208.04.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Depth Perception	1.75	0.46	0.16	1.50	0.93	0.33
01208.04.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Hearing Sensitivity	1.75	0.46	0.16	1.50	0.93	0.33
01208.04.1	Auditory Attention	1.88	0.64	0.23	1.63	1.06	0.38
01208.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01208.04.1	Speech Recognition	3.63	0.52	0.18	3.75	0.46	0.16
01208.04.1	Speech Clarity	3.63	0.52	0.18	4.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Water/Wastewater Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01584.02.1	Oral Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
01584.02.1	Written Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
01584.02.1	Oral Expression	4.00	0.00	0.00	4.75	0.46	0.16
01584.02.1	Written Expression	4.00	0.00	0.00	4.13	0.35	0.13
01584.02.1	Fluency of Ideas	3.88	0.35	0.13	4.00	0.53	0.19
01584.02.1	Originality	3.63	0.52	0.18	3.88	0.35	0.13
01584.02.1	Problem Sensitivity	3.88	0.35	0.13	4.38	0.52	0.18
01584.02.1	Deductive Reasoning	4.00	0.00	0.00	4.88	0.35	0.13
01584.02.1	Inductive Reasoning	4.00	0.00	0.00	4.13	0.35	0.13
01584.02.1	Information Ordering	4.00	0.00	0.00	4.00	0.00	0.00
01584.02.1	Category Flexibility	3.75	0.46	0.16	4.00	0.00	0.00
01584.02.1	Mathematical Reasoning	3.88	0.35	0.13	4.50	0.53	0.19
01584.02.1	Number Facility	3.75	0.46	0.16	4.00	0.00	0.00
01584.02.1	Memorization	2.38	0.52	0.18	2.88	0.35	0.13
01584.02.1	Speed of Closure	2.75	0.46	0.16	3.00	0.00	0.00
01584.02.1	Flexibility of Closure	3.25	0.46	0.16	3.63	0.52	0.18
01584.02.1	Perceptual Speed	2.88	0.35	0.13	3.00	0.00	0.00
01584.02.1	Spatial Orientation	1.50	0.53	0.19	0.50	0.53	0.19
01584.02.1	Visualization	3.75	0.46	0.16	4.00	0.53	0.19
01584.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01584.02.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
01584.02.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Finger Dexterity	1.63	0.52	0.18	1.25	1.04	0.37
01584.02.1	Control Precision	1.63	0.52	0.18	0.88	0.83	0.30
01584.02.1	Multilimb Coordination	1.38	0.52	0.18	0.38	0.52	0.18
01584.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
01584.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Trunk Strength	1.38	0.52	0.18	0.50	0.76	0.27
01584.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Near Vision	3.75	0.46	0.16	4.00	0.00	0.00
01584.02.1	Far Vision	3.13	0.35	0.13	3.25	0.46	0.16
01584.02.1	Visual Color Discrimination	2.13	0.35	0.13	2.38	0.52	0.18
01584.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Depth Perception	2.00	0.00	0.00	2.00	0.00	0.00
01584.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Hearing Sensitivity	2.00	0.00	0.00	1.88	0.35	0.13
01584.02.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
01584.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01584.02.1	Speech Recognition	3.25	0.46	0.16	3.25	0.46	0.16
01584.02.1	Speech Clarity	3.38	0.52	0.18	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Industrial Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00115.03.1	Oral Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
00115.03.1	Written Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
00115.03.1	Oral Expression	4.00	0.00	0.00	4.38	0.52	0.18
00115.03.1	Written Expression	4.00	0.00	0.00	4.25	0.46	0.16
00115.03.1	Fluency of Ideas	3.25	0.46	0.16	3.63	0.74	0.26
00115.03.1	Originality	3.25	0.46	0.16	3.50	0.76	0.27
00115.03.1	Problem Sensitivity	3.88	0.35	0.13	4.00	0.00	0.00
00115.03.1	Deductive Reasoning	4.00	0.00	0.00	4.13	0.35	0.13
00115.03.1	Inductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
00115.03.1	Information Ordering	3.63	0.52	0.18	4.00	0.53	0.19
00115.03.1	Category Flexibility	3.38	0.52	0.18	3.88	0.64	0.23
00115.03.1	Mathematical Reasoning	3.13	0.35	0.13	3.50	0.76	0.27
00115.03.1	Number Facility	3.13	0.35	0.13	3.38	0.74	0.26
00115.03.1	Memorization	2.13	0.35	0.13	2.25	0.46	0.16
00115.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
00115.03.1	Flexibility of Closure	3.00	0.00	0.00	3.13	0.35	0.13
00115.03.1	Perceptual Speed	2.75	0.46	0.16	2.75	0.46	0.16
00115.03.1	Spatial Orientation	1.38	0.52	0.18	0.50	0.76	0.27
00115.03.1	Visualization	3.13	0.35	0.13	3.88	0.64	0.23
00115.03.1	Selective Attention	3.38	0.52	0.18	3.00	0.00	0.00
00115.03.1	Time Sharing	2.75	0.46	0.16	2.75	0.46	0.16
00115.03.1	Arm-Hand Steadiness	2.13	0.35	0.13	2.00	0.00	0.00
00115.03.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
00115.03.1	Finger Dexterity	1.88	0.64	0.23	1.50	0.93	0.33
00115.03.1	Control Precision	2.00	0.00	0.00	2.00	0.00	0.00
00115.03.1	Multilimb Coordination	2.00	0.00	0.00	1.75	0.46	0.16
00115.03.1	Response Orientation	1.63	0.52	0.18	1.00	0.93	0.33
00115.03.1	Rate Control	1.88	0.35	0.13	1.50	0.76	0.27
00115.03.1	Reaction Time	2.00	0.00	0.00	1.88	0.35	0.13
00115.03.1	Wrist-Finger Speed	1.75	0.46	0.16	1.00	0.76	0.27
00115.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00115.03.1	Static Strength	1.38	0.52	0.18	0.50	0.76	0.27
00115.03.1	Explosive Strength	1.13	0.35	0.13	0.13	0.35	0.13
00115.03.1	Dynamic Strength	1.13	0.35	0.13	0.13	0.35	0.13
00115.03.1	Trunk Strength	1.75	0.46	0.16	1.38	0.92	0.32
00115.03.1	Stamina	1.38	0.52	0.18	0.38	0.52	0.18
00115.03.1	Extent Flexibility	1.25	0.46	0.16	0.25	0.46	0.16
00115.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00115.03.1	Gross Body Coordination	1.25	0.46	0.16	0.25	0.46	0.16
00115.03.1	Gross Body Equilibrium	1.13	0.35	0.13	0.13	0.35	0.13
00115.03.1	Near Vision	3.63	0.52	0.18	3.88	0.35	0.13
00115.03.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
00115.03.1	Visual Color Discrimination	2.75	0.46	0.16	2.75	0.46	0.16
00115.03.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
00115.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00115.03.1	Depth Perception	2.00	0.00	0.00	2.00	0.00	0.00
00115.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00115.03.1	Hearing Sensitivity	2.50	0.53	0.19	2.50	0.53	0.19
00115.03.1	Auditory Attention	2.63	0.52	0.18	2.75	0.46	0.16
00115.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00115.03.1	Speech Recognition	3.25	0.46	0.16	3.25	0.46	0.16
00115.03.1	Speech Clarity	3.25	0.46	0.16	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Human Factors Engineers and Ergonomists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01586.02.1	Oral Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
01586.02.1	Written Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
01586.02.1	Oral Expression	4.00	0.00	0.00	4.88	0.35	0.13
01586.02.1	Written Expression	4.00	0.00	0.00	4.63	0.52	0.18
01586.02.1	Fluency of Ideas	3.50	0.53	0.19	4.13	0.35	0.13
01586.02.1	Originality	3.38	0.52	0.18	3.88	0.64	0.23
01586.02.1	Problem Sensitivity	3.75	0.46	0.16	4.13	0.64	0.23
01586.02.1	Deductive Reasoning	4.00	0.00	0.00	4.88	0.64	0.23
01586.02.1	Inductive Reasoning	4.00	0.00	0.00	4.63	0.52	0.18
01586.02.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
01586.02.1	Category Flexibility	3.50	0.53	0.19	4.13	0.35	0.13
01586.02.1	Mathematical Reasoning	3.25	0.46	0.16	4.13	0.35	0.13
01586.02.1	Number Facility	3.13	0.35	0.13	3.88	0.64	0.23
01586.02.1	Memorization	2.63	0.52	0.18	2.63	0.52	0.18
01586.02.1	Speed of Closure	3.00	0.00	0.00	2.88	0.35	0.13
01586.02.1	Flexibility of Closure	3.13	0.35	0.13	3.00	0.53	0.19
01586.02.1	Perceptual Speed	2.88	0.35	0.13	2.75	0.46	0.16
01586.02.1	Spatial Orientation	1.75	0.46	0.16	0.88	0.64	0.23
01586.02.1	Visualization	3.13	0.35	0.13	4.00	0.53	0.19
01586.02.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
01586.02.1	Time Sharing	2.13	0.35	0.13	2.13	0.35	0.13
01586.02.1	Arm-Hand Steadiness	1.38	0.52	0.18	0.38	0.52	0.18
01586.02.1	Manual Dexterity	1.25	0.46	0.16	0.25	0.46	0.16
01586.02.1	Finger Dexterity	1.75	0.46	0.16	1.25	0.89	0.31
01586.02.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01586.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Trunk Strength	1.50	0.53	0.19	1.00	1.07	0.38
01586.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Near Vision	3.38	0.52	0.18	3.75	0.46	0.16
01586.02.1	Far Vision	3.00	0.53	0.19	3.13	0.35	0.13
01586.02.1	Visual Color Discrimination	2.25	0.46	0.16	2.25	0.46	0.16
01586.02.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
01586.02.1	Peripheral Vision	1.13	0.35	0.13	0.13	0.35	0.13
01586.02.1	Depth Perception	1.88	0.35	0.13	1.75	0.71	0.25
01586.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Hearing Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
01586.02.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
01586.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01586.02.1	Speech Recognition	3.63	0.52	0.18	3.75	0.46	0.16
01586.02.1	Speech Clarity	3.63	0.52	0.18	3.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Materials Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00105.03.1	Oral Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00105.03.1	Written Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
00105.03.1	Oral Expression	4.00	0.00	0.00	4.75	0.46	0.16
00105.03.1	Written Expression	3.88	0.35	0.13	4.88	0.35	0.13
00105.03.1	Fluency of Ideas	3.50	0.53	0.19	3.88	0.35	0.13
00105.03.1	Originality	3.38	0.52	0.18	4.00	0.53	0.19
00105.03.1	Problem Sensitivity	3.88	0.35	0.13	4.25	0.46	0.16
00105.03.1	Deductive Reasoning	4.00	0.00	0.00	4.75	0.46	0.16
00105.03.1	Inductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
00105.03.1	Information Ordering	3.75	0.46	0.16	3.88	0.35	0.13
00105.03.1	Category Flexibility	4.00	0.00	0.00	4.75	0.46	0.16
00105.03.1	Mathematical Reasoning	3.75	0.46	0.16	4.63	0.74	0.26
00105.03.1	Number Facility	3.13	0.35	0.13	3.75	0.46	0.16
00105.03.1	Memorization	2.13	0.35	0.13	2.25	0.46	0.16
00105.03.1	Speed of Closure	2.63	0.52	0.18	2.75	0.46	0.16
00105.03.1	Flexibility of Closure	3.25	0.46	0.16	3.25	0.46	0.16
00105.03.1	Perceptual Speed	3.25	0.46	0.16	3.13	0.35	0.13
00105.03.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
00105.03.1	Visualization	3.25	0.46	0.16	3.88	0.64	0.23
00105.03.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
00105.03.1	Time Sharing	2.25	0.46	0.16	2.13	0.35	0.13
00105.03.1	Arm-Hand Steadiness	2.38	0.52	0.18	2.13	0.35	0.13
00105.03.1	Manual Dexterity	2.38	0.52	0.18	2.13	0.35	0.13
00105.03.1	Finger Dexterity	2.75	0.46	0.16	2.25	0.46	0.16
00105.03.1	Control Precision	2.38	0.52	0.18	2.38	0.52	0.18
00105.03.1	Multilimb Coordination	1.75	0.46	0.16	0.75	0.46	0.16
00105.03.1	Response Orientation	1.50	0.53	0.19	0.50	0.53	0.19
00105.03.1	Rate Control	2.00	0.00	0.00	1.13	0.35	0.13
00105.03.1	Reaction Time	2.00	0.00	0.00	1.88	0.35	0.13
00105.03.1	Wrist-Finger Speed	2.00	0.00	0.00	1.38	0.52	0.18
00105.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Trunk Strength	1.38	0.52	0.18	0.63	0.92	0.32
00105.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Extent Flexibility	1.50	0.53	0.19	0.88	0.99	0.35
00105.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Near Vision	3.75	0.46	0.16	3.75	0.46	0.16
00105.03.1	Far Vision	2.88	0.35	0.13	3.13	0.64	0.23
00105.03.1	Visual Color Discrimination	3.00	0.53	0.19	3.13	0.64	0.23
00105.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Depth Perception	2.13	0.35	0.13	2.00	0.00	0.00
00105.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Hearing Sensitivity	2.13	0.35	0.13	2.00	0.00	0.00
00105.03.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
00105.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00105.03.1	Speech Recognition	3.25	0.46	0.16	3.13	0.35	0.13
00105.03.1	Speech Clarity	3.25	0.46	0.16	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Petroleum Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00107.03.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00107.03.1	Written Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
00107.03.1	Oral Expression	4.00	0.00	0.00	4.63	0.52	0.18
00107.03.1	Written Expression	4.00	0.00	0.00	4.63	0.52	0.18
00107.03.1	Fluency of Ideas	3.75	0.46	0.16	4.00	0.53	0.19
00107.03.1	Originality	3.38	0.52	0.18	3.88	0.35	0.13
00107.03.1	Problem Sensitivity	4.00	0.00	0.00	4.00	0.00	0.00
00107.03.1	Deductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
00107.03.1	Inductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
00107.03.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
00107.03.1	Category Flexibility	3.88	0.35	0.13	4.00	0.00	0.00
00107.03.1	Mathematical Reasoning	3.25	0.46	0.16	3.88	0.35	0.13
00107.03.1	Number Facility	3.13	0.35	0.13	3.25	0.46	0.16
00107.03.1	Memorization	2.63	0.52	0.18	2.00	0.53	0.19
00107.03.1	Speed of Closure	2.75	0.46	0.16	3.00	0.00	0.00
00107.03.1	Flexibility of Closure	3.00	0.00	0.00	3.00	0.00	0.00
00107.03.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
00107.03.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
00107.03.1	Visualization	3.25	0.46	0.16	3.25	0.46	0.16
00107.03.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
00107.03.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
00107.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Finger Dexterity	2.13	0.83	0.30	1.50	0.93	0.33
00107.03.1	Control Precision	1.75	0.46	0.16	1.25	0.89	0.31
00107.03.1	Multilimb Coordination	1.50	0.53	0.19	0.63	0.74	0.26
00107.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Reaction Time	1.13	0.35	0.13	0.25	0.71	0.25
00107.03.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
00107.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Trunk Strength	1.38	0.52	0.18	0.63	0.92	0.32
00107.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Near Vision	3.63	0.52	0.18	3.75	0.46	0.16
00107.03.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
00107.03.1	Visual Color Discrimination	2.63	0.52	0.18	2.75	0.46	0.16
00107.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Depth Perception	2.00	0.00	0.00	2.00	0.00	0.00
00107.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Hearing Sensitivity	2.38	0.52	0.18	2.25	0.71	0.25
00107.03.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
00107.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00107.03.1	Speech Recognition	3.50	0.53	0.19	3.25	0.46	0.16
00107.03.1	Speech Clarity	3.50	0.53	0.19	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Food Scientists and Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00164.03.1	Oral Comprehension	4.13	0.35	0.13	4.25	0.46	0.16
00164.03.1	Written Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
00164.03.1	Oral Expression	3.88	0.35	0.13	4.13	0.35	0.13
00164.03.1	Written Expression	3.88	0.35	0.13	4.00	0.00	0.00
00164.03.1	Fluency of Ideas	3.38	0.52	0.18	3.75	0.46	0.16
00164.03.1	Originality	3.75	0.46	0.16	3.88	0.35	0.13
00164.03.1	Problem Sensitivity	4.13	0.35	0.13	4.13	0.35	0.13
00164.03.1	Deductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
00164.03.1	Inductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
00164.03.1	Information Ordering	3.88	0.35	0.13	3.88	0.35	0.13
00164.03.1	Category Flexibility	3.88	0.35	0.13	4.00	0.00	0.00
00164.03.1	Mathematical Reasoning	3.13	0.35	0.13	3.75	0.46	0.16
00164.03.1	Number Facility	3.13	0.35	0.13	3.75	0.46	0.16
00164.03.1	Memorization	2.75	0.46	0.16	2.75	0.46	0.16
00164.03.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
00164.03.1	Flexibility of Closure	3.38	0.52	0.18	3.38	0.52	0.18
00164.03.1	Perceptual Speed	3.00	0.00	0.00	3.13	0.35	0.13
00164.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Visualization	2.88	0.35	0.13	2.88	0.35	0.13
00164.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00164.03.1	Time Sharing	2.63	0.52	0.18	2.50	0.53	0.19
00164.03.1	Arm-Hand Steadiness	2.00	0.00	0.00	2.00	0.00	0.00
00164.03.1	Manual Dexterity	2.00	0.00	0.00	1.75	0.46	0.16
00164.03.1	Finger Dexterity	2.38	0.52	0.18	2.50	0.76	0.27
00164.03.1	Control Precision	2.00	0.00	0.00	1.88	0.35	0.13
00164.03.1	Multilimb Coordination	2.00	0.00	0.00	1.88	0.35	0.13
00164.03.1	Response Orientation	1.75	0.46	0.16	1.38	0.92	0.32
00164.03.1	Rate Control	1.88	0.35	0.13	1.50	0.76	0.27
00164.03.1	Reaction Time	2.13	0.35	0.13	2.13	0.35	0.13
00164.03.1	Wrist-Finger Speed	1.88	0.35	0.13	1.50	0.76	0.27
00164.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Static Strength	1.63	0.52	0.18	0.88	0.83	0.30
00164.03.1	Explosive Strength	1.50	0.53	0.19	0.63	0.74	0.26
00164.03.1	Dynamic Strength	1.63	0.52	0.18	0.75	0.71	0.25
00164.03.1	Trunk Strength	2.00	0.00	0.00	1.88	0.35	0.13
00164.03.1	Stamina	1.63	0.52	0.18	0.63	0.52	0.18
00164.03.1	Extent Flexibility	1.63	0.52	0.18	0.75	0.71	0.25
00164.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Gross Body Coordination	1.63	0.52	0.18	0.63	0.52	0.18
00164.03.1	Gross Body Equilibrium	1.50	0.53	0.19	0.50	0.53	0.19
00164.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
00164.03.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
00164.03.1	Visual Color Discrimination	3.13	0.35	0.13	3.25	0.46	0.16
00164.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
00164.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Hearing Sensitivity	2.63	0.52	0.18	2.50	0.53	0.19
00164.03.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
00164.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00164.03.1	Speech Recognition	3.63	0.52	0.18	3.25	0.46	0.16
00164.03.1	Speech Clarity	3.63	0.52	0.18	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Biochemists and Biophysicists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01220.03.1	Oral Comprehension	4.13	0.35	0.13	5.88	0.35	0.13
01220.03.1	Written Comprehension	4.25	0.46	0.16	5.25	0.46	0.16
01220.03.1	Oral Expression	4.13	0.35	0.13	5.50	0.53	0.19
01220.03.1	Written Expression	4.25	0.46	0.16	5.38	0.52	0.18
01220.03.1	Fluency of Ideas	3.75	0.46	0.16	4.75	0.71	0.25
01220.03.1	Originality	3.75	0.46	0.16	4.63	0.52	0.18
01220.03.1	Problem Sensitivity	3.88	0.35	0.13	4.63	0.52	0.18
01220.03.1	Deductive Reasoning	4.00	0.53	0.19	5.00	0.53	0.19
01220.03.1	Inductive Reasoning	4.25	0.46	0.16	5.25	0.46	0.16
01220.03.1	Information Ordering	4.00	0.00	0.00	4.25	0.46	0.16
01220.03.1	Category Flexibility	4.00	0.00	0.00	5.13	0.35	0.13
01220.03.1	Mathematical Reasoning	4.00	0.00	0.00	4.75	0.46	0.16
01220.03.1	Number Facility	3.50	0.53	0.19	4.13	0.64	0.23
01220.03.1	Memorization	3.00	0.00	0.00	3.13	0.35	0.13
01220.03.1	Speed of Closure	3.00	0.00	0.00	3.13	0.35	0.13
01220.03.1	Flexibility of Closure	3.63	0.52	0.18	3.88	0.64	0.23
01220.03.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
01220.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Visualization	3.25	0.46	0.16	3.38	0.74	0.26
01220.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01220.03.1	Time Sharing	2.25	0.46	0.16	2.00	0.00	0.00
01220.03.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.88	0.35	0.13
01220.03.1	Manual Dexterity	2.25	0.46	0.16	2.13	0.35	0.13
01220.03.1	Finger Dexterity	2.63	0.52	0.18	2.75	0.46	0.16
01220.03.1	Control Precision	2.13	0.35	0.13	2.00	0.00	0.00
01220.03.1	Multilimb Coordination	1.75	0.46	0.16	1.13	0.83	0.30
01220.03.1	Response Orientation	1.50	0.53	0.19	0.63	0.74	0.26
01220.03.1	Rate Control	1.63	0.52	0.18	0.63	0.52	0.18
01220.03.1	Reaction Time	1.75	0.46	0.16	0.75	0.46	0.16
01220.03.1	Wrist-Finger Speed	2.13	0.35	0.13	1.75	0.46	0.16
01220.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Static Strength	1.75	0.46	0.16	0.88	0.64	0.23
01220.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Dynamic Strength	1.13	0.35	0.13	0.13	0.35	0.13
01220.03.1	Trunk Strength	2.13	0.35	0.13	1.75	0.46	0.16
01220.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Extent Flexibility	1.38	0.52	0.18	0.63	0.92	0.32
01220.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
01220.03.1	Far Vision	2.88	0.35	0.13	3.13	0.35	0.13
01220.03.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01220.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Depth Perception	1.88	0.35	0.13	1.75	0.71	0.25
01220.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.75	0.71	0.25
01220.03.1	Auditory Attention	2.00	0.53	0.19	1.75	0.71	0.25
01220.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01220.03.1	Speech Recognition	3.13	0.35	0.13	3.25	0.46	0.16
01220.03.1	Speech Clarity	3.75	0.46	0.16	5.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Range Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00160.02.1	Oral Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00160.02.1	Written Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00160.02.1	Oral Expression	4.00	0.00	0.00	4.38	0.52	0.18
00160.02.1	Written Expression	3.88	0.35	0.13	4.13	0.35	0.13
00160.02.1	Fluency of Ideas	3.25	0.46	0.16	3.75	0.71	0.25
00160.02.1	Originality	3.25	0.46	0.16	3.63	0.52	0.18
00160.02.1	Problem Sensitivity	3.88	0.35	0.13	4.13	0.35	0.13
00160.02.1	Deductive Reasoning	3.75	0.46	0.16	4.13	0.35	0.13
00160.02.1	Inductive Reasoning	3.75	0.46	0.16	4.13	0.35	0.13
00160.02.1	Information Ordering	3.38	0.52	0.18	3.38	0.52	0.18
00160.02.1	Category Flexibility	3.25	0.46	0.16	3.63	0.52	0.18
00160.02.1	Mathematical Reasoning	3.00	0.53	0.19	3.13	0.35	0.13
00160.02.1	Number Facility	2.88	0.35	0.13	3.13	0.35	0.13
00160.02.1	Memorization	2.25	0.46	0.16	2.00	0.00	0.00
00160.02.1	Speed of Closure	2.13	0.35	0.13	2.00	0.53	0.19
00160.02.1	Flexibility of Closure	3.00	0.53	0.19	3.00	0.53	0.19
00160.02.1	Perceptual Speed	2.63	0.52	0.18	2.25	0.46	0.16
00160.02.1	Spatial Orientation	2.38	0.52	0.18	2.25	0.46	0.16
00160.02.1	Visualization	2.88	0.35	0.13	3.00	0.00	0.00
00160.02.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
00160.02.1	Time Sharing	2.38	0.74	0.26	2.13	0.99	0.35
00160.02.1	Arm-Hand Steadiness	2.25	0.46	0.16	2.00	0.00	0.00
00160.02.1	Manual Dexterity	2.13	0.35	0.13	2.00	0.00	0.00
00160.02.1	Finger Dexterity	2.00	0.00	0.00	2.00	0.00	0.00
00160.02.1	Control Precision	2.13	0.35	0.13	2.38	0.52	0.18
00160.02.1	Multilimb Coordination	2.38	0.52	0.18	2.75	0.46	0.16
00160.02.1	Response Orientation	2.00	0.00	0.00	2.00	0.00	0.00
00160.02.1	Rate Control	1.88	0.35	0.13	1.63	0.74	0.26
00160.02.1	Reaction Time	1.75	0.46	0.16	1.50	0.93	0.33
00160.02.1	Wrist-Finger Speed	1.88	0.35	0.13	1.13	0.64	0.23
00160.02.1	Speed of Limb Movement	1.50	0.53	0.19	0.63	0.74	0.26
00160.02.1	Static Strength	2.00	0.00	0.00	2.00	0.00	0.00
00160.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00160.02.1	Dynamic Strength	2.00	0.00	0.00	1.75	0.46	0.16
00160.02.1	Trunk Strength	2.38	0.52	0.18	2.13	0.35	0.13
00160.02.1	Stamina	2.00	0.00	0.00	1.63	0.52	0.18
00160.02.1	Extent Flexibility	2.00	0.00	0.00	1.75	0.46	0.16
00160.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00160.02.1	Gross Body Coordination	1.88	0.35	0.13	1.63	0.74	0.26
00160.02.1	Gross Body Equilibrium	1.63	0.52	0.18	0.75	0.71	0.25
00160.02.1	Near Vision	3.50	0.53	0.19	3.25	0.46	0.16
00160.02.1	Far Vision	3.38	0.52	0.18	3.25	0.46	0.16
00160.02.1	Visual Color Discrimination	2.75	0.71	0.25	3.00	0.53	0.19
00160.02.1	Night Vision	1.63	0.52	0.18	0.88	0.83	0.30
00160.02.1	Peripheral Vision	1.88	0.35	0.13	1.38	0.74	0.26
00160.02.1	Depth Perception	2.75	0.46	0.16	2.75	0.46	0.16
00160.02.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
00160.02.1	Hearing Sensitivity	2.38	0.52	0.18	2.13	0.35	0.13
00160.02.1	Auditory Attention	2.25	0.46	0.16	2.00	0.00	0.00
00160.02.1	Sound Localization	1.75	0.46	0.16	0.88	0.64	0.23
00160.02.1	Speech Recognition	3.38	0.52	0.18	3.13	0.35	0.13
00160.02.1	Speech Clarity	3.50	0.53	0.19	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Astronomers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00149.03.1	Oral Comprehension	4.00	0.00	0.00	5.13	0.35	0.13
00149.03.1	Written Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00149.03.1	Oral Expression	4.13	0.35	0.13	5.13	0.35	0.13
00149.03.1	Written Expression	4.00	0.00	0.00	5.00	0.00	0.00
00149.03.1	Fluency of Ideas	3.50	0.53	0.19	4.25	0.46	0.16
00149.03.1	Originality	3.63	0.52	0.18	3.88	0.35	0.13
00149.03.1	Problem Sensitivity	3.63	0.52	0.18	3.88	0.35	0.13
00149.03.1	Deductive Reasoning	4.13	0.35	0.13	4.88	0.35	0.13
00149.03.1	Inductive Reasoning	4.13	0.35	0.13	4.75	0.46	0.16
00149.03.1	Information Ordering	4.00	0.00	0.00	4.13	0.35	0.13
00149.03.1	Category Flexibility	3.25	0.46	0.16	4.13	0.35	0.13
00149.03.1	Mathematical Reasoning	4.13	0.35	0.13	4.88	0.35	0.13
00149.03.1	Number Facility	4.00	0.00	0.00	4.13	0.35	0.13
00149.03.1	Memorization	2.88	0.35	0.13	2.88	0.35	0.13
00149.03.1	Speed of Closure	2.38	0.52	0.18	2.88	0.35	0.13
00149.03.1	Flexibility of Closure	3.88	0.35	0.13	4.50	0.53	0.19
00149.03.1	Perceptual Speed	3.00	0.00	0.00	3.13	0.35	0.13
00149.03.1	Spatial Orientation	1.38	0.52	0.18	0.50	0.76	0.27
00149.03.1	Visualization	3.00	0.00	0.00	3.25	0.46	0.16
00149.03.1	Selective Attention	3.63	0.52	0.18	3.25	0.46	0.16
00149.03.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
00149.03.1	Arm-Hand Steadiness	1.50	0.53	0.19	0.63	0.74	0.26
00149.03.1	Manual Dexterity	1.50	0.53	0.19	0.63	0.74	0.26
00149.03.1	Finger Dexterity	2.00	0.00	0.00	1.88	0.35	0.13
00149.03.1	Control Precision	1.63	0.52	0.18	0.88	0.83	0.30
00149.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Wrist-Finger Speed	1.13	0.35	0.13	0.13	0.35	0.13
00149.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Trunk Strength	1.38	0.52	0.18	0.50	0.76	0.27
00149.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Extent Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
00149.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Near Vision	4.00	0.00	0.00	4.00	0.00	0.00
00149.03.1	Far Vision	3.63	0.52	0.18	4.00	0.00	0.00
00149.03.1	Visual Color Discrimination	2.88	0.35	0.13	3.00	0.00	0.00
00149.03.1	Night Vision	1.63	0.52	0.18	0.75	0.71	0.25
00149.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Depth Perception	2.00	0.00	0.00	1.75	0.46	0.16
00149.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Hearing Sensitivity	2.00	0.00	0.00	1.25	0.46	0.16
00149.03.1	Auditory Attention	2.00	0.00	0.00	1.38	0.52	0.18
00149.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00149.03.1	Speech Recognition	3.38	0.52	0.18	3.50	0.53	0.19
00149.03.1	Speech Clarity	3.75	0.46	0.16	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Physicists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00148.02.1	Oral Comprehension	4.13	0.35	0.13	5.88	0.35	0.13
00148.02.1	Written Comprehension	4.25	0.46	0.16	5.50	0.53	0.19
00148.02.1	Oral Expression	4.13	0.35	0.13	5.75	0.46	0.16
00148.02.1	Written Expression	4.00	0.00	0.00	5.63	0.52	0.18
00148.02.1	Fluency of Ideas	4.13	0.35	0.13	5.13	0.35	0.13
00148.02.1	Originality	4.13	0.35	0.13	5.25	0.46	0.16
00148.02.1	Problem Sensitivity	4.00	0.00	0.00	4.88	0.35	0.13
00148.02.1	Deductive Reasoning	4.13	0.35	0.13	5.50	0.53	0.19
00148.02.1	Inductive Reasoning	4.13	0.35	0.13	5.50	0.53	0.19
00148.02.1	Information Ordering	4.00	0.00	0.00	5.00	0.53	0.19
00148.02.1	Category Flexibility	3.88	0.35	0.13	5.13	0.35	0.13
00148.02.1	Mathematical Reasoning	4.75	0.46	0.16	5.88	0.35	0.13
00148.02.1	Number Facility	4.25	0.46	0.16	5.50	0.53	0.19
00148.02.1	Memorization	2.88	0.64	0.23	3.38	0.92	0.32
00148.02.1	Speed of Closure	3.38	0.74	0.26	3.88	0.64	0.23
00148.02.1	Flexibility of Closure	3.38	0.52	0.18	3.88	0.35	0.13
00148.02.1	Perceptual Speed	3.00	0.00	0.00	3.25	0.46	0.16
00148.02.1	Spatial Orientation	1.13	0.35	0.13	0.25	0.71	0.25
00148.02.1	Visualization	3.63	0.52	0.18	4.25	0.71	0.25
00148.02.1	Selective Attention	3.25	0.46	0.16	4.00	0.00	0.00
00148.02.1	Time Sharing	2.63	0.52	0.18	2.88	0.35	0.13
00148.02.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Finger Dexterity	2.38	0.92	0.32	2.00	1.31	0.46
00148.02.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
00148.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Trunk Strength	1.63	0.52	0.18	1.00	0.93	0.33
00148.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
00148.02.1	Far Vision	3.00	0.00	0.00	3.63	0.52	0.18
00148.02.1	Visual Color Discrimination	2.75	0.46	0.16	2.88	0.35	0.13
00148.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Depth Perception	2.38	0.52	0.18	2.13	0.35	0.13
00148.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Hearing Sensitivity	2.00	0.00	0.00	2.13	0.35	0.13
00148.02.1	Auditory Attention	2.25	0.46	0.16	2.25	0.46	0.16
00148.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00148.02.1	Speech Recognition	3.88	0.35	0.13	4.00	0.00	0.00
00148.02.1	Speech Clarity	3.88	0.35	0.13	5.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Materials Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00156.03.1	Oral Comprehension	4.13	0.35	0.13	4.88	0.64	0.23
00156.03.1	Written Comprehension	4.25	0.46	0.16	4.88	0.64	0.23
00156.03.1	Oral Expression	4.00	0.00	0.00	5.00	0.53	0.19
00156.03.1	Written Expression	4.13	0.35	0.13	4.75	0.46	0.16
00156.03.1	Fluency of Ideas	3.13	0.35	0.13	3.75	0.71	0.25
00156.03.1	Originality	3.13	0.35	0.13	4.13	0.83	0.30
00156.03.1	Problem Sensitivity	4.00	0.00	0.00	4.25	0.71	0.25
00156.03.1	Deductive Reasoning	4.00	0.00	0.00	4.50	0.76	0.27
00156.03.1	Inductive Reasoning	4.13	0.35	0.13	4.50	0.76	0.27
00156.03.1	Information Ordering	3.88	0.35	0.13	4.13	0.35	0.13
00156.03.1	Category Flexibility	3.88	0.35	0.13	4.25	0.71	0.25
00156.03.1	Mathematical Reasoning	3.38	0.52	0.18	4.00	0.53	0.19
00156.03.1	Number Facility	3.13	0.35	0.13	3.38	0.74	0.26
00156.03.1	Memorization	2.88	0.35	0.13	2.88	0.35	0.13
00156.03.1	Speed of Closure	2.88	0.35	0.13	3.00	0.53	0.19
00156.03.1	Flexibility of Closure	3.25	0.46	0.16	3.88	0.35	0.13
00156.03.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
00156.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Visualization	3.13	0.35	0.13	3.88	0.64	0.23
00156.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00156.03.1	Time Sharing	2.63	0.52	0.18	2.50	0.53	0.19
00156.03.1	Arm-Hand Steadiness	2.13	0.35	0.13	2.13	0.35	0.13
00156.03.1	Manual Dexterity	2.13	0.35	0.13	2.00	0.53	0.19
00156.03.1	Finger Dexterity	2.25	0.46	0.16	2.13	0.35	0.13
00156.03.1	Control Precision	2.13	0.35	0.13	2.13	0.35	0.13
00156.03.1	Multilimb Coordination	1.50	0.53	0.19	0.50	0.53	0.19
00156.03.1	Response Orientation	1.50	0.53	0.19	0.50	0.53	0.19
00156.03.1	Rate Control	1.75	0.46	0.16	0.75	0.46	0.16
00156.03.1	Reaction Time	1.88	0.35	0.13	1.25	0.71	0.25
00156.03.1	Wrist-Finger Speed	1.63	0.52	0.18	0.88	0.83	0.30
00156.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Trunk Strength	1.50	0.53	0.19	1.00	1.07	0.38
00156.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Near Vision	3.75	0.46	0.16	3.88	0.35	0.13
00156.03.1	Far Vision	2.75	0.46	0.16	2.88	0.35	0.13
00156.03.1	Visual Color Discrimination	2.88	0.35	0.13	3.00	0.00	0.00
00156.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Depth Perception	1.75	0.46	0.16	1.50	0.93	0.33
00156.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.75	0.71	0.25
00156.03.1	Auditory Attention	2.25	0.46	0.16	2.13	0.35	0.13
00156.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00156.03.1	Speech Recognition	3.13	0.35	0.13	3.13	0.35	0.13
00156.03.1	Speech Clarity	3.25	0.46	0.16	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geoscientists, Except Hydrologists and Geographers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01226.03.1	Oral Comprehension	4.00	0.00	0.00	5.13	0.35	0.13
01226.03.1	Written Comprehension	4.13	0.35	0.13	5.00	0.53	0.19
01226.03.1	Oral Expression	4.00	0.00	0.00	5.00	0.53	0.19
01226.03.1	Written Expression	4.00	0.00	0.00	4.38	0.52	0.18
01226.03.1	Fluency of Ideas	3.38	0.52	0.18	3.88	0.99	0.35
01226.03.1	Originality	3.13	0.35	0.13	3.38	0.74	0.26
01226.03.1	Problem Sensitivity	4.00	0.00	0.00	4.25	0.46	0.16
01226.03.1	Deductive Reasoning	4.00	0.00	0.00	4.38	0.74	0.26
01226.03.1	Inductive Reasoning	4.13	0.35	0.13	4.50	0.76	0.27
01226.03.1	Information Ordering	3.88	0.35	0.13	4.13	0.35	0.13
01226.03.1	Category Flexibility	4.00	0.00	0.00	4.25	0.71	0.25
01226.03.1	Mathematical Reasoning	3.75	0.46	0.16	4.25	0.46	0.16
01226.03.1	Number Facility	3.25	0.46	0.16	3.50	0.76	0.27
01226.03.1	Memorization	2.38	0.52	0.18	2.38	0.52	0.18
01226.03.1	Speed of Closure	2.88	0.64	0.23	2.88	0.64	0.23
01226.03.1	Flexibility of Closure	3.25	0.46	0.16	3.50	0.53	0.19
01226.03.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01226.03.1	Spatial Orientation	2.00	0.53	0.19	1.25	0.71	0.25
01226.03.1	Visualization	3.00	0.00	0.00	3.25	0.46	0.16
01226.03.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
01226.03.1	Time Sharing	2.25	0.46	0.16	2.00	0.00	0.00
01226.03.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.75	0.46	0.16
01226.03.1	Manual Dexterity	1.75	0.46	0.16	1.00	0.76	0.27
01226.03.1	Finger Dexterity	1.75	0.46	0.16	1.50	0.93	0.33
01226.03.1	Control Precision	2.00	0.00	0.00	2.00	0.00	0.00
01226.03.1	Multilimb Coordination	2.00	0.00	0.00	2.00	0.00	0.00
01226.03.1	Response Orientation	1.88	0.35	0.13	1.13	0.64	0.23
01226.03.1	Rate Control	1.88	0.35	0.13	0.88	0.35	0.13
01226.03.1	Reaction Time	1.88	0.35	0.13	1.00	0.53	0.19
01226.03.1	Wrist-Finger Speed	2.00	0.00	0.00	1.25	0.46	0.16
01226.03.1	Speed of Limb Movement	1.38	0.52	0.18	0.38	0.52	0.18
01226.03.1	Static Strength	1.75	0.46	0.16	1.00	0.76	0.27
01226.03.1	Explosive Strength	1.13	0.35	0.13	0.13	0.35	0.13
01226.03.1	Dynamic Strength	1.75	0.46	0.16	0.88	0.64	0.23
01226.03.1	Trunk Strength	2.25	0.71	0.25	1.38	0.74	0.26
01226.03.1	Stamina	1.75	0.46	0.16	0.88	0.64	0.23
01226.03.1	Extent Flexibility	1.63	0.52	0.18	0.75	0.71	0.25
01226.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01226.03.1	Gross Body Coordination	1.88	0.35	0.13	0.88	0.35	0.13
01226.03.1	Gross Body Equilibrium	1.75	0.46	0.16	0.75	0.46	0.16
01226.03.1	Near Vision	3.63	0.52	0.18	4.00	0.00	0.00
01226.03.1	Far Vision	3.25	0.71	0.25	3.38	0.52	0.18
01226.03.1	Visual Color Discrimination	2.63	0.52	0.18	2.88	0.35	0.13
01226.03.1	Night Vision	1.63	0.52	0.18	0.75	0.71	0.25
01226.03.1	Peripheral Vision	1.75	0.46	0.16	0.88	0.64	0.23
01226.03.1	Depth Perception	1.88	0.35	0.13	2.00	0.93	0.33
01226.03.1	Glare Sensitivity	1.75	0.46	0.16	0.75	0.46	0.16
01226.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
01226.03.1	Auditory Attention	2.00	0.53	0.19	1.75	0.71	0.25
01226.03.1	Sound Localization	1.63	0.52	0.18	0.63	0.52	0.18
01226.03.1	Speech Recognition	3.63	0.52	0.18	3.38	0.52	0.18
01226.03.1	Speech Clarity	3.75	0.46	0.16	4.13	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Environmental Economists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01621.02.1	Oral Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
01621.02.1	Written Comprehension	4.25	0.46	0.16	4.88	0.35	0.13
01621.02.1	Oral Expression	4.00	0.00	0.00	4.88	0.35	0.13
01621.02.1	Written Expression	4.00	0.00	0.00	4.75	0.46	0.16
01621.02.1	Fluency of Ideas	3.25	0.46	0.16	4.00	0.53	0.19
01621.02.1	Originality	3.25	0.46	0.16	4.00	0.00	0.00
01621.02.1	Problem Sensitivity	3.88	0.35	0.13	4.13	0.35	0.13
01621.02.1	Deductive Reasoning	3.88	0.35	0.13	4.00	0.00	0.00
01621.02.1	Inductive Reasoning	3.88	0.35	0.13	4.00	0.00	0.00
01621.02.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
01621.02.1	Category Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
01621.02.1	Mathematical Reasoning	4.13	0.35	0.13	4.75	0.46	0.16
01621.02.1	Number Facility	3.88	0.35	0.13	4.13	0.64	0.23
01621.02.1	Memorization	3.00	0.53	0.19	3.00	0.53	0.19
01621.02.1	Speed of Closure	2.50	0.53	0.19	2.63	0.52	0.18
01621.02.1	Flexibility of Closure	3.00	0.76	0.27	3.63	0.74	0.26
01621.02.1	Perceptual Speed	2.88	0.35	0.13	2.88	0.35	0.13
01621.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Visualization	2.75	0.46	0.16	3.00	0.00	0.00
01621.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01621.02.1	Time Sharing	2.38	0.52	0.18	2.13	0.64	0.23
01621.02.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Finger Dexterity	1.63	0.52	0.18	0.75	0.71	0.25
01621.02.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Wrist-Finger Speed	1.13	0.35	0.13	0.13	0.35	0.13
01621.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Trunk Strength	1.38	0.52	0.18	0.50	0.76	0.27
01621.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Near Vision	3.75	0.46	0.16	3.88	0.35	0.13
01621.02.1	Far Vision	2.75	0.71	0.25	2.88	0.64	0.23
01621.02.1	Visual Color Discrimination	2.00	0.00	0.00	2.00	0.00	0.00
01621.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Depth Perception	1.25	0.46	0.16	0.38	0.74	0.26
01621.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01621.02.1	Hearing Sensitivity	1.88	0.64	0.23	1.00	0.76	0.27
01621.02.1	Auditory Attention	1.13	0.35	0.13	0.25	0.71	0.25
01621.02.1	Sound Localization	1.13	0.35	0.13	0.25	0.71	0.25
01621.02.1	Speech Recognition	3.63	0.52	0.18	4.00	0.00	0.00
01621.02.1	Speech Clarity	3.88	0.35	0.13	4.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Quality Control Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01624.02.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01624.02.1	Written Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01624.02.1	Oral Expression	3.75	0.46	0.16	4.00	0.00	0.00
01624.02.1	Written Expression	3.88	0.35	0.13	3.88	0.35	0.13
01624.02.1	Fluency of Ideas	2.88	0.35	0.13	2.88	0.35	0.13
01624.02.1	Originality	2.88	0.35	0.13	3.13	0.35	0.13
01624.02.1	Problem Sensitivity	3.63	0.52	0.18	3.75	0.46	0.16
01624.02.1	Deductive Reasoning	3.63	0.52	0.18	4.00	0.53	0.19
01624.02.1	Inductive Reasoning	3.38	0.52	0.18	3.38	0.74	0.26
01624.02.1	Information Ordering	3.13	0.35	0.13	3.25	0.46	0.16
01624.02.1	Category Flexibility	3.00	0.00	0.00	3.13	0.35	0.13
01624.02.1	Mathematical Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
01624.02.1	Number Facility	2.88	0.64	0.23	3.00	0.53	0.19
01624.02.1	Memorization	2.75	0.46	0.16	2.75	0.46	0.16
01624.02.1	Speed of Closure	2.75	0.71	0.25	2.63	0.74	0.26
01624.02.1	Flexibility of Closure	3.13	0.35	0.13	3.25	0.46	0.16
01624.02.1	Perceptual Speed	3.13	0.35	0.13	3.25	0.46	0.16
01624.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01624.02.1	Visualization	2.75	0.71	0.25	2.88	0.64	0.23
01624.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01624.02.1	Time Sharing	2.63	0.52	0.18	2.50	0.53	0.19
01624.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
01624.02.1	Manual Dexterity	2.88	0.35	0.13	3.00	0.00	0.00
01624.02.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01624.02.1	Control Precision	2.75	0.46	0.16	2.63	0.52	0.18
01624.02.1	Multilimb Coordination	2.13	0.35	0.13	2.13	0.35	0.13
01624.02.1	Response Orientation	1.63	0.52	0.18	0.75	0.71	0.25
01624.02.1	Rate Control	1.88	0.35	0.13	1.25	0.71	0.25
01624.02.1	Reaction Time	2.00	0.00	0.00	1.25	0.46	0.16
01624.02.1	Wrist-Finger Speed	1.88	0.35	0.13	1.50	0.76	0.27
01624.02.1	Speed of Limb Movement	1.63	0.52	0.18	0.63	0.52	0.18
01624.02.1	Static Strength	2.13	0.35	0.13	2.00	0.00	0.00
01624.02.1	Explosive Strength	1.25	0.46	0.16	0.38	0.74	0.26
01624.02.1	Dynamic Strength	2.00	0.53	0.19	1.13	0.64	0.23
01624.02.1	Trunk Strength	2.25	0.46	0.16	2.13	0.35	0.13
01624.02.1	Stamina	2.00	0.00	0.00	1.75	0.46	0.16
01624.02.1	Extent Flexibility	2.00	0.00	0.00	1.63	0.52	0.18
01624.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01624.02.1	Gross Body Coordination	2.00	0.00	0.00	1.75	0.46	0.16
01624.02.1	Gross Body Equilibrium	1.63	0.52	0.18	0.75	0.71	0.25
01624.02.1	Near Vision	4.00	0.00	0.00	4.00	0.00	0.00
01624.02.1	Far Vision	3.25	0.46	0.16	3.25	0.46	0.16
01624.02.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01624.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01624.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01624.02.1	Depth Perception	2.00	0.53	0.19	1.75	0.71	0.25
01624.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01624.02.1	Hearing Sensitivity	2.13	0.35	0.13	2.13	0.35	0.13
01624.02.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
01624.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01624.02.1	Speech Recognition	3.13	0.35	0.13	3.13	0.35	0.13
01624.02.1	Speech Clarity	3.13	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Marriage and Family Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01242.03.1	Oral Comprehension	4.25	0.46	0.16	4.50	0.53	0.19
01242.03.1	Written Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
01242.03.1	Oral Expression	4.25	0.46	0.16	4.88	0.35	0.13
01242.03.1	Written Expression	4.00	0.00	0.00	4.13	0.35	0.13
01242.03.1	Fluency of Ideas	3.63	0.52	0.18	4.13	0.35	0.13
01242.03.1	Originality	3.63	0.52	0.18	3.50	0.53	0.19
01242.03.1	Problem Sensitivity	4.00	0.00	0.00	4.50	0.76	0.27
01242.03.1	Deductive Reasoning	4.00	0.00	0.00	4.13	0.35	0.13
01242.03.1	Inductive Reasoning	4.00	0.00	0.00	4.38	0.74	0.26
01242.03.1	Information Ordering	3.63	0.52	0.18	3.75	0.71	0.25
01242.03.1	Category Flexibility	3.75	0.46	0.16	3.50	0.53	0.19
01242.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.88	0.35	0.13
01242.03.1	Number Facility	2.00	0.00	0.00	1.88	0.35	0.13
01242.03.1	Memorization	2.88	0.35	0.13	2.88	0.35	0.13
01242.03.1	Speed of Closure	3.00	0.53	0.19	3.50	0.93	0.33
01242.03.1	Flexibility of Closure	3.13	0.64	0.23	3.00	0.53	0.19
01242.03.1	Perceptual Speed	2.75	0.46	0.16	2.50	0.53	0.19
01242.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Visualization	2.00	0.53	0.19	2.13	0.99	0.35
01242.03.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01242.03.1	Time Sharing	2.75	0.46	0.16	2.88	0.35	0.13
01242.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
01242.03.1	Finger Dexterity	1.63	0.74	0.26	1.00	1.07	0.38
01242.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Multilimb Coordination	1.13	0.35	0.13	0.13	0.35	0.13
01242.03.1	Response Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01242.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Reaction Time	1.38	0.52	0.18	0.38	0.52	0.18
01242.03.1	Wrist-Finger Speed	1.38	0.52	0.18	0.63	0.92	0.32
01242.03.1	Speed of Limb Movement	1.13	0.35	0.13	0.13	0.35	0.13
01242.03.1	Static Strength	1.38	0.52	0.18	0.38	0.52	0.18
01242.03.1	Explosive Strength	1.38	0.52	0.18	0.38	0.52	0.18
01242.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Trunk Strength	1.50	0.53	0.19	1.00	1.07	0.38
01242.03.1	Stamina	1.13	0.35	0.13	0.13	0.35	0.13
01242.03.1	Extent Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01242.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Gross Body Coordination	1.38	0.52	0.18	0.38	0.52	0.18
01242.03.1	Gross Body Equilibrium	1.38	0.52	0.18	0.38	0.52	0.18
01242.03.1	Near Vision	3.25	0.46	0.16	3.63	0.52	0.18
01242.03.1	Far Vision	2.75	0.46	0.16	2.75	0.46	0.16
01242.03.1	Visual Color Discrimination	1.75	0.46	0.16	1.50	0.93	0.33
01242.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.50	0.93	0.33
01242.03.1	Auditory Attention	2.25	0.71	0.25	1.88	0.83	0.30
01242.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01242.03.1	Speech Recognition	4.00	0.00	0.00	4.00	0.00	0.00
01242.03.1	Speech Clarity	4.00	0.00	0.00	4.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Rehabilitation Counselors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01244.03.1	Oral Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01244.03.1	Written Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01244.03.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
01244.03.1	Written Expression	3.88	0.35	0.13	4.00	0.00	0.00
01244.03.1	Fluency of Ideas	3.13	0.35	0.13	3.38	0.74	0.26
01244.03.1	Originality	3.13	0.35	0.13	3.38	0.52	0.18
01244.03.1	Problem Sensitivity	3.88	0.35	0.13	4.13	0.35	0.13
01244.03.1	Deductive Reasoning	3.88	0.35	0.13	4.00	0.53	0.19
01244.03.1	Inductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01244.03.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
01244.03.1	Category Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
01244.03.1	Mathematical Reasoning	2.13	0.35	0.13	2.13	0.35	0.13
01244.03.1	Number Facility	2.13	0.35	0.13	2.00	0.53	0.19
01244.03.1	Memorization	2.13	0.35	0.13	2.50	0.53	0.19
01244.03.1	Speed of Closure	2.50	0.53	0.19	2.50	0.53	0.19
01244.03.1	Flexibility of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01244.03.1	Perceptual Speed	2.38	0.52	0.18	2.13	0.35	0.13
01244.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Visualization	2.00	0.00	0.00	1.88	0.35	0.13
01244.03.1	Selective Attention	2.63	0.52	0.18	2.38	0.52	0.18
01244.03.1	Time Sharing	2.63	0.52	0.18	2.63	0.52	0.18
01244.03.1	Arm-Hand Steadiness	1.38	0.52	0.18	0.38	0.52	0.18
01244.03.1	Manual Dexterity	1.13	0.35	0.13	0.13	0.35	0.13
01244.03.1	Finger Dexterity	1.88	0.64	0.23	1.25	0.89	0.31
01244.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Multilimb Coordination	1.13	0.35	0.13	0.13	0.35	0.13
01244.03.1	Response Orientation	1.63	0.52	0.18	0.88	0.83	0.30
01244.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Reaction Time	1.38	0.52	0.18	0.50	0.76	0.27
01244.03.1	Wrist-Finger Speed	1.13	0.35	0.13	0.13	0.35	0.13
01244.03.1	Speed of Limb Movement	1.25	0.46	0.16	0.25	0.46	0.16
01244.03.1	Static Strength	1.38	0.52	0.18	0.75	1.04	0.37
01244.03.1	Explosive Strength	1.38	0.52	0.18	0.63	0.92	0.32
01244.03.1	Dynamic Strength	1.25	0.46	0.16	0.25	0.46	0.16
01244.03.1	Trunk Strength	1.75	0.46	0.16	1.38	0.92	0.32
01244.03.1	Stamina	1.38	0.52	0.18	0.75	1.04	0.37
01244.03.1	Extent Flexibility	1.50	0.53	0.19	0.75	0.89	0.31
01244.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Gross Body Coordination	1.38	0.52	0.18	0.63	0.92	0.32
01244.03.1	Gross Body Equilibrium	1.38	0.52	0.18	0.75	1.04	0.37
01244.03.1	Near Vision	3.25	0.46	0.16	3.50	0.53	0.19
01244.03.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
01244.03.1	Visual Color Discrimination	1.75	0.46	0.16	1.50	0.93	0.33
01244.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
01244.03.1	Auditory Attention	2.00	0.53	0.19	1.75	0.71	0.25
01244.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01244.03.1	Speech Recognition	3.75	0.46	0.16	3.88	0.35	0.13
01244.03.1	Speech Clarity	4.00	0.00	0.00	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Probation Officers and Correctional Treatment Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00228.03.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00228.03.1	Written Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00228.03.1	Oral Expression	4.13	0.35	0.13	4.13	0.35	0.13
00228.03.1	Written Expression	3.75	0.46	0.16	4.00	0.00	0.00
00228.03.1	Fluency of Ideas	2.88	0.35	0.13	3.13	0.35	0.13
00228.03.1	Originality	2.75	0.46	0.16	3.13	0.35	0.13
00228.03.1	Problem Sensitivity	4.00	0.00	0.00	4.00	0.00	0.00
00228.03.1	Deductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
00228.03.1	Inductive Reasoning	3.88	0.35	0.13	3.88	0.35	0.13
00228.03.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
00228.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
00228.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.50	0.76	0.27
00228.03.1	Number Facility	2.00	0.00	0.00	1.38	0.52	0.18
00228.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
00228.03.1	Speed of Closure	2.25	0.46	0.16	2.13	0.35	0.13
00228.03.1	Flexibility of Closure	2.88	0.64	0.23	2.25	0.46	0.16
00228.03.1	Perceptual Speed	2.13	0.35	0.13	2.00	0.00	0.00
00228.03.1	Spatial Orientation	1.50	0.53	0.19	0.63	0.74	0.26
00228.03.1	Visualization	2.00	0.00	0.00	2.00	0.00	0.00
00228.03.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
00228.03.1	Time Sharing	2.63	0.52	0.18	2.25	0.46	0.16
00228.03.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.63	0.52	0.18
00228.03.1	Manual Dexterity	2.00	0.00	0.00	1.38	0.52	0.18
00228.03.1	Finger Dexterity	2.00	0.00	0.00	1.63	0.52	0.18
00228.03.1	Control Precision	2.00	0.00	0.00	1.63	0.52	0.18
00228.03.1	Multilimb Coordination	2.13	0.35	0.13	1.88	0.64	0.23
00228.03.1	Response Orientation	2.13	0.35	0.13	2.13	0.35	0.13
00228.03.1	Rate Control	1.63	0.52	0.18	0.63	0.52	0.18
00228.03.1	Reaction Time	2.13	0.35	0.13	2.13	0.35	0.13
00228.03.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
00228.03.1	Speed of Limb Movement	2.00	0.00	0.00	1.38	0.52	0.18
00228.03.1	Static Strength	2.13	0.35	0.13	2.13	0.35	0.13
00228.03.1	Explosive Strength	2.13	0.35	0.13	1.75	0.71	0.25
00228.03.1	Dynamic Strength	1.38	0.52	0.18	0.63	0.92	0.32
00228.03.1	Trunk Strength	2.25	0.46	0.16	2.13	0.35	0.13
00228.03.1	Stamina	2.00	0.00	0.00	1.88	0.35	0.13
00228.03.1	Extent Flexibility	1.50	0.53	0.19	0.63	0.74	0.26
00228.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00228.03.1	Gross Body Coordination	2.13	0.35	0.13	2.13	0.35	0.13
00228.03.1	Gross Body Equilibrium	2.00	0.00	0.00	1.38	0.52	0.18
00228.03.1	Near Vision	3.25	0.46	0.16	3.63	0.52	0.18
00228.03.1	Far Vision	2.50	0.53	0.19	2.38	0.52	0.18
00228.03.1	Visual Color Discrimination	1.63	0.52	0.18	0.88	0.83	0.30
00228.03.1	Night Vision	1.50	0.53	0.19	0.63	0.74	0.26
00228.03.1	Peripheral Vision	1.50	0.53	0.19	0.63	0.74	0.26
00228.03.1	Depth Perception	2.13	0.35	0.13	1.63	0.52	0.18
00228.03.1	Glare Sensitivity	1.63	0.52	0.18	0.75	0.71	0.25
00228.03.1	Hearing Sensitivity	2.13	0.35	0.13	1.38	0.52	0.18
00228.03.1	Auditory Attention	2.13	0.35	0.13	2.25	0.46	0.16
00228.03.1	Sound Localization	1.50	0.53	0.19	0.50	0.53	0.19
00228.03.1	Speech Recognition	3.75	0.46	0.16	3.75	0.46	0.16
00228.03.1	Speech Clarity	3.75	0.46	0.16	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Social and Human Service Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00230.04.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00230.04.1	Written Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
00230.04.1	Oral Expression	4.00	0.00	0.00	4.00	0.00	0.00
00230.04.1	Written Expression	3.88	0.35	0.13	3.88	0.35	0.13
00230.04.1	Fluency of Ideas	3.25	0.71	0.25	3.50	0.53	0.19
00230.04.1	Originality	3.00	0.53	0.19	3.25	0.46	0.16
00230.04.1	Problem Sensitivity	3.88	0.35	0.13	3.88	0.35	0.13
00230.04.1	Deductive Reasoning	3.88	0.35	0.13	4.00	0.00	0.00
00230.04.1	Inductive Reasoning	3.25	0.46	0.16	3.38	0.52	0.18
00230.04.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
00230.04.1	Category Flexibility	3.00	0.53	0.19	3.13	0.35	0.13
00230.04.1	Mathematical Reasoning	2.00	0.00	0.00	2.00	0.00	0.00
00230.04.1	Number Facility	2.00	0.00	0.00	2.25	0.46	0.16
00230.04.1	Memorization	2.75	0.46	0.16	2.88	0.64	0.23
00230.04.1	Speed of Closure	2.75	0.46	0.16	2.88	0.35	0.13
00230.04.1	Flexibility of Closure	3.00	0.53	0.19	3.13	0.35	0.13
00230.04.1	Perceptual Speed	2.75	0.46	0.16	2.63	0.52	0.18
00230.04.1	Spatial Orientation	1.63	0.52	0.18	0.75	0.71	0.25
00230.04.1	Visualization	2.13	0.35	0.13	2.13	0.35	0.13
00230.04.1	Selective Attention	3.00	0.00	0.00	3.13	0.35	0.13
00230.04.1	Time Sharing	2.75	0.46	0.16	3.00	0.00	0.00
00230.04.1	Arm-Hand Steadiness	1.50	0.53	0.19	0.88	0.99	0.35
00230.04.1	Manual Dexterity	1.50	0.53	0.19	0.50	0.53	0.19
00230.04.1	Finger Dexterity	1.75	0.71	0.25	1.25	1.04	0.37
00230.04.1	Control Precision	1.63	0.52	0.18	1.25	1.04	0.37
00230.04.1	Multilimb Coordination	2.00	0.00	0.00	1.75	0.46	0.16
00230.04.1	Response Orientation	1.50	0.53	0.19	1.00	1.07	0.38
00230.04.1	Rate Control	1.25	0.46	0.16	0.25	0.46	0.16
00230.04.1	Reaction Time	1.50	0.53	0.19	1.00	1.07	0.38
00230.04.1	Wrist-Finger Speed	1.25	0.46	0.16	0.50	0.93	0.33
00230.04.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00230.04.1	Static Strength	1.88	0.35	0.13	1.25	0.71	0.25
00230.04.1	Explosive Strength	1.75	0.46	0.16	0.75	0.46	0.16
00230.04.1	Dynamic Strength	1.88	0.35	0.13	1.13	0.64	0.23
00230.04.1	Trunk Strength	2.00	0.00	0.00	1.88	0.35	0.13
00230.04.1	Stamina	1.88	0.35	0.13	0.88	0.35	0.13
00230.04.1	Extent Flexibility	1.88	0.35	0.13	0.88	0.35	0.13
00230.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00230.04.1	Gross Body Coordination	1.75	0.46	0.16	0.88	0.64	0.23
00230.04.1	Gross Body Equilibrium	1.75	0.46	0.16	0.75	0.46	0.16
00230.04.1	Near Vision	3.25	0.46	0.16	3.88	0.35	0.13
00230.04.1	Far Vision	2.75	0.46	0.16	2.75	0.46	0.16
00230.04.1	Visual Color Discrimination	2.00	0.00	0.00	1.75	0.46	0.16
00230.04.1	Night Vision	1.25	0.46	0.16	0.38	0.74	0.26
00230.04.1	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
00230.04.1	Depth Perception	2.00	0.00	0.00	1.75	0.46	0.16
00230.04.1	Glare Sensitivity	1.38	0.52	0.18	0.50	0.76	0.27
00230.04.1	Hearing Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
00230.04.1	Auditory Attention	2.25	0.46	0.16	1.88	0.35	0.13
00230.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00230.04.1	Speech Recognition	3.63	0.52	0.18	3.63	0.52	0.18
00230.04.1	Speech Clarity	3.88	0.35	0.13	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Administrative Law Judges, Adjudicators, and Hearing Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01251.03.1	Oral Comprehension	4.25	0.46	0.16	5.00	0.00	0.00
01251.03.1	Written Comprehension	4.25	0.46	0.16	5.00	0.00	0.00
01251.03.1	Oral Expression	4.00	0.00	0.00	5.00	0.00	0.00
01251.03.1	Written Expression	4.13	0.35	0.13	5.00	0.00	0.00
01251.03.1	Fluency of Ideas	2.88	0.35	0.13	3.13	0.35	0.13
01251.03.1	Originality	2.88	0.35	0.13	3.00	0.00	0.00
01251.03.1	Problem Sensitivity	4.00	0.00	0.00	4.00	0.00	0.00
01251.03.1	Deductive Reasoning	4.13	0.35	0.13	4.75	0.46	0.16
01251.03.1	Inductive Reasoning	4.25	0.46	0.16	4.88	0.35	0.13
01251.03.1	Information Ordering	3.75	0.46	0.16	3.75	0.46	0.16
01251.03.1	Category Flexibility	3.13	0.35	0.13	3.25	0.46	0.16
01251.03.1	Mathematical Reasoning	2.25	0.46	0.16	2.38	0.52	0.18
01251.03.1	Number Facility	2.13	0.35	0.13	2.63	0.52	0.18
01251.03.1	Memorization	2.63	0.52	0.18	2.75	0.46	0.16
01251.03.1	Speed of Closure	2.75	0.46	0.16	2.38	0.52	0.18
01251.03.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
01251.03.1	Perceptual Speed	2.63	0.52	0.18	2.50	0.53	0.19
01251.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Visualization	1.75	0.46	0.16	1.25	0.89	0.31
01251.03.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
01251.03.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
01251.03.1	Arm-Hand Steadiness	1.75	0.46	0.16	0.75	0.46	0.16
01251.03.1	Manual Dexterity	1.75	0.46	0.16	0.75	0.46	0.16
01251.03.1	Finger Dexterity	1.88	0.35	0.13	1.50	0.76	0.27
01251.03.1	Control Precision	1.63	0.52	0.18	0.63	0.52	0.18
01251.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
01251.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Dynamic Strength	1.13	0.35	0.13	0.25	0.71	0.25
01251.03.1	Trunk Strength	1.38	0.52	0.18	0.63	0.92	0.32
01251.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Near Vision	3.75	0.46	0.16	4.25	0.71	0.25
01251.03.1	Far Vision	2.75	0.46	0.16	3.00	0.00	0.00
01251.03.1	Visual Color Discrimination	1.88	0.35	0.13	1.00	0.53	0.19
01251.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Hearing Sensitivity	2.00	0.00	0.00	1.38	0.52	0.18
01251.03.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
01251.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01251.03.1	Speech Recognition	3.75	0.46	0.16	4.00	0.00	0.00
01251.03.1	Speech Clarity	3.88	0.35	0.13	4.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Arbitrators, Mediators, and Conciliators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01252.03.1	Oral Comprehension	4.13	0.35	0.13	5.13	0.35	0.13
01252.03.1	Written Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01252.03.1	Oral Expression	4.13	0.35	0.13	5.13	0.35	0.13
01252.03.1	Written Expression	4.13	0.35	0.13	4.63	0.52	0.18
01252.03.1	Fluency of Ideas	3.00	0.00	0.00	3.50	0.53	0.19
01252.03.1	Originality	3.00	0.00	0.00	3.25	0.46	0.16
01252.03.1	Problem Sensitivity	3.75	0.46	0.16	3.88	0.35	0.13
01252.03.1	Deductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
01252.03.1	Inductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
01252.03.1	Information Ordering	3.25	0.46	0.16	3.25	0.46	0.16
01252.03.1	Category Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
01252.03.1	Mathematical Reasoning	2.00	0.00	0.00	2.00	0.00	0.00
01252.03.1	Number Facility	2.13	0.35	0.13	2.13	0.35	0.13
01252.03.1	Memorization	2.00	0.00	0.00	2.13	0.35	0.13
01252.03.1	Speed of Closure	2.75	0.46	0.16	2.88	0.35	0.13
01252.03.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
01252.03.1	Perceptual Speed	2.13	0.35	0.13	2.13	0.35	0.13
01252.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Visualization	2.13	0.35	0.13	2.00	0.53	0.19
01252.03.1	Selective Attention	2.88	0.35	0.13	2.88	0.35	0.13
01252.03.1	Time Sharing	2.50	0.53	0.19	2.00	0.53	0.19
01252.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Finger Dexterity	1.50	0.53	0.19	0.88	0.99	0.35
01252.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
01252.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Trunk Strength	1.50	0.53	0.19	1.00	1.07	0.38
01252.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Near Vision	3.38	0.52	0.18	4.25	0.46	0.16
01252.03.1	Far Vision	2.63	0.52	0.18	2.63	0.52	0.18
01252.03.1	Visual Color Discrimination	1.63	0.52	0.18	1.13	0.99	0.35
01252.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Hearing Sensitivity	1.63	0.52	0.18	0.75	0.71	0.25
01252.03.1	Auditory Attention	1.63	0.52	0.18	0.75	0.71	0.25
01252.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01252.03.1	Speech Recognition	3.75	0.46	0.16	4.00	0.53	0.19
01252.03.1	Speech Clarity	4.00	0.00	0.00	4.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Judges, Magistrate Judges, and Magistrates

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00235.03.1	Oral Comprehension	4.63	0.52	0.18	5.00	0.00	0.00
00235.03.1	Written Comprehension	4.38	0.52	0.18	5.00	0.00	0.00
00235.03.1	Oral Expression	4.25	0.46	0.16	5.00	0.53	0.19
00235.03.1	Written Expression	4.13	0.35	0.13	5.00	0.00	0.00
00235.03.1	Fluency of Ideas	3.00	0.00	0.00	3.75	0.46	0.16
00235.03.1	Originality	3.00	0.00	0.00	3.13	0.35	0.13
00235.03.1	Problem Sensitivity	4.00	0.00	0.00	4.00	0.00	0.00
00235.03.1	Deductive Reasoning	4.63	0.52	0.18	5.00	0.00	0.00
00235.03.1	Inductive Reasoning	4.25	0.46	0.16	5.00	0.00	0.00
00235.03.1	Information Ordering	3.88	0.35	0.13	4.00	0.00	0.00
00235.03.1	Category Flexibility	3.25	0.46	0.16	3.13	0.35	0.13
00235.03.1	Mathematical Reasoning	2.13	0.35	0.13	2.63	0.52	0.18
00235.03.1	Number Facility	2.00	0.00	0.00	2.25	0.46	0.16
00235.03.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
00235.03.1	Speed of Closure	2.88	0.64	0.23	3.00	0.53	0.19
00235.03.1	Flexibility of Closure	2.88	0.35	0.13	3.13	0.35	0.13
00235.03.1	Perceptual Speed	2.75	0.46	0.16	2.63	0.52	0.18
00235.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Visualization	2.00	0.00	0.00	1.88	0.64	0.23
00235.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00235.03.1	Time Sharing	2.63	0.52	0.18	2.75	0.46	0.16
00235.03.1	Arm-Hand Steadiness	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Finger Dexterity	1.50	0.53	0.19	0.63	0.74	0.26
00235.03.1	Control Precision	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Response Orientation	1.13	0.35	0.13	0.13	0.35	0.13
00235.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Reaction Time	1.13	0.35	0.13	0.13	0.35	0.13
00235.03.1	Wrist-Finger Speed	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Static Strength	1.13	0.35	0.13	0.13	0.35	0.13
00235.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Dynamic Strength	1.13	0.35	0.13	0.13	0.35	0.13
00235.03.1	Trunk Strength	1.13	0.35	0.13	0.25	0.71	0.25
00235.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Gross Body Coordination	1.38	0.52	0.18	0.50	0.76	0.27
00235.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Near Vision	4.00	0.00	0.00	4.50	0.53	0.19
00235.03.1	Far Vision	2.38	0.52	0.18	2.88	0.35	0.13
00235.03.1	Visual Color Discrimination	2.00	0.00	0.00	1.13	0.35	0.13
00235.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.00	0.53	0.19
00235.03.1	Auditory Attention	1.88	0.35	0.13	1.25	0.71	0.25
00235.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00235.03.1	Speech Recognition	4.00	0.00	0.00	4.00	0.00	0.00
00235.03.1	Speech Clarity	4.13	0.35	0.13	4.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Court Reporters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01253.03.1	Oral Comprehension	4.13	0.35	0.13	3.88	0.35	0.13
01253.03.1	Written Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01253.03.1	Oral Expression	3.88	0.35	0.13	4.00	0.00	0.00
01253.03.1	Written Expression	4.00	0.53	0.19	3.75	0.46	0.16
01253.03.1	Fluency of Ideas	1.88	0.35	0.13	1.50	0.76	0.27
01253.03.1	Originality	1.88	0.35	0.13	1.13	0.64	0.23
01253.03.1	Problem Sensitivity	2.88	0.35	0.13	2.63	0.52	0.18
01253.03.1	Deductive Reasoning	2.88	0.35	0.13	2.88	0.35	0.13
01253.03.1	Inductive Reasoning	2.63	0.52	0.18	2.50	0.53	0.19
01253.03.1	Information Ordering	3.25	0.46	0.16	3.00	0.00	0.00
01253.03.1	Category Flexibility	2.38	0.52	0.18	2.13	0.64	0.23
01253.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.13	0.35	0.13
01253.03.1	Number Facility	1.88	0.35	0.13	1.00	0.53	0.19
01253.03.1	Memorization	2.25	0.46	0.16	2.50	0.53	0.19
01253.03.1	Speed of Closure	2.13	0.35	0.13	1.88	0.64	0.23
01253.03.1	Flexibility of Closure	2.13	0.35	0.13	2.00	0.00	0.00
01253.03.1	Perceptual Speed	2.50	0.53	0.19	2.25	0.46	0.16
01253.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Visualization	1.88	0.35	0.13	1.25	0.71	0.25
01253.03.1	Selective Attention	3.75	0.46	0.16	3.00	0.00	0.00
01253.03.1	Time Sharing	2.50	0.53	0.19	2.13	0.64	0.23
01253.03.1	Arm-Hand Steadiness	2.25	0.46	0.16	2.25	0.46	0.16
01253.03.1	Manual Dexterity	2.25	0.46	0.16	2.13	0.35	0.13
01253.03.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01253.03.1	Control Precision	2.88	0.35	0.13	2.50	0.53	0.19
01253.03.1	Multilimb Coordination	1.50	0.53	0.19	0.63	0.74	0.26
01253.03.1	Response Orientation	1.50	0.53	0.19	0.63	0.74	0.26
01253.03.1	Rate Control	1.13	0.35	0.13	0.13	0.35	0.13
01253.03.1	Reaction Time	1.38	0.52	0.18	0.50	0.76	0.27
01253.03.1	Wrist-Finger Speed	3.13	0.64	0.23	2.75	0.71	0.25
01253.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
01253.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Extent Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01253.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Near Vision	3.88	0.35	0.13	3.88	0.35	0.13
01253.03.1	Far Vision	2.25	0.46	0.16	2.38	0.74	0.26
01253.03.1	Visual Color Discrimination	1.63	0.52	0.18	0.63	0.52	0.18
01253.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Depth Perception	1.13	0.35	0.13	0.13	0.35	0.13
01253.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Hearing Sensitivity	2.00	0.53	0.19	1.25	0.71	0.25
01253.03.1	Auditory Attention	2.88	0.35	0.13	2.50	0.53	0.19
01253.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01253.03.1	Speech Recognition	4.13	0.35	0.13	4.13	0.35	0.13
01253.03.1	Speech Clarity	3.13	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Forestry and Conservation Science Teachers, Postsecondary

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01260.03.1	Oral Comprehension	4.13	0.35	0.13	4.88	0.35	0.13
01260.03.1	Written Comprehension	4.25	0.46	0.16	5.00	0.00	0.00
01260.03.1	Oral Expression	4.75	0.46	0.16	5.00	0.00	0.00
01260.03.1	Written Expression	4.13	0.35	0.13	4.88	0.35	0.13
01260.03.1	Fluency of Ideas	3.13	0.35	0.13	3.75	0.46	0.16
01260.03.1	Originality	3.00	0.00	0.00	3.75	0.46	0.16
01260.03.1	Problem Sensitivity	3.63	0.52	0.18	3.75	0.46	0.16
01260.03.1	Deductive Reasoning	3.75	0.46	0.16	4.13	0.35	0.13
01260.03.1	Inductive Reasoning	3.75	0.46	0.16	4.13	0.35	0.13
01260.03.1	Information Ordering	3.13	0.35	0.13	3.25	0.46	0.16
01260.03.1	Category Flexibility	3.13	0.35	0.13	3.25	0.46	0.16
01260.03.1	Mathematical Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
01260.03.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
01260.03.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
01260.03.1	Speed of Closure	2.00	0.00	0.00	2.00	0.00	0.00
01260.03.1	Flexibility of Closure	2.75	0.46	0.16	2.13	0.35	0.13
01260.03.1	Perceptual Speed	2.38	0.52	0.18	2.38	0.52	0.18
01260.03.1	Spatial Orientation	1.50	0.53	0.19	0.75	0.89	0.31
01260.03.1	Visualization	2.00	0.00	0.00	2.25	0.46	0.16
01260.03.1	Selective Attention	2.88	0.35	0.13	2.75	0.46	0.16
01260.03.1	Time Sharing	2.13	0.35	0.13	2.13	0.35	0.13
01260.03.1	Arm-Hand Steadiness	1.63	0.52	0.18	0.63	0.52	0.18
01260.03.1	Manual Dexterity	1.00	0.00	0.00	0.00	0.00	0.00
01260.03.1	Finger Dexterity	1.75	0.46	0.16	1.00	0.76	0.27
01260.03.1	Control Precision	2.00	0.00	0.00	1.25	0.46	0.16
01260.03.1	Multilimb Coordination	2.00	0.00	0.00	1.38	0.52	0.18
01260.03.1	Response Orientation	1.63	0.52	0.18	0.75	0.71	0.25
01260.03.1	Rate Control	1.50	0.53	0.19	0.50	0.53	0.19
01260.03.1	Reaction Time	1.63	0.52	0.18	0.88	0.83	0.30
01260.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
01260.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01260.03.1	Static Strength	1.63	0.52	0.18	0.63	0.52	0.18
01260.03.1	Explosive Strength	1.38	0.52	0.18	0.38	0.52	0.18
01260.03.1	Dynamic Strength	1.38	0.52	0.18	0.38	0.52	0.18
01260.03.1	Trunk Strength	1.63	0.52	0.18	0.88	0.83	0.30
01260.03.1	Stamina	1.38	0.52	0.18	0.38	0.52	0.18
01260.03.1	Extent Flexibility	1.38	0.52	0.18	0.38	0.52	0.18
01260.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01260.03.1	Gross Body Coordination	1.38	0.52	0.18	0.38	0.52	0.18
01260.03.1	Gross Body Equilibrium	1.38	0.52	0.18	0.38	0.52	0.18
01260.03.1	Near Vision	3.50	0.53	0.19	3.75	0.46	0.16
01260.03.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
01260.03.1	Visual Color Discrimination	2.00	0.00	0.00	1.75	0.46	0.16
01260.03.1	Night Vision	1.50	0.53	0.19	0.63	0.74	0.26
01260.03.1	Peripheral Vision	1.50	0.53	0.19	0.63	0.74	0.26
01260.03.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
01260.03.1	Glare Sensitivity	1.63	0.52	0.18	0.75	0.71	0.25
01260.03.1	Hearing Sensitivity	2.00	0.53	0.19	1.63	0.92	0.32
01260.03.1	Auditory Attention	2.13	0.35	0.13	1.50	0.53	0.19
01260.03.1	Sound Localization	1.50	0.53	0.19	0.63	0.74	0.26
01260.03.1	Speech Recognition	3.75	0.46	0.16	4.00	0.00	0.00
01260.03.1	Speech Clarity	3.88	0.64	0.23	4.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Adapted Physical Education Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01627.02.1	Oral Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01627.02.1	Written Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01627.02.1	Oral Expression	4.13	0.35	0.13	4.13	0.35	0.13
01627.02.1	Written Expression	3.88	0.35	0.13	3.75	0.46	0.16
01627.02.1	Fluency of Ideas	3.38	0.52	0.18	3.50	0.53	0.19
01627.02.1	Originality	3.25	0.46	0.16	3.50	0.53	0.19
01627.02.1	Problem Sensitivity	3.88	0.35	0.13	3.88	0.35	0.13
01627.02.1	Deductive Reasoning	3.88	0.35	0.13	3.88	0.35	0.13
01627.02.1	Inductive Reasoning	3.38	0.52	0.18	3.38	0.52	0.18
01627.02.1	Information Ordering	3.25	0.46	0.16	3.75	0.46	0.16
01627.02.1	Category Flexibility	3.00	0.00	0.00	3.25	0.46	0.16
01627.02.1	Mathematical Reasoning	2.00	0.00	0.00	2.00	0.53	0.19
01627.02.1	Number Facility	2.00	0.00	0.00	2.00	0.53	0.19
01627.02.1	Memorization	2.75	0.46	0.16	2.75	0.46	0.16
01627.02.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01627.02.1	Flexibility of Closure	3.13	0.35	0.13	3.00	0.00	0.00
01627.02.1	Perceptual Speed	2.75	0.46	0.16	2.88	0.35	0.13
01627.02.1	Spatial Orientation	1.75	0.46	0.16	0.88	0.64	0.23
01627.02.1	Visualization	2.38	0.52	0.18	2.63	0.52	0.18
01627.02.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
01627.02.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
01627.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Manual Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Finger Dexterity	2.75	0.46	0.16	2.75	0.46	0.16
01627.02.1	Control Precision	2.25	0.46	0.16	2.50	0.53	0.19
01627.02.1	Multilimb Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Response Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01627.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01627.02.1	Reaction Time	1.88	0.35	0.13	1.25	0.71	0.25
01627.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01627.02.1	Speed of Limb Movement	2.00	0.00	0.00	1.63	0.52	0.18
01627.02.1	Static Strength	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Explosive Strength	2.13	0.35	0.13	2.13	0.35	0.13
01627.02.1	Dynamic Strength	2.13	0.35	0.13	2.13	0.35	0.13
01627.02.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Stamina	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Extent Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Dynamic Flexibility	1.25	0.46	0.16	0.38	0.74	0.26
01627.02.1	Gross Body Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01627.02.1	Gross Body Equilibrium	2.75	0.46	0.16	2.75	0.46	0.16
01627.02.1	Near Vision	3.88	0.35	0.13	3.75	0.46	0.16
01627.02.1	Far Vision	3.13	0.35	0.13	3.13	0.35	0.13
01627.02.1	Visual Color Discrimination	2.00	0.00	0.00	2.13	0.35	0.13
01627.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01627.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01627.02.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
01627.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01627.02.1	Hearing Sensitivity	2.13	0.35	0.13	2.13	0.35	0.13
01627.02.1	Auditory Attention	2.25	0.46	0.16	2.38	0.52	0.18
01627.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01627.02.1	Speech Recognition	3.75	0.46	0.16	3.88	0.35	0.13
01627.02.1	Speech Clarity	3.75	0.46	0.16	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sound Engineering Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00141.03.1	Oral Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
00141.03.1	Written Comprehension	3.50	0.53	0.19	3.50	0.53	0.19
00141.03.1	Oral Expression	3.75	0.46	0.16	3.88	0.35	0.13
00141.03.1	Written Expression	3.50	0.53	0.19	3.38	0.52	0.18
00141.03.1	Fluency of Ideas	3.25	0.46	0.16	3.63	0.52	0.18
00141.03.1	Originality	3.38	0.52	0.18	3.25	0.46	0.16
00141.03.1	Problem Sensitivity	3.25	0.46	0.16	3.25	0.46	0.16
00141.03.1	Deductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
00141.03.1	Inductive Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
00141.03.1	Information Ordering	3.50	0.53	0.19	3.50	0.53	0.19
00141.03.1	Category Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
00141.03.1	Mathematical Reasoning	2.13	0.35	0.13	2.00	0.00	0.00
00141.03.1	Number Facility	2.25	0.46	0.16	2.13	0.35	0.13
00141.03.1	Memorization	2.50	0.53	0.19	2.38	0.52	0.18
00141.03.1	Speed of Closure	2.88	0.64	0.23	3.13	0.35	0.13
00141.03.1	Flexibility of Closure	3.00	0.53	0.19	2.88	0.35	0.13
00141.03.1	Perceptual Speed	3.13	0.64	0.23	2.63	0.74	0.26
00141.03.1	Spatial Orientation	1.38	0.52	0.18	0.38	0.52	0.18
00141.03.1	Visualization	3.13	0.64	0.23	2.88	0.64	0.23
00141.03.1	Selective Attention	3.38	0.52	0.18	3.25	0.46	0.16
00141.03.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
00141.03.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.13	0.35	0.13
00141.03.1	Manual Dexterity	2.88	0.35	0.13	3.00	0.00	0.00
00141.03.1	Finger Dexterity	3.00	0.00	0.00	3.13	0.35	0.13
00141.03.1	Control Precision	3.13	0.35	0.13	3.25	0.71	0.25
00141.03.1	Multilimb Coordination	2.25	0.46	0.16	2.25	0.71	0.25
00141.03.1	Response Orientation	1.88	0.35	0.13	1.25	0.71	0.25
00141.03.1	Rate Control	1.75	0.46	0.16	0.88	0.64	0.23
00141.03.1	Reaction Time	1.75	0.46	0.16	1.25	0.89	0.31
00141.03.1	Wrist-Finger Speed	2.00	0.00	0.00	1.88	0.35	0.13
00141.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Static Strength	2.13	0.35	0.13	1.63	0.52	0.18
00141.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Dynamic Strength	1.38	0.52	0.18	0.50	0.76	0.27
00141.03.1	Trunk Strength	1.88	0.64	0.23	1.38	1.06	0.38
00141.03.1	Stamina	1.13	0.35	0.13	0.13	0.35	0.13
00141.03.1	Extent Flexibility	1.88	0.64	0.23	1.00	0.93	0.33
00141.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Gross Body Coordination	1.13	0.35	0.13	0.13	0.35	0.13
00141.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Near Vision	3.88	0.35	0.13	3.88	0.35	0.13
00141.03.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
00141.03.1	Visual Color Discrimination	2.88	0.64	0.23	2.75	0.46	0.16
00141.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
00141.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00141.03.1	Hearing Sensitivity	3.63	0.52	0.18	3.88	0.64	0.23
00141.03.1	Auditory Attention	3.25	0.46	0.16	3.38	0.74	0.26
00141.03.1	Sound Localization	1.63	0.74	0.26	0.88	1.13	0.40
00141.03.1	Speech Recognition	3.25	0.46	0.16	3.00	0.00	0.00
00141.03.1	Speech Clarity	3.50	0.53	0.19	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Film and Video Editors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00365.03.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.53	0.19
00365.03.1	Written Comprehension	3.63	0.52	0.18	4.00	0.53	0.19
00365.03.1	Oral Expression	3.75	0.46	0.16	4.00	0.53	0.19
00365.03.1	Written Expression	3.38	0.52	0.18	3.63	0.52	0.18
00365.03.1	Fluency of Ideas	3.63	0.74	0.26	3.50	0.76	0.27
00365.03.1	Originality	3.50	0.53	0.19	3.63	0.52	0.18
00365.03.1	Problem Sensitivity	3.25	0.46	0.16	3.38	0.52	0.18
00365.03.1	Deductive Reasoning	3.38	0.52	0.18	3.50	0.76	0.27
00365.03.1	Inductive Reasoning	3.13	0.35	0.13	3.38	0.74	0.26
00365.03.1	Information Ordering	3.75	0.46	0.16	3.88	0.64	0.23
00365.03.1	Category Flexibility	3.38	0.52	0.18	3.63	0.52	0.18
00365.03.1	Mathematical Reasoning	2.00	0.00	0.00	2.00	0.00	0.00
00365.03.1	Number Facility	2.00	0.00	0.00	2.00	0.00	0.00
00365.03.1	Memorization	2.25	0.46	0.16	2.50	0.53	0.19
00365.03.1	Speed of Closure	2.50	0.53	0.19	2.88	0.64	0.23
00365.03.1	Flexibility of Closure	3.13	0.35	0.13	3.13	0.35	0.13
00365.03.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
00365.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Visualization	3.63	0.52	0.18	3.75	0.71	0.25
00365.03.1	Selective Attention	3.38	0.52	0.18	3.25	0.46	0.16
00365.03.1	Time Sharing	2.50	0.53	0.19	2.38	0.52	0.18
00365.03.1	Arm-Hand Steadiness	2.38	0.52	0.18	2.38	0.52	0.18
00365.03.1	Manual Dexterity	2.38	0.52	0.18	2.13	0.35	0.13
00365.03.1	Finger Dexterity	2.88	0.35	0.13	2.88	0.35	0.13
00365.03.1	Control Precision	2.63	0.52	0.18	2.25	0.46	0.16
00365.03.1	Multilimb Coordination	1.13	0.35	0.13	0.13	0.35	0.13
00365.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Rate Control	1.38	0.52	0.18	0.63	0.92	0.32
00365.03.1	Reaction Time	1.38	0.52	0.18	0.38	0.52	0.18
00365.03.1	Wrist-Finger Speed	1.63	0.52	0.18	0.88	0.83	0.30
00365.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Trunk Strength	1.63	0.52	0.18	1.13	0.99	0.35
00365.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Extent Flexibility	1.25	0.46	0.16	0.25	0.46	0.16
00365.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Near Vision	3.88	0.35	0.13	4.00	0.53	0.19
00365.03.1	Far Vision	2.88	0.35	0.13	3.25	0.46	0.16
00365.03.1	Visual Color Discrimination	3.13	0.35	0.13	3.25	0.46	0.16
00365.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Depth Perception	1.63	0.52	0.18	0.88	0.83	0.30
00365.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00365.03.1	Hearing Sensitivity	2.25	0.46	0.16	2.00	0.53	0.19
00365.03.1	Auditory Attention	2.25	0.46	0.16	2.13	0.35	0.13
00365.03.1	Sound Localization	1.13	0.35	0.13	0.25	0.71	0.25
00365.03.1	Speech Recognition	3.38	0.52	0.18	3.13	0.35	0.13
00365.03.1	Speech Clarity	3.50	0.53	0.19	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Family and General Practitioners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01312.03.1	Oral Comprehension	4.88	0.35	0.13	5.00	0.00	0.00
01312.03.1	Written Comprehension	4.25	0.46	0.16	5.00	0.00	0.00
01312.03.1	Oral Expression	4.88	0.35	0.13	5.00	0.00	0.00
01312.03.1	Written Expression	4.00	0.00	0.00	4.88	0.35	0.13
01312.03.1	Fluency of Ideas	3.13	0.35	0.13	3.13	0.35	0.13
01312.03.1	Originality	3.00	0.00	0.00	3.13	0.35	0.13
01312.03.1	Problem Sensitivity	5.00	0.00	0.00	5.25	0.46	0.16
01312.03.1	Deductive Reasoning	4.25	0.46	0.16	4.25	0.46	0.16
01312.03.1	Inductive Reasoning	4.13	0.35	0.13	5.13	0.35	0.13
01312.03.1	Information Ordering	3.25	0.46	0.16	3.75	0.46	0.16
01312.03.1	Category Flexibility	3.00	0.00	0.00	3.63	0.52	0.18
01312.03.1	Mathematical Reasoning	2.75	0.46	0.16	2.88	0.35	0.13
01312.03.1	Number Facility	2.88	0.35	0.13	2.63	0.52	0.18
01312.03.1	Memorization	2.38	0.52	0.18	2.75	0.46	0.16
01312.03.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01312.03.1	Flexibility of Closure	3.25	0.46	0.16	3.63	0.52	0.18
01312.03.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01312.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Visualization	2.50	0.53	0.19	2.38	0.52	0.18
01312.03.1	Selective Attention	3.25	0.46	0.16	3.13	0.35	0.13
01312.03.1	Time Sharing	3.00	0.00	0.00	3.13	0.35	0.13
01312.03.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.88	0.35	0.13
01312.03.1	Manual Dexterity	2.38	0.52	0.18	2.75	0.46	0.16
01312.03.1	Finger Dexterity	2.63	0.52	0.18	2.75	0.46	0.16
01312.03.1	Control Precision	2.38	0.52	0.18	2.38	0.52	0.18
01312.03.1	Multilimb Coordination	1.13	0.35	0.13	0.13	0.35	0.13
01312.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Wrist-Finger Speed	1.38	0.74	0.26	0.50	1.07	0.38
01312.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Trunk Strength	2.00	0.00	0.00	1.38	0.52	0.18
01312.03.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
01312.03.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
01312.03.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01312.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Depth Perception	1.88	0.35	0.13	1.38	0.74	0.26
01312.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Hearing Sensitivity	2.38	0.52	0.18	2.75	0.46	0.16
01312.03.1	Auditory Attention	2.25	0.46	0.16	2.13	0.35	0.13
01312.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01312.03.1	Speech Recognition	3.88	0.35	0.13	4.00	0.00	0.00
01312.03.1	Speech Clarity	4.00	0.00	0.00	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Pediatricians, General

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01315.03.1	Oral Comprehension	5.00	0.00	0.00	5.00	0.00	0.00
01315.03.1	Written Comprehension	4.25	0.46	0.16	5.00	0.00	0.00
01315.03.1	Oral Expression	4.88	0.35	0.13	5.00	0.00	0.00
01315.03.1	Written Expression	4.13	0.35	0.13	4.88	0.35	0.13
01315.03.1	Fluency of Ideas	3.00	0.00	0.00	3.38	0.52	0.18
01315.03.1	Originality	3.00	0.00	0.00	3.25	0.46	0.16
01315.03.1	Problem Sensitivity	4.25	0.46	0.16	5.13	0.99	0.35
01315.03.1	Deductive Reasoning	4.13	0.35	0.13	4.50	0.53	0.19
01315.03.1	Inductive Reasoning	4.75	0.46	0.16	5.25	0.46	0.16
01315.03.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
01315.03.1	Category Flexibility	3.00	0.00	0.00	3.13	0.35	0.13
01315.03.1	Mathematical Reasoning	2.75	0.46	0.16	2.88	0.35	0.13
01315.03.1	Number Facility	2.75	0.46	0.16	2.88	0.35	0.13
01315.03.1	Memorization	2.88	0.35	0.13	3.00	0.00	0.00
01315.03.1	Speed of Closure	2.88	0.35	0.13	3.00	0.00	0.00
01315.03.1	Flexibility of Closure	3.13	0.35	0.13	3.25	0.46	0.16
01315.03.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01315.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Visualization	2.25	0.46	0.16	2.38	0.52	0.18
01315.03.1	Selective Attention	3.25	0.46	0.16	3.25	0.46	0.16
01315.03.1	Time Sharing	3.00	0.00	0.00	3.00	0.00	0.00
01315.03.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.75	0.46	0.16
01315.03.1	Manual Dexterity	2.13	0.35	0.13	2.00	0.00	0.00
01315.03.1	Finger Dexterity	2.50	0.53	0.19	2.63	0.52	0.18
01315.03.1	Control Precision	2.13	0.35	0.13	2.13	0.35	0.13
01315.03.1	Multilimb Coordination	1.13	0.35	0.13	0.13	0.35	0.13
01315.03.1	Response Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01315.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
01315.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Explosive Strength	1.13	0.35	0.13	0.13	0.35	0.13
01315.03.1	Dynamic Strength	1.50	0.53	0.19	0.50	0.53	0.19
01315.03.1	Trunk Strength	2.00	0.53	0.19	1.50	0.93	0.33
01315.03.1	Stamina	1.38	0.52	0.18	0.38	0.52	0.18
01315.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Gross Body Coordination	1.38	0.52	0.18	0.50	0.76	0.27
01315.03.1	Gross Body Equilibrium	1.38	0.52	0.18	0.38	0.52	0.18
01315.03.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
01315.03.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
01315.03.1	Visual Color Discrimination	2.50	0.53	0.19	2.88	0.35	0.13
01315.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Depth Perception	1.75	0.46	0.16	1.13	0.83	0.30
01315.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Hearing Sensitivity	2.13	0.35	0.13	2.25	0.46	0.16
01315.03.1	Auditory Attention	2.50	0.53	0.19	2.25	0.46	0.16
01315.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01315.03.1	Speech Recognition	4.00	0.00	0.00	4.00	0.00	0.00
01315.03.1	Speech Clarity	4.00	0.00	0.00	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Pathologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01636.02.1	Oral Comprehension	4.25	0.46	0.16	5.38	0.52	0.18
01636.02.1	Written Comprehension	4.13	0.35	0.13	5.13	0.64	0.23
01636.02.1	Oral Expression	4.13	0.35	0.13	5.25	0.71	0.25
01636.02.1	Written Expression	4.25	0.46	0.16	4.88	0.35	0.13
01636.02.1	Fluency of Ideas	3.13	0.35	0.13	3.50	0.53	0.19
01636.02.1	Originality	3.00	0.00	0.00	3.50	0.53	0.19
01636.02.1	Problem Sensitivity	4.38	0.52	0.18	5.75	0.46	0.16
01636.02.1	Deductive Reasoning	4.13	0.35	0.13	5.13	0.35	0.13
01636.02.1	Inductive Reasoning	4.75	0.46	0.16	5.88	0.35	0.13
01636.02.1	Information Ordering	3.88	0.35	0.13	4.13	0.35	0.13
01636.02.1	Category Flexibility	3.75	0.46	0.16	4.13	0.64	0.23
01636.02.1	Mathematical Reasoning	3.00	0.00	0.00	3.13	0.35	0.13
01636.02.1	Number Facility	3.00	0.00	0.00	3.00	0.00	0.00
01636.02.1	Memorization	2.75	0.46	0.16	2.75	0.71	0.25
01636.02.1	Speed of Closure	3.13	0.64	0.23	3.75	0.46	0.16
01636.02.1	Flexibility of Closure	3.75	0.46	0.16	4.25	0.46	0.16
01636.02.1	Perceptual Speed	3.00	0.00	0.00	3.13	0.35	0.13
01636.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Visualization	2.88	0.35	0.13	3.00	0.00	0.00
01636.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01636.02.1	Time Sharing	2.75	0.46	0.16	2.75	0.46	0.16
01636.02.1	Arm-Hand Steadiness	2.88	0.35	0.13	3.25	0.46	0.16
01636.02.1	Manual Dexterity	2.25	0.46	0.16	2.63	0.52	0.18
01636.02.1	Finger Dexterity	2.75	0.46	0.16	3.38	0.74	0.26
01636.02.1	Control Precision	2.25	0.46	0.16	2.75	0.46	0.16
01636.02.1	Multilimb Coordination	2.13	0.35	0.13	1.88	0.35	0.13
01636.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Rate Control	1.50	0.53	0.19	0.50	0.53	0.19
01636.02.1	Reaction Time	1.50	0.53	0.19	0.50	0.53	0.19
01636.02.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
01636.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Static Strength	1.88	0.35	0.13	1.13	0.64	0.23
01636.02.1	Explosive Strength	1.25	0.46	0.16	0.25	0.46	0.16
01636.02.1	Dynamic Strength	1.38	0.52	0.18	0.50	0.76	0.27
01636.02.1	Trunk Strength	1.63	0.52	0.18	0.88	0.83	0.30
01636.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Extent Flexibility	1.25	0.46	0.16	0.25	0.46	0.16
01636.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Near Vision	4.00	0.00	0.00	4.50	0.53	0.19
01636.02.1	Far Vision	2.88	0.35	0.13	3.13	0.35	0.13
01636.02.1	Visual Color Discrimination	3.13	0.35	0.13	3.25	0.46	0.16
01636.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Depth Perception	2.00	0.00	0.00	2.00	0.53	0.19
01636.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Hearing Sensitivity	2.25	0.46	0.16	2.13	0.35	0.13
01636.02.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
01636.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01636.02.1	Speech Recognition	3.75	0.46	0.16	4.00	0.00	0.00
01636.02.1	Speech Clarity	3.88	0.35	0.13	4.13	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Physical Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00306.04.1	Oral Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
00306.04.1	Written Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00306.04.1	Oral Expression	4.00	0.00	0.00	4.63	0.52	0.18
00306.04.1	Written Expression	3.88	0.35	0.13	4.00	0.00	0.00
00306.04.1	Fluency of Ideas	3.25	0.46	0.16	3.13	0.35	0.13
00306.04.1	Originality	3.00	0.00	0.00	3.13	0.35	0.13
00306.04.1	Problem Sensitivity	3.88	0.35	0.13	4.13	0.35	0.13
00306.04.1	Deductive Reasoning	3.88	0.35	0.13	4.13	0.35	0.13
00306.04.1	Inductive Reasoning	3.88	0.35	0.13	4.13	0.35	0.13
00306.04.1	Information Ordering	3.88	0.35	0.13	3.88	0.35	0.13
00306.04.1	Category Flexibility	3.00	0.00	0.00	3.50	0.53	0.19
00306.04.1	Mathematical Reasoning	2.63	0.52	0.18	2.75	0.46	0.16
00306.04.1	Number Facility	2.75	0.46	0.16	2.75	0.46	0.16
00306.04.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
00306.04.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
00306.04.1	Flexibility of Closure	2.88	0.35	0.13	3.13	0.35	0.13
00306.04.1	Perceptual Speed	2.88	0.35	0.13	2.88	0.35	0.13
00306.04.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
00306.04.1	Visualization	2.88	0.35	0.13	3.00	0.00	0.00
00306.04.1	Selective Attention	3.13	0.35	0.13	2.88	0.35	0.13
00306.04.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
00306.04.1	Arm-Hand Steadiness	3.25	0.46	0.16	3.00	0.00	0.00
00306.04.1	Manual Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
00306.04.1	Finger Dexterity	3.13	0.35	0.13	3.00	0.00	0.00
00306.04.1	Control Precision	2.75	0.46	0.16	2.63	0.52	0.18
00306.04.1	Multilimb Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00306.04.1	Response Orientation	1.63	0.52	0.18	0.75	0.71	0.25
00306.04.1	Rate Control	2.00	0.00	0.00	1.13	0.35	0.13
00306.04.1	Reaction Time	2.00	0.00	0.00	1.13	0.35	0.13
00306.04.1	Wrist-Finger Speed	2.13	0.35	0.13	1.88	0.35	0.13
00306.04.1	Speed of Limb Movement	1.88	0.35	0.13	1.50	0.76	0.27
00306.04.1	Static Strength	3.13	0.35	0.13	3.13	0.35	0.13
00306.04.1	Explosive Strength	1.50	0.53	0.19	0.75	0.89	0.31
00306.04.1	Dynamic Strength	2.75	0.46	0.16	2.63	0.52	0.18
00306.04.1	Trunk Strength	3.13	0.35	0.13	3.00	0.00	0.00
00306.04.1	Stamina	2.63	0.52	0.18	2.13	0.35	0.13
00306.04.1	Extent Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
00306.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00306.04.1	Gross Body Coordination	2.50	0.53	0.19	2.25	0.46	0.16
00306.04.1	Gross Body Equilibrium	2.13	0.35	0.13	2.00	0.53	0.19
00306.04.1	Near Vision	3.25	0.46	0.16	3.63	0.52	0.18
00306.04.1	Far Vision	3.00	0.00	0.00	2.88	0.35	0.13
00306.04.1	Visual Color Discrimination	2.38	0.52	0.18	2.13	0.35	0.13
00306.04.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00306.04.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00306.04.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
00306.04.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00306.04.1	Hearing Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
00306.04.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
00306.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00306.04.1	Speech Recognition	3.75	0.46	0.16	3.63	0.52	0.18
00306.04.1	Speech Clarity	3.75	0.46	0.16	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Exercise Physiologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01699.02.1	Oral Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
01699.02.1	Written Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
01699.02.1	Oral Expression	4.13	0.35	0.13	4.75	0.46	0.16
01699.02.1	Written Expression	3.88	0.35	0.13	4.13	0.35	0.13
01699.02.1	Fluency of Ideas	3.13	0.35	0.13	3.50	0.53	0.19
01699.02.1	Originality	3.13	0.35	0.13	3.75	0.46	0.16
01699.02.1	Problem Sensitivity	4.13	0.35	0.13	4.13	0.35	0.13
01699.02.1	Deductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
01699.02.1	Inductive Reasoning	4.00	0.00	0.00	4.50	0.53	0.19
01699.02.1	Information Ordering	3.63	0.52	0.18	3.63	0.52	0.18
01699.02.1	Category Flexibility	3.50	0.53	0.19	3.63	0.52	0.18
01699.02.1	Mathematical Reasoning	2.88	0.35	0.13	2.88	0.35	0.13
01699.02.1	Number Facility	2.63	0.52	0.18	2.88	0.35	0.13
01699.02.1	Memorization	2.63	0.52	0.18	2.38	0.52	0.18
01699.02.1	Speed of Closure	2.25	0.46	0.16	2.75	0.46	0.16
01699.02.1	Flexibility of Closure	3.00	0.00	0.00	3.00	0.00	0.00
01699.02.1	Perceptual Speed	2.75	0.46	0.16	2.88	0.35	0.13
01699.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01699.02.1	Visualization	2.75	0.46	0.16	2.75	0.46	0.16
01699.02.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
01699.02.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
01699.02.1	Arm-Hand Steadiness	2.88	0.35	0.13	2.63	0.52	0.18
01699.02.1	Manual Dexterity	2.13	0.35	0.13	2.00	0.00	0.00
01699.02.1	Finger Dexterity	2.38	0.52	0.18	2.00	0.00	0.00
01699.02.1	Control Precision	2.13	0.35	0.13	2.00	0.00	0.00
01699.02.1	Multilimb Coordination	2.88	0.35	0.13	2.63	0.52	0.18
01699.02.1	Response Orientation	1.63	0.52	0.18	0.75	0.71	0.25
01699.02.1	Rate Control	2.00	0.00	0.00	1.25	0.46	0.16
01699.02.1	Reaction Time	1.88	0.35	0.13	1.00	0.53	0.19
01699.02.1	Wrist-Finger Speed	1.88	0.35	0.13	1.25	0.71	0.25
01699.02.1	Speed of Limb Movement	1.88	0.35	0.13	1.25	0.71	0.25
01699.02.1	Static Strength	2.25	0.46	0.16	2.25	0.46	0.16
01699.02.1	Explosive Strength	1.63	0.52	0.18	1.00	1.07	0.38
01699.02.1	Dynamic Strength	2.13	0.35	0.13	2.13	0.35	0.13
01699.02.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
01699.02.1	Stamina	2.63	0.52	0.18	2.63	0.52	0.18
01699.02.1	Extent Flexibility	2.13	0.35	0.13	2.75	0.46	0.16
01699.02.1	Dynamic Flexibility	1.63	0.52	0.18	0.63	0.52	0.18
01699.02.1	Gross Body Coordination	2.13	0.35	0.13	1.88	0.35	0.13
01699.02.1	Gross Body Equilibrium	2.00	0.00	0.00	1.88	0.35	0.13
01699.02.1	Near Vision	3.38	0.52	0.18	3.25	0.46	0.16
01699.02.1	Far Vision	3.13	0.35	0.13	2.88	0.35	0.13
01699.02.1	Visual Color Discrimination	2.13	0.35	0.13	2.00	0.53	0.19
01699.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01699.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01699.02.1	Depth Perception	1.88	0.35	0.13	1.38	0.74	0.26
01699.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01699.02.1	Hearing Sensitivity	2.13	0.35	0.13	2.13	0.35	0.13
01699.02.1	Auditory Attention	2.25	0.46	0.16	2.13	0.35	0.13
01699.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01699.02.1	Speech Recognition	4.00	0.00	0.00	3.88	0.35	0.13
01699.02.1	Speech Clarity	4.00	0.00	0.00	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Veterinarians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00301.04.1	Oral Comprehension	4.13	0.35	0.13	4.38	0.74	0.26
00301.04.1	Written Comprehension	4.13	0.35	0.13	4.38	0.74	0.26
00301.04.1	Oral Expression	4.13	0.35	0.13	4.25	0.46	0.16
00301.04.1	Written Expression	3.63	0.52	0.18	4.13	0.35	0.13
00301.04.1	Fluency of Ideas	3.00	0.00	0.00	3.38	0.74	0.26
00301.04.1	Originality	3.00	0.53	0.19	3.38	0.52	0.18
00301.04.1	Problem Sensitivity	4.00	0.00	0.00	5.13	0.35	0.13
00301.04.1	Deductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
00301.04.1	Inductive Reasoning	4.00	0.00	0.00	4.88	0.64	0.23
00301.04.1	Information Ordering	3.75	0.46	0.16	4.00	0.00	0.00
00301.04.1	Category Flexibility	3.25	0.46	0.16	3.50	0.76	0.27
00301.04.1	Mathematical Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
00301.04.1	Number Facility	3.00	0.53	0.19	3.13	0.35	0.13
00301.04.1	Memorization	2.63	0.52	0.18	2.38	0.52	0.18
00301.04.1	Speed of Closure	2.50	0.76	0.27	2.88	0.64	0.23
00301.04.1	Flexibility of Closure	3.25	0.46	0.16	3.38	0.74	0.26
00301.04.1	Perceptual Speed	2.75	0.46	0.16	2.38	0.52	0.18
00301.04.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
00301.04.1	Visualization	2.88	0.35	0.13	3.00	0.53	0.19
00301.04.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
00301.04.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
00301.04.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.88	0.35	0.13
00301.04.1	Manual Dexterity	3.00	0.00	0.00	3.50	0.53	0.19
00301.04.1	Finger Dexterity	3.13	0.35	0.13	3.88	0.35	0.13
00301.04.1	Control Precision	3.00	0.00	0.00	3.63	0.74	0.26
00301.04.1	Multilimb Coordination	2.88	0.35	0.13	3.13	0.35	0.13
00301.04.1	Response Orientation	1.75	0.46	0.16	1.50	0.93	0.33
00301.04.1	Rate Control	1.75	0.46	0.16	1.38	0.92	0.32
00301.04.1	Reaction Time	1.75	0.46	0.16	1.50	0.93	0.33
00301.04.1	Wrist-Finger Speed	2.13	0.64	0.23	2.00	0.93	0.33
00301.04.1	Speed of Limb Movement	1.25	0.46	0.16	0.25	0.46	0.16
00301.04.1	Static Strength	2.13	0.35	0.13	2.50	0.76	0.27
00301.04.1	Explosive Strength	1.38	0.52	0.18	0.50	0.76	0.27
00301.04.1	Dynamic Strength	2.00	0.53	0.19	1.88	0.83	0.30
00301.04.1	Trunk Strength	2.25	0.46	0.16	2.25	0.46	0.16
00301.04.1	Stamina	2.25	0.46	0.16	1.88	0.35	0.13
00301.04.1	Extent Flexibility	2.25	0.46	0.16	2.13	0.35	0.13
00301.04.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
00301.04.1	Gross Body Coordination	2.13	0.35	0.13	2.00	0.00	0.00
00301.04.1	Gross Body Equilibrium	2.00	0.53	0.19	1.00	0.53	0.19
00301.04.1	Near Vision	4.00	0.00	0.00	4.25	0.46	0.16
00301.04.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
00301.04.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
00301.04.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
00301.04.1	Peripheral Vision	1.13	0.35	0.13	0.13	0.35	0.13
00301.04.1	Depth Perception	2.13	0.35	0.13	1.88	0.35	0.13
00301.04.1	Glare Sensitivity	1.13	0.35	0.13	0.13	0.35	0.13
00301.04.1	Hearing Sensitivity	2.38	0.52	0.18	2.50	0.53	0.19
00301.04.1	Auditory Attention	2.38	0.52	0.18	2.25	0.46	0.16
00301.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00301.04.1	Speech Recognition	3.63	0.52	0.18	3.50	0.53	0.19
00301.04.1	Speech Clarity	3.63	0.52	0.18	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Clinical Nurse Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01543.03.1	Oral Comprehension	4.13	0.35	0.13	4.63	0.74	0.26
01543.03.1	Written Comprehension	4.13	0.35	0.13	4.25	0.46	0.16
01543.03.1	Oral Expression	4.13	0.35	0.13	4.38	0.74	0.26
01543.03.1	Written Expression	4.00	0.00	0.00	4.25	0.46	0.16
01543.03.1	Fluency of Ideas	3.38	0.52	0.18	3.50	0.76	0.27
01543.03.1	Originality	3.25	0.46	0.16	3.50	0.76	0.27
01543.03.1	Problem Sensitivity	4.00	0.00	0.00	4.38	0.74	0.26
01543.03.1	Deductive Reasoning	4.13	0.35	0.13	4.38	0.74	0.26
01543.03.1	Inductive Reasoning	4.00	0.00	0.00	4.38	0.74	0.26
01543.03.1	Information Ordering	3.63	0.52	0.18	4.00	0.53	0.19
01543.03.1	Category Flexibility	3.63	0.52	0.18	3.63	0.74	0.26
01543.03.1	Mathematical Reasoning	3.00	0.53	0.19	3.00	0.00	0.00
01543.03.1	Number Facility	3.00	0.00	0.00	3.13	0.35	0.13
01543.03.1	Memorization	3.13	0.35	0.13	3.00	0.00	0.00
01543.03.1	Speed of Closure	3.13	0.35	0.13	3.13	0.35	0.13
01543.03.1	Flexibility of Closure	3.25	0.46	0.16	3.25	0.46	0.16
01543.03.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01543.03.1	Spatial Orientation	1.13	0.35	0.13	0.25	0.71	0.25
01543.03.1	Visualization	2.50	0.53	0.19	2.75	0.46	0.16
01543.03.1	Selective Attention	3.13	0.35	0.13	3.25	0.46	0.16
01543.03.1	Time Sharing	3.13	0.35	0.13	3.00	0.00	0.00
01543.03.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.13	0.35	0.13
01543.03.1	Manual Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
01543.03.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01543.03.1	Control Precision	2.38	0.52	0.18	2.75	0.46	0.16
01543.03.1	Multilimb Coordination	2.38	0.52	0.18	2.50	0.53	0.19
01543.03.1	Response Orientation	2.13	0.35	0.13	2.25	0.46	0.16
01543.03.1	Rate Control	1.75	0.46	0.16	1.38	0.92	0.32
01543.03.1	Reaction Time	2.00	0.00	0.00	2.00	0.00	0.00
01543.03.1	Wrist-Finger Speed	1.88	0.35	0.13	1.75	0.71	0.25
01543.03.1	Speed of Limb Movement	1.75	0.46	0.16	1.38	0.92	0.32
01543.03.1	Static Strength	2.13	0.35	0.13	2.50	0.53	0.19
01543.03.1	Explosive Strength	1.75	0.46	0.16	1.38	0.92	0.32
01543.03.1	Dynamic Strength	1.88	0.35	0.13	1.63	0.74	0.26
01543.03.1	Trunk Strength	2.63	0.52	0.18	2.38	0.52	0.18
01543.03.1	Stamina	2.25	0.46	0.16	2.13	0.64	0.23
01543.03.1	Extent Flexibility	2.13	0.35	0.13	2.00	0.53	0.19
01543.03.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01543.03.1	Gross Body Coordination	1.88	0.35	0.13	1.75	0.71	0.25
01543.03.1	Gross Body Equilibrium	1.75	0.46	0.16	1.50	0.93	0.33
01543.03.1	Near Vision	3.63	0.52	0.18	3.75	0.46	0.16
01543.03.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
01543.03.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01543.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01543.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01543.03.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
01543.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01543.03.1	Hearing Sensitivity	2.25	0.71	0.25	2.13	0.99	0.35
01543.03.1	Auditory Attention	2.75	0.46	0.16	2.75	0.46	0.16
01543.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01543.03.1	Speech Recognition	3.63	0.52	0.18	3.75	0.46	0.16
01543.03.1	Speech Clarity	4.00	0.00	0.00	4.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Acupuncturists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01647.02.1	Oral Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
01647.02.1	Written Comprehension	3.63	0.52	0.18	4.00	0.53	0.19
01647.02.1	Oral Expression	3.88	0.35	0.13	4.13	0.35	0.13
01647.02.1	Written Expression	3.13	0.35	0.13	3.75	0.71	0.25
01647.02.1	Fluency of Ideas	3.13	0.35	0.13	3.25	0.71	0.25
01647.02.1	Originality	2.88	0.35	0.13	3.13	0.35	0.13
01647.02.1	Problem Sensitivity	3.88	0.35	0.13	4.13	0.35	0.13
01647.02.1	Deductive Reasoning	3.88	0.35	0.13	4.00	0.00	0.00
01647.02.1	Inductive Reasoning	3.75	0.46	0.16	4.00	0.00	0.00
01647.02.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
01647.02.1	Category Flexibility	3.00	0.00	0.00	3.25	0.46	0.16
01647.02.1	Mathematical Reasoning	2.13	0.35	0.13	2.00	0.00	0.00
01647.02.1	Number Facility	2.13	0.35	0.13	2.13	0.35	0.13
01647.02.1	Memorization	2.13	0.35	0.13	1.75	0.71	0.25
01647.02.1	Speed of Closure	2.50	0.53	0.19	2.13	0.35	0.13
01647.02.1	Flexibility of Closure	3.00	0.00	0.00	3.13	0.35	0.13
01647.02.1	Perceptual Speed	2.63	0.52	0.18	2.75	0.46	0.16
01647.02.1	Spatial Orientation	1.25	0.46	0.16	0.25	0.46	0.16
01647.02.1	Visualization	2.88	0.35	0.13	2.88	0.35	0.13
01647.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01647.02.1	Time Sharing	2.75	0.46	0.16	2.38	0.52	0.18
01647.02.1	Arm-Hand Steadiness	3.25	0.46	0.16	3.38	0.52	0.18
01647.02.1	Manual Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01647.02.1	Finger Dexterity	3.25	0.46	0.16	3.50	0.53	0.19
01647.02.1	Control Precision	2.13	0.35	0.13	2.13	0.35	0.13
01647.02.1	Multilimb Coordination	2.63	0.52	0.18	2.25	0.46	0.16
01647.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01647.02.1	Rate Control	1.13	0.35	0.13	0.13	0.35	0.13
01647.02.1	Reaction Time	1.50	0.53	0.19	0.63	0.74	0.26
01647.02.1	Wrist-Finger Speed	1.63	0.52	0.18	0.75	0.71	0.25
01647.02.1	Speed of Limb Movement	1.13	0.35	0.13	0.13	0.35	0.13
01647.02.1	Static Strength	2.13	0.35	0.13	1.63	0.52	0.18
01647.02.1	Explosive Strength	1.25	0.46	0.16	0.25	0.46	0.16
01647.02.1	Dynamic Strength	2.25	0.46	0.16	1.75	0.71	0.25
01647.02.1	Trunk Strength	2.38	0.52	0.18	2.38	0.52	0.18
01647.02.1	Stamina	2.13	0.35	0.13	1.75	0.71	0.25
01647.02.1	Extent Flexibility	2.25	0.46	0.16	2.00	0.53	0.19
01647.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01647.02.1	Gross Body Coordination	1.63	0.52	0.18	0.63	0.52	0.18
01647.02.1	Gross Body Equilibrium	1.75	0.46	0.16	0.88	0.64	0.23
01647.02.1	Near Vision	3.75	0.46	0.16	3.88	0.64	0.23
01647.02.1	Far Vision	2.63	0.74	0.26	2.50	0.76	0.27
01647.02.1	Visual Color Discrimination	2.00	0.53	0.19	1.75	0.71	0.25
01647.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01647.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01647.02.1	Depth Perception	2.00	0.00	0.00	1.63	0.52	0.18
01647.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01647.02.1	Hearing Sensitivity	1.88	0.35	0.13	1.75	0.71	0.25
01647.02.1	Auditory Attention	1.88	0.35	0.13	1.75	0.71	0.25
01647.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01647.02.1	Speech Recognition	3.13	0.35	0.13	3.00	0.00	0.00
01647.02.1	Speech Clarity	3.25	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Veterinary Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01324.04.1	Oral Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
01324.04.1	Written Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
01324.04.1	Oral Expression	3.88	0.35	0.13	3.88	0.35	0.13
01324.04.1	Written Expression	3.13	0.35	0.13	3.13	0.35	0.13
01324.04.1	Fluency of Ideas	2.88	0.35	0.13	3.00	0.00	0.00
01324.04.1	Originality	2.88	0.35	0.13	3.00	0.00	0.00
01324.04.1	Problem Sensitivity	3.75	0.46	0.16	4.00	0.00	0.00
01324.04.1	Deductive Reasoning	3.88	0.35	0.13	3.88	0.35	0.13
01324.04.1	Inductive Reasoning	3.88	0.35	0.13	3.88	0.35	0.13
01324.04.1	Information Ordering	3.75	0.46	0.16	3.38	0.52	0.18
01324.04.1	Category Flexibility	3.13	0.35	0.13	3.63	0.52	0.18
01324.04.1	Mathematical Reasoning	2.88	0.35	0.13	3.13	0.35	0.13
01324.04.1	Number Facility	2.88	0.35	0.13	3.13	0.35	0.13
01324.04.1	Memorization	2.75	0.46	0.16	2.88	0.35	0.13
01324.04.1	Speed of Closure	2.75	0.46	0.16	2.88	0.35	0.13
01324.04.1	Flexibility of Closure	3.13	0.35	0.13	3.13	0.35	0.13
01324.04.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01324.04.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01324.04.1	Visualization	2.75	0.46	0.16	2.88	0.35	0.13
01324.04.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
01324.04.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
01324.04.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.63	0.52	0.18
01324.04.1	Manual Dexterity	3.13	0.35	0.13	3.25	0.46	0.16
01324.04.1	Finger Dexterity	3.13	0.35	0.13	3.13	0.35	0.13
01324.04.1	Control Precision	2.88	0.35	0.13	3.00	0.00	0.00
01324.04.1	Multilimb Coordination	2.75	0.46	0.16	2.88	0.35	0.13
01324.04.1	Response Orientation	1.88	0.64	0.23	1.63	1.06	0.38
01324.04.1	Rate Control	2.00	0.00	0.00	1.00	0.00	0.00
01324.04.1	Reaction Time	2.00	0.00	0.00	1.75	0.46	0.16
01324.04.1	Wrist-Finger Speed	1.88	0.35	0.13	1.75	0.71	0.25
01324.04.1	Speed of Limb Movement	1.75	0.46	0.16	1.38	0.92	0.32
01324.04.1	Static Strength	2.88	0.35	0.13	2.88	0.35	0.13
01324.04.1	Explosive Strength	1.88	0.83	0.30	1.00	1.07	0.38
01324.04.1	Dynamic Strength	2.13	0.35	0.13	2.00	0.00	0.00
01324.04.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
01324.04.1	Stamina	2.63	0.52	0.18	2.63	0.52	0.18
01324.04.1	Extent Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
01324.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01324.04.1	Gross Body Coordination	2.25	0.46	0.16	2.13	0.35	0.13
01324.04.1	Gross Body Equilibrium	2.13	0.35	0.13	1.50	0.76	0.27
01324.04.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
01324.04.1	Far Vision	2.75	0.46	0.16	3.00	0.00	0.00
01324.04.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01324.04.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01324.04.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01324.04.1	Depth Perception	2.00	0.00	0.00	2.00	0.53	0.19
01324.04.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01324.04.1	Hearing Sensitivity	2.88	0.35	0.13	2.63	0.52	0.18
01324.04.1	Auditory Attention	3.00	0.00	0.00	3.00	0.00	0.00
01324.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01324.04.1	Speech Recognition	3.75	0.46	0.16	3.13	0.35	0.13
01324.04.1	Speech Clarity	3.38	0.52	0.18	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Ophthalmic Medical Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01701.02.1	Oral Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
01701.02.1	Written Comprehension	3.25	0.46	0.16	3.75	0.46	0.16
01701.02.1	Oral Expression	3.88	0.35	0.13	4.00	0.00	0.00
01701.02.1	Written Expression	3.38	0.52	0.18	3.00	0.00	0.00
01701.02.1	Fluency of Ideas	2.50	0.53	0.19	2.50	0.53	0.19
01701.02.1	Originality	2.00	0.53	0.19	1.88	0.83	0.30
01701.02.1	Problem Sensitivity	3.38	0.52	0.18	3.50	0.76	0.27
01701.02.1	Deductive Reasoning	3.25	0.46	0.16	3.00	0.00	0.00
01701.02.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01701.02.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
01701.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01701.02.1	Mathematical Reasoning	2.63	0.52	0.18	2.50	0.53	0.19
01701.02.1	Number Facility	2.38	0.52	0.18	2.50	0.53	0.19
01701.02.1	Memorization	2.38	0.52	0.18	2.25	0.46	0.16
01701.02.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01701.02.1	Flexibility of Closure	2.63	0.52	0.18	2.75	0.46	0.16
01701.02.1	Perceptual Speed	2.25	0.46	0.16	2.13	0.35	0.13
01701.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Visualization	2.13	0.35	0.13	2.63	0.52	0.18
01701.02.1	Selective Attention	3.13	0.35	0.13	3.00	0.53	0.19
01701.02.1	Time Sharing	2.38	0.52	0.18	2.25	0.46	0.16
01701.02.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.38	0.52	0.18
01701.02.1	Manual Dexterity	2.88	0.64	0.23	2.75	0.46	0.16
01701.02.1	Finger Dexterity	3.13	0.35	0.13	3.25	0.46	0.16
01701.02.1	Control Precision	2.88	0.35	0.13	3.00	0.53	0.19
01701.02.1	Multilimb Coordination	2.13	0.35	0.13	2.00	0.53	0.19
01701.02.1	Response Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01701.02.1	Rate Control	1.13	0.35	0.13	0.13	0.35	0.13
01701.02.1	Reaction Time	1.25	0.46	0.16	0.25	0.46	0.16
01701.02.1	Wrist-Finger Speed	1.63	0.52	0.18	0.88	0.83	0.30
01701.02.1	Speed of Limb Movement	1.38	0.52	0.18	0.38	0.52	0.18
01701.02.1	Static Strength	1.88	0.35	0.13	1.00	0.53	0.19
01701.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Dynamic Strength	1.63	0.52	0.18	0.63	0.52	0.18
01701.02.1	Trunk Strength	2.25	0.46	0.16	1.88	0.35	0.13
01701.02.1	Stamina	1.50	0.53	0.19	0.63	0.74	0.26
01701.02.1	Extent Flexibility	1.88	0.35	0.13	1.50	0.76	0.27
01701.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Gross Body Coordination	1.88	0.35	0.13	1.13	0.64	0.23
01701.02.1	Gross Body Equilibrium	1.75	0.46	0.16	0.88	0.64	0.23
01701.02.1	Near Vision	3.88	0.35	0.13	4.00	0.53	0.19
01701.02.1	Far Vision	3.00	0.53	0.19	3.00	0.53	0.19
01701.02.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01701.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
01701.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Hearing Sensitivity	1.63	0.52	0.18	1.25	1.04	0.37
01701.02.1	Auditory Attention	1.75	0.46	0.16	1.38	0.92	0.32
01701.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01701.02.1	Speech Recognition	3.13	0.35	0.13	3.25	0.46	0.16
01701.02.1	Speech Clarity	3.63	0.52	0.18	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Orthotists and Prosthetists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00338.03.1	Oral Comprehension	4.00	0.00	0.00	4.75	0.71	0.25
00338.03.1	Written Comprehension	4.13	0.35	0.13	4.25	0.71	0.25
00338.03.1	Oral Expression	4.00	0.00	0.00	4.75	0.71	0.25
00338.03.1	Written Expression	4.00	0.53	0.19	4.38	0.74	0.26
00338.03.1	Fluency of Ideas	3.25	0.46	0.16	3.38	0.74	0.26
00338.03.1	Originality	3.25	0.46	0.16	3.75	0.71	0.25
00338.03.1	Problem Sensitivity	4.00	0.00	0.00	4.25	0.71	0.25
00338.03.1	Deductive Reasoning	3.88	0.35	0.13	4.38	0.74	0.26
00338.03.1	Inductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
00338.03.1	Information Ordering	3.75	0.46	0.16	3.88	0.35	0.13
00338.03.1	Category Flexibility	3.38	0.52	0.18	4.25	0.71	0.25
00338.03.1	Mathematical Reasoning	2.88	0.35	0.13	3.00	0.00	0.00
00338.03.1	Number Facility	2.25	0.46	0.16	2.50	0.76	0.27
00338.03.1	Memorization	2.13	0.35	0.13	2.13	0.35	0.13
00338.03.1	Speed of Closure	2.63	0.74	0.26	2.75	0.46	0.16
00338.03.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
00338.03.1	Perceptual Speed	2.75	0.71	0.25	2.75	0.46	0.16
00338.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00338.03.1	Visualization	3.63	0.52	0.18	4.00	0.53	0.19
00338.03.1	Selective Attention	3.13	0.35	0.13	2.88	0.35	0.13
00338.03.1	Time Sharing	2.50	0.53	0.19	2.38	0.52	0.18
00338.03.1	Arm-Hand Steadiness	3.25	0.46	0.16	3.38	0.74	0.26
00338.03.1	Manual Dexterity	3.13	0.35	0.13	3.38	0.74	0.26
00338.03.1	Finger Dexterity	3.25	0.46	0.16	3.63	0.74	0.26
00338.03.1	Control Precision	3.00	0.53	0.19	3.13	0.83	0.30
00338.03.1	Multilimb Coordination	2.88	0.64	0.23	3.00	0.53	0.19
00338.03.1	Response Orientation	1.50	0.53	0.19	0.50	0.53	0.19
00338.03.1	Rate Control	1.75	0.46	0.16	0.88	0.64	0.23
00338.03.1	Reaction Time	2.00	0.00	0.00	1.88	0.35	0.13
00338.03.1	Wrist-Finger Speed	1.88	0.64	0.23	1.25	1.04	0.37
00338.03.1	Speed of Limb Movement	1.25	0.46	0.16	0.25	0.46	0.16
00338.03.1	Static Strength	2.13	0.35	0.13	2.13	0.35	0.13
00338.03.1	Explosive Strength	1.50	0.76	0.27	0.50	0.76	0.27
00338.03.1	Dynamic Strength	2.00	0.53	0.19	1.50	0.93	0.33
00338.03.1	Trunk Strength	2.25	0.46	0.16	2.25	0.46	0.16
00338.03.1	Stamina	2.00	0.53	0.19	1.25	0.89	0.31
00338.03.1	Extent Flexibility	2.25	0.46	0.16	2.13	0.64	0.23
00338.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00338.03.1	Gross Body Coordination	1.88	0.35	0.13	1.00	0.53	0.19
00338.03.1	Gross Body Equilibrium	1.75	0.46	0.16	1.00	0.76	0.27
00338.03.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
00338.03.1	Far Vision	2.88	0.35	0.13	3.13	0.35	0.13
00338.03.1	Visual Color Discrimination	2.50	0.53	0.19	2.50	0.76	0.27
00338.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00338.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00338.03.1	Depth Perception	2.00	0.53	0.19	2.00	0.93	0.33
00338.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00338.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.63	0.74	0.26
00338.03.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
00338.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00338.03.1	Speech Recognition	3.63	0.52	0.18	3.63	0.52	0.18
00338.03.1	Speech Clarity	3.63	0.52	0.18	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Hearing Aid Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01656.02.1	Oral Comprehension	4.00	0.00	0.00	3.88	0.35	0.13
01656.02.1	Written Comprehension	3.50	0.53	0.19	3.50	0.53	0.19
01656.02.1	Oral Expression	4.00	0.00	0.00	3.88	0.35	0.13
01656.02.1	Written Expression	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Fluency of Ideas	2.63	0.52	0.18	2.63	0.52	0.18
01656.02.1	Originality	2.50	0.53	0.19	2.63	0.52	0.18
01656.02.1	Problem Sensitivity	3.75	0.46	0.16	3.00	0.00	0.00
01656.02.1	Deductive Reasoning	3.38	0.52	0.18	3.13	0.35	0.13
01656.02.1	Inductive Reasoning	3.25	0.46	0.16	3.00	0.00	0.00
01656.02.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Category Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Mathematical Reasoning	2.25	0.46	0.16	2.00	0.00	0.00
01656.02.1	Number Facility	2.25	0.46	0.16	2.50	0.53	0.19
01656.02.1	Memorization	2.63	0.52	0.18	2.50	0.53	0.19
01656.02.1	Speed of Closure	2.75	0.71	0.25	2.88	0.64	0.23
01656.02.1	Flexibility of Closure	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01656.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Visualization	2.88	0.35	0.13	2.88	0.35	0.13
01656.02.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01656.02.1	Time Sharing	2.50	0.53	0.19	2.38	0.52	0.18
01656.02.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Manual Dexterity	3.13	0.35	0.13	3.25	0.71	0.25
01656.02.1	Finger Dexterity	3.13	0.35	0.13	3.38	0.74	0.26
01656.02.1	Control Precision	2.88	0.35	0.13	3.13	0.83	0.30
01656.02.1	Multilimb Coordination	2.13	0.35	0.13	2.00	0.53	0.19
01656.02.1	Response Orientation	1.38	0.52	0.18	0.38	0.52	0.18
01656.02.1	Rate Control	1.13	0.35	0.13	0.13	0.35	0.13
01656.02.1	Reaction Time	1.50	0.53	0.19	0.50	0.53	0.19
01656.02.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01656.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Static Strength	1.75	0.71	0.25	0.75	0.71	0.25
01656.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Dynamic Strength	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Trunk Strength	1.88	0.64	0.23	1.25	0.89	0.31
01656.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Extent Flexibility	1.50	0.53	0.19	0.63	0.74	0.26
01656.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Near Vision	3.50	0.53	0.19	3.75	0.46	0.16
01656.02.1	Far Vision	2.75	0.46	0.16	2.75	0.46	0.16
01656.02.1	Visual Color Discrimination	2.50	0.53	0.19	2.63	0.52	0.18
01656.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Depth Perception	1.75	0.46	0.16	1.50	0.93	0.33
01656.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01656.02.1	Hearing Sensitivity	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Auditory Attention	3.13	0.35	0.13	3.13	0.35	0.13
01656.02.1	Sound Localization	1.50	0.53	0.19	0.63	0.74	0.26
01656.02.1	Speech Recognition	3.63	0.52	0.18	3.75	0.46	0.16
01656.02.1	Speech Clarity	3.88	0.35	0.13	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Ophthalmic Medical Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01702.02.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01702.02.1	Written Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01702.02.1	Oral Expression	4.00	0.53	0.19	4.00	0.00	0.00
01702.02.1	Written Expression	3.25	0.46	0.16	3.25	0.46	0.16
01702.02.1	Fluency of Ideas	2.75	0.46	0.16	2.75	0.46	0.16
01702.02.1	Originality	2.25	0.46	0.16	2.75	0.46	0.16
01702.02.1	Problem Sensitivity	3.88	0.35	0.13	4.00	0.00	0.00
01702.02.1	Deductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
01702.02.1	Inductive Reasoning	3.25	0.46	0.16	3.75	0.46	0.16
01702.02.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
01702.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01702.02.1	Mathematical Reasoning	2.75	0.46	0.16	2.75	0.46	0.16
01702.02.1	Number Facility	2.63	0.52	0.18	2.50	0.53	0.19
01702.02.1	Memorization	2.63	0.52	0.18	2.13	0.35	0.13
01702.02.1	Speed of Closure	2.25	0.46	0.16	2.38	0.52	0.18
01702.02.1	Flexibility of Closure	3.13	0.35	0.13	3.13	0.35	0.13
01702.02.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01702.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01702.02.1	Visualization	2.50	0.53	0.19	2.63	0.52	0.18
01702.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01702.02.1	Time Sharing	2.13	0.35	0.13	2.13	0.35	0.13
01702.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.38	0.52	0.18
01702.02.1	Manual Dexterity	2.75	0.46	0.16	2.75	0.46	0.16
01702.02.1	Finger Dexterity	3.13	0.64	0.23	2.88	0.35	0.13
01702.02.1	Control Precision	2.88	0.64	0.23	3.00	0.53	0.19
01702.02.1	Multilimb Coordination	2.00	0.00	0.00	2.13	0.35	0.13
01702.02.1	Response Orientation	1.75	0.46	0.16	1.00	0.76	0.27
01702.02.1	Rate Control	2.00	0.00	0.00	1.13	0.35	0.13
01702.02.1	Reaction Time	2.00	0.00	0.00	1.13	0.35	0.13
01702.02.1	Wrist-Finger Speed	2.00	0.00	0.00	1.75	0.46	0.16
01702.02.1	Speed of Limb Movement	1.63	0.52	0.18	0.63	0.52	0.18
01702.02.1	Static Strength	2.00	0.00	0.00	1.25	0.46	0.16
01702.02.1	Explosive Strength	1.25	0.46	0.16	0.38	0.74	0.26
01702.02.1	Dynamic Strength	2.00	0.00	0.00	1.13	0.35	0.13
01702.02.1	Trunk Strength	2.38	0.52	0.18	2.25	0.46	0.16
01702.02.1	Stamina	2.00	0.00	0.00	1.38	0.52	0.18
01702.02.1	Extent Flexibility	2.00	0.00	0.00	1.63	0.52	0.18
01702.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01702.02.1	Gross Body Coordination	1.88	0.35	0.13	1.00	0.53	0.19
01702.02.1	Gross Body Equilibrium	1.88	0.35	0.13	1.00	0.53	0.19
01702.02.1	Near Vision	4.00	0.00	0.00	4.00	0.00	0.00
01702.02.1	Far Vision	3.00	0.53	0.19	3.00	0.53	0.19
01702.02.1	Visual Color Discrimination	2.88	0.64	0.23	3.13	0.35	0.13
01702.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01702.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01702.02.1	Depth Perception	2.00	0.00	0.00	1.63	0.52	0.18
01702.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01702.02.1	Hearing Sensitivity	2.00	0.00	0.00	1.88	0.35	0.13
01702.02.1	Auditory Attention	2.00	0.00	0.00	1.88	0.35	0.13
01702.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01702.02.1	Speech Recognition	3.75	0.46	0.16	3.63	0.52	0.18
01702.02.1	Speech Clarity	3.75	0.46	0.16	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Nursing Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01704.02.1	Oral Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
01704.02.1	Written Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01704.02.1	Oral Expression	3.75	0.46	0.16	3.75	0.46	0.16
01704.02.1	Written Expression	3.13	0.35	0.13	2.88	0.35	0.13
01704.02.1	Fluency of Ideas	2.13	0.35	0.13	2.13	0.35	0.13
01704.02.1	Originality	2.00	0.00	0.00	2.13	0.35	0.13
01704.02.1	Problem Sensitivity	3.88	0.35	0.13	3.00	0.00	0.00
01704.02.1	Deductive Reasoning	3.13	0.35	0.13	3.00	0.00	0.00
01704.02.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01704.02.1	Information Ordering	3.13	0.35	0.13	3.00	0.00	0.00
01704.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01704.02.1	Mathematical Reasoning	2.13	0.35	0.13	2.00	0.00	0.00
01704.02.1	Number Facility	2.13	0.35	0.13	2.00	0.00	0.00
01704.02.1	Memorization	2.25	0.46	0.16	2.13	0.35	0.13
01704.02.1	Speed of Closure	2.13	0.35	0.13	2.00	0.00	0.00
01704.02.1	Flexibility of Closure	2.25	0.46	0.16	2.25	0.46	0.16
01704.02.1	Perceptual Speed	2.25	0.46	0.16	2.25	0.46	0.16
01704.02.1	Spatial Orientation	1.25	0.46	0.16	0.25	0.46	0.16
01704.02.1	Visualization	2.00	0.00	0.00	2.00	0.00	0.00
01704.02.1	Selective Attention	2.88	0.35	0.13	2.75	0.46	0.16
01704.02.1	Time Sharing	2.38	0.52	0.18	2.13	0.35	0.13
01704.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
01704.02.1	Manual Dexterity	2.75	0.46	0.16	2.75	0.46	0.16
01704.02.1	Finger Dexterity	2.75	0.46	0.16	2.75	0.46	0.16
01704.02.1	Control Precision	2.13	0.35	0.13	2.25	0.46	0.16
01704.02.1	Multilimb Coordination	2.75	0.46	0.16	2.25	0.46	0.16
01704.02.1	Response Orientation	2.13	0.35	0.13	2.13	0.35	0.13
01704.02.1	Rate Control	1.13	0.35	0.13	0.13	0.35	0.13
01704.02.1	Reaction Time	2.13	0.35	0.13	2.00	0.53	0.19
01704.02.1	Wrist-Finger Speed	1.63	0.52	0.18	0.88	0.83	0.30
01704.02.1	Speed of Limb Movement	2.00	0.00	0.00	1.88	0.35	0.13
01704.02.1	Static Strength	3.25	0.46	0.16	3.25	0.46	0.16
01704.02.1	Explosive Strength	1.88	0.35	0.13	1.63	0.74	0.26
01704.02.1	Dynamic Strength	2.25	0.46	0.16	2.13	0.35	0.13
01704.02.1	Trunk Strength	3.13	0.35	0.13	3.13	0.35	0.13
01704.02.1	Stamina	2.88	0.35	0.13	2.75	0.46	0.16
01704.02.1	Extent Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
01704.02.1	Dynamic Flexibility	1.63	0.52	0.18	0.75	0.71	0.25
01704.02.1	Gross Body Coordination	2.25	0.46	0.16	2.13	0.35	0.13
01704.02.1	Gross Body Equilibrium	2.13	0.35	0.13	1.88	0.35	0.13
01704.02.1	Near Vision	3.75	0.46	0.16	3.13	0.35	0.13
01704.02.1	Far Vision	2.75	0.46	0.16	2.88	0.35	0.13
01704.02.1	Visual Color Discrimination	2.38	0.52	0.18	2.00	0.00	0.00
01704.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01704.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01704.02.1	Depth Perception	2.00	0.00	0.00	1.75	0.46	0.16
01704.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01704.02.1	Hearing Sensitivity	2.25	0.46	0.16	2.00	0.00	0.00
01704.02.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
01704.02.1	Sound Localization	1.13	0.35	0.13	0.13	0.35	0.13
01704.02.1	Speech Recognition	3.50	0.53	0.19	3.00	0.00	0.00
01704.02.1	Speech Clarity	3.00	0.00	0.00	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Occupational Therapy Aides

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01329.03.1	Oral Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
01329.03.1	Written Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
01329.03.1	Oral Expression	3.50	0.53	0.19	3.75	0.46	0.16
01329.03.1	Written Expression	3.13	0.35	0.13	3.13	0.35	0.13
01329.03.1	Fluency of Ideas	2.75	0.46	0.16	2.75	0.46	0.16
01329.03.1	Originality	2.63	0.52	0.18	2.63	0.52	0.18
01329.03.1	Problem Sensitivity	3.75	0.46	0.16	3.50	0.53	0.19
01329.03.1	Deductive Reasoning	3.25	0.46	0.16	3.13	0.35	0.13
01329.03.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01329.03.1	Information Ordering	3.13	0.35	0.13	3.00	0.00	0.00
01329.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01329.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.63	0.52	0.18
01329.03.1	Number Facility	2.00	0.00	0.00	1.88	0.35	0.13
01329.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01329.03.1	Speed of Closure	2.13	0.35	0.13	2.00	0.00	0.00
01329.03.1	Flexibility of Closure	2.63	0.52	0.18	2.13	0.35	0.13
01329.03.1	Perceptual Speed	2.25	0.46	0.16	2.25	0.46	0.16
01329.03.1	Spatial Orientation	1.38	0.52	0.18	0.50	0.76	0.27
01329.03.1	Visualization	2.13	0.35	0.13	2.38	0.52	0.18
01329.03.1	Selective Attention	2.63	0.52	0.18	2.63	0.52	0.18
01329.03.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
01329.03.1	Arm-Hand Steadiness	2.88	0.35	0.13	2.75	0.46	0.16
01329.03.1	Manual Dexterity	2.88	0.64	0.23	2.75	0.46	0.16
01329.03.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01329.03.1	Control Precision	2.13	0.35	0.13	2.13	0.35	0.13
01329.03.1	Multilimb Coordination	2.75	0.46	0.16	2.88	0.35	0.13
01329.03.1	Response Orientation	1.88	0.35	0.13	1.50	0.76	0.27
01329.03.1	Rate Control	1.50	0.53	0.19	0.63	0.74	0.26
01329.03.1	Reaction Time	1.75	0.46	0.16	1.00	0.76	0.27
01329.03.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01329.03.1	Speed of Limb Movement	1.50	0.53	0.19	0.63	0.74	0.26
01329.03.1	Static Strength	2.88	0.35	0.13	3.00	0.00	0.00
01329.03.1	Explosive Strength	1.88	0.35	0.13	1.63	0.74	0.26
01329.03.1	Dynamic Strength	2.13	0.35	0.13	2.13	0.35	0.13
01329.03.1	Trunk Strength	3.00	0.53	0.19	2.88	0.35	0.13
01329.03.1	Stamina	2.63	0.52	0.18	2.13	0.35	0.13
01329.03.1	Extent Flexibility	2.75	0.46	0.16	2.75	0.46	0.16
01329.03.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01329.03.1	Gross Body Coordination	2.50	0.53	0.19	2.50	0.53	0.19
01329.03.1	Gross Body Equilibrium	2.50	0.53	0.19	2.50	0.53	0.19
01329.03.1	Near Vision	3.00	0.00	0.00	2.88	0.35	0.13
01329.03.1	Far Vision	2.50	0.53	0.19	2.50	0.53	0.19
01329.03.1	Visual Color Discrimination	1.88	0.35	0.13	1.75	0.71	0.25
01329.03.1	Night Vision	1.25	0.46	0.16	0.38	0.74	0.26
01329.03.1	Peripheral Vision	1.50	0.53	0.19	0.63	0.74	0.26
01329.03.1	Depth Perception	1.88	0.35	0.13	1.63	0.74	0.26
01329.03.1	Glare Sensitivity	1.38	0.52	0.18	0.50	0.76	0.27
01329.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.75	0.71	0.25
01329.03.1	Auditory Attention	2.00	0.00	0.00	2.00	0.00	0.00
01329.03.1	Sound Localization	1.25	0.46	0.16	0.38	0.74	0.26
01329.03.1	Speech Recognition	3.25	0.46	0.16	3.00	0.00	0.00
01329.03.1	Speech Clarity	3.25	0.46	0.16	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Physical Therapist Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01330.04.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01330.04.1	Written Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
01330.04.1	Oral Expression	4.13	0.35	0.13	4.13	0.35	0.13
01330.04.1	Written Expression	3.25	0.46	0.16	3.25	0.46	0.16
01330.04.1	Fluency of Ideas	3.00	0.00	0.00	3.13	0.35	0.13
01330.04.1	Originality	2.75	0.46	0.16	2.88	0.35	0.13
01330.04.1	Problem Sensitivity	3.75	0.46	0.16	3.88	0.35	0.13
01330.04.1	Deductive Reasoning	3.25	0.46	0.16	3.63	0.52	0.18
01330.04.1	Inductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
01330.04.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
01330.04.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01330.04.1	Mathematical Reasoning	2.00	0.00	0.00	2.13	0.35	0.13
01330.04.1	Number Facility	2.00	0.00	0.00	2.13	0.35	0.13
01330.04.1	Memorization	2.13	0.35	0.13	2.25	0.46	0.16
01330.04.1	Speed of Closure	2.50	0.53	0.19	2.63	0.52	0.18
01330.04.1	Flexibility of Closure	2.75	0.46	0.16	2.88	0.35	0.13
01330.04.1	Perceptual Speed	3.00	0.53	0.19	3.00	0.00	0.00
01330.04.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01330.04.1	Visualization	3.00	0.53	0.19	3.00	0.00	0.00
01330.04.1	Selective Attention	3.25	0.46	0.16	3.00	0.53	0.19
01330.04.1	Time Sharing	2.88	0.35	0.13	2.75	0.46	0.16
01330.04.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.00	0.00	0.00
01330.04.1	Manual Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
01330.04.1	Finger Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
01330.04.1	Control Precision	2.38	0.52	0.18	2.25	0.46	0.16
01330.04.1	Multilimb Coordination	3.00	0.00	0.00	2.88	0.35	0.13
01330.04.1	Response Orientation	1.75	0.46	0.16	0.88	0.64	0.23
01330.04.1	Rate Control	2.00	0.00	0.00	1.00	0.00	0.00
01330.04.1	Reaction Time	2.00	0.00	0.00	1.00	0.00	0.00
01330.04.1	Wrist-Finger Speed	2.13	0.35	0.13	1.25	0.46	0.16
01330.04.1	Speed of Limb Movement	1.75	0.46	0.16	1.38	0.92	0.32
01330.04.1	Static Strength	3.13	0.35	0.13	3.00	0.00	0.00
01330.04.1	Explosive Strength	1.63	0.52	0.18	0.88	0.83	0.30
01330.04.1	Dynamic Strength	2.25	0.46	0.16	2.13	0.35	0.13
01330.04.1	Trunk Strength	3.00	0.53	0.19	3.00	0.00	0.00
01330.04.1	Stamina	2.50	0.53	0.19	2.63	0.52	0.18
01330.04.1	Extent Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
01330.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01330.04.1	Gross Body Coordination	2.38	0.52	0.18	2.38	0.52	0.18
01330.04.1	Gross Body Equilibrium	2.13	0.35	0.13	2.00	0.53	0.19
01330.04.1	Near Vision	3.75	0.46	0.16	3.88	0.35	0.13
01330.04.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
01330.04.1	Visual Color Discrimination	2.13	0.35	0.13	2.13	0.35	0.13
01330.04.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01330.04.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01330.04.1	Depth Perception	2.00	0.00	0.00	2.00	0.00	0.00
01330.04.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01330.04.1	Hearing Sensitivity	2.13	0.35	0.13	2.13	0.35	0.13
01330.04.1	Auditory Attention	2.38	0.52	0.18	2.13	0.35	0.13
01330.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01330.04.1	Speech Recognition	3.88	0.35	0.13	3.75	0.46	0.16
01330.04.1	Speech Clarity	3.88	0.35	0.13	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Veterinary Assistants and Laboratory Animal Caretakers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00654.04.1	Oral Comprehension	3.38	0.52	0.18	3.75	0.46	0.16
00654.04.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Oral Expression	3.38	0.52	0.18	3.00	0.00	0.00
00654.04.1	Written Expression	3.25	0.46	0.16	3.00	0.00	0.00
00654.04.1	Fluency of Ideas	2.25	0.46	0.16	2.25	0.46	0.16
00654.04.1	Originality	2.25	0.46	0.16	2.00	0.00	0.00
00654.04.1	Problem Sensitivity	3.25	0.46	0.16	3.75	0.46	0.16
00654.04.1	Deductive Reasoning	3.13	0.35	0.13	3.00	0.00	0.00
00654.04.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Information Ordering	3.25	0.46	0.16	3.00	0.00	0.00
00654.04.1	Category Flexibility	2.88	0.35	0.13	3.00	0.00	0.00
00654.04.1	Mathematical Reasoning	2.75	0.46	0.16	2.13	0.35	0.13
00654.04.1	Number Facility	2.75	0.46	0.16	2.13	0.35	0.13
00654.04.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
00654.04.1	Speed of Closure	2.00	0.00	0.00	2.13	0.35	0.13
00654.04.1	Flexibility of Closure	3.00	0.00	0.00	2.88	0.35	0.13
00654.04.1	Perceptual Speed	2.50	0.53	0.19	2.88	0.35	0.13
00654.04.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00654.04.1	Visualization	2.25	0.46	0.16	2.13	0.35	0.13
00654.04.1	Selective Attention	3.00	0.00	0.00	2.63	0.74	0.26
00654.04.1	Time Sharing	2.50	0.53	0.19	2.00	0.00	0.00
00654.04.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Manual Dexterity	3.13	0.35	0.13	2.88	0.35	0.13
00654.04.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Control Precision	2.25	0.46	0.16	2.25	0.46	0.16
00654.04.1	Multilimb Coordination	3.00	0.00	0.00	2.88	0.35	0.13
00654.04.1	Response Orientation	1.75	0.46	0.16	1.38	0.92	0.32
00654.04.1	Rate Control	2.00	0.00	0.00	1.25	0.46	0.16
00654.04.1	Reaction Time	2.00	0.00	0.00	2.00	0.00	0.00
00654.04.1	Wrist-Finger Speed	2.00	0.00	0.00	1.88	0.35	0.13
00654.04.1	Speed of Limb Movement	2.00	0.53	0.19	1.75	0.71	0.25
00654.04.1	Static Strength	2.75	0.46	0.16	2.88	0.35	0.13
00654.04.1	Explosive Strength	1.38	0.52	0.18	0.50	0.76	0.27
00654.04.1	Dynamic Strength	2.00	0.00	0.00	1.88	0.35	0.13
00654.04.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Stamina	2.38	0.52	0.18	2.13	0.35	0.13
00654.04.1	Extent Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
00654.04.1	Gross Body Coordination	2.13	0.35	0.13	2.13	0.35	0.13
00654.04.1	Gross Body Equilibrium	2.00	0.00	0.00	2.13	0.35	0.13
00654.04.1	Near Vision	3.13	0.35	0.13	3.25	0.46	0.16
00654.04.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
00654.04.1	Visual Color Discrimination	2.25	0.71	0.25	2.50	0.76	0.27
00654.04.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00654.04.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00654.04.1	Depth Perception	2.00	0.00	0.00	2.00	0.00	0.00
00654.04.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00654.04.1	Hearing Sensitivity	2.63	0.52	0.18	2.13	0.35	0.13
00654.04.1	Auditory Attention	2.25	0.46	0.16	2.13	0.35	0.13
00654.04.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00654.04.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
00654.04.1	Speech Clarity	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Correctional Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01336.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01336.03.1	Written Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
01336.03.1	Oral Expression	4.00	0.00	0.00	4.00	0.00	0.00
01336.03.1	Written Expression	3.75	0.46	0.16	4.00	0.00	0.00
01336.03.1	Fluency of Ideas	3.00	0.00	0.00	3.00	0.00	0.00
01336.03.1	Originality	2.75	0.46	0.16	2.75	0.46	0.16
01336.03.1	Problem Sensitivity	4.00	0.00	0.00	4.00	0.00	0.00
01336.03.1	Deductive Reasoning	4.00	0.00	0.00	4.00	0.00	0.00
01336.03.1	Inductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01336.03.1	Information Ordering	3.38	0.52	0.18	3.13	0.35	0.13
01336.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01336.03.1	Mathematical Reasoning	2.13	0.35	0.13	2.00	0.00	0.00
01336.03.1	Number Facility	2.38	0.52	0.18	2.25	0.46	0.16
01336.03.1	Memorization	2.63	0.52	0.18	2.38	0.52	0.18
01336.03.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01336.03.1	Flexibility of Closure	3.13	0.35	0.13	3.25	0.46	0.16
01336.03.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
01336.03.1	Spatial Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01336.03.1	Visualization	2.25	0.46	0.16	2.50	0.53	0.19
01336.03.1	Selective Attention	3.13	0.35	0.13	3.63	0.52	0.18
01336.03.1	Time Sharing	3.00	0.00	0.00	3.00	0.00	0.00
01336.03.1	Arm-Hand Steadiness	2.38	0.52	0.18	2.50	0.53	0.19
01336.03.1	Manual Dexterity	2.38	0.52	0.18	2.25	0.46	0.16
01336.03.1	Finger Dexterity	2.38	0.52	0.18	2.00	0.00	0.00
01336.03.1	Control Precision	2.13	0.35	0.13	2.13	0.35	0.13
01336.03.1	Multilimb Coordination	2.75	0.46	0.16	2.25	0.46	0.16
01336.03.1	Response Orientation	3.00	0.53	0.19	2.88	0.35	0.13
01336.03.1	Rate Control	1.88	0.35	0.13	0.88	0.35	0.13
01336.03.1	Reaction Time	3.13	0.35	0.13	3.13	0.35	0.13
01336.03.1	Wrist-Finger Speed	1.63	0.52	0.18	0.75	0.71	0.25
01336.03.1	Speed of Limb Movement	2.00	0.00	0.00	1.88	0.35	0.13
01336.03.1	Static Strength	3.13	0.35	0.13	3.88	0.64	0.23
01336.03.1	Explosive Strength	3.13	0.35	0.13	3.00	0.00	0.00
01336.03.1	Dynamic Strength	2.50	0.53	0.19	2.13	0.35	0.13
01336.03.1	Trunk Strength	3.13	0.35	0.13	3.13	0.35	0.13
01336.03.1	Stamina	3.00	0.00	0.00	3.00	0.00	0.00
01336.03.1	Extent Flexibility	2.25	0.46	0.16	2.13	0.35	0.13
01336.03.1	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
01336.03.1	Gross Body Coordination	2.75	0.46	0.16	2.88	0.35	0.13
01336.03.1	Gross Body Equilibrium	3.00	0.00	0.00	3.00	0.00	0.00
01336.03.1	Near Vision	3.50	0.53	0.19	3.25	0.46	0.16
01336.03.1	Far Vision	3.38	0.52	0.18	3.25	0.46	0.16
01336.03.1	Visual Color Discrimination	2.25	0.71	0.25	1.88	0.83	0.30
01336.03.1	Night Vision	1.75	0.46	0.16	1.00	0.76	0.27
01336.03.1	Peripheral Vision	2.13	0.35	0.13	2.13	0.35	0.13
01336.03.1	Depth Perception	2.38	0.52	0.18	2.00	0.00	0.00
01336.03.1	Glare Sensitivity	1.88	0.35	0.13	1.50	0.76	0.27
01336.03.1	Hearing Sensitivity	2.13	0.35	0.13	2.00	0.00	0.00
01336.03.1	Auditory Attention	3.13	0.35	0.13	3.00	0.00	0.00
01336.03.1	Sound Localization	2.00	0.53	0.19	1.50	0.76	0.27
01336.03.1	Speech Recognition	3.50	0.53	0.19	3.25	0.46	0.16
01336.03.1	Speech Clarity	3.63	0.52	0.18	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Bailiffs

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00552.03.1	Oral Comprehension	3.63	0.52	0.18	3.25	0.46	0.16
00552.03.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00552.03.1	Oral Expression	3.75	0.46	0.16	3.25	0.46	0.16
00552.03.1	Written Expression	2.75	0.46	0.16	2.25	0.46	0.16
00552.03.1	Fluency of Ideas	2.00	0.00	0.00	1.63	0.52	0.18
00552.03.1	Originality	2.00	0.00	0.00	1.38	0.52	0.18
00552.03.1	Problem Sensitivity	3.88	0.35	0.13	3.88	0.35	0.13
00552.03.1	Deductive Reasoning	3.13	0.35	0.13	3.00	0.00	0.00
00552.03.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00552.03.1	Information Ordering	3.00	0.00	0.00	2.88	0.35	0.13
00552.03.1	Category Flexibility	2.13	0.35	0.13	2.25	0.46	0.16
00552.03.1	Mathematical Reasoning	1.38	0.52	0.18	0.50	0.76	0.27
00552.03.1	Number Facility	1.75	0.46	0.16	0.88	0.64	0.23
00552.03.1	Memorization	2.13	0.35	0.13	1.88	0.35	0.13
00552.03.1	Speed of Closure	2.38	0.52	0.18	2.25	0.46	0.16
00552.03.1	Flexibility of Closure	2.38	0.52	0.18	2.25	0.71	0.25
00552.03.1	Perceptual Speed	2.38	0.52	0.18	2.25	0.46	0.16
00552.03.1	Spatial Orientation	1.75	0.46	0.16	0.88	0.64	0.23
00552.03.1	Visualization	2.00	0.53	0.19	1.38	0.92	0.32
00552.03.1	Selective Attention	3.75	0.46	0.16	3.13	0.35	0.13
00552.03.1	Time Sharing	2.63	0.52	0.18	2.50	0.53	0.19
00552.03.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.50	0.53	0.19
00552.03.1	Manual Dexterity	2.00	0.00	0.00	1.25	0.46	0.16
00552.03.1	Finger Dexterity	2.00	0.00	0.00	1.38	0.52	0.18
00552.03.1	Control Precision	1.75	0.71	0.25	0.88	0.83	0.30
00552.03.1	Multilimb Coordination	2.38	0.52	0.18	2.13	0.35	0.13
00552.03.1	Response Orientation	2.38	0.52	0.18	2.50	0.53	0.19
00552.03.1	Rate Control	1.50	0.53	0.19	0.75	0.89	0.31
00552.03.1	Reaction Time	2.50	0.53	0.19	2.88	0.35	0.13
00552.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.38	0.74	0.26
00552.03.1	Speed of Limb Movement	2.13	0.35	0.13	2.00	0.53	0.19
00552.03.1	Static Strength	3.00	0.00	0.00	3.25	0.46	0.16
00552.03.1	Explosive Strength	2.38	0.52	0.18	3.13	0.35	0.13
00552.03.1	Dynamic Strength	2.13	0.35	0.13	2.25	0.46	0.16
00552.03.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
00552.03.1	Stamina	2.25	0.46	0.16	2.25	0.46	0.16
00552.03.1	Extent Flexibility	2.13	0.35	0.13	2.13	0.35	0.13
00552.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00552.03.1	Gross Body Coordination	2.00	0.00	0.00	2.25	0.46	0.16
00552.03.1	Gross Body Equilibrium	2.00	0.00	0.00	2.00	0.00	0.00
00552.03.1	Near Vision	3.38	0.52	0.18	3.13	0.35	0.13
00552.03.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
00552.03.1	Visual Color Discrimination	2.13	0.35	0.13	1.50	0.76	0.27
00552.03.1	Night Vision	1.50	0.53	0.19	0.75	0.89	0.31
00552.03.1	Peripheral Vision	1.63	0.52	0.18	1.00	0.93	0.33
00552.03.1	Depth Perception	2.13	0.35	0.13	1.50	0.76	0.27
00552.03.1	Glare Sensitivity	1.50	0.53	0.19	0.63	0.74	0.26
00552.03.1	Hearing Sensitivity	2.00	0.00	0.00	1.25	0.46	0.16
00552.03.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
00552.03.1	Sound Localization	1.63	0.52	0.18	0.75	0.71	0.25
00552.03.1	Speech Recognition	3.63	0.52	0.18	3.25	0.46	0.16
00552.03.1	Speech Clarity	3.75	0.46	0.16	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Intelligence Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01663.02.1	Oral Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01663.02.1	Written Comprehension	4.25	0.46	0.16	4.75	0.46	0.16
01663.02.1	Oral Expression	4.00	0.00	0.00	4.25	0.46	0.16
01663.02.1	Written Expression	4.13	0.35	0.13	4.75	0.46	0.16
01663.02.1	Fluency of Ideas	3.25	0.46	0.16	3.75	0.46	0.16
01663.02.1	Originality	3.13	0.35	0.13	3.63	0.52	0.18
01663.02.1	Problem Sensitivity	4.13	0.35	0.13	4.13	0.35	0.13
01663.02.1	Deductive Reasoning	4.00	0.00	0.00	4.63	0.52	0.18
01663.02.1	Inductive Reasoning	4.13	0.35	0.13	4.75	0.46	0.16
01663.02.1	Information Ordering	4.00	0.00	0.00	4.00	0.00	0.00
01663.02.1	Category Flexibility	3.25	0.46	0.16	3.63	0.52	0.18
01663.02.1	Mathematical Reasoning	3.00	0.53	0.19	2.88	0.35	0.13
01663.02.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
01663.02.1	Memorization	2.63	0.52	0.18	2.63	0.52	0.18
01663.02.1	Speed of Closure	2.75	0.46	0.16	3.50	0.53	0.19
01663.02.1	Flexibility of Closure	3.63	0.52	0.18	4.13	0.35	0.13
01663.02.1	Perceptual Speed	2.88	0.35	0.13	3.00	0.00	0.00
01663.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Visualization	2.63	0.52	0.18	3.00	0.00	0.00
01663.02.1	Selective Attention	3.00	0.00	0.00	3.13	0.35	0.13
01663.02.1	Time Sharing	2.38	0.52	0.18	2.25	0.46	0.16
01663.02.1	Arm-Hand Steadiness	1.38	0.52	0.18	0.38	0.52	0.18
01663.02.1	Manual Dexterity	1.38	0.52	0.18	0.38	0.52	0.18
01663.02.1	Finger Dexterity	1.75	0.46	0.16	1.50	0.93	0.33
01663.02.1	Control Precision	1.50	0.53	0.19	0.50	0.53	0.19
01663.02.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Wrist-Finger Speed	1.25	0.46	0.16	0.25	0.46	0.16
01663.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Explosive Strength	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Dynamic Strength	1.25	0.46	0.16	0.25	0.46	0.16
01663.02.1	Trunk Strength	1.50	0.53	0.19	0.75	0.89	0.31
01663.02.1	Stamina	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
01663.02.1	Far Vision	3.13	0.35	0.13	3.13	0.35	0.13
01663.02.1	Visual Color Discrimination	2.00	0.00	0.00	2.00	0.00	0.00
01663.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Depth Perception	1.88	0.35	0.13	1.00	0.53	0.19
01663.02.1	Glare Sensitivity	1.13	0.35	0.13	0.25	0.71	0.25
01663.02.1	Hearing Sensitivity	2.13	0.35	0.13	2.00	0.00	0.00
01663.02.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
01663.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01663.02.1	Speech Recognition	4.00	0.00	0.00	4.38	0.52	0.18
01663.02.1	Speech Clarity	4.00	0.00	0.00	4.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00562.03.1	Oral Comprehension	3.25	0.46	0.16	3.75	0.46	0.16
00562.03.1	Written Comprehension	2.75	0.46	0.16	2.88	0.35	0.13
00562.03.1	Oral Expression	3.50	0.53	0.19	4.00	0.00	0.00
00562.03.1	Written Expression	2.63	0.52	0.18	2.63	0.52	0.18
00562.03.1	Fluency of Ideas	2.25	0.46	0.16	2.25	0.46	0.16
00562.03.1	Originality	2.00	0.00	0.00	2.00	0.00	0.00
00562.03.1	Problem Sensitivity	4.00	0.00	0.00	4.13	0.35	0.13
00562.03.1	Deductive Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
00562.03.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00562.03.1	Information Ordering	3.00	0.00	0.00	2.88	0.35	0.13
00562.03.1	Category Flexibility	2.50	0.53	0.19	2.38	0.74	0.26
00562.03.1	Mathematical Reasoning	1.50	0.53	0.19	0.75	0.89	0.31
00562.03.1	Number Facility	1.75	0.46	0.16	1.00	0.76	0.27
00562.03.1	Memorization	2.25	0.46	0.16	2.25	0.46	0.16
00562.03.1	Speed of Closure	3.00	0.00	0.00	3.00	0.00	0.00
00562.03.1	Flexibility of Closure	3.13	0.35	0.13	3.63	0.74	0.26
00562.03.1	Perceptual Speed	3.00	0.53	0.19	3.00	0.53	0.19
00562.03.1	Spatial Orientation	2.13	0.35	0.13	1.63	0.52	0.18
00562.03.1	Visualization	2.00	0.00	0.00	2.00	0.00	0.00
00562.03.1	Selective Attention	3.25	0.46	0.16	3.25	0.46	0.16
00562.03.1	Time Sharing	3.00	0.00	0.00	3.00	0.00	0.00
00562.03.1	Arm-Hand Steadiness	2.50	0.53	0.19	2.25	0.46	0.16
00562.03.1	Manual Dexterity	2.13	0.35	0.13	2.13	0.35	0.13
00562.03.1	Finger Dexterity	2.00	0.00	0.00	1.50	0.53	0.19
00562.03.1	Control Precision	2.00	0.53	0.19	1.13	0.64	0.23
00562.03.1	Multilimb Coordination	2.75	0.46	0.16	2.38	0.52	0.18
00562.03.1	Response Orientation	2.25	0.46	0.16	2.00	0.53	0.19
00562.03.1	Rate Control	1.75	0.46	0.16	1.00	0.76	0.27
00562.03.1	Reaction Time	2.13	0.35	0.13	2.13	0.35	0.13
00562.03.1	Wrist-Finger Speed	1.00	0.00	0.00	0.00	0.00	0.00
00562.03.1	Speed of Limb Movement	2.00	0.53	0.19	1.88	0.83	0.30
00562.03.1	Static Strength	2.88	0.35	0.13	3.50	0.76	0.27
00562.03.1	Explosive Strength	2.00	0.53	0.19	1.38	0.74	0.26
00562.03.1	Dynamic Strength	2.13	0.35	0.13	2.13	0.35	0.13
00562.03.1	Trunk Strength	3.00	0.53	0.19	3.00	0.53	0.19
00562.03.1	Stamina	3.00	0.53	0.19	3.00	0.53	0.19
00562.03.1	Extent Flexibility	2.50	0.53	0.19	2.63	0.74	0.26
00562.03.1	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
00562.03.1	Gross Body Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00562.03.1	Gross Body Equilibrium	2.38	0.52	0.18	1.88	0.35	0.13
00562.03.1	Near Vision	3.00	0.00	0.00	3.00	0.00	0.00
00562.03.1	Far Vision	3.50	0.53	0.19	3.75	0.71	0.25
00562.03.1	Visual Color Discrimination	1.88	0.35	0.13	1.75	0.71	0.25
00562.03.1	Night Vision	1.25	0.46	0.16	0.38	0.74	0.26
00562.03.1	Peripheral Vision	1.88	0.35	0.13	1.13	0.64	0.23
00562.03.1	Depth Perception	2.38	0.52	0.18	2.13	0.35	0.13
00562.03.1	Glare Sensitivity	2.00	0.53	0.19	1.38	0.92	0.32
00562.03.1	Hearing Sensitivity	2.13	0.35	0.13	1.88	0.35	0.13
00562.03.1	Auditory Attention	2.50	0.53	0.19	2.50	0.53	0.19
00562.03.1	Sound Localization	2.00	0.53	0.19	1.38	0.74	0.26
00562.03.1	Speech Recognition	3.13	0.35	0.13	3.00	0.00	0.00
00562.03.1	Speech Clarity	3.25	0.46	0.16	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Food Servers, Nonrestaurant

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00570.03.1	Oral Comprehension	3.50	0.53	0.19	3.00	0.00	0.00
00570.03.1	Written Comprehension	2.75	0.46	0.16	2.75	0.46	0.16
00570.03.1	Oral Expression	3.13	0.35	0.13	3.00	0.00	0.00
00570.03.1	Written Expression	2.50	0.53	0.19	2.13	0.35	0.13
00570.03.1	Fluency of Ideas	2.00	0.00	0.00	1.88	0.35	0.13
00570.03.1	Originality	2.00	0.00	0.00	1.88	0.64	0.23
00570.03.1	Problem Sensitivity	2.88	0.35	0.13	2.63	0.52	0.18
00570.03.1	Deductive Reasoning	2.88	0.35	0.13	2.13	0.35	0.13
00570.03.1	Inductive Reasoning	2.88	0.35	0.13	2.25	0.46	0.16
00570.03.1	Information Ordering	2.88	0.35	0.13	2.13	0.35	0.13
00570.03.1	Category Flexibility	2.25	0.46	0.16	2.13	0.35	0.13
00570.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.13	0.35	0.13
00570.03.1	Number Facility	2.13	0.35	0.13	1.88	0.35	0.13
00570.03.1	Memorization	2.13	0.35	0.13	1.75	0.46	0.16
00570.03.1	Speed of Closure	2.00	0.00	0.00	1.25	0.46	0.16
00570.03.1	Flexibility of Closure	2.13	0.35	0.13	2.00	0.53	0.19
00570.03.1	Perceptual Speed	2.13	0.35	0.13	2.13	0.35	0.13
00570.03.1	Spatial Orientation	1.50	0.53	0.19	0.63	0.74	0.26
00570.03.1	Visualization	2.13	0.35	0.13	2.13	0.35	0.13
00570.03.1	Selective Attention	3.00	0.00	0.00	2.25	0.46	0.16
00570.03.1	Time Sharing	2.25	0.46	0.16	2.13	0.35	0.13
00570.03.1	Arm-Hand Steadiness	2.88	0.35	0.13	2.63	0.52	0.18
00570.03.1	Manual Dexterity	2.88	0.35	0.13	2.25	0.46	0.16
00570.03.1	Finger Dexterity	2.25	0.46	0.16	2.25	0.46	0.16
00570.03.1	Control Precision	2.00	0.00	0.00	2.00	0.00	0.00
00570.03.1	Multilimb Coordination	2.25	0.46	0.16	2.00	0.00	0.00
00570.03.1	Response Orientation	1.63	0.52	0.18	0.63	0.52	0.18
00570.03.1	Rate Control	2.00	0.00	0.00	1.13	0.35	0.13
00570.03.1	Reaction Time	2.00	0.00	0.00	1.13	0.35	0.13
00570.03.1	Wrist-Finger Speed	1.88	0.35	0.13	0.88	0.35	0.13
00570.03.1	Speed of Limb Movement	1.75	0.46	0.16	0.75	0.46	0.16
00570.03.1	Static Strength	2.38	0.52	0.18	2.13	0.35	0.13
00570.03.1	Explosive Strength	1.38	0.52	0.18	0.50	0.76	0.27
00570.03.1	Dynamic Strength	2.13	0.35	0.13	1.25	0.46	0.16
00570.03.1	Trunk Strength	2.88	0.35	0.13	2.38	0.74	0.26
00570.03.1	Stamina	2.25	0.46	0.16	2.13	0.35	0.13
00570.03.1	Extent Flexibility	2.38	0.52	0.18	2.13	0.35	0.13
00570.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00570.03.1	Gross Body Coordination	2.38	0.52	0.18	2.13	0.35	0.13
00570.03.1	Gross Body Equilibrium	2.38	0.52	0.18	1.38	0.74	0.26
00570.03.1	Near Vision	3.13	0.35	0.13	3.00	0.00	0.00
00570.03.1	Far Vision	2.63	0.52	0.18	2.25	0.46	0.16
00570.03.1	Visual Color Discrimination	2.13	0.35	0.13	1.88	0.35	0.13
00570.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00570.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00570.03.1	Depth Perception	2.00	0.00	0.00	1.50	0.53	0.19
00570.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00570.03.1	Hearing Sensitivity	2.00	0.00	0.00	2.00	0.53	0.19
00570.03.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
00570.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00570.03.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
00570.03.1	Speech Clarity	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Housekeeping and Janitorial Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01348.03.1	Oral Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01348.03.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01348.03.1	Oral Expression	3.88	0.35	0.13	3.75	0.46	0.16
01348.03.1	Written Expression	3.00	0.00	0.00	3.00	0.00	0.00
01348.03.1	Fluency of Ideas	2.75	0.46	0.16	2.63	0.52	0.18
01348.03.1	Originality	2.63	0.52	0.18	2.25	0.46	0.16
01348.03.1	Problem Sensitivity	3.25	0.46	0.16	3.00	0.00	0.00
01348.03.1	Deductive Reasoning	3.13	0.35	0.13	3.00	0.00	0.00
01348.03.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01348.03.1	Information Ordering	3.25	0.46	0.16	3.00	0.00	0.00
01348.03.1	Category Flexibility	3.13	0.35	0.13	3.00	0.00	0.00
01348.03.1	Mathematical Reasoning	2.13	0.35	0.13	2.00	0.53	0.19
01348.03.1	Number Facility	2.50	0.53	0.19	2.63	0.52	0.18
01348.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01348.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01348.03.1	Flexibility of Closure	2.63	0.74	0.26	2.25	0.46	0.16
01348.03.1	Perceptual Speed	2.50	0.76	0.27	2.13	0.35	0.13
01348.03.1	Spatial Orientation	1.75	0.46	0.16	1.13	0.83	0.30
01348.03.1	Visualization	2.13	0.35	0.13	2.13	0.35	0.13
01348.03.1	Selective Attention	2.63	0.52	0.18	2.25	0.46	0.16
01348.03.1	Time Sharing	2.25	0.46	0.16	2.13	0.35	0.13
01348.03.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.25	0.46	0.16
01348.03.1	Manual Dexterity	3.00	0.53	0.19	2.13	0.35	0.13
01348.03.1	Finger Dexterity	2.50	0.53	0.19	2.13	0.35	0.13
01348.03.1	Control Precision	2.50	0.53	0.19	2.25	0.46	0.16
01348.03.1	Multilimb Coordination	2.50	0.53	0.19	2.00	0.00	0.00
01348.03.1	Response Orientation	1.75	0.46	0.16	1.50	0.93	0.33
01348.03.1	Rate Control	1.75	0.46	0.16	1.50	0.93	0.33
01348.03.1	Reaction Time	1.88	0.35	0.13	1.13	0.64	0.23
01348.03.1	Wrist-Finger Speed	1.88	0.35	0.13	1.38	0.74	0.26
01348.03.1	Speed of Limb Movement	1.75	0.46	0.16	1.50	0.93	0.33
01348.03.1	Static Strength	2.75	0.71	0.25	2.25	0.46	0.16
01348.03.1	Explosive Strength	1.38	0.52	0.18	0.63	0.92	0.32
01348.03.1	Dynamic Strength	2.25	0.46	0.16	2.13	0.35	0.13
01348.03.1	Trunk Strength	2.88	0.64	0.23	2.88	0.64	0.23
01348.03.1	Stamina	2.50	0.76	0.27	2.25	0.46	0.16
01348.03.1	Extent Flexibility	2.25	0.46	0.16	2.25	0.71	0.25
01348.03.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01348.03.1	Gross Body Coordination	2.13	0.35	0.13	2.00	0.00	0.00
01348.03.1	Gross Body Equilibrium	2.00	0.53	0.19	1.63	0.74	0.26
01348.03.1	Near Vision	3.25	0.46	0.16	3.13	0.35	0.13
01348.03.1	Far Vision	3.00	0.53	0.19	3.00	0.53	0.19
01348.03.1	Visual Color Discrimination	2.50	0.53	0.19	2.13	0.35	0.13
01348.03.1	Night Vision	1.50	0.53	0.19	0.63	0.74	0.26
01348.03.1	Peripheral Vision	1.50	0.53	0.19	0.63	0.74	0.26
01348.03.1	Depth Perception	2.00	0.00	0.00	1.88	0.35	0.13
01348.03.1	Glare Sensitivity	1.25	0.46	0.16	0.38	0.74	0.26
01348.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.50	0.76	0.27
01348.03.1	Auditory Attention	1.88	0.35	0.13	1.25	0.71	0.25
01348.03.1	Sound Localization	1.38	0.52	0.18	0.38	0.52	0.18
01348.03.1	Speech Recognition	3.25	0.46	0.16	3.13	0.35	0.13
01348.03.1	Speech Clarity	3.25	0.46	0.16	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Maids and Housekeeping Cleaners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00596.03.1	Oral Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
00596.03.1	Written Comprehension	2.50	0.53	0.19	2.50	0.53	0.19
00596.03.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
00596.03.1	Written Expression	2.00	0.00	0.00	2.00	0.53	0.19
00596.03.1	Fluency of Ideas	2.00	0.00	0.00	1.88	0.35	0.13
00596.03.1	Originality	2.00	0.00	0.00	1.88	0.35	0.13
00596.03.1	Problem Sensitivity	2.88	0.35	0.13	2.13	0.35	0.13
00596.03.1	Deductive Reasoning	2.63	0.52	0.18	2.13	0.35	0.13
00596.03.1	Inductive Reasoning	2.63	0.52	0.18	2.13	0.35	0.13
00596.03.1	Information Ordering	2.88	0.35	0.13	2.13	0.35	0.13
00596.03.1	Category Flexibility	2.13	0.35	0.13	2.00	0.00	0.00
00596.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.00	0.00	0.00
00596.03.1	Number Facility	2.00	0.00	0.00	1.25	0.46	0.16
00596.03.1	Memorization	2.00	0.00	0.00	1.25	0.46	0.16
00596.03.1	Speed of Closure	2.00	0.00	0.00	1.25	0.46	0.16
00596.03.1	Flexibility of Closure	2.00	0.00	0.00	2.00	0.53	0.19
00596.03.1	Perceptual Speed	2.00	0.00	0.00	2.00	0.53	0.19
00596.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00596.03.1	Visualization	2.00	0.00	0.00	1.88	0.35	0.13
00596.03.1	Selective Attention	2.88	0.35	0.13	2.13	0.35	0.13
00596.03.1	Time Sharing	2.00	0.00	0.00	2.00	0.00	0.00
00596.03.1	Arm-Hand Steadiness	2.38	0.52	0.18	2.13	0.35	0.13
00596.03.1	Manual Dexterity	2.75	0.46	0.16	2.13	0.35	0.13
00596.03.1	Finger Dexterity	2.50	0.53	0.19	2.13	0.35	0.13
00596.03.1	Control Precision	2.00	0.00	0.00	1.88	0.64	0.23
00596.03.1	Multilimb Coordination	2.50	0.76	0.27	1.88	0.83	0.30
00596.03.1	Response Orientation	1.50	0.53	0.19	0.63	0.74	0.26
00596.03.1	Rate Control	1.50	0.53	0.19	0.50	0.53	0.19
00596.03.1	Reaction Time	1.38	0.52	0.18	0.38	0.52	0.18
00596.03.1	Wrist-Finger Speed	1.88	0.35	0.13	0.88	0.35	0.13
00596.03.1	Speed of Limb Movement	1.88	0.35	0.13	1.25	0.71	0.25
00596.03.1	Static Strength	2.88	0.35	0.13	2.13	0.35	0.13
00596.03.1	Explosive Strength	1.25	0.46	0.16	0.38	0.74	0.26
00596.03.1	Dynamic Strength	2.88	0.64	0.23	2.25	0.46	0.16
00596.03.1	Trunk Strength	3.13	0.35	0.13	3.25	0.46	0.16
00596.03.1	Stamina	3.00	0.00	0.00	2.88	0.64	0.23
00596.03.1	Extent Flexibility	3.00	0.53	0.19	3.13	0.35	0.13
00596.03.1	Dynamic Flexibility	1.63	0.52	0.18	0.63	0.52	0.18
00596.03.1	Gross Body Coordination	2.75	0.46	0.16	2.38	0.52	0.18
00596.03.1	Gross Body Equilibrium	2.25	0.46	0.16	1.38	0.74	0.26
00596.03.1	Near Vision	3.00	0.00	0.00	3.00	0.00	0.00
00596.03.1	Far Vision	2.75	0.46	0.16	2.88	0.35	0.13
00596.03.1	Visual Color Discrimination	2.63	0.52	0.18	1.88	0.35	0.13
00596.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00596.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00596.03.1	Depth Perception	2.00	0.00	0.00	1.13	0.35	0.13
00596.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00596.03.1	Hearing Sensitivity	2.00	0.00	0.00	1.13	0.35	0.13
00596.03.1	Auditory Attention	2.00	0.00	0.00	1.38	0.52	0.18
00596.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00596.03.1	Speech Recognition	2.88	0.35	0.13	2.50	0.53	0.19
00596.03.1	Speech Clarity	2.88	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Motion Picture Projectionists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01011.02.1	Oral Comprehension	3.13	0.35	0.13	3.50	0.53	0.19
01011.02.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01011.02.1	Oral Expression	3.13	0.35	0.13	3.13	0.35	0.13
01011.02.1	Written Expression	2.63	0.52	0.18	2.50	0.53	0.19
01011.02.1	Fluency of Ideas	2.00	0.00	0.00	1.88	0.35	0.13
01011.02.1	Originality	2.00	0.00	0.00	2.00	0.00	0.00
01011.02.1	Problem Sensitivity	3.13	0.35	0.13	2.88	0.35	0.13
01011.02.1	Deductive Reasoning	2.75	0.46	0.16	2.75	0.46	0.16
01011.02.1	Inductive Reasoning	2.75	0.46	0.16	2.88	0.35	0.13
01011.02.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
01011.02.1	Category Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
01011.02.1	Mathematical Reasoning	1.38	0.52	0.18	0.38	0.52	0.18
01011.02.1	Number Facility	1.75	0.46	0.16	1.00	0.93	0.33
01011.02.1	Memorization	1.88	0.35	0.13	1.38	0.74	0.26
01011.02.1	Speed of Closure	2.00	0.00	0.00	1.88	0.35	0.13
01011.02.1	Flexibility of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01011.02.1	Perceptual Speed	3.00	0.00	0.00	2.88	0.35	0.13
01011.02.1	Spatial Orientation	1.50	0.53	0.19	0.75	1.04	0.37
01011.02.1	Visualization	2.63	0.52	0.18	2.88	0.35	0.13
01011.02.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01011.02.1	Time Sharing	2.75	0.46	0.16	2.13	0.35	0.13
01011.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	2.88	0.35	0.13
01011.02.1	Manual Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
01011.02.1	Finger Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
01011.02.1	Control Precision	3.13	0.35	0.13	3.00	0.00	0.00
01011.02.1	Multilimb Coordination	2.63	0.52	0.18	2.50	0.53	0.19
01011.02.1	Response Orientation	1.75	0.46	0.16	1.38	0.92	0.32
01011.02.1	Rate Control	2.63	0.52	0.18	2.38	0.74	0.26
01011.02.1	Reaction Time	3.00	0.00	0.00	2.88	0.35	0.13
01011.02.1	Wrist-Finger Speed	1.63	0.52	0.18	1.25	1.04	0.37
01011.02.1	Speed of Limb Movement	1.50	0.53	0.19	0.50	0.53	0.19
01011.02.1	Static Strength	2.00	0.00	0.00	2.00	0.00	0.00
01011.02.1	Explosive Strength	1.25	0.46	0.16	0.38	0.74	0.26
01011.02.1	Dynamic Strength	1.88	0.35	0.13	1.00	0.53	0.19
01011.02.1	Trunk Strength	2.00	0.00	0.00	2.00	0.00	0.00
01011.02.1	Stamina	1.88	0.35	0.13	1.00	0.53	0.19
01011.02.1	Extent Flexibility	2.00	0.00	0.00	1.75	0.46	0.16
01011.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01011.02.1	Gross Body Coordination	2.00	0.00	0.00	1.13	0.35	0.13
01011.02.1	Gross Body Equilibrium	1.38	0.52	0.18	0.50	0.76	0.27
01011.02.1	Near Vision	3.88	0.35	0.13	3.88	0.35	0.13
01011.02.1	Far Vision	4.00	0.00	0.00	4.00	0.00	0.00
01011.02.1	Visual Color Discrimination	3.00	0.00	0.00	3.25	0.46	0.16
01011.02.1	Night Vision	1.88	0.64	0.23	1.50	1.07	0.38
01011.02.1	Peripheral Vision	1.63	0.52	0.18	0.63	0.52	0.18
01011.02.1	Depth Perception	1.88	0.35	0.13	2.00	1.07	0.38
01011.02.1	Glare Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
01011.02.1	Hearing Sensitivity	2.75	0.46	0.16	2.75	0.46	0.16
01011.02.1	Auditory Attention	2.75	0.46	0.16	2.63	0.52	0.18
01011.02.1	Sound Localization	1.75	0.46	0.16	1.00	0.76	0.27
01011.02.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
01011.02.1	Speech Clarity	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Amusement and Recreation Attendants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00606.03.1	Oral Comprehension	3.75	0.46	0.16	3.00	0.00	0.00
00606.03.1	Written Comprehension	2.75	0.46	0.16	2.75	0.46	0.16
00606.03.1	Oral Expression	3.75	0.46	0.16	3.63	0.52	0.18
00606.03.1	Written Expression	2.63	0.52	0.18	2.00	0.00	0.00
00606.03.1	Fluency of Ideas	2.00	0.00	0.00	2.00	0.00	0.00
00606.03.1	Originality	2.00	0.00	0.00	2.00	0.00	0.00
00606.03.1	Problem Sensitivity	3.50	0.53	0.19	3.00	0.00	0.00
00606.03.1	Deductive Reasoning	2.75	0.46	0.16	2.50	0.53	0.19
00606.03.1	Inductive Reasoning	2.75	0.46	0.16	2.13	0.35	0.13
00606.03.1	Information Ordering	2.88	0.35	0.13	2.38	0.52	0.18
00606.03.1	Category Flexibility	2.25	0.46	0.16	2.00	0.00	0.00
00606.03.1	Mathematical Reasoning	2.13	0.35	0.13	1.38	0.52	0.18
00606.03.1	Number Facility	2.13	0.35	0.13	1.50	0.53	0.19
00606.03.1	Memorization	2.00	0.00	0.00	2.00	0.00	0.00
00606.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
00606.03.1	Flexibility of Closure	2.00	0.00	0.00	2.13	0.35	0.13
00606.03.1	Perceptual Speed	2.13	0.35	0.13	2.13	0.35	0.13
00606.03.1	Spatial Orientation	1.50	0.53	0.19	0.50	0.53	0.19
00606.03.1	Visualization	2.13	0.35	0.13	2.00	0.53	0.19
00606.03.1	Selective Attention	2.88	0.35	0.13	2.25	0.46	0.16
00606.03.1	Time Sharing	2.25	0.46	0.16	2.13	0.35	0.13
00606.03.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.25	0.46	0.16
00606.03.1	Manual Dexterity	2.63	0.52	0.18	2.00	0.00	0.00
00606.03.1	Finger Dexterity	2.00	0.00	0.00	2.00	0.00	0.00
00606.03.1	Control Precision	2.63	0.52	0.18	2.00	0.00	0.00
00606.03.1	Multilimb Coordination	2.50	0.53	0.19	2.00	0.00	0.00
00606.03.1	Response Orientation	1.75	0.46	0.16	1.50	0.93	0.33
00606.03.1	Rate Control	1.50	0.53	0.19	0.88	0.99	0.35
00606.03.1	Reaction Time	1.50	0.53	0.19	1.00	1.07	0.38
00606.03.1	Wrist-Finger Speed	1.88	0.35	0.13	1.25	0.71	0.25
00606.03.1	Speed of Limb Movement	1.38	0.52	0.18	0.38	0.52	0.18
00606.03.1	Static Strength	2.00	0.00	0.00	2.00	0.00	0.00
00606.03.1	Explosive Strength	2.00	0.00	0.00	1.38	0.52	0.18
00606.03.1	Dynamic Strength	1.88	0.35	0.13	1.13	0.64	0.23
00606.03.1	Trunk Strength	2.75	0.46	0.16	2.13	0.35	0.13
00606.03.1	Stamina	2.13	0.35	0.13	1.75	0.46	0.16
00606.03.1	Extent Flexibility	2.00	0.00	0.00	2.00	0.00	0.00
00606.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00606.03.1	Gross Body Coordination	2.00	0.00	0.00	1.50	0.53	0.19
00606.03.1	Gross Body Equilibrium	2.00	0.00	0.00	1.38	0.52	0.18
00606.03.1	Near Vision	3.00	0.00	0.00	3.00	0.00	0.00
00606.03.1	Far Vision	2.75	0.46	0.16	2.25	0.46	0.16
00606.03.1	Visual Color Discrimination	2.00	0.00	0.00	1.25	0.46	0.16
00606.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00606.03.1	Peripheral Vision	1.13	0.35	0.13	0.13	0.35	0.13
00606.03.1	Depth Perception	2.00	0.00	0.00	1.50	0.53	0.19
00606.03.1	Glare Sensitivity	1.63	0.52	0.18	0.63	0.52	0.18
00606.03.1	Hearing Sensitivity	2.13	0.35	0.13	1.50	0.76	0.27
00606.03.1	Auditory Attention	2.25	0.46	0.16	1.88	0.35	0.13
00606.03.1	Sound Localization	1.13	0.35	0.13	0.13	0.35	0.13
00606.03.1	Speech Recognition	3.38	0.52	0.18	3.00	0.00	0.00
00606.03.1	Speech Clarity	3.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Concierges

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01360.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01360.03.1	Written Comprehension	3.13	0.35	0.13	3.38	0.52	0.18
01360.03.1	Oral Expression	4.00	0.00	0.00	4.00	0.00	0.00
01360.03.1	Written Expression	3.00	0.00	0.00	3.00	0.00	0.00
01360.03.1	Fluency of Ideas	3.13	0.35	0.13	3.13	0.35	0.13
01360.03.1	Originality	3.00	0.00	0.00	3.13	0.35	0.13
01360.03.1	Problem Sensitivity	3.50	0.53	0.19	3.38	0.52	0.18
01360.03.1	Deductive Reasoning	3.50	0.53	0.19	3.00	0.00	0.00
01360.03.1	Inductive Reasoning	3.00	0.53	0.19	2.88	0.35	0.13
01360.03.1	Information Ordering	3.13	0.35	0.13	2.88	0.35	0.13
01360.03.1	Category Flexibility	2.88	0.35	0.13	3.00	0.00	0.00
01360.03.1	Mathematical Reasoning	2.00	0.00	0.00	2.00	0.00	0.00
01360.03.1	Number Facility	2.13	0.35	0.13	2.13	0.35	0.13
01360.03.1	Memorization	2.63	0.52	0.18	3.00	0.00	0.00
01360.03.1	Speed of Closure	2.25	0.46	0.16	2.13	0.35	0.13
01360.03.1	Flexibility of Closure	2.50	0.53	0.19	2.13	0.35	0.13
01360.03.1	Perceptual Speed	2.13	0.35	0.13	2.00	0.00	0.00
01360.03.1	Spatial Orientation	1.50	0.53	0.19	0.50	0.53	0.19
01360.03.1	Visualization	2.13	0.35	0.13	2.13	0.35	0.13
01360.03.1	Selective Attention	2.88	0.64	0.23	2.63	0.74	0.26
01360.03.1	Time Sharing	2.63	0.52	0.18	2.13	0.35	0.13
01360.03.1	Arm-Hand Steadiness	1.50	0.53	0.19	0.75	0.89	0.31
01360.03.1	Manual Dexterity	1.38	0.52	0.18	0.50	0.76	0.27
01360.03.1	Finger Dexterity	1.63	0.74	0.26	0.88	0.99	0.35
01360.03.1	Control Precision	1.13	0.35	0.13	0.13	0.35	0.13
01360.03.1	Multilimb Coordination	1.75	0.46	0.16	0.88	0.64	0.23
01360.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Wrist-Finger Speed	1.63	0.52	0.18	0.75	0.71	0.25
01360.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Static Strength	1.88	0.35	0.13	1.50	0.76	0.27
01360.03.1	Explosive Strength	1.50	0.76	0.27	0.50	0.76	0.27
01360.03.1	Dynamic Strength	1.50	0.53	0.19	0.50	0.53	0.19
01360.03.1	Trunk Strength	2.38	0.52	0.18	2.38	0.52	0.18
01360.03.1	Stamina	1.63	0.52	0.18	0.75	0.71	0.25
01360.03.1	Extent Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
01360.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Gross Body Coordination	1.63	0.52	0.18	0.63	0.52	0.18
01360.03.1	Gross Body Equilibrium	1.50	0.53	0.19	0.50	0.53	0.19
01360.03.1	Near Vision	3.00	0.00	0.00	3.13	0.35	0.13
01360.03.1	Far Vision	2.75	0.46	0.16	2.63	0.52	0.18
01360.03.1	Visual Color Discrimination	1.75	0.46	0.16	1.00	0.76	0.27
01360.03.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
01360.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Depth Perception	1.50	0.53	0.19	0.63	0.74	0.26
01360.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01360.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.13	0.64	0.23
01360.03.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
01360.03.1	Sound Localization	1.13	0.35	0.13	0.13	0.35	0.13
01360.03.1	Speech Recognition	3.88	0.35	0.13	4.13	0.35	0.13
01360.03.1	Speech Clarity	4.00	0.00	0.00	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tour Guides and Escorts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00609.03.1	Oral Comprehension	4.00	0.53	0.19	4.00	0.00	0.00
00609.03.1	Written Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
00609.03.1	Oral Expression	4.13	0.35	0.13	3.88	0.35	0.13
00609.03.1	Written Expression	2.88	0.35	0.13	2.25	0.46	0.16
00609.03.1	Fluency of Ideas	2.25	0.46	0.16	2.38	0.52	0.18
00609.03.1	Originality	2.25	0.46	0.16	2.63	0.52	0.18
00609.03.1	Problem Sensitivity	3.00	0.00	0.00	3.00	0.00	0.00
00609.03.1	Deductive Reasoning	2.88	0.35	0.13	2.88	0.35	0.13
00609.03.1	Inductive Reasoning	2.88	0.35	0.13	2.88	0.35	0.13
00609.03.1	Information Ordering	2.88	0.35	0.13	2.88	0.35	0.13
00609.03.1	Category Flexibility	2.38	0.52	0.18	2.75	0.46	0.16
00609.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.13	0.35	0.13
00609.03.1	Number Facility	2.00	0.00	0.00	1.13	0.35	0.13
00609.03.1	Memorization	2.75	0.46	0.16	2.75	0.71	0.25
00609.03.1	Speed of Closure	2.00	0.00	0.00	1.50	0.53	0.19
00609.03.1	Flexibility of Closure	2.25	0.46	0.16	2.13	0.35	0.13
00609.03.1	Perceptual Speed	2.00	0.00	0.00	1.38	0.74	0.26
00609.03.1	Spatial Orientation	1.88	0.35	0.13	1.50	0.76	0.27
00609.03.1	Visualization	2.00	0.00	0.00	1.38	0.52	0.18
00609.03.1	Selective Attention	2.88	0.35	0.13	2.25	0.46	0.16
00609.03.1	Time Sharing	2.75	0.46	0.16	2.50	0.53	0.19
00609.03.1	Arm-Hand Steadiness	1.50	0.53	0.19	0.63	0.74	0.26
00609.03.1	Manual Dexterity	1.50	0.53	0.19	0.63	0.74	0.26
00609.03.1	Finger Dexterity	1.38	0.52	0.18	0.38	0.52	0.18
00609.03.1	Control Precision	1.38	0.52	0.18	0.38	0.52	0.18
00609.03.1	Multilimb Coordination	1.38	0.52	0.18	0.38	0.52	0.18
00609.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00609.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00609.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00609.03.1	Wrist-Finger Speed	1.25	0.46	0.16	0.25	0.46	0.16
00609.03.1	Speed of Limb Movement	1.38	0.52	0.18	0.38	0.52	0.18
00609.03.1	Static Strength	1.50	0.53	0.19	0.50	0.53	0.19
00609.03.1	Explosive Strength	1.13	0.35	0.13	0.25	0.71	0.25
00609.03.1	Dynamic Strength	1.50	0.53	0.19	0.63	0.74	0.26
00609.03.1	Trunk Strength	2.25	0.46	0.16	2.00	0.00	0.00
00609.03.1	Stamina	2.00	0.53	0.19	1.63	0.74	0.26
00609.03.1	Extent Flexibility	1.25	0.46	0.16	0.25	0.46	0.16
00609.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00609.03.1	Gross Body Coordination	1.88	0.35	0.13	1.50	0.76	0.27
00609.03.1	Gross Body Equilibrium	1.75	0.46	0.16	1.00	0.76	0.27
00609.03.1	Near Vision	3.00	0.00	0.00	2.88	0.35	0.13
00609.03.1	Far Vision	3.13	0.35	0.13	3.13	0.35	0.13
00609.03.1	Visual Color Discrimination	2.00	0.00	0.00	1.25	0.46	0.16
00609.03.1	Night Vision	1.13	0.35	0.13	0.13	0.35	0.13
00609.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00609.03.1	Depth Perception	1.63	0.52	0.18	0.63	0.52	0.18
00609.03.1	Glare Sensitivity	1.25	0.46	0.16	0.25	0.46	0.16
00609.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.00	0.53	0.19
00609.03.1	Auditory Attention	2.00	0.00	0.00	1.50	0.53	0.19
00609.03.1	Sound Localization	1.13	0.35	0.13	0.13	0.35	0.13
00609.03.1	Speech Recognition	3.13	0.35	0.13	3.25	0.46	0.16
00609.03.1	Speech Clarity	3.88	0.35	0.13	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Non-Retail Sales Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01364.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01364.03.1	Written Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
01364.03.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
01364.03.1	Written Expression	3.50	0.53	0.19	3.88	0.35	0.13
01364.03.1	Fluency of Ideas	3.50	0.53	0.19	3.63	0.52	0.18
01364.03.1	Originality	2.88	0.35	0.13	3.38	0.52	0.18
01364.03.1	Problem Sensitivity	3.50	0.53	0.19	3.13	0.35	0.13
01364.03.1	Deductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01364.03.1	Inductive Reasoning	3.75	0.46	0.16	3.88	0.35	0.13
01364.03.1	Information Ordering	3.63	0.52	0.18	3.13	0.35	0.13
01364.03.1	Category Flexibility	3.50	0.53	0.19	3.13	0.35	0.13
01364.03.1	Mathematical Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
01364.03.1	Number Facility	3.00	0.53	0.19	3.13	0.35	0.13
01364.03.1	Memorization	2.63	0.52	0.18	2.75	0.46	0.16
01364.03.1	Speed of Closure	2.38	0.52	0.18	2.00	0.00	0.00
01364.03.1	Flexibility of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01364.03.1	Perceptual Speed	2.63	0.52	0.18	2.75	0.46	0.16
01364.03.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01364.03.1	Visualization	2.75	0.46	0.16	2.88	0.64	0.23
01364.03.1	Selective Attention	2.75	0.46	0.16	2.75	0.46	0.16
01364.03.1	Time Sharing	2.63	0.52	0.18	2.25	0.46	0.16
01364.03.1	Arm-Hand Steadiness	1.38	0.52	0.18	0.50	0.76	0.27
01364.03.1	Manual Dexterity	1.50	0.53	0.19	0.75	0.89	0.31
01364.03.1	Finger Dexterity	2.13	0.35	0.13	2.25	0.46	0.16
01364.03.1	Control Precision	1.50	0.53	0.19	0.63	0.74	0.26
01364.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Rate Control	1.13	0.35	0.13	0.13	0.35	0.13
01364.03.1	Reaction Time	1.25	0.46	0.16	0.25	0.46	0.16
01364.03.1	Wrist-Finger Speed	1.38	0.52	0.18	0.50	0.76	0.27
01364.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Explosive Strength	1.13	0.35	0.13	0.13	0.35	0.13
01364.03.1	Dynamic Strength	1.25	0.46	0.16	0.25	0.46	0.16
01364.03.1	Trunk Strength	1.75	0.46	0.16	1.38	1.06	0.38
01364.03.1	Stamina	1.25	0.46	0.16	0.25	0.46	0.16
01364.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Gross Body Coordination	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Gross Body Equilibrium	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Near Vision	3.63	0.52	0.18	3.63	0.52	0.18
01364.03.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
01364.03.1	Visual Color Discrimination	1.75	0.46	0.16	1.38	0.92	0.32
01364.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Depth Perception	1.75	0.46	0.16	0.88	0.64	0.23
01364.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.38	0.74	0.26
01364.03.1	Auditory Attention	2.00	0.00	0.00	1.88	0.35	0.13
01364.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01364.03.1	Speech Recognition	4.00	0.00	0.00	4.00	0.00	0.00
01364.03.1	Speech Clarity	3.88	0.35	0.13	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00434.03.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00434.03.1	Written Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
00434.03.1	Oral Expression	4.00	0.00	0.00	4.13	0.35	0.13
00434.03.1	Written Expression	3.63	0.52	0.18	3.75	0.46	0.16
00434.03.1	Fluency of Ideas	3.13	0.35	0.13	3.13	0.35	0.13
00434.03.1	Originality	3.00	0.00	0.00	3.00	0.00	0.00
00434.03.1	Problem Sensitivity	3.13	0.35	0.13	3.25	0.46	0.16
00434.03.1	Deductive Reasoning	3.13	0.35	0.13	3.25	0.46	0.16
00434.03.1	Inductive Reasoning	3.00	0.00	0.00	3.13	0.35	0.13
00434.03.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
00434.03.1	Category Flexibility	3.13	0.35	0.13	3.00	0.00	0.00
00434.03.1	Mathematical Reasoning	2.38	0.52	0.18	2.38	0.74	0.26
00434.03.1	Number Facility	2.38	0.52	0.18	2.50	0.76	0.27
00434.03.1	Memorization	2.25	0.46	0.16	2.25	0.46	0.16
00434.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
00434.03.1	Flexibility of Closure	2.38	0.52	0.18	2.25	0.46	0.16
00434.03.1	Perceptual Speed	2.13	0.35	0.13	2.13	0.35	0.13
00434.03.1	Spatial Orientation	1.50	0.53	0.19	0.75	0.89	0.31
00434.03.1	Visualization	2.13	0.35	0.13	2.25	0.71	0.25
00434.03.1	Selective Attention	2.38	0.52	0.18	2.38	0.52	0.18
00434.03.1	Time Sharing	2.25	0.46	0.16	2.13	0.35	0.13
00434.03.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.75	0.46	0.16
00434.03.1	Manual Dexterity	2.13	0.35	0.13	1.38	0.52	0.18
00434.03.1	Finger Dexterity	2.13	0.35	0.13	2.00	0.00	0.00
00434.03.1	Control Precision	2.13	0.35	0.13	1.88	0.35	0.13
00434.03.1	Multilimb Coordination	2.00	0.00	0.00	2.00	0.00	0.00
00434.03.1	Response Orientation	1.75	0.46	0.16	1.00	0.76	0.27
00434.03.1	Rate Control	1.50	0.53	0.19	0.63	0.74	0.26
00434.03.1	Reaction Time	1.63	0.52	0.18	0.75	0.71	0.25
00434.03.1	Wrist-Finger Speed	1.50	0.53	0.19	0.63	0.74	0.26
00434.03.1	Speed of Limb Movement	1.25	0.46	0.16	0.25	0.46	0.16
00434.03.1	Static Strength	1.38	0.52	0.18	0.63	0.92	0.32
00434.03.1	Explosive Strength	1.38	0.52	0.18	0.50	0.76	0.27
00434.03.1	Dynamic Strength	1.38	0.52	0.18	0.50	0.76	0.27
00434.03.1	Trunk Strength	2.00	0.53	0.19	1.63	0.92	0.32
00434.03.1	Stamina	1.50	0.53	0.19	0.75	0.89	0.31
00434.03.1	Extent Flexibility	1.63	0.52	0.18	0.75	0.71	0.25
00434.03.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
00434.03.1	Gross Body Coordination	1.50	0.53	0.19	0.63	0.74	0.26
00434.03.1	Gross Body Equilibrium	1.38	0.52	0.18	0.38	0.52	0.18
00434.03.1	Near Vision	3.13	0.35	0.13	3.25	0.46	0.16
00434.03.1	Far Vision	2.25	0.46	0.16	2.25	0.46	0.16
00434.03.1	Visual Color Discrimination	1.88	0.35	0.13	1.75	0.71	0.25
00434.03.1	Night Vision	1.50	0.53	0.19	0.63	0.74	0.26
00434.03.1	Peripheral Vision	1.63	0.52	0.18	0.75	0.71	0.25
00434.03.1	Depth Perception	1.88	0.35	0.13	1.25	0.71	0.25
00434.03.1	Glare Sensitivity	1.63	0.52	0.18	0.75	0.71	0.25
00434.03.1	Hearing Sensitivity	1.63	0.52	0.18	0.88	0.83	0.30
00434.03.1	Auditory Attention	1.88	0.35	0.13	1.25	0.71	0.25
00434.03.1	Sound Localization	1.38	0.52	0.18	0.50	0.76	0.27
00434.03.1	Speech Recognition	3.75	0.46	0.16	4.00	0.00	0.00
00434.03.1	Speech Clarity	3.88	0.35	0.13	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > 0.51

Patient Representatives

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01670.02.1	Oral Comprehension	4.25	0.46	0.16	4.00	0.00	0.00
01670.02.1	Written Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
01670.02.1	Oral Expression	4.13	0.35	0.13	4.00	0.00	0.00
01670.02.1	Written Expression	3.75	0.46	0.16	3.75	0.46	0.16
01670.02.1	Fluency of Ideas	3.00	0.00	0.00	3.00	0.00	0.00
01670.02.1	Originality	2.88	0.35	0.13	3.00	0.00	0.00
01670.02.1	Problem Sensitivity	3.63	0.52	0.18	3.63	0.52	0.18
01670.02.1	Deductive Reasoning	3.75	0.46	0.16	3.13	0.35	0.13
01670.02.1	Inductive Reasoning	3.75	0.46	0.16	3.13	0.35	0.13
01670.02.1	Information Ordering	3.50	0.53	0.19	3.00	0.00	0.00
01670.02.1	Category Flexibility	3.13	0.35	0.13	3.00	0.00	0.00
01670.02.1	Mathematical Reasoning	2.13	0.35	0.13	2.38	0.52	0.18
01670.02.1	Number Facility	2.13	0.35	0.13	2.38	0.52	0.18
01670.02.1	Memorization	2.63	0.52	0.18	2.75	0.46	0.16
01670.02.1	Speed of Closure	2.75	0.46	0.16	2.63	0.52	0.18
01670.02.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
01670.02.1	Perceptual Speed	2.63	0.52	0.18	2.63	0.52	0.18
01670.02.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Visualization	2.00	0.00	0.00	1.88	0.35	0.13
01670.02.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
01670.02.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
01670.02.1	Arm-Hand Steadiness	2.00	0.00	0.00	1.50	0.53	0.19
01670.02.1	Manual Dexterity	1.38	0.52	0.18	0.38	0.52	0.18
01670.02.1	Finger Dexterity	2.25	0.46	0.16	1.88	0.35	0.13
01670.02.1	Control Precision	1.38	0.52	0.18	0.38	0.52	0.18
01670.02.1	Multilimb Coordination	1.63	0.52	0.18	0.63	0.52	0.18
01670.02.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Wrist-Finger Speed	1.13	0.35	0.13	0.25	0.71	0.25
01670.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Static Strength	1.88	0.35	0.13	1.25	0.71	0.25
01670.02.1	Explosive Strength	1.13	0.35	0.13	0.25	0.71	0.25
01670.02.1	Dynamic Strength	1.63	0.52	0.18	0.75	0.71	0.25
01670.02.1	Trunk Strength	2.00	0.00	0.00	2.00	0.00	0.00
01670.02.1	Stamina	2.00	0.00	0.00	1.88	0.35	0.13
01670.02.1	Extent Flexibility	1.88	0.35	0.13	0.88	0.35	0.13
01670.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Gross Body Coordination	2.00	0.00	0.00	1.75	0.46	0.16
01670.02.1	Gross Body Equilibrium	1.75	0.46	0.16	0.88	0.64	0.23
01670.02.1	Near Vision	3.75	0.46	0.16	3.88	0.35	0.13
01670.02.1	Far Vision	2.88	0.35	0.13	2.75	0.46	0.16
01670.02.1	Visual Color Discrimination	2.13	0.35	0.13	2.00	0.00	0.00
01670.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Depth Perception	1.75	0.46	0.16	0.75	0.46	0.16
01670.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01670.02.1	Hearing Sensitivity	2.13	0.35	0.13	1.88	0.64	0.23
01670.02.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
01670.02.1	Sound Localization	1.13	0.35	0.13	0.13	0.35	0.13
01670.02.1	Speech Recognition	3.75	0.46	0.16	3.75	0.46	0.16
01670.02.1	Speech Clarity	3.75	0.46	0.16	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

New Accounts Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00451.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00451.03.1	Written Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
00451.03.1	Oral Expression	4.00	0.00	0.00	4.00	0.00	0.00
00451.03.1	Written Expression	3.00	0.00	0.00	3.00	0.00	0.00
00451.03.1	Fluency of Ideas	2.63	0.52	0.18	2.38	0.52	0.18
00451.03.1	Originality	2.13	0.64	0.23	1.75	0.71	0.25
00451.03.1	Problem Sensitivity	3.13	0.35	0.13	2.88	0.35	0.13
00451.03.1	Deductive Reasoning	3.25	0.46	0.16	3.13	0.35	0.13
00451.03.1	Inductive Reasoning	3.13	0.35	0.13	3.00	0.00	0.00
00451.03.1	Information Ordering	3.13	0.35	0.13	3.00	0.00	0.00
00451.03.1	Category Flexibility	2.88	0.35	0.13	2.75	0.46	0.16
00451.03.1	Mathematical Reasoning	3.00	0.00	0.00	2.75	0.46	0.16
00451.03.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
00451.03.1	Memorization	2.63	0.52	0.18	2.25	0.46	0.16
00451.03.1	Speed of Closure	2.50	0.53	0.19	2.13	0.35	0.13
00451.03.1	Flexibility of Closure	2.50	0.53	0.19	2.00	0.00	0.00
00451.03.1	Perceptual Speed	2.75	0.46	0.16	2.13	0.35	0.13
00451.03.1	Spatial Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Visualization	2.00	0.00	0.00	1.88	0.35	0.13
00451.03.1	Selective Attention	2.75	0.46	0.16	2.13	0.35	0.13
00451.03.1	Time Sharing	2.50	0.53	0.19	2.13	0.35	0.13
00451.03.1	Arm-Hand Steadiness	1.88	0.35	0.13	1.00	0.53	0.19
00451.03.1	Manual Dexterity	1.88	0.35	0.13	1.50	0.76	0.27
00451.03.1	Finger Dexterity	2.38	0.52	0.18	1.88	0.35	0.13
00451.03.1	Control Precision	1.88	0.35	0.13	1.13	0.64	0.23
00451.03.1	Multilimb Coordination	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Response Orientation	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Rate Control	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Reaction Time	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Wrist-Finger Speed	1.50	0.53	0.19	0.75	0.89	0.31
00451.03.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Static Strength	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Explosive Strength	1.25	0.46	0.16	0.25	0.46	0.16
00451.03.1	Dynamic Strength	1.38	0.52	0.18	0.38	0.52	0.18
00451.03.1	Trunk Strength	1.88	0.64	0.23	1.38	0.92	0.32
00451.03.1	Stamina	1.25	0.46	0.16	0.25	0.46	0.16
00451.03.1	Extent Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Gross Body Coordination	1.25	0.46	0.16	0.25	0.46	0.16
00451.03.1	Gross Body Equilibrium	1.13	0.35	0.13	0.13	0.35	0.13
00451.03.1	Near Vision	3.75	0.46	0.16	3.88	0.64	0.23
00451.03.1	Far Vision	2.25	0.46	0.16	2.00	0.00	0.00
00451.03.1	Visual Color Discrimination	1.63	0.52	0.18	0.88	0.83	0.30
00451.03.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Depth Perception	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Hearing Sensitivity	1.75	0.46	0.16	1.25	0.89	0.31
00451.03.1	Auditory Attention	2.13	0.35	0.13	2.00	0.00	0.00
00451.03.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
00451.03.1	Speech Recognition	3.63	0.52	0.18	3.63	0.52	0.18
00451.03.1	Speech Clarity	3.63	0.52	0.18	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Construction Trades and Extraction Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01396.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01396.03.1	Written Comprehension	3.25	0.46	0.16	3.75	0.46	0.16
01396.03.1	Oral Expression	3.75	0.46	0.16	4.00	0.00	0.00
01396.03.1	Written Expression	3.13	0.35	0.13	3.25	0.46	0.16
01396.03.1	Fluency of Ideas	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Originality	2.88	0.35	0.13	3.13	0.35	0.13
01396.03.1	Problem Sensitivity	3.75	0.46	0.16	3.25	0.46	0.16
01396.03.1	Deductive Reasoning	3.38	0.52	0.18	3.63	0.52	0.18
01396.03.1	Inductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
01396.03.1	Information Ordering	3.63	0.52	0.18	3.25	0.46	0.16
01396.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Mathematical Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Number Facility	2.88	0.35	0.13	3.13	0.35	0.13
01396.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01396.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01396.03.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
01396.03.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Spatial Orientation	2.25	0.46	0.16	1.88	0.35	0.13
01396.03.1	Visualization	3.00	0.53	0.19	3.13	0.35	0.13
01396.03.1	Selective Attention	3.13	0.35	0.13	3.00	0.00	0.00
01396.03.1	Time Sharing	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Arm-Hand Steadiness	2.88	0.35	0.13	3.00	0.00	0.00
01396.03.1	Manual Dexterity	3.13	0.35	0.13	3.00	0.00	0.00
01396.03.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Control Precision	3.00	0.00	0.00	3.00	0.00	0.00
01396.03.1	Multilimb Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01396.03.1	Response Orientation	2.00	0.00	0.00	2.00	0.00	0.00
01396.03.1	Rate Control	2.00	0.00	0.00	2.00	0.00	0.00
01396.03.1	Reaction Time	2.25	0.46	0.16	2.25	0.46	0.16
01396.03.1	Wrist-Finger Speed	1.88	0.35	0.13	1.38	0.74	0.26
01396.03.1	Speed of Limb Movement	1.75	0.46	0.16	1.00	0.76	0.27
01396.03.1	Static Strength	2.25	0.71	0.25	2.25	0.71	0.25
01396.03.1	Explosive Strength	1.75	0.71	0.25	1.00	0.93	0.33
01396.03.1	Dynamic Strength	2.00	0.53	0.19	1.63	0.92	0.32
01396.03.1	Trunk Strength	2.50	0.53	0.19	2.50	0.53	0.19
01396.03.1	Stamina	2.13	0.35	0.13	2.00	0.00	0.00
01396.03.1	Extent Flexibility	2.13	0.35	0.13	2.00	0.00	0.00
01396.03.1	Dynamic Flexibility	1.13	0.35	0.13	0.25	0.71	0.25
01396.03.1	Gross Body Coordination	1.88	0.35	0.13	1.63	0.74	0.26
01396.03.1	Gross Body Equilibrium	2.00	0.00	0.00	2.00	0.00	0.00
01396.03.1	Near Vision	3.63	0.52	0.18	3.25	0.46	0.16
01396.03.1	Far Vision	3.13	0.35	0.13	3.00	0.00	0.00
01396.03.1	Visual Color Discrimination	2.75	0.46	0.16	2.75	0.46	0.16
01396.03.1	Night Vision	1.75	0.46	0.16	1.38	0.92	0.32
01396.03.1	Peripheral Vision	2.13	0.35	0.13	1.50	0.53	0.19
01396.03.1	Depth Perception	2.38	0.52	0.18	2.50	0.53	0.19
01396.03.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
01396.03.1	Hearing Sensitivity	2.63	0.52	0.18	2.63	0.52	0.18
01396.03.1	Auditory Attention	2.75	0.46	0.16	2.75	0.46	0.16
01396.03.1	Sound Localization	1.88	0.35	0.13	1.13	0.64	0.23
01396.03.1	Speech Recognition	3.13	0.35	0.13	3.13	0.35	0.13
01396.03.1	Speech Clarity	3.25	0.46	0.16	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Construction Laborers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00823.03.1	Oral Comprehension	3.25	0.46	0.16	3.38	0.52	0.18
00823.03.1	Written Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
00823.03.1	Oral Expression	3.25	0.46	0.16	3.13	0.35	0.13
00823.03.1	Written Expression	2.13	0.35	0.13	2.00	0.00	0.00
00823.03.1	Fluency of Ideas	2.25	0.46	0.16	2.13	0.35	0.13
00823.03.1	Originality	2.00	0.00	0.00	2.00	0.00	0.00
00823.03.1	Problem Sensitivity	3.25	0.46	0.16	3.00	0.00	0.00
00823.03.1	Deductive Reasoning	3.00	0.53	0.19	2.63	0.52	0.18
00823.03.1	Inductive Reasoning	2.88	0.35	0.13	2.63	0.52	0.18
00823.03.1	Information Ordering	3.13	0.35	0.13	3.00	0.00	0.00
00823.03.1	Category Flexibility	3.00	0.53	0.19	2.88	0.35	0.13
00823.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.75	0.46	0.16
00823.03.1	Number Facility	1.88	0.35	0.13	1.13	0.64	0.23
00823.03.1	Memorization	2.00	0.00	0.00	1.75	0.46	0.16
00823.03.1	Speed of Closure	2.13	0.35	0.13	1.88	0.35	0.13
00823.03.1	Flexibility of Closure	2.25	0.46	0.16	2.00	0.00	0.00
00823.03.1	Perceptual Speed	2.50	0.53	0.19	2.25	0.46	0.16
00823.03.1	Spatial Orientation	2.25	0.46	0.16	2.13	0.35	0.13
00823.03.1	Visualization	2.88	0.64	0.23	2.88	0.64	0.23
00823.03.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
00823.03.1	Time Sharing	2.50	0.53	0.19	2.13	0.35	0.13
00823.03.1	Arm-Hand Steadiness	3.50	0.53	0.19	3.13	0.35	0.13
00823.03.1	Manual Dexterity	3.88	0.35	0.13	3.75	0.46	0.16
00823.03.1	Finger Dexterity	3.13	0.64	0.23	3.00	0.53	0.19
00823.03.1	Control Precision	3.25	0.46	0.16	3.38	0.52	0.18
00823.03.1	Multilimb Coordination	3.63	0.52	0.18	3.38	0.52	0.18
00823.03.1	Response Orientation	2.88	0.64	0.23	3.00	0.53	0.19
00823.03.1	Rate Control	3.00	0.00	0.00	2.63	0.52	0.18
00823.03.1	Reaction Time	2.88	0.64	0.23	3.13	0.35	0.13
00823.03.1	Wrist-Finger Speed	2.25	0.46	0.16	1.63	0.74	0.26
00823.03.1	Speed of Limb Movement	2.00	0.00	0.00	2.00	0.00	0.00
00823.03.1	Static Strength	3.75	0.46	0.16	4.00	0.53	0.19
00823.03.1	Explosive Strength	2.25	0.46	0.16	1.38	0.52	0.18
00823.03.1	Dynamic Strength	3.13	0.35	0.13	3.13	0.35	0.13
00823.03.1	Trunk Strength	3.25	0.46	0.16	3.75	0.46	0.16
00823.03.1	Stamina	3.13	0.35	0.13	3.13	0.35	0.13
00823.03.1	Extent Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
00823.03.1	Dynamic Flexibility	2.00	0.53	0.19	1.13	0.64	0.23
00823.03.1	Gross Body Coordination	2.63	0.52	0.18	2.75	0.46	0.16
00823.03.1	Gross Body Equilibrium	2.75	0.46	0.16	2.63	0.52	0.18
00823.03.1	Near Vision	3.25	0.46	0.16	3.25	0.46	0.16
00823.03.1	Far Vision	3.13	0.35	0.13	3.00	0.00	0.00
00823.03.1	Visual Color Discrimination	2.75	0.46	0.16	2.88	0.35	0.13
00823.03.1	Night Vision	1.75	0.46	0.16	1.38	0.92	0.32
00823.03.1	Peripheral Vision	2.13	0.35	0.13	2.13	0.35	0.13
00823.03.1	Depth Perception	3.00	0.00	0.00	3.00	0.00	0.00
00823.03.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
00823.03.1	Hearing Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
00823.03.1	Auditory Attention	2.50	0.53	0.19	3.00	0.00	0.00
00823.03.1	Sound Localization	1.88	0.35	0.13	1.50	0.76	0.27
00823.03.1	Speech Recognition	3.00	0.00	0.00	2.88	0.35	0.13
00823.03.1	Speech Clarity	3.00	0.00	0.00	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Paving, Surfacing, and Tamping Equipment Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00810.03.1	Oral Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Written Comprehension	2.38	0.52	0.18	2.13	0.35	0.13
00810.03.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Written Expression	1.88	0.35	0.13	1.63	0.74	0.26
00810.03.1	Fluency of Ideas	1.75	0.46	0.16	1.50	0.93	0.33
00810.03.1	Originality	1.88	0.35	0.13	1.63	0.74	0.26
00810.03.1	Problem Sensitivity	3.63	0.52	0.18	2.88	0.35	0.13
00810.03.1	Deductive Reasoning	3.00	0.53	0.19	2.75	0.46	0.16
00810.03.1	Inductive Reasoning	2.75	0.46	0.16	2.50	0.53	0.19
00810.03.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Category Flexibility	2.75	0.46	0.16	2.25	0.46	0.16
00810.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.75	0.46	0.16
00810.03.1	Number Facility	2.00	0.00	0.00	2.00	0.00	0.00
00810.03.1	Memorization	2.00	0.00	0.00	1.75	0.46	0.16
00810.03.1	Speed of Closure	2.00	0.00	0.00	1.75	0.46	0.16
00810.03.1	Flexibility of Closure	2.50	0.53	0.19	2.25	0.46	0.16
00810.03.1	Perceptual Speed	2.75	0.46	0.16	2.88	0.35	0.13
00810.03.1	Spatial Orientation	2.88	0.35	0.13	2.50	0.53	0.19
00810.03.1	Visualization	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
00810.03.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Manual Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
00810.03.1	Finger Dexterity	2.88	0.35	0.13	3.00	0.00	0.00
00810.03.1	Control Precision	3.75	0.46	0.16	3.88	0.35	0.13
00810.03.1	Multilimb Coordination	3.38	0.52	0.18	4.00	0.00	0.00
00810.03.1	Response Orientation	3.00	0.53	0.19	3.25	0.46	0.16
00810.03.1	Rate Control	3.25	0.46	0.16	3.25	0.46	0.16
00810.03.1	Reaction Time	3.25	0.46	0.16	3.50	0.53	0.19
00810.03.1	Wrist-Finger Speed	2.25	0.46	0.16	2.13	0.35	0.13
00810.03.1	Speed of Limb Movement	2.13	0.64	0.23	2.00	0.93	0.33
00810.03.1	Static Strength	3.13	0.35	0.13	3.25	0.46	0.16
00810.03.1	Explosive Strength	1.88	0.35	0.13	1.25	0.71	0.25
00810.03.1	Dynamic Strength	2.38	0.74	0.26	2.25	0.46	0.16
00810.03.1	Trunk Strength	3.13	0.35	0.13	3.25	0.46	0.16
00810.03.1	Stamina	2.75	0.46	0.16	2.38	0.52	0.18
00810.03.1	Extent Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
00810.03.1	Dynamic Flexibility	1.75	0.46	0.16	1.00	0.76	0.27
00810.03.1	Gross Body Coordination	2.63	0.52	0.18	2.13	0.35	0.13
00810.03.1	Gross Body Equilibrium	2.13	0.35	0.13	1.88	0.35	0.13
00810.03.1	Near Vision	2.88	0.35	0.13	2.88	0.35	0.13
00810.03.1	Far Vision	3.13	0.35	0.13	3.00	0.00	0.00
00810.03.1	Visual Color Discrimination	2.38	0.52	0.18	2.00	0.53	0.19
00810.03.1	Night Vision	1.75	0.46	0.16	1.00	0.76	0.27
00810.03.1	Peripheral Vision	2.25	0.46	0.16	2.25	0.46	0.16
00810.03.1	Depth Perception	3.00	0.00	0.00	3.13	0.35	0.13
00810.03.1	Glare Sensitivity	2.13	0.35	0.13	2.38	0.52	0.18
00810.03.1	Hearing Sensitivity	2.75	0.46	0.16	2.88	0.35	0.13
00810.03.1	Auditory Attention	2.63	0.52	0.18	2.88	0.64	0.23
00810.03.1	Sound Localization	1.88	0.35	0.13	1.50	0.76	0.27
00810.03.1	Speech Recognition	3.00	0.00	0.00	2.75	0.46	0.16
00810.03.1	Speech Clarity	3.00	0.00	0.00	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Operating Engineers and Other Construction Equipment Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01400.03.1	Oral Comprehension	3.13	0.35	0.13	3.50	0.53	0.19
01400.03.1	Written Comprehension	2.88	0.64	0.23	2.88	0.35	0.13
01400.03.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Written Expression	2.25	0.46	0.16	2.25	0.46	0.16
01400.03.1	Fluency of Ideas	2.25	0.46	0.16	2.13	0.35	0.13
01400.03.1	Originality	2.13	0.35	0.13	2.13	0.35	0.13
01400.03.1	Problem Sensitivity	3.25	0.46	0.16	3.00	0.00	0.00
01400.03.1	Deductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Information Ordering	3.00	0.00	0.00	3.00	0.53	0.19
01400.03.1	Category Flexibility	2.88	0.35	0.13	3.00	0.00	0.00
01400.03.1	Mathematical Reasoning	2.13	0.35	0.13	1.38	0.52	0.18
01400.03.1	Number Facility	2.00	0.00	0.00	1.38	0.52	0.18
01400.03.1	Memorization	2.13	0.35	0.13	1.88	0.35	0.13
01400.03.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01400.03.1	Flexibility of Closure	2.75	0.46	0.16	2.38	0.52	0.18
01400.03.1	Perceptual Speed	3.13	0.35	0.13	3.13	0.35	0.13
01400.03.1	Spatial Orientation	2.88	0.35	0.13	3.00	0.53	0.19
01400.03.1	Visualization	3.13	0.35	0.13	3.25	0.46	0.16
01400.03.1	Selective Attention	3.00	0.00	0.00	3.25	0.46	0.16
01400.03.1	Time Sharing	3.00	0.00	0.00	3.13	0.35	0.13
01400.03.1	Arm-Hand Steadiness	3.25	0.46	0.16	3.25	0.46	0.16
01400.03.1	Manual Dexterity	3.13	0.35	0.13	3.25	0.46	0.16
01400.03.1	Finger Dexterity	3.00	0.53	0.19	3.00	0.53	0.19
01400.03.1	Control Precision	4.13	0.35	0.13	4.13	0.35	0.13
01400.03.1	Multilimb Coordination	3.88	0.35	0.13	4.00	0.53	0.19
01400.03.1	Response Orientation	3.25	0.46	0.16	3.25	0.46	0.16
01400.03.1	Rate Control	3.50	0.53	0.19	3.38	0.52	0.18
01400.03.1	Reaction Time	3.38	0.52	0.18	3.88	0.35	0.13
01400.03.1	Wrist-Finger Speed	2.00	0.00	0.00	2.00	0.00	0.00
01400.03.1	Speed of Limb Movement	1.88	0.35	0.13	1.75	0.71	0.25
01400.03.1	Static Strength	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Explosive Strength	1.75	0.71	0.25	0.63	0.52	0.18
01400.03.1	Dynamic Strength	2.13	0.35	0.13	2.13	0.35	0.13
01400.03.1	Trunk Strength	2.75	0.71	0.25	2.75	0.71	0.25
01400.03.1	Stamina	2.13	0.35	0.13	1.88	0.64	0.23
01400.03.1	Extent Flexibility	2.88	0.64	0.23	3.00	0.53	0.19
01400.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01400.03.1	Gross Body Coordination	2.00	0.00	0.00	2.00	0.00	0.00
01400.03.1	Gross Body Equilibrium	2.00	0.00	0.00	1.50	0.53	0.19
01400.03.1	Near Vision	3.88	0.35	0.13	3.50	0.53	0.19
01400.03.1	Far Vision	3.63	0.52	0.18	3.25	0.46	0.16
01400.03.1	Visual Color Discrimination	3.00	0.53	0.19	3.00	0.53	0.19
01400.03.1	Night Vision	2.13	0.35	0.13	2.00	0.53	0.19
01400.03.1	Peripheral Vision	2.38	0.52	0.18	2.25	0.46	0.16
01400.03.1	Depth Perception	4.00	0.00	0.00	3.88	0.35	0.13
01400.03.1	Glare Sensitivity	2.25	0.46	0.16	2.63	0.74	0.26
01400.03.1	Hearing Sensitivity	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Auditory Attention	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Sound Localization	2.13	0.35	0.13	2.00	0.00	0.00
01400.03.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
01400.03.1	Speech Clarity	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Construction and Building Inspectors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00073.04.1	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00073.04.1	Written Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
00073.04.1	Oral Expression	3.88	0.35	0.13	4.00	0.00	0.00
00073.04.1	Written Expression	3.63	0.52	0.18	3.88	0.35	0.13
00073.04.1	Fluency of Ideas	2.88	0.35	0.13	3.00	0.00	0.00
00073.04.1	Originality	2.75	0.46	0.16	3.00	0.00	0.00
00073.04.1	Problem Sensitivity	4.13	0.35	0.13	4.00	0.00	0.00
00073.04.1	Deductive Reasoning	3.88	0.35	0.13	4.00	0.00	0.00
00073.04.1	Inductive Reasoning	4.00	0.53	0.19	4.00	0.00	0.00
00073.04.1	Information Ordering	3.25	0.46	0.16	3.38	0.52	0.18
00073.04.1	Category Flexibility	3.25	0.46	0.16	3.13	0.35	0.13
00073.04.1	Mathematical Reasoning	2.88	0.35	0.13	2.75	0.46	0.16
00073.04.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
00073.04.1	Memorization	2.75	0.46	0.16	2.38	0.52	0.18
00073.04.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
00073.04.1	Flexibility of Closure	3.25	0.46	0.16	3.25	0.46	0.16
00073.04.1	Perceptual Speed	3.13	0.35	0.13	3.00	0.00	0.00
00073.04.1	Spatial Orientation	2.00	0.00	0.00	1.88	0.35	0.13
00073.04.1	Visualization	3.00	0.00	0.00	3.00	0.00	0.00
00073.04.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00073.04.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
00073.04.1	Arm-Hand Steadiness	2.13	0.35	0.13	2.00	0.00	0.00
00073.04.1	Manual Dexterity	1.63	0.52	0.18	1.25	1.04	0.37
00073.04.1	Finger Dexterity	1.88	0.64	0.23	1.50	0.93	0.33
00073.04.1	Control Precision	1.88	0.35	0.13	1.50	0.76	0.27
00073.04.1	Multilimb Coordination	2.13	0.35	0.13	2.00	0.00	0.00
00073.04.1	Response Orientation	2.00	0.00	0.00	1.13	0.35	0.13
00073.04.1	Rate Control	2.00	0.00	0.00	1.00	0.00	0.00
00073.04.1	Reaction Time	2.13	0.35	0.13	1.38	0.74	0.26
00073.04.1	Wrist-Finger Speed	1.25	0.46	0.16	0.25	0.46	0.16
00073.04.1	Speed of Limb Movement	1.50	0.53	0.19	0.50	0.53	0.19
00073.04.1	Static Strength	2.00	0.00	0.00	1.00	0.00	0.00
00073.04.1	Explosive Strength	1.25	0.46	0.16	0.38	0.74	0.26
00073.04.1	Dynamic Strength	1.88	0.35	0.13	1.00	0.53	0.19
00073.04.1	Trunk Strength	2.25	0.46	0.16	2.25	0.46	0.16
00073.04.1	Stamina	2.13	0.35	0.13	1.88	0.35	0.13
00073.04.1	Extent Flexibility	2.00	0.00	0.00	2.00	0.00	0.00
00073.04.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00073.04.1	Gross Body Coordination	2.00	0.00	0.00	2.00	0.00	0.00
00073.04.1	Gross Body Equilibrium	2.13	0.35	0.13	2.00	0.00	0.00
00073.04.1	Near Vision	3.75	0.46	0.16	3.75	0.46	0.16
00073.04.1	Far Vision	3.25	0.46	0.16	3.75	0.46	0.16
00073.04.1	Visual Color Discrimination	3.13	0.35	0.13	3.00	0.00	0.00
00073.04.1	Night Vision	1.88	0.35	0.13	1.00	0.53	0.19
00073.04.1	Peripheral Vision	2.00	0.00	0.00	1.00	0.00	0.00
00073.04.1	Depth Perception	2.50	0.53	0.19	2.38	0.52	0.18
00073.04.1	Glare Sensitivity	2.13	0.35	0.13	1.50	0.53	0.19
00073.04.1	Hearing Sensitivity	2.13	0.35	0.13	2.13	0.35	0.13
00073.04.1	Auditory Attention	2.13	0.35	0.13	2.13	0.35	0.13
00073.04.1	Sound Localization	2.00	0.00	0.00	1.00	0.00	0.00
00073.04.1	Speech Recognition	3.13	0.35	0.13	3.13	0.35	0.13
00073.04.1	Speech Clarity	3.25	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Weatherization Installers and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01676.02.1	Oral Comprehension	3.25	0.46	0.16	3.50	0.53	0.19
01676.02.1	Written Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
01676.02.1	Oral Expression	3.25	0.46	0.16	3.63	0.52	0.18
01676.02.1	Written Expression	2.75	0.46	0.16	3.00	0.00	0.00
01676.02.1	Fluency of Ideas	3.00	0.53	0.19	2.88	0.64	0.23
01676.02.1	Originality	2.38	0.52	0.18	2.63	0.52	0.18
01676.02.1	Problem Sensitivity	3.88	0.35	0.13	3.25	0.46	0.16
01676.02.1	Deductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01676.02.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01676.02.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
01676.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01676.02.1	Mathematical Reasoning	2.75	0.46	0.16	2.38	0.52	0.18
01676.02.1	Number Facility	2.50	0.53	0.19	2.63	0.52	0.18
01676.02.1	Memorization	2.13	0.35	0.13	2.13	0.35	0.13
01676.02.1	Speed of Closure	2.38	0.52	0.18	2.25	0.46	0.16
01676.02.1	Flexibility of Closure	3.13	0.35	0.13	3.13	0.35	0.13
01676.02.1	Perceptual Speed	2.88	0.35	0.13	2.88	0.35	0.13
01676.02.1	Spatial Orientation	2.13	0.35	0.13	2.13	0.35	0.13
01676.02.1	Visualization	3.13	0.35	0.13	3.13	0.35	0.13
01676.02.1	Selective Attention	3.00	0.00	0.00	2.88	0.35	0.13
01676.02.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
01676.02.1	Arm-Hand Steadiness	3.25	0.46	0.16	3.00	0.00	0.00
01676.02.1	Manual Dexterity	3.75	0.46	0.16	3.13	0.35	0.13
01676.02.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01676.02.1	Control Precision	3.00	0.00	0.00	3.13	0.35	0.13
01676.02.1	Multilimb Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01676.02.1	Response Orientation	2.25	0.46	0.16	2.25	0.46	0.16
01676.02.1	Rate Control	2.13	0.35	0.13	2.00	0.53	0.19
01676.02.1	Reaction Time	3.00	0.53	0.19	2.88	0.64	0.23
01676.02.1	Wrist-Finger Speed	2.13	0.35	0.13	2.13	0.35	0.13
01676.02.1	Speed of Limb Movement	1.88	0.35	0.13	1.75	0.71	0.25
01676.02.1	Static Strength	2.88	0.35	0.13	3.00	0.00	0.00
01676.02.1	Explosive Strength	1.75	0.71	0.25	1.00	0.93	0.33
01676.02.1	Dynamic Strength	2.50	0.53	0.19	2.25	0.46	0.16
01676.02.1	Trunk Strength	3.13	0.35	0.13	3.13	0.35	0.13
01676.02.1	Stamina	2.50	0.53	0.19	2.50	0.53	0.19
01676.02.1	Extent Flexibility	3.13	0.35	0.13	3.25	0.46	0.16
01676.02.1	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
01676.02.1	Gross Body Coordination	2.50	0.53	0.19	2.50	0.53	0.19
01676.02.1	Gross Body Equilibrium	2.50	0.53	0.19	2.38	0.52	0.18
01676.02.1	Near Vision	4.00	0.00	0.00	3.38	0.52	0.18
01676.02.1	Far Vision	3.13	0.35	0.13	3.13	0.35	0.13
01676.02.1	Visual Color Discrimination	3.00	0.00	0.00	3.00	0.00	0.00
01676.02.1	Night Vision	2.00	0.00	0.00	1.25	0.46	0.16
01676.02.1	Peripheral Vision	2.00	0.00	0.00	1.25	0.46	0.16
01676.02.1	Depth Perception	3.13	0.35	0.13	2.88	0.64	0.23
01676.02.1	Glare Sensitivity	2.25	0.46	0.16	2.13	0.35	0.13
01676.02.1	Hearing Sensitivity	2.38	0.52	0.18	2.38	0.52	0.18
01676.02.1	Auditory Attention	2.50	0.53	0.19	2.88	0.35	0.13
01676.02.1	Sound Localization	2.00	0.00	0.00	1.63	0.52	0.18
01676.02.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
01676.02.1	Speech Clarity	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Riggers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00763.02.1	Oral Comprehension	3.25	0.46	0.16	3.13	0.35	0.13
00763.02.1	Written Comprehension	3.00	0.00	0.00	2.75	0.46	0.16
00763.02.1	Oral Expression	3.00	0.00	0.00	3.75	0.46	0.16
00763.02.1	Written Expression	2.38	0.52	0.18	2.38	0.52	0.18
00763.02.1	Fluency of Ideas	2.38	0.52	0.18	2.13	0.35	0.13
00763.02.1	Originality	2.38	0.52	0.18	2.25	0.46	0.16
00763.02.1	Problem Sensitivity	3.75	0.46	0.16	3.25	0.46	0.16
00763.02.1	Deductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
00763.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Mathematical Reasoning	1.50	0.53	0.19	0.75	0.89	0.31
00763.02.1	Number Facility	1.63	0.52	0.18	0.88	0.83	0.30
00763.02.1	Memorization	2.00	0.00	0.00	2.00	0.00	0.00
00763.02.1	Speed of Closure	2.00	0.00	0.00	2.13	0.35	0.13
00763.02.1	Flexibility of Closure	2.75	0.46	0.16	2.63	0.52	0.18
00763.02.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Spatial Orientation	2.25	0.46	0.16	2.00	0.00	0.00
00763.02.1	Visualization	3.13	0.64	0.23	3.88	0.35	0.13
00763.02.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
00763.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Manual Dexterity	3.13	0.35	0.13	3.13	0.35	0.13
00763.02.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
00763.02.1	Control Precision	3.38	0.52	0.18	3.50	0.53	0.19
00763.02.1	Multilimb Coordination	3.38	0.52	0.18	3.38	0.52	0.18
00763.02.1	Response Orientation	2.75	0.46	0.16	2.75	0.46	0.16
00763.02.1	Rate Control	2.50	0.53	0.19	2.50	0.53	0.19
00763.02.1	Reaction Time	3.13	0.35	0.13	3.13	0.35	0.13
00763.02.1	Wrist-Finger Speed	2.25	0.46	0.16	2.13	0.35	0.13
00763.02.1	Speed of Limb Movement	1.88	0.35	0.13	1.75	0.71	0.25
00763.02.1	Static Strength	3.13	0.35	0.13	3.13	0.35	0.13
00763.02.1	Explosive Strength	1.75	0.71	0.25	1.25	1.16	0.41
00763.02.1	Dynamic Strength	2.25	0.46	0.16	2.25	0.46	0.16
00763.02.1	Trunk Strength	3.25	0.46	0.16	3.25	0.46	0.16
00763.02.1	Stamina	2.88	0.35	0.13	2.88	0.35	0.13
00763.02.1	Extent Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
00763.02.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
00763.02.1	Gross Body Coordination	3.00	0.00	0.00	2.88	0.35	0.13
00763.02.1	Gross Body Equilibrium	3.00	0.00	0.00	3.13	0.35	0.13
00763.02.1	Near Vision	3.38	0.52	0.18	3.13	0.35	0.13
00763.02.1	Far Vision	3.25	0.46	0.16	3.38	0.52	0.18
00763.02.1	Visual Color Discrimination	2.75	0.46	0.16	2.38	0.52	0.18
00763.02.1	Night Vision	2.00	0.00	0.00	1.75	0.46	0.16
00763.02.1	Peripheral Vision	2.00	0.00	0.00	2.13	0.35	0.13
00763.02.1	Depth Perception	3.38	0.52	0.18	4.00	0.00	0.00
00763.02.1	Glare Sensitivity	2.25	0.46	0.16	2.50	0.53	0.19
00763.02.1	Hearing Sensitivity	2.88	0.35	0.13	2.50	0.53	0.19
00763.02.1	Auditory Attention	3.00	0.00	0.00	2.88	0.35	0.13
00763.02.1	Sound Localization	2.00	0.00	0.00	1.63	0.52	0.18
00763.02.1	Speech Recognition	3.13	0.35	0.13	2.75	0.46	0.16
00763.02.1	Speech Clarity	3.00	0.53	0.19	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Helpers--Installation, Maintenance, and Repair Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01155.03.1	Oral Comprehension	3.13	0.35	0.13	3.63	0.52	0.18
01155.03.1	Written Comprehension	2.50	0.53	0.19	2.25	0.46	0.16
01155.03.1	Oral Expression	3.00	0.00	0.00	2.88	0.35	0.13
01155.03.1	Written Expression	2.13	0.35	0.13	2.00	0.00	0.00
01155.03.1	Fluency of Ideas	2.00	0.00	0.00	2.00	0.00	0.00
01155.03.1	Originality	2.00	0.00	0.00	2.00	0.00	0.00
01155.03.1	Problem Sensitivity	3.00	0.53	0.19	2.63	0.52	0.18
01155.03.1	Deductive Reasoning	3.13	0.35	0.13	2.63	0.52	0.18
01155.03.1	Inductive Reasoning	2.88	0.35	0.13	2.50	0.53	0.19
01155.03.1	Information Ordering	3.13	0.35	0.13	2.88	0.35	0.13
01155.03.1	Category Flexibility	2.88	0.35	0.13	2.75	0.46	0.16
01155.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.88	0.35	0.13
01155.03.1	Number Facility	2.00	0.00	0.00	1.75	0.46	0.16
01155.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01155.03.1	Speed of Closure	2.00	0.00	0.00	2.00	0.00	0.00
01155.03.1	Flexibility of Closure	3.00	0.00	0.00	2.88	0.35	0.13
01155.03.1	Perceptual Speed	2.88	0.35	0.13	2.88	0.35	0.13
01155.03.1	Spatial Orientation	2.13	0.64	0.23	1.88	0.83	0.30
01155.03.1	Visualization	3.00	0.00	0.00	3.25	0.46	0.16
01155.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01155.03.1	Time Sharing	2.63	0.52	0.18	2.38	0.52	0.18
01155.03.1	Arm-Hand Steadiness	3.50	0.53	0.19	3.00	0.00	0.00
01155.03.1	Manual Dexterity	3.63	0.52	0.18	3.13	0.35	0.13
01155.03.1	Finger Dexterity	3.25	0.46	0.16	3.13	0.35	0.13
01155.03.1	Control Precision	3.50	0.53	0.19	3.38	0.52	0.18
01155.03.1	Multilimb Coordination	3.38	0.52	0.18	3.13	0.35	0.13
01155.03.1	Response Orientation	2.13	0.35	0.13	2.13	0.35	0.13
01155.03.1	Rate Control	1.88	0.35	0.13	1.75	0.71	0.25
01155.03.1	Reaction Time	2.88	0.35	0.13	2.88	0.35	0.13
01155.03.1	Wrist-Finger Speed	2.13	0.35	0.13	2.00	0.00	0.00
01155.03.1	Speed of Limb Movement	2.38	0.52	0.18	2.00	0.00	0.00
01155.03.1	Static Strength	3.13	0.35	0.13	3.75	0.46	0.16
01155.03.1	Explosive Strength	2.00	0.53	0.19	1.38	0.74	0.26
01155.03.1	Dynamic Strength	2.88	0.35	0.13	2.75	0.46	0.16
01155.03.1	Trunk Strength	3.13	0.35	0.13	3.00	0.00	0.00
01155.03.1	Stamina	3.00	0.00	0.00	3.00	0.00	0.00
01155.03.1	Extent Flexibility	3.13	0.35	0.13	4.00	0.00	0.00
01155.03.1	Dynamic Flexibility	1.75	0.46	0.16	1.00	0.76	0.27
01155.03.1	Gross Body Coordination	2.75	0.46	0.16	2.63	0.52	0.18
01155.03.1	Gross Body Equilibrium	2.88	0.35	0.13	2.88	0.35	0.13
01155.03.1	Near Vision	3.50	0.53	0.19	3.00	0.53	0.19
01155.03.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
01155.03.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01155.03.1	Night Vision	1.63	0.52	0.18	0.75	0.71	0.25
01155.03.1	Peripheral Vision	1.88	0.35	0.13	1.50	0.76	0.27
01155.03.1	Depth Perception	2.63	0.52	0.18	2.63	0.52	0.18
01155.03.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
01155.03.1	Hearing Sensitivity	2.50	0.53	0.19	2.75	0.46	0.16
01155.03.1	Auditory Attention	2.88	0.35	0.13	3.00	0.00	0.00
01155.03.1	Sound Localization	2.00	0.00	0.00	2.00	0.00	0.00
01155.03.1	Speech Recognition	3.00	0.00	0.00	2.88	0.35	0.13
01155.03.1	Speech Clarity	2.88	0.35	0.13	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geothermal Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01677.02.1	Oral Comprehension	3.13	0.35	0.13	3.75	0.46	0.16
01677.02.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01677.02.1	Oral Expression	3.13	0.35	0.13	3.63	0.52	0.18
01677.02.1	Written Expression	3.13	0.35	0.13	3.00	0.00	0.00
01677.02.1	Fluency of Ideas	2.75	0.46	0.16	3.00	0.00	0.00
01677.02.1	Originality	2.75	0.46	0.16	2.88	0.35	0.13
01677.02.1	Problem Sensitivity	3.75	0.46	0.16	3.75	0.46	0.16
01677.02.1	Deductive Reasoning	3.75	0.46	0.16	3.38	0.52	0.18
01677.02.1	Inductive Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
01677.02.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
01677.02.1	Category Flexibility	3.00	0.00	0.00	3.13	0.35	0.13
01677.02.1	Mathematical Reasoning	2.88	0.35	0.13	3.00	0.00	0.00
01677.02.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
01677.02.1	Memorization	2.63	0.52	0.18	2.38	0.52	0.18
01677.02.1	Speed of Closure	2.75	0.46	0.16	2.88	0.35	0.13
01677.02.1	Flexibility of Closure	3.25	0.46	0.16	3.25	0.46	0.16
01677.02.1	Perceptual Speed	3.63	0.52	0.18	3.88	0.35	0.13
01677.02.1	Spatial Orientation	2.13	0.35	0.13	2.13	0.35	0.13
01677.02.1	Visualization	3.25	0.46	0.16	3.75	0.46	0.16
01677.02.1	Selective Attention	3.25	0.46	0.16	3.75	0.46	0.16
01677.02.1	Time Sharing	3.00	0.00	0.00	3.00	0.00	0.00
01677.02.1	Arm-Hand Steadiness	3.38	0.52	0.18	3.13	0.35	0.13
01677.02.1	Manual Dexterity	3.00	0.00	0.00	3.13	0.35	0.13
01677.02.1	Finger Dexterity	3.00	0.00	0.00	3.13	0.35	0.13
01677.02.1	Control Precision	3.25	0.46	0.16	3.88	0.35	0.13
01677.02.1	Multilimb Coordination	3.13	0.35	0.13	3.50	0.53	0.19
01677.02.1	Response Orientation	2.63	0.52	0.18	2.75	0.46	0.16
01677.02.1	Rate Control	2.88	0.35	0.13	3.00	0.00	0.00
01677.02.1	Reaction Time	3.00	0.53	0.19	3.25	0.46	0.16
01677.02.1	Wrist-Finger Speed	2.13	0.35	0.13	2.00	0.00	0.00
01677.02.1	Speed of Limb Movement	2.00	0.53	0.19	1.75	0.71	0.25
01677.02.1	Static Strength	2.63	0.52	0.18	2.88	0.35	0.13
01677.02.1	Explosive Strength	1.75	0.71	0.25	1.13	1.13	0.40
01677.02.1	Dynamic Strength	2.13	0.35	0.13	2.00	0.53	0.19
01677.02.1	Trunk Strength	3.00	0.00	0.00	2.88	0.35	0.13
01677.02.1	Stamina	2.38	0.52	0.18	2.00	0.53	0.19
01677.02.1	Extent Flexibility	3.13	0.35	0.13	3.13	0.64	0.23
01677.02.1	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
01677.02.1	Gross Body Coordination	2.38	0.52	0.18	2.13	0.64	0.23
01677.02.1	Gross Body Equilibrium	2.63	0.52	0.18	2.50	0.53	0.19
01677.02.1	Near Vision	3.88	0.35	0.13	4.00	0.00	0.00
01677.02.1	Far Vision	3.00	0.53	0.19	3.13	0.35	0.13
01677.02.1	Visual Color Discrimination	3.13	0.35	0.13	3.13	0.35	0.13
01677.02.1	Night Vision	2.00	0.00	0.00	1.75	0.46	0.16
01677.02.1	Peripheral Vision	2.00	0.00	0.00	1.88	0.35	0.13
01677.02.1	Depth Perception	2.88	0.35	0.13	3.00	0.00	0.00
01677.02.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
01677.02.1	Hearing Sensitivity	2.75	0.46	0.16	2.88	0.35	0.13
01677.02.1	Auditory Attention	2.88	0.35	0.13	3.38	0.74	0.26
01677.02.1	Sound Localization	2.13	0.35	0.13	2.00	0.53	0.19
01677.02.1	Speech Recognition	3.13	0.35	0.13	3.00	0.00	0.00
01677.02.1	Speech Clarity	3.00	0.00	0.00	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Production and Operating Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00675.03.1	Oral Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00675.03.1	Written Comprehension	3.75	0.46	0.16	3.63	0.52	0.18
00675.03.1	Oral Expression	4.00	0.00	0.00	4.00	0.00	0.00
00675.03.1	Written Expression	3.63	0.52	0.18	3.75	0.46	0.16
00675.03.1	Fluency of Ideas	3.13	0.35	0.13	3.25	0.46	0.16
00675.03.1	Originality	3.13	0.35	0.13	3.63	0.52	0.18
00675.03.1	Problem Sensitivity	4.00	0.00	0.00	3.88	0.35	0.13
00675.03.1	Deductive Reasoning	3.75	0.46	0.16	3.75	0.46	0.16
00675.03.1	Inductive Reasoning	3.63	0.52	0.18	3.63	0.52	0.18
00675.03.1	Information Ordering	3.25	0.46	0.16	3.63	0.52	0.18
00675.03.1	Category Flexibility	3.25	0.46	0.16	3.00	0.00	0.00
00675.03.1	Mathematical Reasoning	3.00	0.53	0.19	2.88	0.35	0.13
00675.03.1	Number Facility	2.88	0.35	0.13	2.88	0.35	0.13
00675.03.1	Memorization	2.13	0.35	0.13	2.38	0.52	0.18
00675.03.1	Speed of Closure	2.75	0.46	0.16	2.38	0.52	0.18
00675.03.1	Flexibility of Closure	3.00	0.00	0.00	2.88	0.35	0.13
00675.03.1	Perceptual Speed	3.13	0.35	0.13	3.00	0.00	0.00
00675.03.1	Spatial Orientation	2.00	0.00	0.00	1.00	0.00	0.00
00675.03.1	Visualization	3.13	0.35	0.13	3.13	0.35	0.13
00675.03.1	Selective Attention	3.00	0.00	0.00	3.13	0.35	0.13
00675.03.1	Time Sharing	2.88	0.35	0.13	3.00	0.00	0.00
00675.03.1	Arm-Hand Steadiness	3.00	0.00	0.00	2.88	0.35	0.13
00675.03.1	Manual Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
00675.03.1	Finger Dexterity	2.88	0.35	0.13	3.00	0.00	0.00
00675.03.1	Control Precision	2.88	0.35	0.13	3.00	0.00	0.00
00675.03.1	Multilimb Coordination	2.63	0.52	0.18	2.63	0.52	0.18
00675.03.1	Response Orientation	2.25	0.46	0.16	2.00	0.53	0.19
00675.03.1	Rate Control	2.25	0.46	0.16	2.25	0.46	0.16
00675.03.1	Reaction Time	2.50	0.53	0.19	2.88	0.35	0.13
00675.03.1	Wrist-Finger Speed	2.00	0.00	0.00	2.00	0.00	0.00
00675.03.1	Speed of Limb Movement	1.63	0.52	0.18	1.25	1.04	0.37
00675.03.1	Static Strength	2.13	0.35	0.13	2.00	0.00	0.00
00675.03.1	Explosive Strength	1.38	0.52	0.18	0.88	1.25	0.44
00675.03.1	Dynamic Strength	2.00	0.00	0.00	2.00	0.00	0.00
00675.03.1	Trunk Strength	2.25	0.46	0.16	2.38	0.52	0.18
00675.03.1	Stamina	2.00	0.00	0.00	2.00	0.00	0.00
00675.03.1	Extent Flexibility	2.00	0.00	0.00	2.00	0.00	0.00
00675.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
00675.03.1	Gross Body Coordination	2.00	0.00	0.00	2.00	0.00	0.00
00675.03.1	Gross Body Equilibrium	2.00	0.00	0.00	1.25	0.46	0.16
00675.03.1	Near Vision	3.25	0.46	0.16	3.00	0.00	0.00
00675.03.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
00675.03.1	Visual Color Discrimination	2.25	0.46	0.16	2.38	0.52	0.18
00675.03.1	Night Vision	1.63	0.52	0.18	0.63	0.52	0.18
00675.03.1	Peripheral Vision	2.00	0.00	0.00	1.13	0.35	0.13
00675.03.1	Depth Perception	2.13	0.35	0.13	2.50	0.53	0.19
00675.03.1	Glare Sensitivity	1.88	0.35	0.13	1.13	0.64	0.23
00675.03.1	Hearing Sensitivity	2.13	0.35	0.13	2.50	0.53	0.19
00675.03.1	Auditory Attention	2.50	0.53	0.19	2.75	0.46	0.16
00675.03.1	Sound Localization	2.00	0.00	0.00	1.00	0.00	0.00
00675.03.1	Speech Recognition	3.75	0.46	0.16	3.38	0.52	0.18
00675.03.1	Speech Clarity	3.75	0.46	0.16	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fiberglass Laminators and Fabricators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01431.02.1	Oral Comprehension	3.25	0.46	0.16	3.00	0.00	0.00
01431.02.1	Written Comprehension	3.00	0.53	0.19	2.88	0.35	0.13
01431.02.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
01431.02.1	Written Expression	2.63	0.52	0.18	2.63	0.52	0.18
01431.02.1	Fluency of Ideas	2.75	0.46	0.16	2.63	0.52	0.18
01431.02.1	Originality	2.63	0.52	0.18	2.00	0.00	0.00
01431.02.1	Problem Sensitivity	3.63	0.52	0.18	2.88	0.35	0.13
01431.02.1	Deductive Reasoning	3.00	0.00	0.00	2.88	0.35	0.13
01431.02.1	Inductive Reasoning	3.00	0.00	0.00	2.88	0.35	0.13
01431.02.1	Information Ordering	3.25	0.46	0.16	3.13	0.35	0.13
01431.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01431.02.1	Mathematical Reasoning	2.38	0.52	0.18	2.00	0.00	0.00
01431.02.1	Number Facility	2.50	0.53	0.19	2.00	0.00	0.00
01431.02.1	Memorization	2.00	0.00	0.00	2.00	0.00	0.00
01431.02.1	Speed of Closure	2.00	0.00	0.00	1.88	0.35	0.13
01431.02.1	Flexibility of Closure	3.13	0.35	0.13	3.38	0.52	0.18
01431.02.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
01431.02.1	Spatial Orientation	2.00	0.00	0.00	1.75	0.46	0.16
01431.02.1	Visualization	3.25	0.46	0.16	3.38	0.52	0.18
01431.02.1	Selective Attention	3.13	0.35	0.13	2.88	0.35	0.13
01431.02.1	Time Sharing	2.25	0.46	0.16	2.63	0.52	0.18
01431.02.1	Arm-Hand Steadiness	3.63	0.52	0.18	3.25	0.46	0.16
01431.02.1	Manual Dexterity	3.13	0.35	0.13	3.38	0.52	0.18
01431.02.1	Finger Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01431.02.1	Control Precision	3.13	0.35	0.13	3.13	0.35	0.13
01431.02.1	Multilimb Coordination	3.63	0.52	0.18	3.50	0.53	0.19
01431.02.1	Response Orientation	2.63	0.52	0.18	2.50	0.76	0.27
01431.02.1	Rate Control	2.88	0.35	0.13	3.00	0.00	0.00
01431.02.1	Reaction Time	2.88	0.35	0.13	3.00	0.00	0.00
01431.02.1	Wrist-Finger Speed	2.50	0.53	0.19	1.88	0.35	0.13
01431.02.1	Speed of Limb Movement	2.25	0.71	0.25	1.75	0.71	0.25
01431.02.1	Static Strength	3.13	0.35	0.13	3.13	0.35	0.13
01431.02.1	Explosive Strength	1.75	0.71	0.25	1.13	1.13	0.40
01431.02.1	Dynamic Strength	2.88	0.35	0.13	2.75	0.46	0.16
01431.02.1	Trunk Strength	3.63	0.52	0.18	3.00	0.00	0.00
01431.02.1	Stamina	3.00	0.00	0.00	2.63	0.52	0.18
01431.02.1	Extent Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
01431.02.1	Dynamic Flexibility	1.25	0.46	0.16	0.38	0.74	0.26
01431.02.1	Gross Body Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01431.02.1	Gross Body Equilibrium	2.25	0.46	0.16	2.13	0.64	0.23
01431.02.1	Near Vision	3.63	0.52	0.18	3.50	0.53	0.19
01431.02.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
01431.02.1	Visual Color Discrimination	3.13	0.35	0.13	3.13	0.35	0.13
01431.02.1	Night Vision	2.00	0.00	0.00	1.50	0.53	0.19
01431.02.1	Peripheral Vision	2.00	0.00	0.00	1.75	0.46	0.16
01431.02.1	Depth Perception	2.88	0.35	0.13	2.88	0.35	0.13
01431.02.1	Glare Sensitivity	2.00	0.00	0.00	1.88	0.35	0.13
01431.02.1	Hearing Sensitivity	2.75	0.46	0.16	2.75	0.46	0.16
01431.02.1	Auditory Attention	2.88	0.35	0.13	2.88	0.35	0.13
01431.02.1	Sound Localization	2.00	0.00	0.00	1.63	0.52	0.18
01431.02.1	Speech Recognition	3.00	0.00	0.00	2.63	0.52	0.18
01431.02.1	Speech Clarity	3.00	0.00	0.00	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Team Assemblers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01432.03.1	Oral Comprehension	3.13	0.35	0.13	3.50	0.53	0.19
01432.03.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Written Expression	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Fluency of Ideas	2.38	0.52	0.18	2.13	0.35	0.13
01432.03.1	Originality	2.25	0.46	0.16	2.13	0.35	0.13
01432.03.1	Problem Sensitivity	3.13	0.35	0.13	2.88	0.35	0.13
01432.03.1	Deductive Reasoning	3.13	0.35	0.13	2.88	0.35	0.13
01432.03.1	Inductive Reasoning	3.00	0.00	0.00	2.88	0.35	0.13
01432.03.1	Information Ordering	3.25	0.46	0.16	3.25	0.46	0.16
01432.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.25	0.46	0.16
01432.03.1	Number Facility	2.00	0.00	0.00	1.38	0.52	0.18
01432.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01432.03.1	Speed of Closure	2.00	0.00	0.00	2.00	0.00	0.00
01432.03.1	Flexibility of Closure	2.38	0.52	0.18	2.25	0.46	0.16
01432.03.1	Perceptual Speed	2.88	0.35	0.13	2.63	0.52	0.18
01432.03.1	Spatial Orientation	1.63	0.52	0.18	0.88	0.83	0.30
01432.03.1	Visualization	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Time Sharing	2.88	0.35	0.13	2.88	0.35	0.13
01432.03.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.00	0.00	0.00
01432.03.1	Manual Dexterity	3.75	0.46	0.16	3.13	0.35	0.13
01432.03.1	Finger Dexterity	3.25	0.46	0.16	3.25	0.46	0.16
01432.03.1	Control Precision	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Multilimb Coordination	2.75	0.46	0.16	2.88	0.35	0.13
01432.03.1	Response Orientation	1.75	0.46	0.16	1.38	0.92	0.32
01432.03.1	Rate Control	2.50	0.53	0.19	2.50	0.53	0.19
01432.03.1	Reaction Time	2.88	0.35	0.13	2.75	0.71	0.25
01432.03.1	Wrist-Finger Speed	2.00	0.00	0.00	1.75	0.46	0.16
01432.03.1	Speed of Limb Movement	1.88	0.35	0.13	1.50	0.76	0.27
01432.03.1	Static Strength	2.88	0.35	0.13	2.75	0.46	0.16
01432.03.1	Explosive Strength	1.50	0.53	0.19	1.00	1.20	0.42
01432.03.1	Dynamic Strength	2.13	0.35	0.13	2.00	0.00	0.00
01432.03.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Stamina	2.13	0.35	0.13	2.13	0.35	0.13
01432.03.1	Extent Flexibility	2.63	0.52	0.18	2.75	0.46	0.16
01432.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01432.03.1	Gross Body Coordination	2.13	0.35	0.13	2.00	0.00	0.00
01432.03.1	Gross Body Equilibrium	2.00	0.00	0.00	1.38	0.52	0.18
01432.03.1	Near Vision	3.25	0.46	0.16	3.25	0.46	0.16
01432.03.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
01432.03.1	Visual Color Discrimination	2.63	0.52	0.18	2.63	0.52	0.18
01432.03.1	Night Vision	1.50	0.53	0.19	0.50	0.53	0.19
01432.03.1	Peripheral Vision	1.50	0.53	0.19	0.75	1.04	0.37
01432.03.1	Depth Perception	2.13	0.35	0.13	2.38	0.52	0.18
01432.03.1	Glare Sensitivity	1.38	0.52	0.18	0.63	1.06	0.38
01432.03.1	Hearing Sensitivity	2.38	0.52	0.18	2.25	0.46	0.16
01432.03.1	Auditory Attention	2.50	0.53	0.19	2.13	0.35	0.13
01432.03.1	Sound Localization	1.50	0.53	0.19	0.63	0.74	0.26
01432.03.1	Speech Recognition	3.13	0.35	0.13	3.00	0.00	0.00
01432.03.1	Speech Clarity	3.13	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Machinists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00850.04.1	Oral Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
00850.04.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00850.04.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
00850.04.1	Written Expression	2.75	0.46	0.16	2.88	0.35	0.13
00850.04.1	Fluency of Ideas	2.63	0.52	0.18	2.88	0.35	0.13
00850.04.1	Originality	2.63	0.52	0.18	2.88	0.35	0.13
00850.04.1	Problem Sensitivity	3.25	0.46	0.16	3.13	0.35	0.13
00850.04.1	Deductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
00850.04.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00850.04.1	Information Ordering	3.13	0.35	0.13	3.00	0.00	0.00
00850.04.1	Category Flexibility	3.00	0.00	0.00	3.13	0.35	0.13
00850.04.1	Mathematical Reasoning	2.88	0.64	0.23	2.88	0.35	0.13
00850.04.1	Number Facility	2.75	0.46	0.16	2.88	0.35	0.13
00850.04.1	Memorization	2.25	0.46	0.16	2.13	0.35	0.13
00850.04.1	Speed of Closure	2.38	0.52	0.18	2.63	0.52	0.18
00850.04.1	Flexibility of Closure	3.00	0.00	0.00	3.00	0.00	0.00
00850.04.1	Perceptual Speed	3.00	0.00	0.00	3.00	0.00	0.00
00850.04.1	Spatial Orientation	2.00	0.53	0.19	1.75	0.71	0.25
00850.04.1	Visualization	3.13	0.35	0.13	3.88	0.64	0.23
00850.04.1	Selective Attention	3.25	0.46	0.16	3.25	0.46	0.16
00850.04.1	Time Sharing	2.63	0.52	0.18	2.63	0.52	0.18
00850.04.1	Arm-Hand Steadiness	3.63	0.52	0.18	3.38	0.52	0.18
00850.04.1	Manual Dexterity	3.63	0.52	0.18	3.13	0.35	0.13
00850.04.1	Finger Dexterity	3.63	0.52	0.18	3.63	0.52	0.18
00850.04.1	Control Precision	3.50	0.53	0.19	3.75	0.71	0.25
00850.04.1	Multilimb Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00850.04.1	Response Orientation	2.63	0.52	0.18	2.63	0.52	0.18
00850.04.1	Rate Control	3.13	0.35	0.13	3.13	0.35	0.13
00850.04.1	Reaction Time	3.00	0.00	0.00	3.13	0.35	0.13
00850.04.1	Wrist-Finger Speed	2.75	0.46	0.16	2.63	0.52	0.18
00850.04.1	Speed of Limb Movement	2.00	0.00	0.00	2.00	0.00	0.00
00850.04.1	Static Strength	2.50	0.53	0.19	2.63	0.74	0.26
00850.04.1	Explosive Strength	1.88	0.64	0.23	1.25	0.89	0.31
00850.04.1	Dynamic Strength	2.25	0.46	0.16	2.25	0.46	0.16
00850.04.1	Trunk Strength	2.75	0.46	0.16	3.00	0.00	0.00
00850.04.1	Stamina	2.25	0.46	0.16	2.13	0.35	0.13
00850.04.1	Extent Flexibility	2.75	0.46	0.16	3.00	0.53	0.19
00850.04.1	Dynamic Flexibility	1.63	0.52	0.18	0.63	0.52	0.18
00850.04.1	Gross Body Coordination	2.13	0.35	0.13	2.00	0.00	0.00
00850.04.1	Gross Body Equilibrium	2.00	0.00	0.00	1.88	0.35	0.13
00850.04.1	Near Vision	3.25	0.46	0.16	3.50	0.53	0.19
00850.04.1	Far Vision	2.88	0.35	0.13	2.88	0.35	0.13
00850.04.1	Visual Color Discrimination	2.38	0.52	0.18	2.50	0.53	0.19
00850.04.1	Night Vision	1.50	0.53	0.19	0.50	0.53	0.19
00850.04.1	Peripheral Vision	1.75	0.46	0.16	1.00	0.76	0.27
00850.04.1	Depth Perception	2.63	0.52	0.18	2.63	0.52	0.18
00850.04.1	Glare Sensitivity	1.63	0.52	0.18	0.75	0.71	0.25
00850.04.1	Hearing Sensitivity	2.63	0.52	0.18	2.75	0.46	0.16
00850.04.1	Auditory Attention	2.75	0.46	0.16	3.13	0.35	0.13
00850.04.1	Sound Localization	1.88	0.35	0.13	1.00	0.53	0.19
00850.04.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
00850.04.1	Speech Clarity	3.00	0.00	0.00	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Printing Press Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01710.02.1	Oral Comprehension	3.13	0.35	0.13	3.38	0.52	0.18
01710.02.1	Written Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01710.02.1	Oral Expression	3.13	0.35	0.13	3.13	0.35	0.13
01710.02.1	Written Expression	2.75	0.46	0.16	3.00	0.00	0.00
01710.02.1	Fluency of Ideas	2.63	0.52	0.18	2.63	0.52	0.18
01710.02.1	Originality	2.38	0.52	0.18	2.38	0.52	0.18
01710.02.1	Problem Sensitivity	3.38	0.52	0.18	3.13	0.35	0.13
01710.02.1	Deductive Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
01710.02.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01710.02.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
01710.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01710.02.1	Mathematical Reasoning	2.00	0.00	0.00	2.00	0.00	0.00
01710.02.1	Number Facility	2.00	0.00	0.00	2.00	0.00	0.00
01710.02.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01710.02.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01710.02.1	Flexibility of Closure	3.00	0.53	0.19	2.88	0.35	0.13
01710.02.1	Perceptual Speed	3.00	0.53	0.19	3.00	0.53	0.19
01710.02.1	Spatial Orientation	1.38	0.52	0.18	0.63	0.92	0.32
01710.02.1	Visualization	3.13	0.35	0.13	3.13	0.35	0.13
01710.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01710.02.1	Time Sharing	2.50	0.53	0.19	2.25	0.46	0.16
01710.02.1	Arm-Hand Steadiness	3.25	0.46	0.16	3.13	0.35	0.13
01710.02.1	Manual Dexterity	3.25	0.46	0.16	3.13	0.35	0.13
01710.02.1	Finger Dexterity	3.13	0.35	0.13	3.50	0.53	0.19
01710.02.1	Control Precision	3.50	0.53	0.19	3.88	0.35	0.13
01710.02.1	Multilimb Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01710.02.1	Response Orientation	2.50	0.53	0.19	2.38	0.52	0.18
01710.02.1	Rate Control	2.88	0.35	0.13	2.88	0.35	0.13
01710.02.1	Reaction Time	2.88	0.35	0.13	2.88	0.35	0.13
01710.02.1	Wrist-Finger Speed	2.25	0.46	0.16	2.13	0.35	0.13
01710.02.1	Speed of Limb Movement	1.88	0.35	0.13	1.63	0.74	0.26
01710.02.1	Static Strength	3.00	0.53	0.19	3.00	0.00	0.00
01710.02.1	Explosive Strength	1.38	0.52	0.18	0.50	0.76	0.27
01710.02.1	Dynamic Strength	1.88	0.64	0.23	1.50	1.07	0.38
01710.02.1	Trunk Strength	2.88	0.64	0.23	2.75	0.46	0.16
01710.02.1	Stamina	2.25	0.46	0.16	2.00	0.00	0.00
01710.02.1	Extent Flexibility	2.88	0.35	0.13	3.00	0.53	0.19
01710.02.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01710.02.1	Gross Body Coordination	2.00	0.00	0.00	2.13	0.35	0.13
01710.02.1	Gross Body Equilibrium	1.88	0.35	0.13	1.75	0.71	0.25
01710.02.1	Near Vision	4.00	0.00	0.00	4.13	0.35	0.13
01710.02.1	Far Vision	3.00	0.53	0.19	2.88	0.35	0.13
01710.02.1	Visual Color Discrimination	3.00	0.00	0.00	3.13	0.35	0.13
01710.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01710.02.1	Peripheral Vision	1.25	0.46	0.16	0.25	0.46	0.16
01710.02.1	Depth Perception	2.50	0.53	0.19	2.75	0.46	0.16
01710.02.1	Glare Sensitivity	1.25	0.46	0.16	0.25	0.46	0.16
01710.02.1	Hearing Sensitivity	2.50	0.53	0.19	2.50	0.53	0.19
01710.02.1	Auditory Attention	2.63	0.74	0.26	2.50	0.76	0.27
01710.02.1	Sound Localization	1.25	0.46	0.16	0.25	0.46	0.16
01710.02.1	Speech Recognition	3.13	0.35	0.13	3.00	0.00	0.00
01710.02.1	Speech Clarity	3.13	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tailors, Dressmakers, and Custom Sewers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01451.02.1	Oral Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01451.02.1	Written Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
01451.02.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
01451.02.1	Written Expression	2.75	0.46	0.16	2.63	0.52	0.18
01451.02.1	Fluency of Ideas	2.88	0.35	0.13	3.00	0.00	0.00
01451.02.1	Originality	3.00	0.00	0.00	3.00	0.00	0.00
01451.02.1	Problem Sensitivity	2.88	0.35	0.13	2.88	0.35	0.13
01451.02.1	Deductive Reasoning	2.63	0.52	0.18	2.88	0.35	0.13
01451.02.1	Inductive Reasoning	2.63	0.52	0.18	2.75	0.46	0.16
01451.02.1	Information Ordering	3.00	0.00	0.00	3.13	0.35	0.13
01451.02.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01451.02.1	Mathematical Reasoning	1.88	0.35	0.13	1.63	0.74	0.26
01451.02.1	Number Facility	2.00	0.53	0.19	1.75	0.71	0.25
01451.02.1	Memorization	2.00	0.00	0.00	2.00	0.00	0.00
01451.02.1	Speed of Closure	2.13	0.35	0.13	2.13	0.35	0.13
01451.02.1	Flexibility of Closure	2.63	0.52	0.18	2.75	0.46	0.16
01451.02.1	Perceptual Speed	2.63	0.52	0.18	2.13	0.35	0.13
01451.02.1	Spatial Orientation	1.13	0.35	0.13	0.13	0.35	0.13
01451.02.1	Visualization	3.88	0.35	0.13	3.38	0.52	0.18
01451.02.1	Selective Attention	2.88	0.35	0.13	2.38	0.52	0.18
01451.02.1	Time Sharing	2.13	0.35	0.13	2.00	0.00	0.00
01451.02.1	Arm-Hand Steadiness	3.88	0.35	0.13	3.88	0.35	0.13
01451.02.1	Manual Dexterity	3.13	0.64	0.23	3.25	0.46	0.16
01451.02.1	Finger Dexterity	3.88	0.35	0.13	3.88	0.35	0.13
01451.02.1	Control Precision	3.50	0.53	0.19	3.25	0.46	0.16
01451.02.1	Multilimb Coordination	2.88	0.64	0.23	2.75	0.71	0.25
01451.02.1	Response Orientation	1.75	0.46	0.16	1.38	0.92	0.32
01451.02.1	Rate Control	2.63	0.52	0.18	2.25	0.46	0.16
01451.02.1	Reaction Time	2.38	0.74	0.26	2.25	0.46	0.16
01451.02.1	Wrist-Finger Speed	2.25	0.89	0.31	1.75	1.16	0.41
01451.02.1	Speed of Limb Movement	1.00	0.00	0.00	0.00	0.00	0.00
01451.02.1	Static Strength	2.00	0.00	0.00	1.50	0.53	0.19
01451.02.1	Explosive Strength	1.38	0.52	0.18	0.50	0.76	0.27
01451.02.1	Dynamic Strength	2.00	0.00	0.00	1.38	0.52	0.18
01451.02.1	Trunk Strength	2.25	0.46	0.16	1.88	0.35	0.13
01451.02.1	Stamina	2.00	0.00	0.00	1.00	0.00	0.00
01451.02.1	Extent Flexibility	2.00	0.00	0.00	2.13	0.35	0.13
01451.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01451.02.1	Gross Body Coordination	1.75	0.46	0.16	0.75	0.46	0.16
01451.02.1	Gross Body Equilibrium	1.38	0.52	0.18	0.50	0.76	0.27
01451.02.1	Near Vision	3.75	0.46	0.16	3.75	0.46	0.16
01451.02.1	Far Vision	2.50	0.53	0.19	2.00	0.00	0.00
01451.02.1	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.35	0.13
01451.02.1	Night Vision	1.00	0.00	0.00	0.00	0.00	0.00
01451.02.1	Peripheral Vision	1.00	0.00	0.00	0.00	0.00	0.00
01451.02.1	Depth Perception	2.00	0.00	0.00	1.63	0.52	0.18
01451.02.1	Glare Sensitivity	1.00	0.00	0.00	0.00	0.00	0.00
01451.02.1	Hearing Sensitivity	2.00	0.00	0.00	1.75	0.46	0.16
01451.02.1	Auditory Attention	2.00	0.00	0.00	1.75	0.46	0.16
01451.02.1	Sound Localization	1.00	0.00	0.00	0.00	0.00	0.00
01451.02.1	Speech Recognition	3.00	0.00	0.00	2.88	0.35	0.13
01451.02.1	Speech Clarity	3.00	0.00	0.00	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Biomass Plant Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01681.02.1	Oral Comprehension	3.00	0.00	0.00	3.63	0.52	0.18
01681.02.1	Written Comprehension	3.25	0.46	0.16	3.00	0.00	0.00
01681.02.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
01681.02.1	Written Expression	3.00	0.00	0.00	3.00	0.00	0.00
01681.02.1	Fluency of Ideas	2.75	0.46	0.16	2.00	0.00	0.00
01681.02.1	Originality	2.75	0.46	0.16	2.13	0.35	0.13
01681.02.1	Problem Sensitivity	3.75	0.46	0.16	3.25	0.46	0.16
01681.02.1	Deductive Reasoning	3.25	0.46	0.16	3.13	0.35	0.13
01681.02.1	Inductive Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
01681.02.1	Information Ordering	3.38	0.52	0.18	3.38	0.52	0.18
01681.02.1	Category Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
01681.02.1	Mathematical Reasoning	2.25	0.71	0.25	2.13	0.35	0.13
01681.02.1	Number Facility	2.25	0.46	0.16	2.50	0.53	0.19
01681.02.1	Memorization	2.50	0.53	0.19	2.75	0.46	0.16
01681.02.1	Speed of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01681.02.1	Flexibility of Closure	2.88	0.35	0.13	2.88	0.35	0.13
01681.02.1	Perceptual Speed	3.25	0.46	0.16	3.75	0.46	0.16
01681.02.1	Spatial Orientation	2.00	0.00	0.00	1.88	0.35	0.13
01681.02.1	Visualization	3.13	0.35	0.13	3.00	0.53	0.19
01681.02.1	Selective Attention	3.13	0.35	0.13	3.38	0.52	0.18
01681.02.1	Time Sharing	3.00	0.00	0.00	2.88	0.35	0.13
01681.02.1	Arm-Hand Steadiness	3.13	0.35	0.13	3.00	0.00	0.00
01681.02.1	Manual Dexterity	3.00	0.00	0.00	3.13	0.35	0.13
01681.02.1	Finger Dexterity	2.88	0.35	0.13	3.00	0.00	0.00
01681.02.1	Control Precision	3.75	0.71	0.25	3.75	0.46	0.16
01681.02.1	Multilimb Coordination	3.25	0.71	0.25	3.38	0.52	0.18
01681.02.1	Response Orientation	2.75	0.46	0.16	2.75	0.46	0.16
01681.02.1	Rate Control	3.13	0.35	0.13	3.13	0.35	0.13
01681.02.1	Reaction Time	3.25	0.46	0.16	3.38	0.52	0.18
01681.02.1	Wrist-Finger Speed	2.38	0.52	0.18	2.63	0.52	0.18
01681.02.1	Speed of Limb Movement	2.25	0.89	0.31	2.00	1.31	0.46
01681.02.1	Static Strength	2.75	0.46	0.16	2.63	0.52	0.18
01681.02.1	Explosive Strength	1.50	0.53	0.19	0.75	0.89	0.31
01681.02.1	Dynamic Strength	2.00	0.00	0.00	2.00	0.00	0.00
01681.02.1	Trunk Strength	2.50	0.53	0.19	2.75	0.46	0.16
01681.02.1	Stamina	2.25	0.46	0.16	2.00	0.00	0.00
01681.02.1	Extent Flexibility	2.38	0.52	0.18	2.38	0.52	0.18
01681.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01681.02.1	Gross Body Coordination	2.13	0.35	0.13	2.00	0.00	0.00
01681.02.1	Gross Body Equilibrium	2.13	0.35	0.13	2.13	0.35	0.13
01681.02.1	Near Vision	3.88	0.35	0.13	3.88	0.35	0.13
01681.02.1	Far Vision	3.13	0.35	0.13	3.13	0.35	0.13
01681.02.1	Visual Color Discrimination	3.13	0.35	0.13	3.13	0.35	0.13
01681.02.1	Night Vision	2.00	0.00	0.00	1.88	0.35	0.13
01681.02.1	Peripheral Vision	2.00	0.00	0.00	2.00	0.53	0.19
01681.02.1	Depth Perception	2.75	0.46	0.16	2.63	0.52	0.18
01681.02.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
01681.02.1	Hearing Sensitivity	3.00	0.53	0.19	2.88	0.35	0.13
01681.02.1	Auditory Attention	3.00	0.53	0.19	2.25	0.46	0.16
01681.02.1	Sound Localization	2.13	0.35	0.13	1.75	0.46	0.16
01681.02.1	Speech Recognition	2.88	0.35	0.13	3.00	0.00	0.00
01681.02.1	Speech Clarity	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Inspectors, Testers, Sorters, Samplers, and Weighers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01472.03.1	Oral Comprehension	3.50	0.53	0.19	3.50	0.53	0.19
01472.03.1	Written Comprehension	3.13	0.35	0.13	3.38	0.52	0.18
01472.03.1	Oral Expression	3.63	0.52	0.18	3.63	0.52	0.18
01472.03.1	Written Expression	2.88	0.35	0.13	3.00	0.00	0.00
01472.03.1	Fluency of Ideas	2.38	0.52	0.18	2.25	0.46	0.16
01472.03.1	Originality	2.25	0.46	0.16	2.00	0.00	0.00
01472.03.1	Problem Sensitivity	3.25	0.46	0.16	3.13	0.35	0.13
01472.03.1	Deductive Reasoning	3.00	0.53	0.19	3.00	0.00	0.00
01472.03.1	Inductive Reasoning	2.88	0.35	0.13	3.00	0.00	0.00
01472.03.1	Information Ordering	3.13	0.35	0.13	3.00	0.00	0.00
01472.03.1	Category Flexibility	3.13	0.35	0.13	3.00	0.00	0.00
01472.03.1	Mathematical Reasoning	2.50	0.53	0.19	2.38	0.52	0.18
01472.03.1	Number Facility	2.25	0.46	0.16	2.13	0.35	0.13
01472.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01472.03.1	Speed of Closure	2.25	0.46	0.16	2.00	0.00	0.00
01472.03.1	Flexibility of Closure	3.25	0.46	0.16	3.13	0.35	0.13
01472.03.1	Perceptual Speed	3.38	0.52	0.18	3.25	0.46	0.16
01472.03.1	Spatial Orientation	1.63	0.52	0.18	1.00	0.93	0.33
01472.03.1	Visualization	3.00	0.00	0.00	3.00	0.00	0.00
01472.03.1	Selective Attention	3.00	0.00	0.00	3.00	0.00	0.00
01472.03.1	Time Sharing	2.38	0.52	0.18	2.25	0.46	0.16
01472.03.1	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
01472.03.1	Manual Dexterity	3.00	0.00	0.00	3.00	0.00	0.00
01472.03.1	Finger Dexterity	3.00	0.00	0.00	3.13	0.35	0.13
01472.03.1	Control Precision	2.63	0.52	0.18	2.88	0.35	0.13
01472.03.1	Multilimb Coordination	2.50	0.53	0.19	2.63	0.52	0.18
01472.03.1	Response Orientation	2.13	0.35	0.13	1.38	0.52	0.18
01472.03.1	Rate Control	2.13	0.35	0.13	2.00	0.53	0.19
01472.03.1	Reaction Time	2.50	0.53	0.19	2.13	0.35	0.13
01472.03.1	Wrist-Finger Speed	2.00	0.00	0.00	1.63	0.74	0.26
01472.03.1	Speed of Limb Movement	1.63	0.52	0.18	0.63	0.52	0.18
01472.03.1	Static Strength	2.38	0.52	0.18	2.00	0.76	0.27
01472.03.1	Explosive Strength	2.00	0.76	0.27	1.38	1.19	0.42
01472.03.1	Dynamic Strength	2.13	0.35	0.13	1.38	0.52	0.18
01472.03.1	Trunk Strength	2.38	0.52	0.18	2.38	0.52	0.18
01472.03.1	Stamina	2.00	0.00	0.00	1.50	0.76	0.27
01472.03.1	Extent Flexibility	2.50	0.53	0.19	2.25	0.46	0.16
01472.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01472.03.1	Gross Body Coordination	2.00	0.00	0.00	1.50	0.76	0.27
01472.03.1	Gross Body Equilibrium	2.13	0.35	0.13	1.38	0.74	0.26
01472.03.1	Near Vision	3.50	0.76	0.27	3.75	0.46	0.16
01472.03.1	Far Vision	2.88	0.35	0.13	3.00	0.00	0.00
01472.03.1	Visual Color Discrimination	2.88	0.83	0.30	3.13	0.35	0.13
01472.03.1	Night Vision	1.50	0.53	0.19	0.75	0.89	0.31
01472.03.1	Peripheral Vision	1.50	0.53	0.19	0.75	0.89	0.31
01472.03.1	Depth Perception	2.00	0.00	0.00	2.00	0.53	0.19
01472.03.1	Glare Sensitivity	1.50	0.53	0.19	0.75	0.89	0.31
01472.03.1	Hearing Sensitivity	2.13	0.35	0.13	2.00	0.53	0.19
01472.03.1	Auditory Attention	2.75	0.46	0.16	2.88	0.35	0.13
01472.03.1	Sound Localization	1.50	0.53	0.19	0.63	0.74	0.26
01472.03.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
01472.03.1	Speech Clarity	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Potters, Manufacturing

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00913.02.1	Oral Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00913.02.1	Written Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
00913.02.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
00913.02.1	Written Expression	2.63	0.52	0.18	2.88	0.35	0.13
00913.02.1	Fluency of Ideas	3.00	0.53	0.19	2.88	0.35	0.13
00913.02.1	Originality	3.13	0.35	0.13	3.50	0.53	0.19
00913.02.1	Problem Sensitivity	3.00	0.53	0.19	3.13	0.35	0.13
00913.02.1	Deductive Reasoning	3.13	0.35	0.13	3.13	0.35	0.13
00913.02.1	Inductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
00913.02.1	Information Ordering	3.13	0.35	0.13	3.13	0.35	0.13
00913.02.1	Category Flexibility	3.13	0.35	0.13	3.13	0.35	0.13
00913.02.1	Mathematical Reasoning	2.00	0.53	0.19	1.50	0.76	0.27
00913.02.1	Number Facility	2.00	0.53	0.19	1.38	0.92	0.32
00913.02.1	Memorization	1.88	0.35	0.13	1.63	0.74	0.26
00913.02.1	Speed of Closure	1.88	0.35	0.13	1.50	0.76	0.27
00913.02.1	Flexibility of Closure	2.75	0.46	0.16	2.50	0.53	0.19
00913.02.1	Perceptual Speed	2.75	0.46	0.16	2.75	0.46	0.16
00913.02.1	Spatial Orientation	1.75	0.46	0.16	1.00	0.76	0.27
00913.02.1	Visualization	3.63	0.52	0.18	3.75	0.46	0.16
00913.02.1	Selective Attention	3.13	0.35	0.13	3.00	0.53	0.19
00913.02.1	Time Sharing	2.38	0.52	0.18	2.13	0.35	0.13
00913.02.1	Arm-Hand Steadiness	4.00	0.00	0.00	4.00	0.00	0.00
00913.02.1	Manual Dexterity	3.88	0.35	0.13	3.88	0.64	0.23
00913.02.1	Finger Dexterity	3.88	0.35	0.13	3.75	0.46	0.16
00913.02.1	Control Precision	3.63	0.52	0.18	4.00	0.53	0.19
00913.02.1	Multilimb Coordination	3.50	0.53	0.19	3.63	0.74	0.26
00913.02.1	Response Orientation	2.75	0.46	0.16	2.75	0.46	0.16
00913.02.1	Rate Control	3.00	0.53	0.19	2.88	0.35	0.13
00913.02.1	Reaction Time	2.50	0.53	0.19	2.38	0.52	0.18
00913.02.1	Wrist-Finger Speed	2.75	0.46	0.16	2.88	0.35	0.13
00913.02.1	Speed of Limb Movement	1.75	0.46	0.16	1.50	0.93	0.33
00913.02.1	Static Strength	2.88	0.35	0.13	2.88	0.35	0.13
00913.02.1	Explosive Strength	1.50	0.53	0.19	0.63	0.74	0.26
00913.02.1	Dynamic Strength	2.50	0.53	0.19	2.25	0.46	0.16
00913.02.1	Trunk Strength	2.88	0.64	0.23	2.88	0.64	0.23
00913.02.1	Stamina	2.25	0.46	0.16	2.13	0.35	0.13
00913.02.1	Extent Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
00913.02.1	Dynamic Flexibility	1.25	0.46	0.16	0.50	1.07	0.38
00913.02.1	Gross Body Coordination	2.00	0.00	0.00	2.00	0.00	0.00
00913.02.1	Gross Body Equilibrium	1.88	0.35	0.13	1.50	0.76	0.27
00913.02.1	Near Vision	3.63	0.52	0.18	3.75	0.46	0.16
00913.02.1	Far Vision	2.75	0.46	0.16	2.63	0.52	0.18
00913.02.1	Visual Color Discrimination	3.00	0.00	0.00	3.00	0.00	0.00
00913.02.1	Night Vision	1.50	0.53	0.19	0.50	0.53	0.19
00913.02.1	Peripheral Vision	1.63	0.52	0.18	1.00	0.93	0.33
00913.02.1	Depth Perception	2.63	0.52	0.18	2.63	0.52	0.18
00913.02.1	Glare Sensitivity	1.63	0.52	0.18	0.63	0.52	0.18
00913.02.1	Hearing Sensitivity	1.88	0.35	0.13	1.75	0.71	0.25
00913.02.1	Auditory Attention	1.88	0.35	0.13	1.88	0.83	0.30
00913.02.1	Sound Localization	1.50	0.53	0.19	0.50	0.53	0.19
00913.02.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
00913.02.1	Speech Clarity	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tire Builders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01013.02.1	Oral Comprehension	3.00	0.00	0.00	2.75	0.46	0.16
01013.02.1	Written Comprehension	2.50	0.53	0.19	2.25	0.46	0.16
01013.02.1	Oral Expression	2.88	0.35	0.13	2.75	0.46	0.16
01013.02.1	Written Expression	2.00	0.00	0.00	1.88	0.35	0.13
01013.02.1	Fluency of Ideas	2.13	0.35	0.13	1.88	0.35	0.13
01013.02.1	Originality	2.00	0.00	0.00	2.00	0.00	0.00
01013.02.1	Problem Sensitivity	3.00	0.53	0.19	2.63	0.52	0.18
01013.02.1	Deductive Reasoning	2.88	0.35	0.13	2.63	0.52	0.18
01013.02.1	Inductive Reasoning	2.88	0.35	0.13	2.50	0.53	0.19
01013.02.1	Information Ordering	2.75	0.46	0.16	2.50	0.53	0.19
01013.02.1	Category Flexibility	2.50	0.53	0.19	2.38	0.52	0.18
01013.02.1	Mathematical Reasoning	2.00	0.00	0.00	1.13	0.35	0.13
01013.02.1	Number Facility	2.00	0.00	0.00	1.25	0.46	0.16
01013.02.1	Memorization	2.00	0.00	0.00	1.25	0.46	0.16
01013.02.1	Speed of Closure	2.00	0.53	0.19	1.13	0.64	0.23
01013.02.1	Flexibility of Closure	2.63	0.74	0.26	2.50	0.53	0.19
01013.02.1	Perceptual Speed	2.75	0.46	0.16	2.50	0.53	0.19
01013.02.1	Spatial Orientation	1.88	0.35	0.13	0.88	0.35	0.13
01013.02.1	Visualization	2.88	0.64	0.23	2.88	0.64	0.23
01013.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01013.02.1	Time Sharing	2.00	0.53	0.19	1.63	0.74	0.26
01013.02.1	Arm-Hand Steadiness	3.63	0.52	0.18	3.13	0.35	0.13
01013.02.1	Manual Dexterity	3.75	0.46	0.16	3.50	0.53	0.19
01013.02.1	Finger Dexterity	3.50	0.53	0.19	3.13	0.35	0.13
01013.02.1	Control Precision	3.63	0.52	0.18	3.63	0.52	0.18
01013.02.1	Multilimb Coordination	3.63	0.52	0.18	3.63	0.52	0.18
01013.02.1	Response Orientation	2.75	0.46	0.16	2.88	0.35	0.13
01013.02.1	Rate Control	3.50	0.53	0.19	3.13	0.35	0.13
01013.02.1	Reaction Time	3.13	0.35	0.13	3.38	0.52	0.18
01013.02.1	Wrist-Finger Speed	2.38	0.52	0.18	2.25	0.46	0.16
01013.02.1	Speed of Limb Movement	2.38	0.52	0.18	2.13	0.35	0.13
01013.02.1	Static Strength	3.13	0.35	0.13	3.13	0.35	0.13
01013.02.1	Explosive Strength	1.63	0.52	0.18	0.88	0.83	0.30
01013.02.1	Dynamic Strength	2.75	0.89	0.31	2.25	0.46	0.16
01013.02.1	Trunk Strength	3.50	0.53	0.19	3.25	0.46	0.16
01013.02.1	Stamina	3.00	0.00	0.00	3.00	0.00	0.00
01013.02.1	Extent Flexibility	3.25	0.46	0.16	3.50	0.53	0.19
01013.02.1	Dynamic Flexibility	1.13	0.35	0.13	0.13	0.35	0.13
01013.02.1	Gross Body Coordination	2.75	0.46	0.16	2.75	0.46	0.16
01013.02.1	Gross Body Equilibrium	2.13	0.35	0.13	2.00	0.00	0.00
01013.02.1	Near Vision	3.50	0.53	0.19	3.13	0.35	0.13
01013.02.1	Far Vision	2.63	0.52	0.18	2.25	0.46	0.16
01013.02.1	Visual Color Discrimination	2.50	0.53	0.19	2.25	0.46	0.16
01013.02.1	Night Vision	1.63	0.52	0.18	0.75	0.71	0.25
01013.02.1	Peripheral Vision	1.75	0.46	0.16	0.75	0.46	0.16
01013.02.1	Depth Perception	2.38	0.52	0.18	2.38	0.52	0.18
01013.02.1	Glare Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
01013.02.1	Hearing Sensitivity	2.25	0.46	0.16	2.38	0.52	0.18
01013.02.1	Auditory Attention	3.00	0.00	0.00	3.25	0.46	0.16
01013.02.1	Sound Localization	1.75	0.46	0.16	0.75	0.46	0.16
01013.02.1	Speech Recognition	3.00	0.00	0.00	2.50	0.53	0.19
01013.02.1	Speech Clarity	2.75	0.46	0.16	2.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Driver/Sales Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01104.03.1	Oral Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
01104.03.1	Written Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Oral Expression	3.75	0.46	0.16	3.75	0.46	0.16
01104.03.1	Written Expression	2.88	0.35	0.13	3.00	0.00	0.00
01104.03.1	Fluency of Ideas	2.13	0.35	0.13	2.75	0.46	0.16
01104.03.1	Originality	2.38	0.52	0.18	2.00	0.00	0.00
01104.03.1	Problem Sensitivity	3.13	0.35	0.13	3.00	0.00	0.00
01104.03.1	Deductive Reasoning	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Inductive Reasoning	3.00	0.00	0.00	2.88	0.35	0.13
01104.03.1	Information Ordering	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Category Flexibility	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Mathematical Reasoning	2.50	0.53	0.19	1.75	0.46	0.16
01104.03.1	Number Facility	2.63	0.52	0.18	1.88	0.35	0.13
01104.03.1	Memorization	2.13	0.35	0.13	2.00	0.00	0.00
01104.03.1	Speed of Closure	2.00	0.00	0.00	2.00	0.00	0.00
01104.03.1	Flexibility of Closure	2.75	0.46	0.16	2.13	0.35	0.13
01104.03.1	Perceptual Speed	2.88	0.35	0.13	2.75	0.46	0.16
01104.03.1	Spatial Orientation	2.63	0.52	0.18	2.13	0.35	0.13
01104.03.1	Visualization	2.25	0.46	0.16	2.13	0.35	0.13
01104.03.1	Selective Attention	2.88	0.35	0.13	2.63	0.52	0.18
01104.03.1	Time Sharing	2.75	0.46	0.16	2.63	0.52	0.18
01104.03.1	Arm-Hand Steadiness	3.00	0.00	0.00	2.25	0.46	0.16
01104.03.1	Manual Dexterity	2.88	0.35	0.13	2.88	0.35	0.13
01104.03.1	Finger Dexterity	3.00	0.00	0.00	2.88	0.35	0.13
01104.03.1	Control Precision	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Multilimb Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01104.03.1	Response Orientation	2.00	0.00	0.00	2.63	0.52	0.18
01104.03.1	Rate Control	2.50	0.53	0.19	2.25	0.46	0.16
01104.03.1	Reaction Time	2.50	0.53	0.19	2.50	0.53	0.19
01104.03.1	Wrist-Finger Speed	2.00	0.00	0.00	1.75	0.46	0.16
01104.03.1	Speed of Limb Movement	1.75	0.46	0.16	1.38	0.92	0.32
01104.03.1	Static Strength	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Explosive Strength	1.50	0.76	0.27	0.75	1.16	0.41
01104.03.1	Dynamic Strength	2.13	0.35	0.13	2.13	0.35	0.13
01104.03.1	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Stamina	2.25	0.46	0.16	2.25	0.46	0.16
01104.03.1	Extent Flexibility	2.50	0.53	0.19	2.88	0.35	0.13
01104.03.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01104.03.1	Gross Body Coordination	2.25	0.46	0.16	2.25	0.46	0.16
01104.03.1	Gross Body Equilibrium	2.13	0.35	0.13	1.63	0.74	0.26
01104.03.1	Near Vision	3.25	0.46	0.16	3.13	0.35	0.13
01104.03.1	Far Vision	3.00	0.00	0.00	3.00	0.00	0.00
01104.03.1	Visual Color Discrimination	2.63	0.52	0.18	2.25	0.46	0.16
01104.03.1	Night Vision	2.00	0.00	0.00	1.88	0.35	0.13
01104.03.1	Peripheral Vision	2.38	0.52	0.18	2.00	0.00	0.00
01104.03.1	Depth Perception	2.63	0.52	0.18	2.00	0.00	0.00
01104.03.1	Glare Sensitivity	2.00	0.00	0.00	2.00	0.00	0.00
01104.03.1	Hearing Sensitivity	2.25	0.46	0.16	2.13	0.35	0.13
01104.03.1	Auditory Attention	2.38	0.52	0.18	2.13	0.35	0.13
01104.03.1	Sound Localization	2.00	0.00	0.00	2.00	0.00	0.00
01104.03.1	Speech Recognition	3.13	0.35	0.13	3.25	0.46	0.16
01104.03.1	Speech Clarity	3.13	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Bridge and Lock Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01128.02.1	Oral Comprehension	3.00	0.00	0.00	3.13	0.35	0.13
01128.02.1	Written Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
01128.02.1	Oral Expression	3.00	0.00	0.00	3.00	0.00	0.00
01128.02.1	Written Expression	2.75	0.46	0.16	2.88	0.35	0.13
01128.02.1	Fluency of Ideas	2.00	0.00	0.00	2.13	0.35	0.13
01128.02.1	Originality	2.25	0.46	0.16	2.13	0.35	0.13
01128.02.1	Problem Sensitivity	3.00	0.00	0.00	2.88	0.35	0.13
01128.02.1	Deductive Reasoning	2.88	0.35	0.13	2.88	0.35	0.13
01128.02.1	Inductive Reasoning	2.88	0.35	0.13	2.75	0.46	0.16
01128.02.1	Information Ordering	3.25	0.46	0.16	3.00	0.00	0.00
01128.02.1	Category Flexibility	2.88	0.35	0.13	2.88	0.35	0.13
01128.02.1	Mathematical Reasoning	2.00	0.00	0.00	1.88	0.35	0.13
01128.02.1	Number Facility	2.13	0.35	0.13	2.00	0.53	0.19
01128.02.1	Memorization	2.25	0.46	0.16	2.25	0.46	0.16
01128.02.1	Speed of Closure	2.13	0.35	0.13	2.38	0.52	0.18
01128.02.1	Flexibility of Closure	2.75	0.46	0.16	2.75	0.46	0.16
01128.02.1	Perceptual Speed	3.00	0.00	0.00	2.88	0.35	0.13
01128.02.1	Spatial Orientation	2.00	0.00	0.00	1.75	0.46	0.16
01128.02.1	Visualization	2.50	0.53	0.19	2.00	0.00	0.00
01128.02.1	Selective Attention	3.13	0.35	0.13	3.13	0.35	0.13
01128.02.1	Time Sharing	2.63	0.52	0.18	2.88	0.35	0.13
01128.02.1	Arm-Hand Steadiness	3.00	0.00	0.00	2.75	0.46	0.16
01128.02.1	Manual Dexterity	2.63	0.52	0.18	2.50	0.53	0.19
01128.02.1	Finger Dexterity	2.63	0.52	0.18	2.63	0.52	0.18
01128.02.1	Control Precision	3.13	0.35	0.13	3.25	0.46	0.16
01128.02.1	Multilimb Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01128.02.1	Response Orientation	2.63	0.52	0.18	2.63	0.52	0.18
01128.02.1	Rate Control	2.75	0.46	0.16	2.63	0.74	0.26
01128.02.1	Reaction Time	3.00	0.53	0.19	3.13	0.35	0.13
01128.02.1	Wrist-Finger Speed	2.13	0.35	0.13	2.00	0.53	0.19
01128.02.1	Speed of Limb Movement	2.00	0.53	0.19	1.88	0.83	0.30
01128.02.1	Static Strength	2.13	0.35	0.13	2.25	0.46	0.16
01128.02.1	Explosive Strength	1.88	0.64	0.23	1.00	0.93	0.33
01128.02.1	Dynamic Strength	2.13	0.35	0.13	2.00	0.53	0.19
01128.02.1	Trunk Strength	2.38	0.52	0.18	2.38	0.74	0.26
01128.02.1	Stamina	2.00	0.00	0.00	1.75	0.46	0.16
01128.02.1	Extent Flexibility	2.13	0.35	0.13	2.00	0.53	0.19
01128.02.1	Dynamic Flexibility	1.00	0.00	0.00	0.00	0.00	0.00
01128.02.1	Gross Body Coordination	2.00	0.00	0.00	2.00	0.53	0.19
01128.02.1	Gross Body Equilibrium	2.13	0.35	0.13	2.00	0.53	0.19
01128.02.1	Near Vision	3.25	0.46	0.16	3.00	0.00	0.00
01128.02.1	Far Vision	3.13	0.35	0.13	3.75	0.46	0.16
01128.02.1	Visual Color Discrimination	2.38	0.52	0.18	2.50	0.53	0.19
01128.02.1	Night Vision	2.25	0.46	0.16	2.00	0.00	0.00
01128.02.1	Peripheral Vision	2.25	0.46	0.16	2.13	0.35	0.13
01128.02.1	Depth Perception	2.63	0.52	0.18	2.88	0.35	0.13
01128.02.1	Glare Sensitivity	2.88	0.35	0.13	3.00	0.00	0.00
01128.02.1	Hearing Sensitivity	3.00	0.00	0.00	3.00	0.00	0.00
01128.02.1	Auditory Attention	3.13	0.35	0.13	3.00	0.00	0.00
01128.02.1	Sound Localization	2.75	0.46	0.16	2.13	0.35	0.13
01128.02.1	Speech Recognition	3.00	0.00	0.00	3.00	0.00	0.00
01128.02.1	Speech Clarity	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Packers and Packagers, Hand

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01168.03.1	Oral Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01168.03.1	Written Comprehension	2.13	0.35	0.13	2.00	0.00	0.00
01168.03.1	Oral Expression	2.88	0.35	0.13	2.88	0.35	0.13
01168.03.1	Written Expression	2.00	0.00	0.00	1.88	0.35	0.13
01168.03.1	Fluency of Ideas	1.88	0.35	0.13	0.88	0.35	0.13
01168.03.1	Originality	1.63	0.52	0.18	0.63	0.52	0.18
01168.03.1	Problem Sensitivity	3.13	0.35	0.13	2.50	0.53	0.19
01168.03.1	Deductive Reasoning	2.63	0.52	0.18	2.13	0.35	0.13
01168.03.1	Inductive Reasoning	2.50	0.53	0.19	2.00	0.00	0.00
01168.03.1	Information Ordering	2.75	0.46	0.16	2.13	0.35	0.13
01168.03.1	Category Flexibility	2.38	0.52	0.18	2.13	0.35	0.13
01168.03.1	Mathematical Reasoning	2.00	0.00	0.00	1.13	0.35	0.13
01168.03.1	Number Facility	2.00	0.00	0.00	1.38	0.52	0.18
01168.03.1	Memorization	2.00	0.00	0.00	1.25	0.46	0.16
01168.03.1	Speed of Closure	2.00	0.00	0.00	1.50	0.53	0.19
01168.03.1	Flexibility of Closure	2.13	0.35	0.13	2.00	0.53	0.19
01168.03.1	Perceptual Speed	2.38	0.52	0.18	2.13	0.35	0.13
01168.03.1	Spatial Orientation	1.88	0.35	0.13	1.13	0.64	0.23
01168.03.1	Visualization	2.25	0.46	0.16	1.88	0.35	0.13
01168.03.1	Selective Attention	2.75	0.46	0.16	2.13	0.35	0.13
01168.03.1	Time Sharing	1.88	0.35	0.13	1.75	0.71	0.25
01168.03.1	Arm-Hand Steadiness	2.75	0.46	0.16	2.25	0.46	0.16
01168.03.1	Manual Dexterity	3.00	0.00	0.00	3.13	0.64	0.23
01168.03.1	Finger Dexterity	2.75	0.46	0.16	2.63	0.52	0.18
01168.03.1	Control Precision	2.38	0.52	0.18	2.25	0.46	0.16
01168.03.1	Multilimb Coordination	3.00	0.00	0.00	2.75	0.46	0.16
01168.03.1	Response Orientation	1.88	0.35	0.13	1.13	0.64	0.23
01168.03.1	Rate Control	2.13	0.35	0.13	1.50	0.53	0.19
01168.03.1	Reaction Time	2.00	0.00	0.00	1.88	0.35	0.13
01168.03.1	Wrist-Finger Speed	2.13	0.35	0.13	1.63	0.52	0.18
01168.03.1	Speed of Limb Movement	2.00	0.00	0.00	2.00	0.00	0.00
01168.03.1	Static Strength	3.00	0.53	0.19	3.00	0.53	0.19
01168.03.1	Explosive Strength	1.38	0.52	0.18	0.38	0.52	0.18
01168.03.1	Dynamic Strength	2.50	0.53	0.19	2.13	0.35	0.13
01168.03.1	Trunk Strength	3.13	0.35	0.13	3.13	0.35	0.13
01168.03.1	Stamina	2.50	0.53	0.19	2.25	0.46	0.16
01168.03.1	Extent Flexibility	2.75	0.46	0.16	2.88	0.35	0.13
01168.03.1	Dynamic Flexibility	1.50	0.53	0.19	0.50	0.53	0.19
01168.03.1	Gross Body Coordination	2.00	0.00	0.00	2.00	0.00	0.00
01168.03.1	Gross Body Equilibrium	1.88	0.35	0.13	1.00	0.53	0.19
01168.03.1	Near Vision	3.25	0.46	0.16	3.13	0.35	0.13
01168.03.1	Far Vision	2.13	0.35	0.13	2.00	0.53	0.19
01168.03.1	Visual Color Discrimination	2.13	0.35	0.13	1.88	0.35	0.13
01168.03.1	Night Vision	1.50	0.53	0.19	0.50	0.53	0.19
01168.03.1	Peripheral Vision	1.75	0.46	0.16	0.88	0.64	0.23
01168.03.1	Depth Perception	2.50	0.53	0.19	2.00	0.00	0.00
01168.03.1	Glare Sensitivity	1.50	0.53	0.19	0.50	0.53	0.19
01168.03.1	Hearing Sensitivity	1.88	0.35	0.13	1.25	0.71	0.25
01168.03.1	Auditory Attention	2.13	0.35	0.13	1.88	0.64	0.23
01168.03.1	Sound Localization	1.50	0.53	0.19	0.50	0.53	0.19
01168.03.1	Speech Recognition	3.00	0.00	0.00	2.13	0.35	0.13
01168.03.1	Speech Clarity	2.63	0.52	0.18	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Appendix C

Summary of Cycle 21 Interrater Agreement Indices

Explanation of Column Titles:

Occupation Title: Occupation title – The SOC code associated with each title is shown in Appendix A.

Importance

Mean of M_s Mean of Mean Importance Ratings – The mean of the analyst mean importance rating across the 52 abilities for each occupation.

Median of SD_s Median of the Standard Deviations of Importance Ratings – The median of the SD_s associated with each mean importance rating across the 52 abilities for each occupation.

Median of SE_{M_s} Median of the Standard Error of the Mean Importance Ratings – The median of the SE_{M_s} associated with each mean importance rating across the 52 abilities for each occupation.

Level

Mean of M_s Mean of Mean Level Ratings – The mean of the analyst mean level rating across the 52 abilities for each occupation.

Median of SD_s Median of the Standard Deviations of Level Ratings – The median of the SD_s associated with each mean level rating across the 52 abilities for each occupation.

Median of SE_{M_s} Median of the Standard Error of the Mean Level Ratings – The median of the SE_{M_s} associated with each mean level rating across the 52 abilities for each occupation.

Occupation Title	Importance			Level		
	Mean of Ms	Median of SDs	Median of SEMs	Mean of Ms	Median of SDs	Median of SEMs
Treasurers and Controllers	2.23	0.35	0.13	1.84	0.35	0.13
Biomass Power Plant Managers	2.60	0.46	0.16	2.47	0.49	0.17
Construction Managers	2.47	0.35	0.13	2.22	0.46	0.16
Architectural and Engineering Managers	2.39	0.35	0.13	2.17	0.35	0.13
Water Resource Specialists	2.26	0.35	0.13	1.91	0.35	0.13
Property, Real Estate, and Community Association Managers	2.07	0.35	0.13	1.61	0.35	0.13
Agents and Business Managers of Artists, Performers, and Athletes	2.06	0.35	0.13	1.57	0.41	0.14
Coroners	2.63	0.35	0.13	2.51	0.46	0.16
Logistics Engineers	2.30	0.00	0.00	1.97	0.18	0.06
Logistics Analysts	2.24	0.35	0.13	1.85	0.35	0.13
Sustainability Specialists	2.13	0.35	0.13	1.70	0.35	0.13
Credit Analysts	2.12	0.35	0.13	1.75	0.35	0.13
Personal Financial Advisors	2.18	0.00	0.00	1.72	0.00	0.00
Financial Examiners	2.23	0.35	0.13	1.85	0.35	0.13
Credit Counselors	2.09	0.35	0.13	1.61	0.35	0.13
Loan Officers	2.13	0.00	0.00	1.60	0.35	0.13
Tax Preparers	2.05	0.35	0.13	1.57	0.35	0.13
Telecommunications Engineering Specialists	2.35	0.46	0.16	2.15	0.46	0.16
Business Intelligence Analysts	2.12	0.35	0.13	1.74	0.46	0.16
Environmental Engineers	2.27	0.18	0.06	1.96	0.35	0.13
Water/Wastewater Engineers	2.31	0.00	0.00	2.01	0.18	0.06
Industrial Engineers	2.39	0.35	0.13	2.14	0.46	0.16
Human Factors Engineers and Ergonomists	2.25	0.35	0.13	1.99	0.35	0.13
Materials Engineers	2.44	0.35	0.13	2.24	0.35	0.13
Petroleum Engineers	2.30	0.00	0.00	1.92	0.00	0.00
Food Scientists and Technologists	2.53	0.35	0.13	2.29	0.35	0.13
Biochemists and Biophysicists	2.53	0.35	0.13	2.46	0.41	0.14
Range Managers	2.57	0.46	0.16	2.44	0.46	0.16
Astronomers	2.39	0.00	0.00	2.13	0.35	0.13
Physicists	2.43	0.18	0.06	2.41	0.35	0.13
Materials Scientists	2.38	0.35	0.13	2.18	0.35	0.13
Geoscientists, Except Hydrologists and Geographers	2.58	0.46	0.16	2.36	0.53	0.19
Environmental Economists	2.19	0.35	0.13	1.84	0.18	0.06
Quality Control Analysts	2.52	0.35	0.13	2.28	0.35	0.13
Marriage and Family Therapists	2.22	0.35	0.13	1.81	0.35	0.13
Rehabilitation Counselors	2.15	0.35	0.13	1.74	0.41	0.14

Occupation Title	Importance			Level		
	Mean of Ms	Median of SDs	Median of SEMs	Mean of Ms	Median of SDs	Median of SEMs
Probation Officers and Correctional Treatment Specialists	2.40	0.35	0.13	2.09	0.46	0.16
Social and Human Service Assistants	2.33	0.46	0.16	2.00	0.46	0.16
Administrative Law Judges, Adjudicators, and Hearing Officers	2.18	0.35	0.13	1.81	0.00	0.00
Arbitrators, Mediators, and Conciliators	2.05	0.00	0.00	1.65	0.35	0.13
Judges, Magistrate Judges, and Magistrates	2.18	0.00	0.00	1.79	0.00	0.00
Court Reporters	2.12	0.35	0.13	1.58	0.35	0.13
Forestry and Conservation Science Teachers, Postsecondary	2.33	0.46	0.16	2.01	0.46	0.16
Adapted Physical Education Specialists	2.65	0.35	0.13	2.52	0.35	0.13
Sound Engineering Technicians	2.49	0.46	0.16	2.17	0.46	0.16
Film and Video Editors	2.28	0.46	0.16	1.93	0.46	0.16
Family and General Practitioners	2.41	0.35	0.13	2.14	0.35	0.13
Pediatricians, General	2.43	0.35	0.13	2.14	0.35	0.13
Pathologists	2.50	0.35	0.13	2.40	0.46	0.16
Physical Therapists	2.69	0.35	0.13	2.51	0.35	0.13
Exercise Physiologists	2.60	0.35	0.13	2.44	0.46	0.16
Veterinarians	2.65	0.35	0.13	2.59	0.46	0.16
Clinical Nurse Specialists	2.69	0.35	0.13	2.61	0.46	0.16
Acupuncturists	2.39	0.35	0.13	2.11	0.46	0.16
Veterinary Technologists and Technicians	2.68	0.35	0.13	2.53	0.35	0.13
Ophthalmic Medical Technicians	2.28	0.35	0.13	1.95	0.46	0.16
Orthotists and Prosthetists	2.59	0.46	0.16	2.45	0.53	0.19
Hearing Aid Specialists	2.35	0.35	0.13	1.99	0.35	0.13
Ophthalmic Medical Technologists	2.46	0.35	0.13	2.18	0.46	0.16
Nursing Assistants	2.43	0.35	0.13	2.18	0.35	0.13
Occupational Therapy Aides	2.40	0.46	0.16	2.17	0.46	0.16
Physical Therapist Assistants	2.57	0.35	0.13	2.36	0.35	0.13
Veterinary Assistants and Laboratory Animal Caretakers	2.43	0.35	0.13	2.21	0.35	0.13
First-Line Supervisors of Correctional Officers	2.80	0.41	0.14	2.68	0.35	0.13
Bailiffs	2.36	0.46	0.16	2.02	0.46	0.16
Intelligence Analysts	2.27	0.35	0.13	1.95	0.35	0.13
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	2.47	0.46	0.16	2.29	0.49	0.17
Food Servers, Nonrestaurant	2.22	0.35	0.13	1.76	0.35	0.13
First-Line Supervisors of Housekeeping and Janitorial Workers	2.41	0.46	0.16	2.10	0.46	0.16
Maids and Housekeeping Cleaners	2.20	0.35	0.13	1.68	0.35	0.13

Occupation Title	Importance			Level		
	Mean of Ms	Median of SDs	Median of SEMs	Mean of Ms	Median of SDs	Median of SEMs
Motion Picture Projectionists	2.40	0.35	0.13	2.13	0.41	0.14
Amusement and Recreation Attendants	2.25	0.35	0.13	1.77	0.35	0.13
Concierges	2.14	0.35	0.13	1.66	0.35	0.13
Tour Guides and Escorts	2.06	0.35	0.13	1.52	0.46	0.16
First-Line Supervisors of Non-Retail Sales Workers	2.21	0.46	0.16	1.76	0.35	0.13
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2.24	0.46	0.16	1.88	0.49	0.17
Patient Representatives	2.29	0.35	0.13	1.85	0.35	0.13
New Accounts Clerks	2.09	0.35	0.13	1.53	0.35	0.13
First-Line Supervisors of Construction Trades and Extraction Workers	2.66	0.35	0.13	2.55	0.35	0.13
Construction Laborers	2.71	0.46	0.16	2.58	0.35	0.13
Paving, Surfacing, and Tamping Equipment Operators	2.64	0.35	0.13	2.51	0.46	0.16
Operating Engineers and Other Construction Equipment Operators	2.76	0.35	0.13	2.67	0.46	0.16
Construction and Building Inspectors	2.58	0.35	0.13	2.32	0.35	0.13
Weatherization Installers and Technicians	2.74	0.35	0.13	2.64	0.35	0.13
Riggers	2.72	0.41	0.14	2.63	0.35	0.13
Helpers--Installation, Maintenance, and Repair Workers	2.66	0.35	0.13	2.53	0.35	0.13
Geothermal Technicians	2.82	0.35	0.13	2.85	0.35	0.13
First-Line Supervisors of Production and Operating Workers	2.68	0.35	0.13	2.56	0.35	0.13
Fiberglass Laminators and Fabricators	2.78	0.35	0.13	2.60	0.35	0.13
Team Assemblers	2.51	0.35	0.13	2.29	0.35	0.13
Machinists	2.70	0.46	0.16	2.63	0.35	0.13
Printing Press Operators	2.57	0.35	0.13	2.42	0.35	0.13
Tailors, Dressmakers, and Custom Sewers	2.38	0.35	0.13	2.04	0.35	0.13
Biomass Plant Technicians	2.74	0.35	0.13	2.67	0.35	0.13
Inspectors, Testers, Sorters, Samplers, and Weighers	2.50	0.46	0.16	2.28	0.46	0.16
Potters, Manufacturing	2.63	0.46	0.16	2.47	0.46	0.16
Tire Builders	2.62	0.46	0.16	2.31	0.46	0.16
Driver/Sales Workers	2.58	0.35	0.13	2.43	0.35	0.13
Bridge and Lock Tenders	2.56	0.35	0.13	2.49	0.35	0.13
Packers and Packagers, Hand	2.28	0.35	0.13	1.83	0.46	0.16

Appendix D

Cycle 21 Interrater Reliability Coefficients

Explanation of Column Titles:

Occupation:	Occupation title – The SOC code associated with each title is shown in Appendix A.
Importance	Reliability coefficient representing consistency of importance ratings across abilities for each occupation.
Level	Reliability coefficient representing consistency of level ratings across abilities for each occupation.

IDI Code	Occupation Title	Importance	Level
00001.03.1	Treasurers and Controllers	0.99	0.99
01537.02.1	Biomass Power Plant Managers	0.98	0.98
00027.04.1	Construction Managers	0.98	0.99
00014.04.1	Architectural and Engineering Managers	0.99	0.99
01545.02.1	Water Resource Specialists	0.99	0.99
00023.03.1	Property, Real Estate, and Community Association Managers	0.99	0.99
00409.02.1	Agents and Business Managers of Artists, Performers, and Athletes	0.99	0.99
00087.03.1	Coroners	0.98	0.98
01558.02.1	Logistics Engineers	0.99	0.99
01559.02.1	Logistics Analysts	0.99	0.99
01564.02.1	Sustainability Specialists	0.99	0.99
00048.03.1	Credit Analysts	0.99	0.99
00055.03.1	Personal Financial Advisors	0.99	0.99
00082.03.1	Financial Examiners	0.99	0.99
01689.02.1	Credit Counselors	0.99	0.99
01198.03.1	Loan Officers	0.99	0.99
00050.03.1	Tax Preparers	0.99	0.99
01570.02.1	Telecommunications Engineering Specialists	0.98	0.98
01575.02.1	Business Intelligence Analysts	0.99	0.99
01208.04.1	Environmental Engineers	0.99	0.99
01584.02.1	Water/Wastewater Engineers	0.99	1.00
00115.03.1	Industrial Engineers	0.98	0.99
01586.02.1	Human Factors Engineers and Ergonomists	0.99	0.99
00105.03.1	Materials Engineers	0.99	0.99
00107.03.1	Petroleum Engineers	0.99	0.99
00164.03.1	Food Scientists and Technologists	0.99	0.99
01220.03.1	Biochemists and Biophysicists	0.99	0.99
00160.02.1	Range Managers	0.97	0.98
00149.03.1	Astronomers	0.99	0.99
00148.02.1	Physicists	0.99	1.00
00156.03.1	Materials Scientists	0.99	0.99
01226.03.1	Geoscientists, Except Hydrologists and Geographers	0.98	0.98
01621.02.1	Environmental Economists	0.99	1.00
01624.02.1	Quality Control Analysts	0.98	0.99
01242.03.1	Marriage and Family Therapists	0.99	0.99

IDI Code	Occupation Title	Importance	Level
01244.03.1	Rehabilitation Counselors	0.99	0.98
00228.03.1	Probation Officers and Correctional Treatment Specialists	0.98	0.98
00230.04.1	Social and Human Service Assistants	0.98	0.98
01251.03.1	Administrative Law Judges, Adjudicators, and Hearing Officers	0.99	0.99
01252.03.1	Arbitrators, Mediators, and Conciliators	0.99	0.99
00235.03.1	Judges, Magistrate Judges, and Magistrates	0.99	1.00
01253.03.1	Court Reporters	0.98	0.99
01260.03.1	Forestry and Conservation Science Teachers, Postsecondary	0.98	0.99
01627.02.1	Adapted Physical Education Specialists	0.98	0.99
00141.03.1	Sound Engineering Technicians	0.98	0.98
00365.03.1	Film and Video Editors	0.99	0.99
01312.03.1	Family and General Practitioners	0.99	1.00
01315.03.1	Pediatricians, General	0.99	0.99
01636.02.1	Pathologists	0.99	0.99
00306.04.1	Physical Therapists	0.98	0.99
01699.02.1	Exercise Physiologists	0.98	0.99
00301.04.1	Veterinarians	0.98	0.98
01543.03.1	Clinical Nurse Specialists	0.98	0.98
01647.02.1	Acupuncturists	0.98	0.99
01324.04.1	Veterinary Technologists and Technicians	0.98	0.99
01701.02.1	Ophthalmic Medical Technicians	0.98	0.98
00338.03.1	Orthotists and Prosthetists	0.98	0.99
01656.02.1	Hearing Aid Specialists	0.98	0.99
01702.02.1	Ophthalmic Medical Technologists	0.98	0.99
01704.02.1	Nursing Assistants	0.98	0.98
01329.03.1	Occupational Therapy Aides	0.96	0.97
01330.04.1	Physical Therapist Assistants	0.98	0.99
00654.04.1	Veterinary Assistants and Laboratory Animal Caretakers	0.97	0.98
01336.03.1	First-Line Supervisors of Correctional Officers	0.96	0.97
00552.03.1	Bailiffs	0.97	0.97
01663.02.1	Intelligence Analysts	0.99	0.99
00562.03.1	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	0.96	0.97
00570.03.1	Food Servers, Nonrestaurant	0.96	0.98
01348.03.1	First-Line Supervisors of Housekeeping and Janitorial Workers	0.95	0.96

IDI Code	Occupation Title	Importance	Level
00596.03.1	Maids and Housekeeping Cleaners	0.97	0.98
01011.02.1	Motion Picture Projectionists	0.97	0.97
00606.03.1	Amusement and Recreation Attendants	0.97	0.96
01360.03.1	Concierges	0.98	0.99
00609.03.1	Tour Guides and Escorts	0.98	0.98
01364.03.1	First-Line Supervisors of Non-Retail Sales Workers	0.99	0.99
00434.03.1	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.97	0.97
01670.02.1	Patient Representatives	0.99	0.99
00451.03.1	New Accounts Clerks	0.98	0.99
01396.03.1	First-Line Supervisors of Construction Trades and Extraction Workers	0.96	0.97
00823.03.1	Construction Laborers	0.94	0.96
00810.03.1	Paving, Surfacing, and Tamping Equipment Operators	0.94	0.95
01400.03.1	Operating Engineers and Other Construction Equipment Operators	0.96	0.97
00073.04.1	Construction and Building Inspectors	0.98	0.98
01676.02.1	Weatherization Installers and Technicians	0.94	0.95
00763.02.1	Riggers	0.95	0.96
01155.03.1	Helpers--Installation, Maintenance, and Repair Workers	0.94	0.95
01677.02.1	Geothermal Technicians	0.94	0.95
00675.03.1	First-Line Supervisors of Production and Operating Workers	0.98	0.98
01431.02.1	Fiberglass Laminators and Fabricators	0.94	0.95
01432.03.1	Team Assemblers	0.96	0.96
00850.04.1	Machinists	0.93	0.96
01710.02.1	Printing Press Operators	0.96	0.98
01451.02.1	Tailors, Dressmakers, and Custom Sewers	0.98	0.98
01681.02.1	Biomass Plant Technicians	0.95	0.96
01472.03.1	Inspectors, Testers, Sorters, Samplers, and Weighers	0.95	0.97
00913.02.1	Potters, Manufacturing	0.96	0.96
01013.02.1	Tire Builders	0.94	0.96
01104.03.1	Driver/Sales Workers	0.94	0.96
01128.02.1	Bridge and Lock Tenders	0.92	0.94
01168.03.1	Packers and Packagers, Hand	0.93	0.96